

Novo Nordisk – a focused healthcare company

Investor presentation First six months of 2021

Agenda

Progress on Strategic Aspirations 2025Commercial executionInnovation and therapeutic focusFinancials

Novo Nordisk[®]

Forward-looking statements

Novo Nordisk's reports filed with or furnished to the US Securities and Exchange Commission (SEC), including this presentation as well as the company's statutory Annual Report 2020 and Form 20-F, which was filed with the SEC in February 2021 in continuation of the publication of the Annual Report 2020, and written information released, or oral statements made, to the public in the future by or on behalf of Novo Nordisk, may contain forward-looking statements. Words such as 'believe', 'expect', 'may', 'will', 'plan', 'strategy', 'prospect', 'foresee', 'estimate', 'project', 'anticipate', 'can', 'intend', 'target' and other words and terms of similar meaning in connection with any discussion of future operating or financial performance identify forward-looking statements. Examples of such forward-looking statements include, but are not limited to:

- Statements of targets, plans, objectives or goals for future operations, including those related to Novo Nordisk's products, product research, product development, product introductions and product approvals as well as cooperation in relation thereto,
- Statements containing projections of or targets for revenues, costs, income (or loss), earnings per share, capital expenditures, dividends, capital structure, net financials and other financial measures,
- Statements regarding future economic performance, future actions and outcome of contingencies such as legal proceedings, and
- Statements regarding the assumptions underlying or relating to such statements.

These statements are based on current plans, estimates and projections. By their very nature, forward-looking statements involve inherent risks and uncertainties, both general and specific. Novo Nordisk cautions that a number of important factors, including those described in this presentation, could cause actual results to differ materially from those contemplated in any forward-looking statements.

Factors that may affect future results include, but are not limited to, global as well as local political and economic conditions, including interest rate and currency exchange rate fluctuations, delay or failure of projects related to research and/or development, unplanned loss of patents, interruptions of supplies and production, product recalls, unexpected contract breaches or terminations, government-mandated or market-driven price decreases for Novo Nordisk's products, introduction of competing products, reliance on information technology, Novo Nordisk's ability to successfully market current and new products, exposure to product liability and legal proceedings and investigations, changes in governmental laws and related interpretation thereof, including on reimbursement, intellectual property protection and regulatory controls on testing, approval, manufacturing and marketing, perceived or actual failure to adhere to ethical marketing practices, investments in and divestitures of domestic and foreign companies, unexpected growth in costs and expenses, failure to recruit and retain the right employees, failure to maintain a culture of compliance, and epidemics pandemics or other public health crises.

For an overview of some, but not all, of the risks that could adversely affect Novo Nordisk's results or the accuracy of forward-looking statements in this presentation, reference is made to the overview of risk factors in 'Risk management' of the Annual Report 2020.

Unless required by law, Novo Nordisk is under no duty and undertakes no obligation to update or revise any forward-looking statement after the distribution of this presentation, whether as a result of new information, future events or otherwise.

Important drug information

- Victoza[®] and Ozempic[®] are approved for the management of type 2 diabetes only
- Saxenda[®] is approved in the USA and the EU for the treatment of obesity only and Wegovy[™] is approved in the USA

Strategic Aspirations 2025 | Highlights first six months of 2021

Blue indicates developments in Q2 2021



The strategic aspirations are objectives that Novo Nordisk intends to work towards and are not a projection of Novo Nordisk's financial outlook or expected growth. Note: Unless otherwise specified growth rates are at constant exchange rates ¹ MAT (Moving Annual Total) value market share

IO: International Operations; NAO: North America Operations; Sema: Semaglutide; NASH: Non-alcoholic steatohepatitis; FDA: Food and Drug Administration; EMA: European Medicines Agency; GHD: Growth Hormone Deficiency; HFpEF: Heart Failure with preserved Ejection Fraction; WDF: World Diabetes Foundation; R&D: Research and Development; ATTR: Transthyretin Amyloid

Adding value to society:



Sales growth of 12% driven by both operating units and all therapy areas

Other diabetes Obesity Biopharm DKK Insulin GLP-1 billion Growth at CER 42 13% 35 11% International Operations 28 11% 21 14 16% 12% 7 0 IO EMEA China RoW NAO

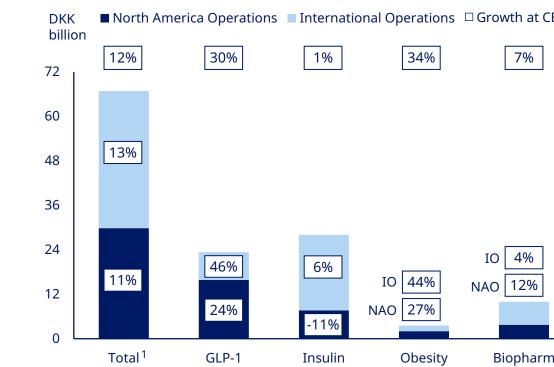
Reported geographic sales split for the first half of 2021

Reported therapy area sales and growth for the first half of 2021

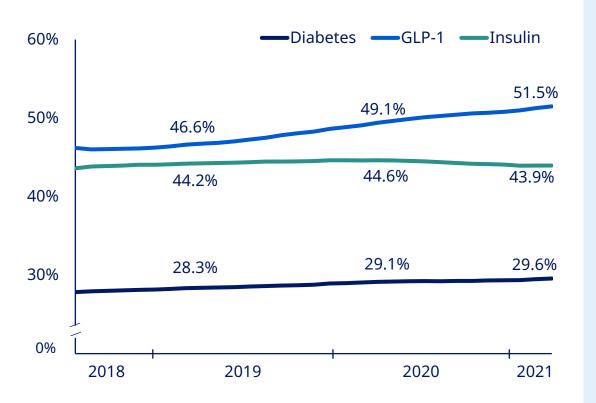
■ North America Operations ■ International Operations □ Growth at CER 12% 30% 7% 1% 34% 13% 4% IO 46% 6% 11% 44% IO 12% NAO 27% 24% NAO -11% 0 Total¹ GLP-1 **Biopharm** Insulin Obesity

¹ 'Other diabetes' is included in Total

IO: International Operations; EMEA: Europe, Middle East and Africa; China: Mainland China, Hong Kong and Taiwan; RoW: Rest of World; NAO: North America Operations Note: Unless otherwise specified, sales growth rates are at CER



Diabetes value market leadership has increased by 0.5%-points to 29.6%



Novo Nordisk global diabetes value market share

Diabetes value market leadership expansion driven by the GLP-1 franchise

Diabetes care sales grew by 11% with global value market share increase driven by GLP-1 market share gains in both IO and NAO

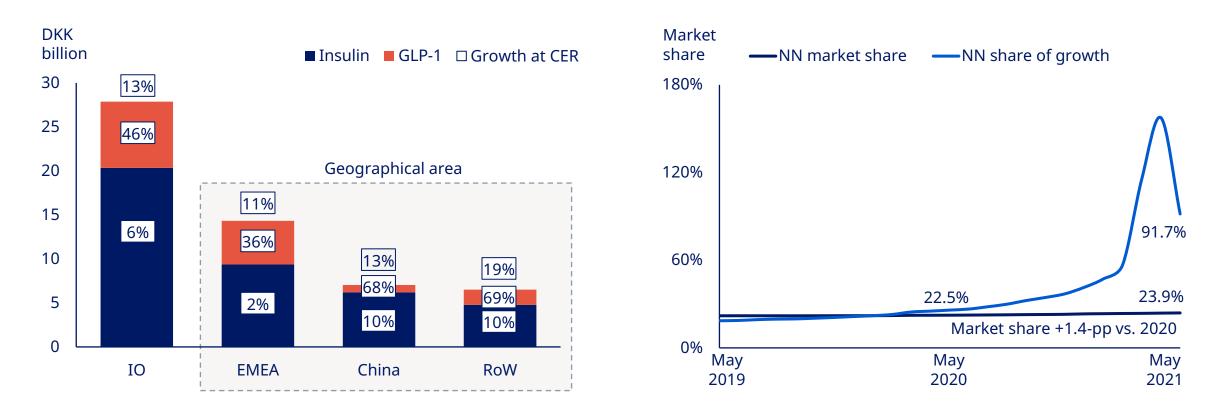
Insulin volume market share has increased from 47.0% to 47.3% in the last 12 months

GLP-1 value market share has increased by 2.4%-points in the last 12 months, driven by:

- Ozempic[®] launched in 62 countries
- Rybelsus[®] uptake in North America Operations and launches in International Operations

Solid diabetes sales growth across all regions in International Operations

Reported diabetes sales and growth per IO geography

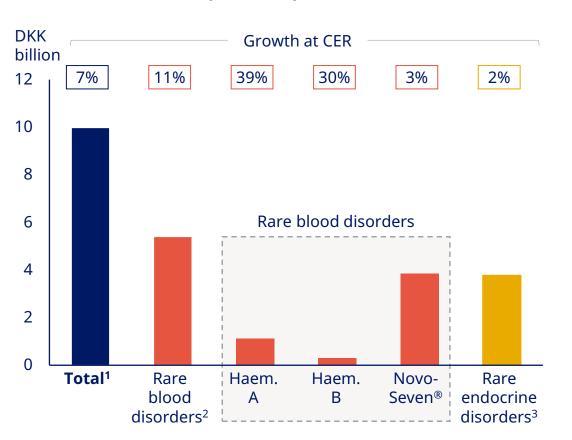


Note: The share of growth development in 2021 is impacted by COVID-19 stocking in 2020 and the price reductions on oral-anti diabetics following Volume-Based Procurement (VBP) in China Source: IQVIA MAT, May 2021 (Spot rate)

IO: International operations; NN: Novo Nordisk; pp: Percentage points; EMEA: Europe, Middle East and Africa; China: Mainland China, Hong Kong and Taiwan; RoW: Rest of World

Diabetes value market share and share of growth in IO

Biopharm sales grew by 7% driven by both North America Operations and International Operations



Reported Biopharm sales

Biopharm sales driven by global commercial execution

Biopharm sales growth driven by:

- 12% growth in North America Operations
- 4% sales growth in International Operations

Rare blood disorders sales increased by 11%, driven by:

- Uptake of launch products Esperoct[®] and Refixia[®]
- NovoEight[®] and NovoSeven[®]

Rare endocrine disorders sales increased by 2%, driven by:

• New indications and global roll-out of the next-generation device

Novo Nordisk is the leading company in the global human growth disorder market with a value market share of ~36% compared to ~34% a year ago

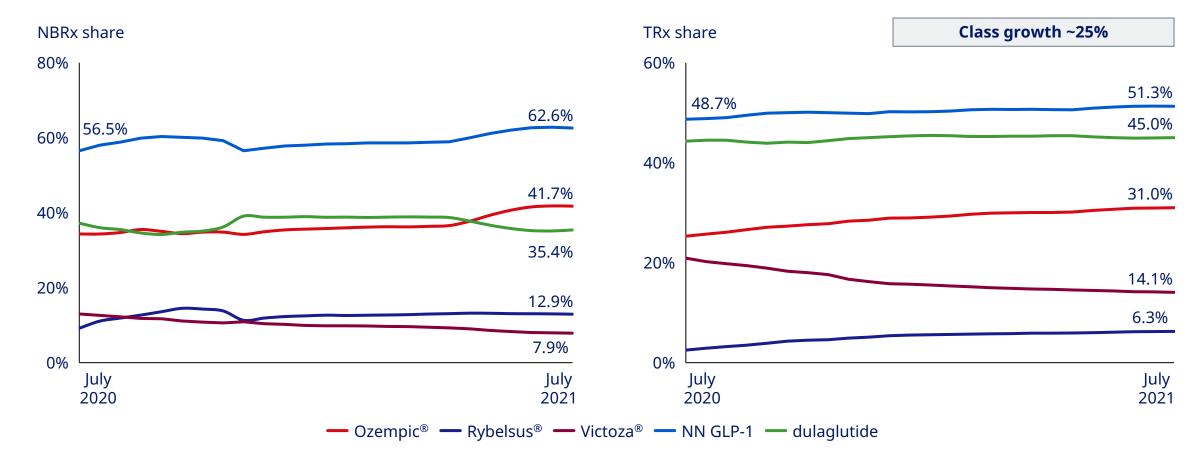
¹ Total includes "Other Biopharm", which consists of primarily Vagifem[®] and Activelle[®]; ² Comprises NovoSeven[®], NovoEight[®], Esperoct[®], Refixia[®] and NovoThirteen[®]; ³ Primarily Norditropin[®]. Note: NovoThirteen[®] is not shown for Rare blood disorders.

Haem. A: Haemophilia A; Haem. B: Haemophilia B; Unless otherwise specified, sales growth is at constant exchange rates

In the last 12 months, Novo Nordisk increased market share in the fast-growing US GLP-1 segment

US GLP-1 NBRx market share

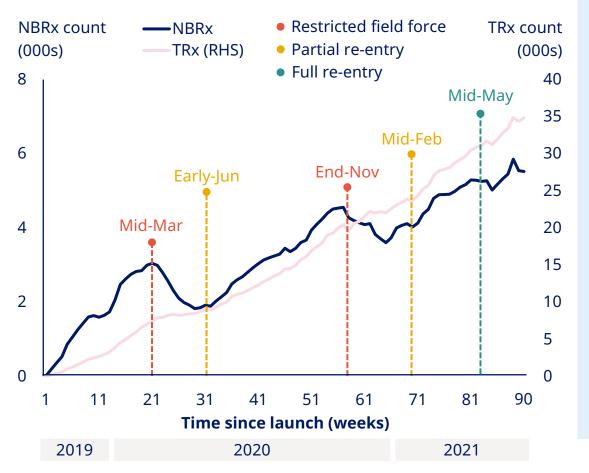
US GLP-1 TRx market share



Source: IQVIA Xponent, Weekly (ending 16 July 2021) Each data points represents a rolling four-week average NBRx: New-to-brand prescriptions; TRx: Total prescriptions; NN: Novo Nordisk Note: Class growth calculated as Q2 2020 vs Q2 2021

Rybelsus[®] TRx volume is growing despite two commercial lockdowns in the US

Rybelsus[®] uptake in the US¹ since launch



In H1 2021, Rybelsus[®] sales were DKK 1,674 million

Rybelsus[®] has now been launched in 18 countries

In the US:

- Increasing breadth and awareness amongst HCPs
- More than 80% of new prescriptions are new to the GLP-1 class
- Full field force re-entry middle of May 2021
- Direct-to-consumer advertising continues

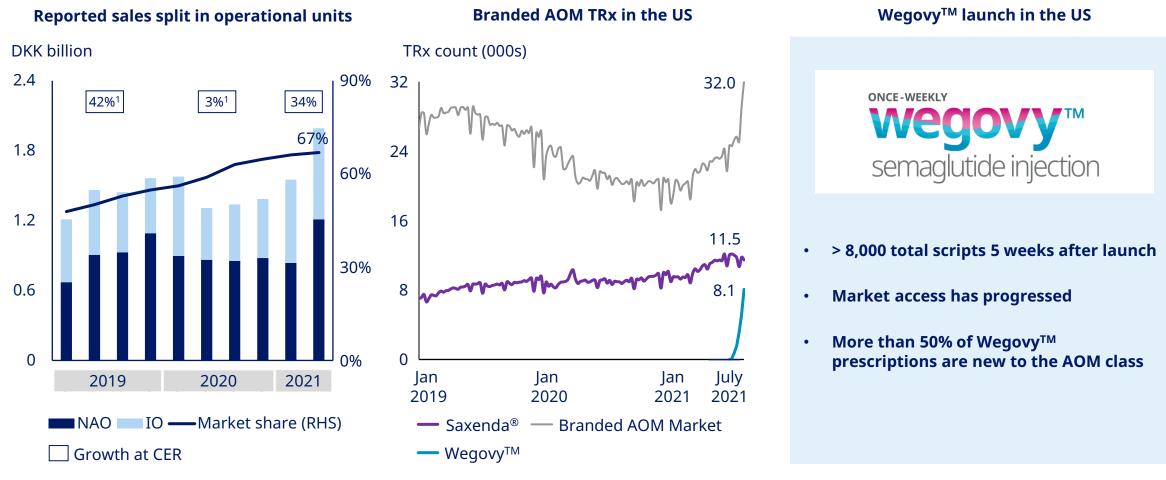
Outside of the US:

• In Japan, Rybelsus[®] has reached a 0.7% modern oral antidiabetics (MOAD) value market

¹ Rybelsus® is based on Oct 2019 focus launch. Each data points represents a rolling four-week average.

Note: NBRx: New-to-brand prescriptions, F2F: Face-to-face; RHS: Right hand side axis; HCP: Healthcare Professional; TRx: Total prescription data Source: IQVIA Xponent, Weekly (ending 16 July 2021)

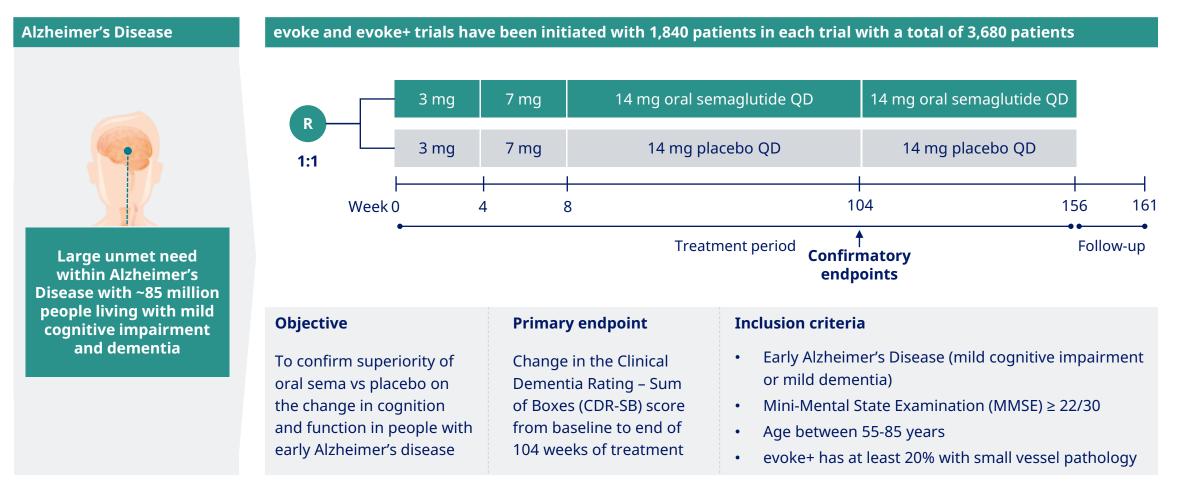
Obesity care sales grew by 34% in the first half of 2021



¹ Annual growth at CER. Each TRx data points represents one week of data

EMEA: Europe, Middle East and Africa, NAO: North America operations, IO: International operations, RHS: Right hand side axis Note: Sales growth at constant exchange rates; AOM: Anti-Obesity Medications (includes Wegovy[™], Saxenda[®], Qsymia and Contrave) Source: IQVIA NPA - TRx data, Weekly (ending 23 July 2021)

Two phase 3 trials have been initiated with oral semaglutide 14 mg in Alzheimer's Disease



Source: Alzheimer's Association report: 2020 Alzheimer's disease facts and figures, 2020 (16:391-460),

AD: Alzheimer's disease; QD: Once-daily; MCI: mild cognitive impairment; Note: CDR-SB ratings are utilising in six domains are summed to provide a clinical measure = Sum of Boxes. These are: memory, orientation, judgment and problem solving, community affairs, home and hobbies, personal care. CDR-SB Scores range from 0 to 18 with higher scores representing greater impairment

CVD presence has been expanded with the Heartseed collaboration and Prothena ATTR amyloidosis acquisition

Novo Nordisk CVD ambition:

At least one product launched between 2024-2028 targeting atherosclerotic cardiovascular disease or heart failure

	Company	Type of agreement	Key asset	Treatment scope	Expected timing
	Heartseed Inc.	Exclusive worldwide collaboration and	HS-001	Heart failure	Heartseed expects to initiate a phase
t I se		license agreement	(a stem-cell based therapy)		1/2 trial in Japan in H2 2021
	Prothena Corporation plc	Acquisition of Prothena's ATTR amyloidosis programme	PRX004 (an anti-amyloid immunotherapy)	ATTR-CM (a rare heart disease)	Phase 2 expected to initiate in 2022 followed by a phase 3 CVOT
	Other CVD activit	Clinical a ies Ongoing maj		ekimab Oral PCSK9	i OW FOCUS

New partnerships and acquisitions to support ambition

R&D milestones



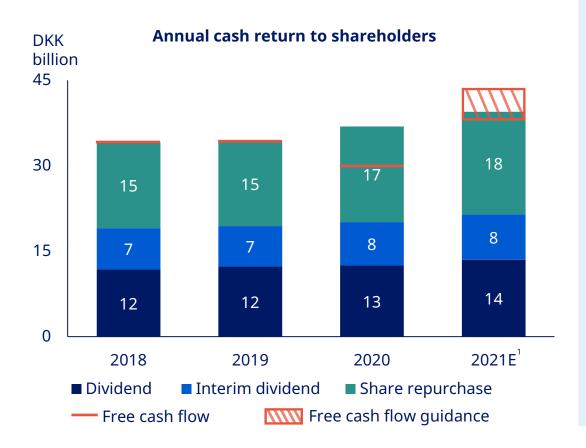
	Project	Q2 2021	Q3 2021	Q4 2021	Q1 2022
Diabetes care	Ozempic®	 ✓ SUSTAIN FORTE US resubmission 		SUSTAIN FORTE EU decision	SUSTAIN FORTE US decision
	FDC Sema – OW GIP		Phase 2 initiation		
	Cagrisema		✓ Phase 2 initiation		
	Glucose sensitive insulin		Phase 1 results		
	Ideal Pump Insulin		Phase 1 results		
Obesity care	Semaglutide 2.4 mg	✓ US decision		EU decision	
	Oral sema 50 mg	Phase 3 initiation			
	LA-GDF15				Phase 1 results
Biopharm	Sogroya [®] (somapacitan)			Phase 3 results in GHD ²	
	Mim8		Phase 1/2 results		
	Sema NASH	✓ Phase 3 initiation (F2-F3)	Phase 2 results (F4)		
Other serious chronic	NASH – combination with Gilead		Phase 2b	initiation	
diseases	Ziltivekimab		Phase 3 initiation		
	Oral PCSK9i		✓ Phase 2 initiation		
	Sema in Alzheimer's disease	✓ Phase 3 initiation			

¹ Expected to be published in the given quarter or in the subsequent quarterly company announcement, ²GHD includes growth hormone in children, trial read-out expected around the turn of the year Note: Trial initiations could be impacted by COVID-19, NASH: Non-alcoholic steatohepatitis; (A)GHD: (Adult) Growth Hormone Deficiency; Sema: Semagtide; HFpEF: Heart Failure with preserved Ejection Fraction The timelines for cagrisema (cagrilintide, previously denoted AM833, + semaglutide 2.4 mg) in Obesity have moved

Financial results – First six months of 2021

In DKK million	First six months of 2021	First six months of 2020	Change (reported)	Change (CER)
Sales	66,845	63,881	5%	12%
Gross profit	55,487	53,723	3%	
Gross margin	83.0%	84.1%		
Sales and distribution costs	16,257	14,988	8%	15%
Percentage of sales	24.3%	23.5%		
Research and development costs	7,888	7,068	12%	15%
Percentage of sales	11.8%	11.1%		
Administration costs	1,836	1,754	5%	8%
Percentage of sales	2.7%	2.7%		
Other operating income, net	255	227	12%	
Operating profit	29,761	30,140	(1%)	9%
Operating margin	44.5%	47.2%		
Financial items (net)	1,094	(1,703)		
Profit before income tax	30,855	28,437	9%	
Income taxes	6,109	5,915	3%	
Effective tax rate	19.8%	20.8%		
Net profit	24,746	22,522	10%	
Diluted earnings per share (DKK)	10.71	9.58	12%	

Attractive capital allocation to shareholders



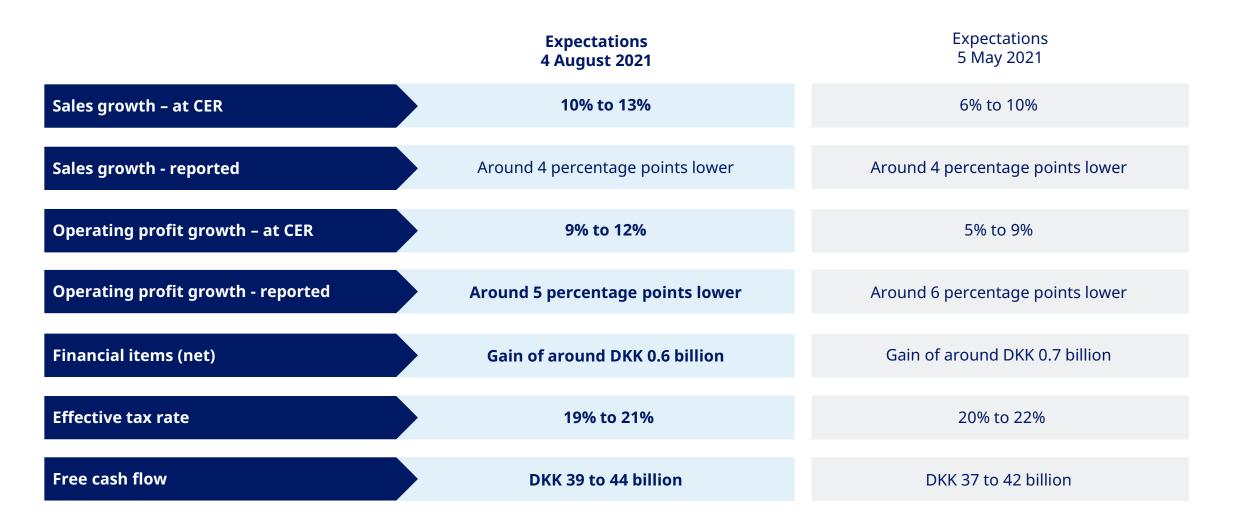
Capital allocation

- 3-year average² cash-to-earnings ratio of ~80%
- Ongoing DKK 18 billion share repurchase programme for 2021
- Interim dividend of DKK 3.50 per share will be paid in August 2021
- Eurobond issuance of EUR 1.3 billion during the second quarter of 2021 under the established EUR 5 billion Euro Medium Term Note (EMTN) programme

Note: Share repurchase programmes run for 12 months starting in February. The total programme may be reduced in size if significant business development opportunities arise during 2021

¹ For 2021, expected free cash flow is DKK 39-44 billion; ² Calculated as average cash to earnings for full-year 2018-2020

Financial outlook for 2021



Note: Changes since last highlighted in bold

The financial outlook is based on an assumption of a continuation of the current business environment and given the current scope of business activities and has been prepared assuming that currency exchange rates remain at the level as of 14 July 2021.

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Strategic aspirations 2025

Purpose and sustainability	 Being respected for adding value to society Progress towards zero environmental impact Ensure distinct core capabilities and evolve culture 	Innovation and bt therapeutic focus b+	 Further raise the innovation-bar for diabetes treatment Develop a leading portfolio of superior treatment solutions for obesity Strengthen and progress the Biopharm pipeline Establish presence in Other serious chronic diseases focusing on CVD, NASH and CKD
Commercial execution	 Strengthen Diabetes leadership - aim at global value market share of more than 1/3 Strengthen Obesity leadership and double current sales¹ Secure a sustained growth outlook for Biopharm 	Financials Immo	 Deliver solid sales and operating profit growth Deliver 6-10% sales growth in IO Transform 70% of sales in the US² Drive operational efficiencies across the value chain to enable investments in future growth assets Deliver free cash flow to enable attractive capital allocation to shareholders

Investor contact information

Share information

Novo Nordisk's B shares are listed on the stock exchange in Copenhagen under the symbol 'NOVO B'. Its ADRs are listed on the New York Stock Exchange under the symbol 'NVO'.

For further company information, visit Novo Nordisk on: www.novonordisk.com

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03 November 2021 Financial statement for the first nine months of 2021

02 February 2022 Financial statement for 2021

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Appendix

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Diabetes care

Strengthen leadership by offering innovative medicines and driving patient outcomes

Biopharm

Secure a leading position by leveraging full portfolio and expanding into adjacent areas Driving change to defeat diabetes and other serious chronic diseases

Novo Nordisk War

Sustainable business

Obesity care

Strengthen treatment options through market development and by offering innovative medicines and driving patient outcomes

Other serious chronic diseases

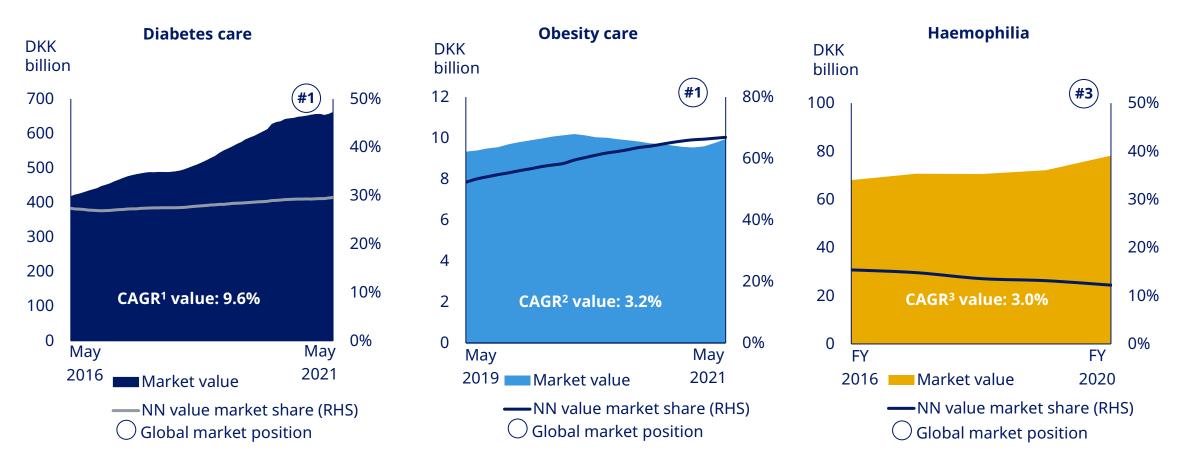
Establish presence by building competitive pipeline and scientific leadership

Novo Nordisk's opportunity is in the large unmet needs across all therapy areas in scope



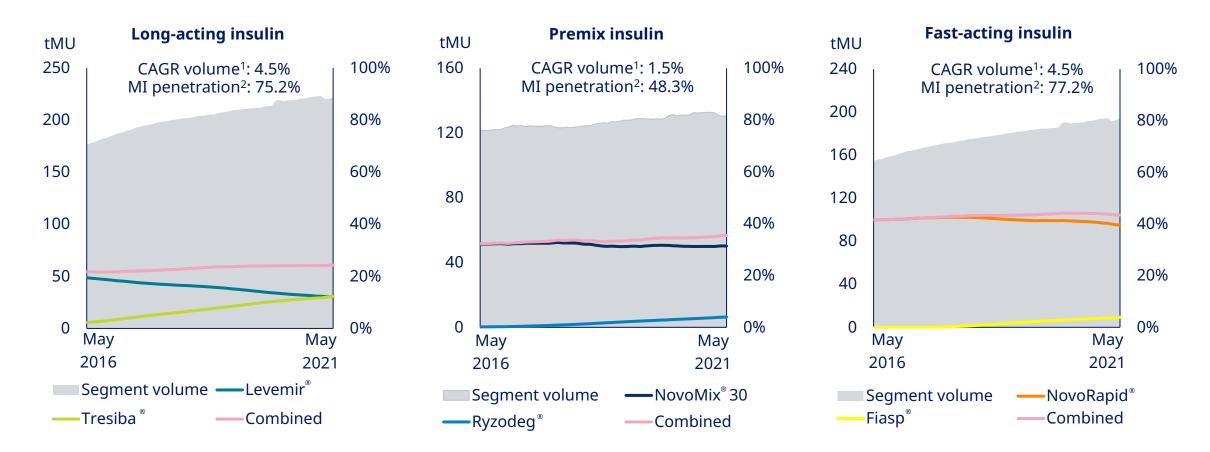
NASH: Non-alcoholic steatohepatitis, T2DM: Type 2 diabetes mellitus, CVD: Cardiovascular disease, CKD: Chronic kidney disease. Note: All figures are global and good control defined as A1C that is less than 7% Source: International Diabetes Federation; Diabetes Atlas 9th Edition 2019, IQVIA MIDAS 2017, World Federation of Haemophilia – Annual survey 2018; Abera SF et al. Global, Regional, and National Burden of Cardiovascular Diseases for 10 Causes, 1990 to 2015, 2017; Heart Disease and Stroke Statistics, American Heart Association, 2017; Williams CD et al. Prevalence of non-alcoholic fatty liver disease and non-alcoholic steatohepatitis among a largely middle-aged population utilising ultrasound and liver biopsy, 2011; Addressing the global burden of chronic kidney disease through clinical and translational research, 2014

Novo Nordisk has leading positions in diabetes, obesity and haemophilia



¹ CAGR for 5-year period; ² CAGR for 2-year period; ³ CAGR for 5-year period; Note: Annual sales figures for haemophilia A, B and bypassing agents segment. Recombinant and plasma derived products Source: Company reports for haemophilia market, IQVIA MAT, May 2021; Note: Diabetes and Obesity care market values are based on list prices in the US. NN: Novo Nordisk

Continued single digit volume growth within the insulin segments globally

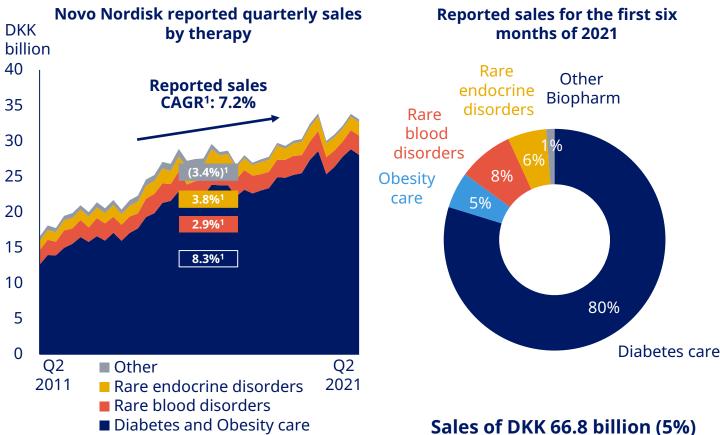


¹ CAGR for 5-year period

² Includes new-generation insulin. tMU: Thousand mega units; NN: Novo Nordisk

Note Modern insulin (MI) penetration is of total segment, i.e. including animal and human insulin; Data is sensitive to changes in IQVIA data collection and reporting methodology. Source: IQVIA MAT, May 2021 volume figures

Sales growth of 12% at CER, driven by all therapy areas and in particular the portfolio of GLP-1 treatments



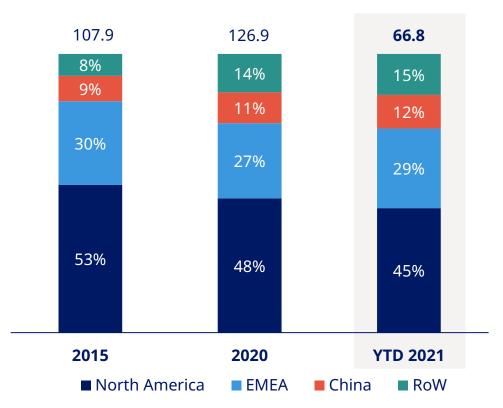
Reported sales and growth breakdown for the six months of 2021

Therapy	Sales (mDKK)	Growth	Share of growth
Total GLP-1 ²	23,377	30%	77%
Long-acting insulin ³	8,971	2%	2%
Premix insulin ⁴	5,668	5%	4%
Fast-acting insulin⁵	8,808	(1%)	(2%)
Human insulin	4,576	(3%)	(2%)
Total insulin	28,023	1%	2%
Other Diabetes care ⁶	1,919	(5%)	(1%)
Total Diabetes care	53,319	11%	78%
Obesity care ⁷	3,543	34%	13%
Diabetes and Obesity care	56,862	13%	91%
Rare blood disorders ⁸	5,401	11%	7%
Rare endocrine disorders ⁹	3,779	2%	1%
Other Biopharm ¹⁰	803	5%	1%
Biopharm	9,983	7%	9%
Total	66,845	12%	100%

¹CAGR for 10-year period; ²Comprises Victoza[®], Ozempic[®], Rybelsus[®]; ³Comprises Tresiba[®], Xultophy[®] and Levemir[®]; ⁴Comprises Ryzodeq[®] and NovoMix[®]; ⁵Comprises Fiasp[®] and NovoRapid[®]; ⁶Primarily Novonorm[®], needles and GlucaGen[®] HypoKit[®]; ⁷ Comprises Saxenda[®] and Wegovy^{TM 8} Comprises NovoSeven[®], NovoEight[®], NovoThirteen[®] Refixia[®], and Esperoct[®], ⁹ Comprises Norditropin[®]; ¹⁰ Primarily Vagifem[®] and Activelle[®] Note: Sales numbers are reported in Danish kroner; Growth is at constant exchange rate, except for total sales growth of 5%; Refixia® and NovoThirteen® are launched as Rebinyn® and TRETTEN®, respectively, in North America.

Sales growth of 12% at CER, driven by IO sales growth of 13% and 11% sales growth in NAO

Historic & reported sales by geography



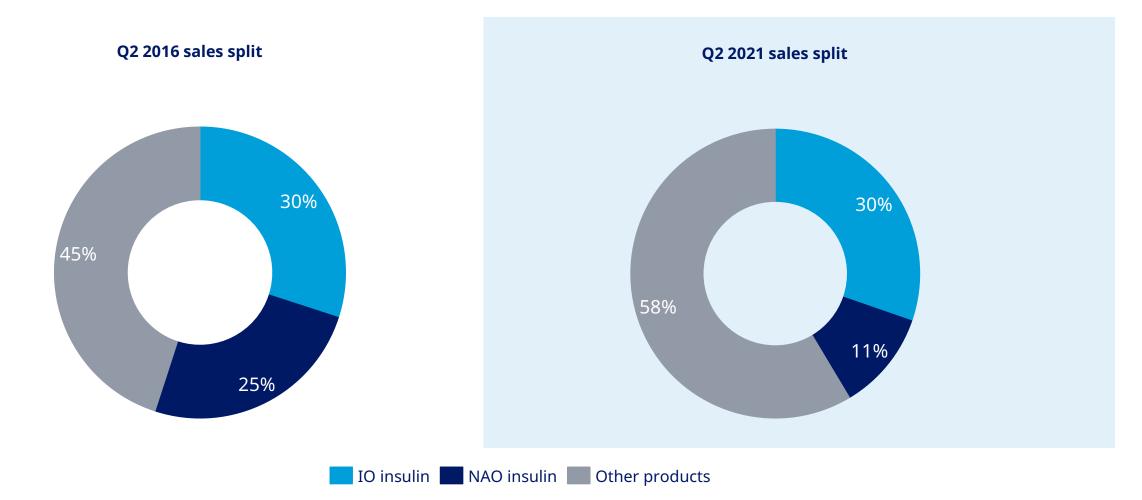
Sales in DKK billion

Reported sales and growth breakdown for the first six months of 2021

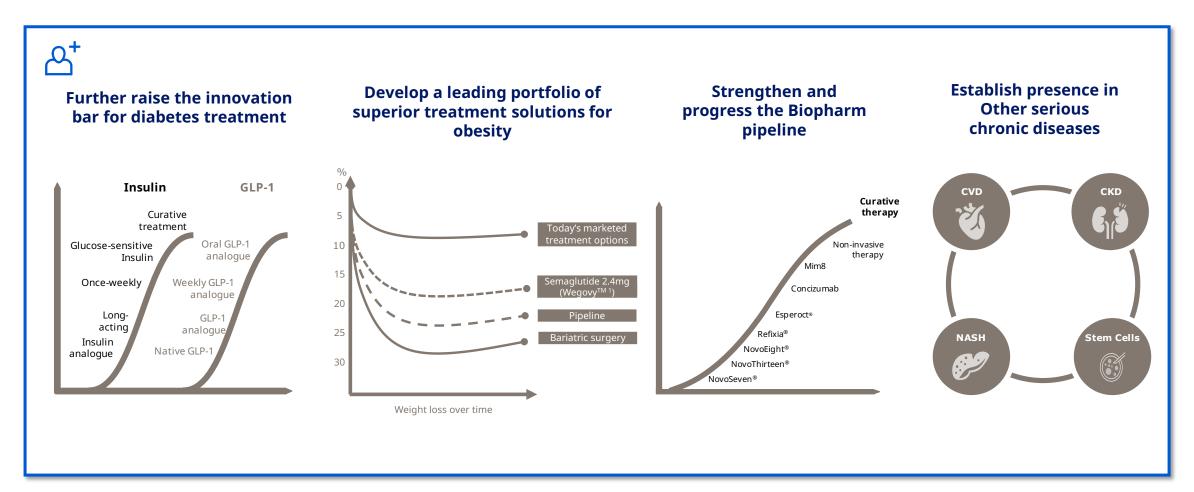
Regions	Sales (mDKK)	Growth	Share of growth
International Operations	36,984	13%	58%
EMEA	19,109	11%	27%
Region China	8,052	12%	11%
RoW	9,823	16%	20%
North America Operations	29,861	11%	42%
Here of USA	27,926	10%	39%
Total sales	66,845	12%	100%

IO: International Operations; NAO: North American Operations; EMEA: Europe, Middle East, and Africa; RoW: Rest of World; Region China covers mainland China, Hong Kong and Taiwan. Note: Numbers may not add up to 100% due to rounding; Growth at Constant exchange rates; Sales numbers are reported in Danish kroner

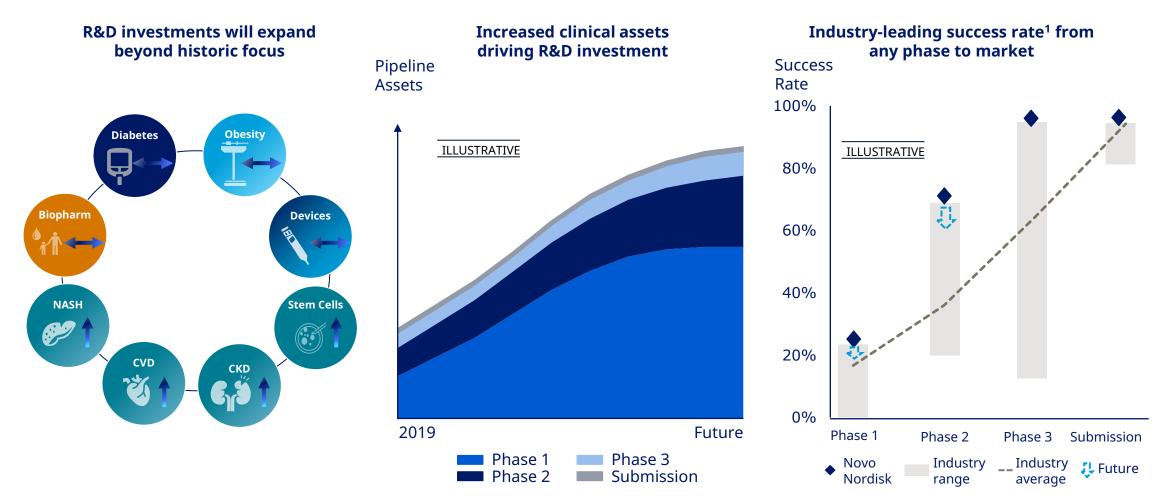
Insulin sales remain important with more than 40% share of revenue but with less dependence on the US insulin sales



Novo Nordisk has a set of strategic aspirations including an Innovation and therapeutic focus



The future of R&D is to focus on increasing the number of clinical assets while maintaining industry-leading late-stage success



NASH: Non-alcoholic steatohepatitis; CVD: Cardiovascular disease; CKD: Chronic kidney disease. ¹Probabilities of success to market were calculated using substances entering phase between 2008 and 2014 and year of assessment 2017. Source: CMR International, 2017

Pipeline supports significant growth opportunities across all four strategic focus areas

PHASE 1 NN1535 – Icosema (LAIsema) NN1965 – Insulin 965 NN1147 – Insulin 147 and PCSK9i NN9389 – FDC Sema – OW GIP NN1845 – GSI	PHASE 2 NN9388 – Cagrisema NN9838 – Cagrilintide EX2020 – Macrilen, GHD ¹ NN7769 – Mim8 (phase 1/2) NN9931 – Gilead NASH	PHASE 3 NN9924 – Oral Semaglutide 25 and 50 mg NN1436 – Insulin Icodec NN9931 – Semaglutide NASH NN6535 - Semaglutide in AD NN8640 - Somapacitan – QW GHD ²	SUBMITTED SUSTAIN FORTE - Semaglutide 2.0 mg ³ Semaglutide 2.4 mg ⁴	APPROVED Tresiba [®] Xultophy [®] Levemir [®] Ryzodeg [®] NovoMix [®]
NN1471 – Ideal Pump Insulin	NN6018 - Ziltivekimab	NN7415 - Concizumab		Fiasp [®]
NN9041 – DNA Immunotherapy NN9775 – PYY 1875 analogue NN9215 – LA-GDF15 NN9838 – Cagrisema NN7533 – Eclipse	NN6435 – Oral PCSK9i	Other PHASE 3 trials SOUL - Oral semaglutide 14.0 mg CVOT FLOW - Semaglutide 1.0 mg in chronic kidney disease FOCUS - Semaglutide 1.0 mg in diabetic retinopathy STRIDE – Semaglutide 1.0 mg in peripheral arterial disease		NovoRapid [®] Rybelsus [®] Ozempic [®] Victoza [®] Wegovy ^{TM 4}
NN9500 – FGF-21 NASH NN6434 – PCSK9i STT-5058 – STATEN, Anti-ApoC3 mAb		SELECT - Semaglutide 2.4 mg in obesity CVOT HFpEF – Semaglutide 2.4 mg		Saxenda [®] NovoSeven [®] NovoEight [®] Esperoct [®] NovoThirteen [®] Refixia [®] /Rebinyn [®] Norditropin [®] Sogroya ^{®5}
Diabetes care	🛑 Obesity care 🛛 🔲 Rare blo	ood disorders 🛛 🔲 Rare endocrine disorde	ers 🛛 Other serious chronic disea	ases

¹ Novo Nordisk only holds the commercial rights in North America; ² Study conducted in growth hormone disorders; ³ Submitted in the EU and the US (Resubmitted on 28 May 2021); ⁴ Approved in the US; ⁵ Approved in the EU, the US and Japan, for adult growth hormone disorder; PYY: Peptide YY; QW: Once-weekly; mAb: monocolonal antibody; GDF15: Growth differentiation factor 15; Sema: Semaglutide; FGF-21: Fibroblast growth factor 21; LAI: Long-acting insulin; GHD: Growth hormone disorder; GSI: Glucose Sensitive Insulin; HFpEF: heart failure with preserved ejection fraction; AD: Alzheimer's Disease; FDC; Fixed-dose combination; NASH: Nonalcoholic Steatohepatitis, Cagrilintide was denoted AM833 before

Novo Nordisk holds solid patent protection, high barriers to entry, and a collaborative approach to innovation

Novo Nordisk's position is protected by patents and value chain setup		Barriers to entry for biosimilar players	Partnerships and acquisitions support future R&D		
Ozempic semaglutide injection	EU/US patent protection ¹ 2031 ² 2031 ^{2,3}	 Research & Development Need to show comparability in PK/PD trials Strict regulatory requirements in the EU and the US Requirement for both drug and device offering 	siRNA treatments	Combination treatments for NASH	
Fiasp* fast-acting insulin aspart	2030 ⁴	ManufacturingEconomies of scale	Diccino	GILLAD	
esperoct [®] turoctocog alfa pegol	2034/32 ²	 Up-front CAPEX requirements with slow return on investment 	Oral formulations of therapeutics	Gene editing for haemophilia	
Xultophy insulin degluder/linglutide ICDNA origin njection	2028/29	Commercialisation	Emisphere	bluebirdbio	
TRESIBA insulin degludec (rDNA origin) injection	2028/29	Large and fragmented target audienceCost pressure from payers			
RYZODEG 70% insulin degludec and 30% insulin aspart (DNA origin injection	2028/29	 On-going conversion to next-generation drugs and slow market dynamics 	Novel treatments for (CVD	
refixia [®]	2027/28 ²	Slow market dynamics	STATEN 🔘	-v protnena	
VICTOZA [®] Irraglutide injection	2023		BIOTECHNOLOGY CORVIDIA CHeartseed		

¹ List does not include all marketed products. ² Current estimates. WegovyTM patent identical to Ozempic[®] patent; ³ Tablet formulation and once-daily treatment regimen are protected by additional patents expiring in 2031-2034; ⁴ Formulation patent; active ingredient patent has expired; Saxenda[®] patent identical to Victoza[®] patent. PK: Pharmacokinetic, PD: Pharmacodynamic; CAPEX: Capital expenditure; siRNA: Silencing ribonucleic acid; NASH: Non-alcoholic steatohepatitis; CVD: Cardiovascular disease

Novo Nordisk's core capabilities provide a competitive advantage to continue to defeat diabetes

Engineering, formulating, developing and delivering protein-based treatments Efficient large-scale production of proteins

Global commercial reach and leader in chronic disease care

Deep disease understanding



Today: Oral solutions to differentiate from competition

Tomorrow: Expand oral platforms and transformational medicines via Novo Nordisk stem cell platform



Today: The world's largest producer of insulin and GLP-1

Tomorrow: Expand capacity by completion of the US diabetes API facility and continued efficiency gains



Today: Global reach and Ozempic[®] was the fastest blockbuster in diabetes

Tomorrow: Continued rollout of injectable diabetes portfolio and launch of Rybelsus[®]

Today: Provide value and outcomes beyond HbA_{1c} for diabetes

Tomorrow: Normalise living with diabetes supported by digital solutions



Germany

STRENGTHEN LEADERSHIP

by offering innovative medicines and driving patient outcomes

ns of 2021

1. Disease and market	34
2. Insulin segment	42
3. GLP-1 segment	46

BIB YASMIN FIEDLER Yasmin has type 1 diabetes

Diabetes – the inability to manage blood sugar levels appropriately

Facts about diabetes

Diabetes is a chronic disease that occurs either when the pancreas does not produce enough insulin or when the body cannot effectively use the insulin produced by the pancreas

Primary classifications:

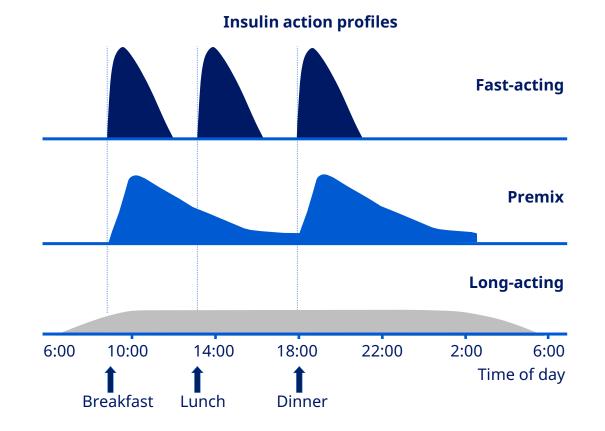
Type 1 diabetes: Complete insulin deficiency due to destruction of betacells in the pancreas

Type 2 diabetes: Characterised by some degree of insulin resistance and insulin deficiency

Insulin:

- Facilitates uptake of blood sugar into cells
- Inhibits glucose release from the liver





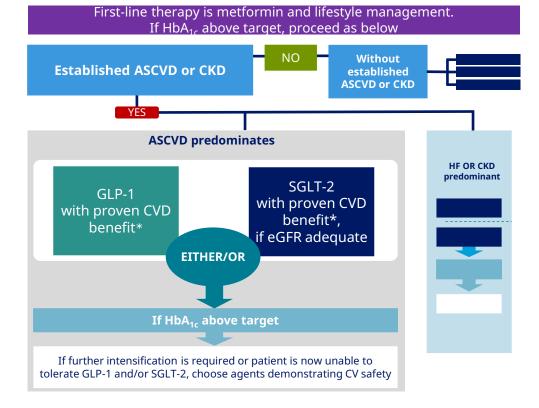
GLP-1s have positive effects beyond glycaemic control and treatment guidelines now reflect the CV risk benefits

Medications for treatment of type 2 diabetes

Class	HbA _{1c} change	Hypoglycaemia risk	Weight change	CV risk reduction
Metformin	1.5	No	Neutral	Minimal
Sulfonylurea	1.5	Yes	Gain	None
TZDs	0.5 - 1.4	No	Gain	Varies
DPP-IV inhibitors	0.6 - 0.8	No	Neutral	Neutral
SGLT-2 inhibitors	0.5 - 0.9	No	Loss	Varies
GLP-1	1.0 – 1.8	No	Loss	Varies
Long-acting insulin	1.5 - 2.5	Yes	Gain	TG and HDL
Fast-acting insulin	1.5 - 2.5	Yes	Gain	TG and HDL

*Proven CVD benefit means it has label indication of reducing CVD events. For GLP-1 strongest evidence for liraglutide>semaglutide>exenatide extended release. For SGLT-2 evidence modestly stronger for empagliflozin>canagliflozin. ASCVD: atherosclerotic cardiovascular disease; CKD: chronic kidney disease; CV: cardiovascular; CVD: cardiovascular disease; CVOT: cardiovascular outcome trial; DPP-4: dipeptidyl peptidase-4 inhibitor; eGFR: estimated glomerular filtration rate; GLP-1: glucagon-like peptide-1 receptor agonist; HF: heart failure; SGLT-2: sodium glucose co-transporter-2 inhibitor

ADA/EASD diabetes treatment guidelines for second-line treatment with established ASCVC or CKD

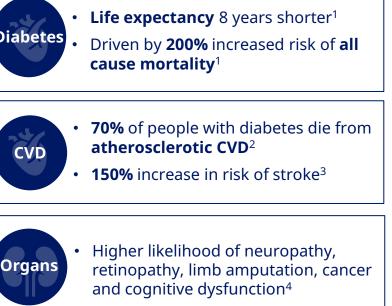


Sources: Adapted from: Nathan DM, et al. Diabetes Care. 2006; 29: 1963-1972; Nathan DM, et al. 2007;30:753-759; Nathan DM, et al. Diabetes Care. 2008;31:173-175. ADA. Diabetes Care. 2008; 31:S12-S54. WelChol PI. 1/2008. Management of Hyperglycemia in Type 2 Diabetes, 2018. A Consensus Report by the American Diabetes Association (ADA) and the European Association for the Study of Diabetes (EASD)

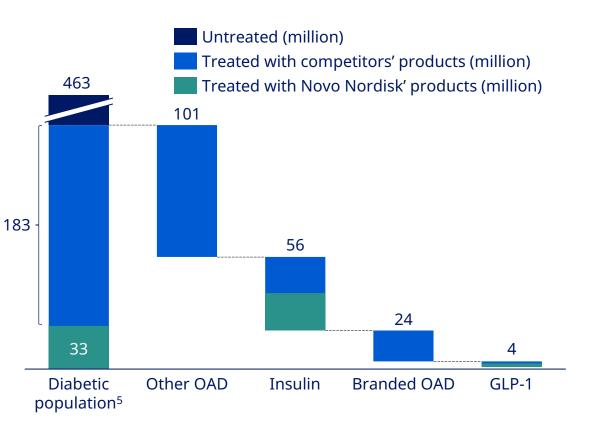
People with diabetes have increased mortality risk with eight years shorter life expectancy, highlighting the importance of innovation

Diabetes is associated with shorter life expectancy and lower quality of life

Diabetes

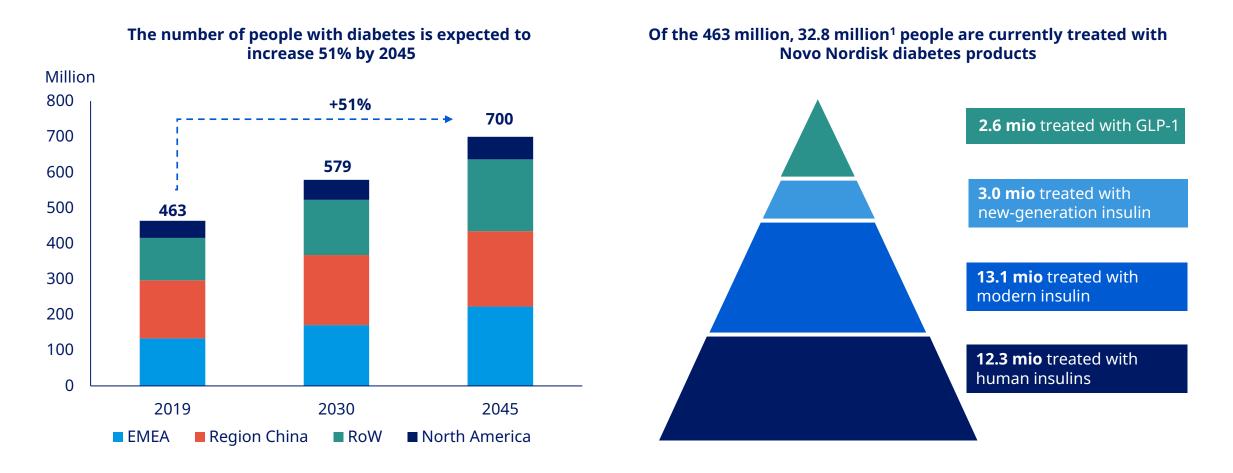


The unmet need remains large within diabetes



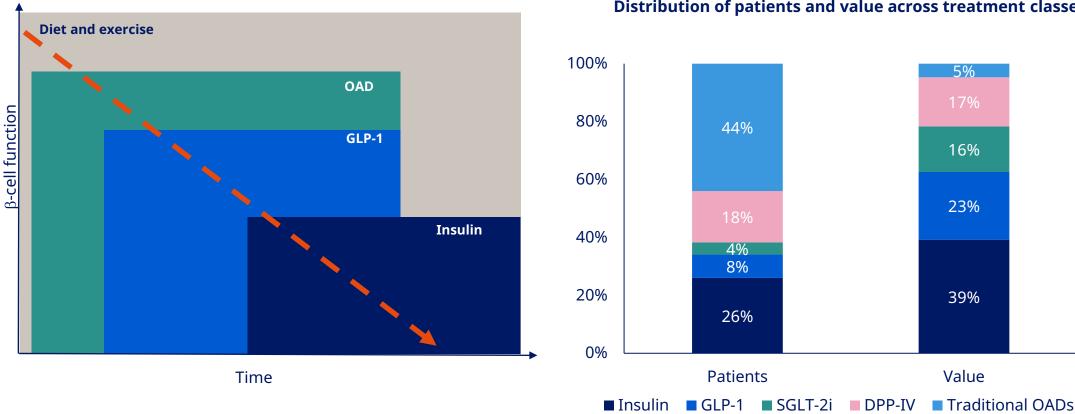
¹ Diabetes Care 2017 Mar; 40 (3): 338-345; ² https://www.who.int/cardiovascular_diseases/en/; ³ https://www.diabetes.org/diabetes/complications/stroke.; CVD: Cardiovascular disease; OAD: Oral anti-diabetic; ⁴ Diabetes Care 2005 Jan; 28(1):164-176 ⁵ IDF Diabetes World Atlas, 2017, 8th edition

Global diabetes prevalence is increasing with 700 million people expected to have diabetes by 2045



Source: International Diabetes Federation: Diabetes Atlas 1st Edition 2000 and Diabetes Atlas 9th Edition 2019 EMEA: Europe, Middle East, Africa; RoW: Asia Pacific, Latin America

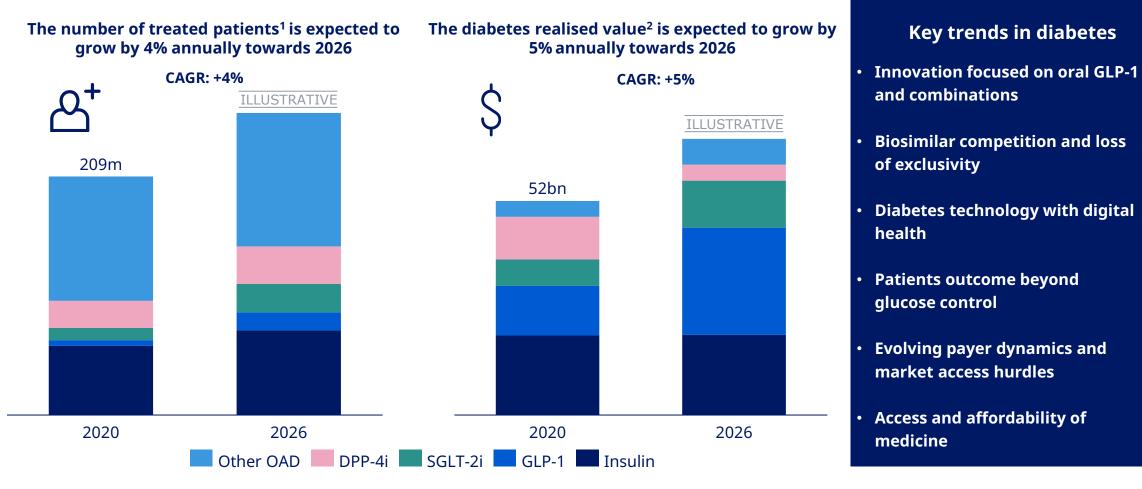
Diabetes is a chronic disease requiring treatment intensification over time



Distribution of patients and value across treatment classes

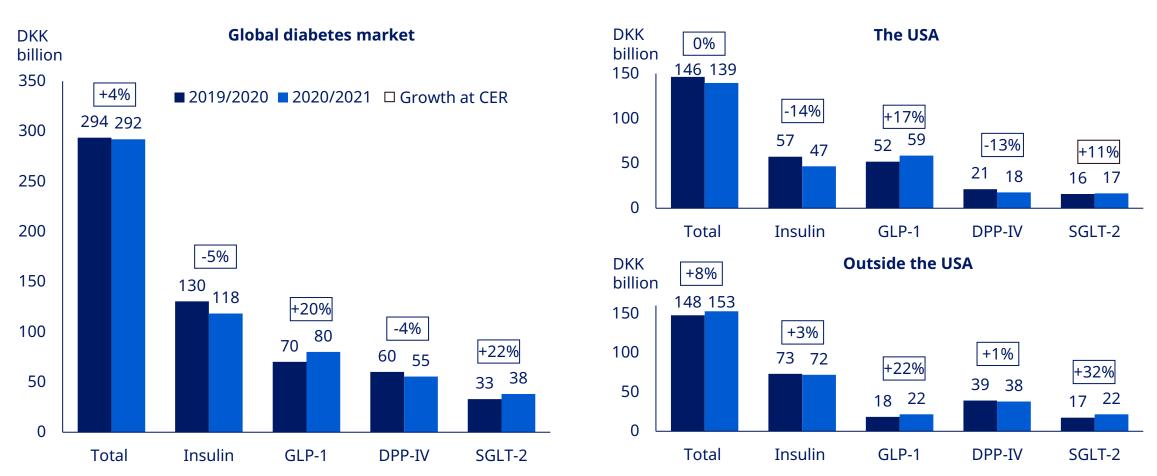
Note: Patient distribution across treatment classes is indicative and based on data for the USA, Germany and France. Other OADs cover: metformin, sulfonylurea, thiazolidinediones. Source: IQVIA PharMetrix claims data, IQVIA disease analyser, IQVIA MIDAS; value figures based on IQVIA MAT, May 2021 OAD: Oral anti-diabetic

Diabetes volume growth remains solid with 4% growth in a large USD 52 billion diabetes market



¹ Internal estimates; ² Evaluate April 2021 (consensus forecast based on up to 6 external brokers; Insulin+GLP-1 products are included in the insulin group; DPP-4i+SGLT2i products are included in the SGLT2i group); Note: GLP-1+basal insulin combination sales are included in insulin; Other OAD includes metformin, SU and TZDs. Growth rates are compound annual growth rates (CAGR).

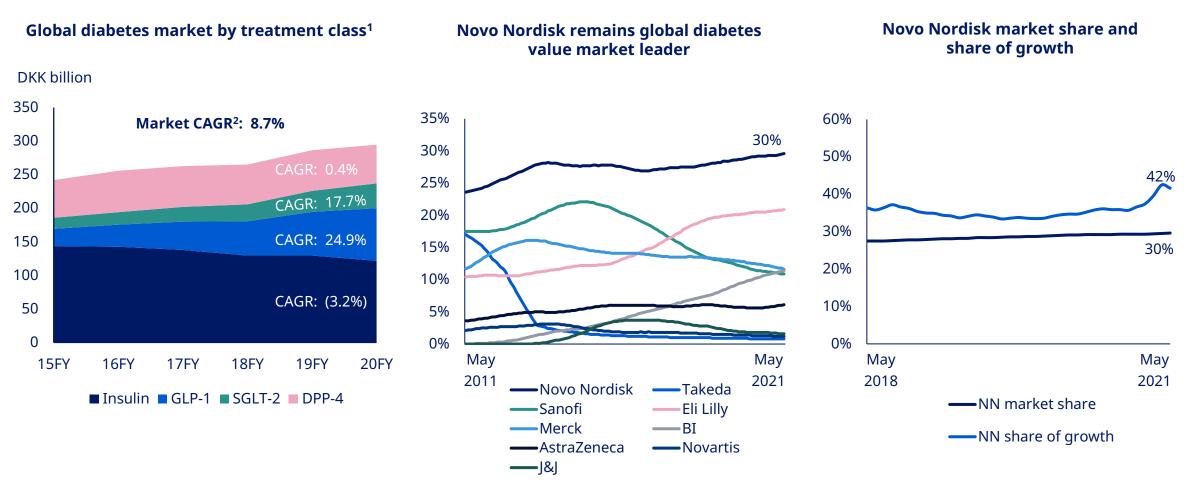
The total branded diabetes market has a global value of DKK ~300 billion annually



Source: Company announcements.

Note: The segment value is based on reported figures, whilst the market growth is under constant exchange rate (CER). For Novo Nordisk the diabetes growth includes Insulin and GLP-1, excluding 'other diabetes care'.

Novo Nordisk has a strong leadership position within the growing diabetes market

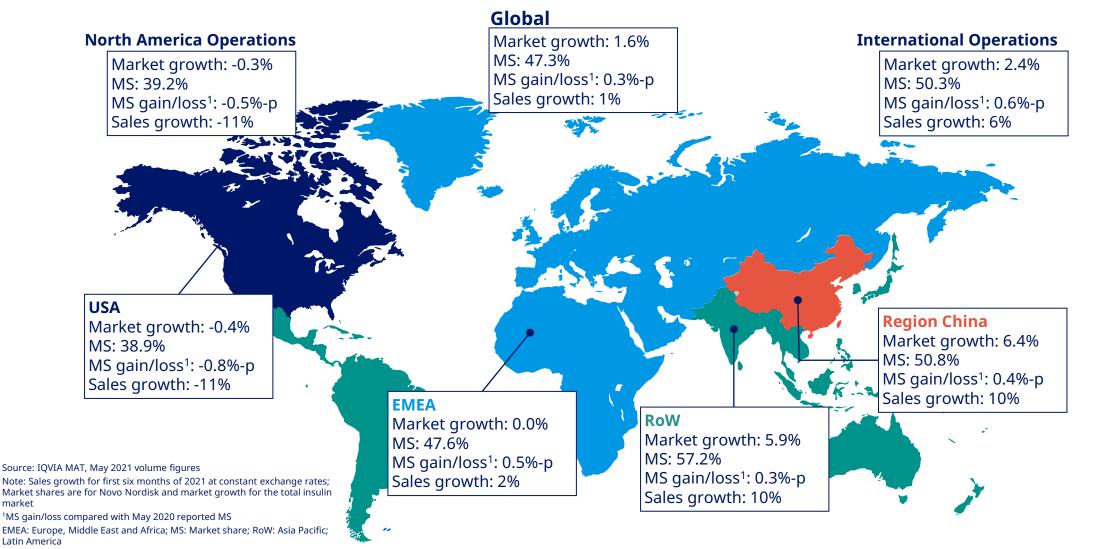


¹ Data is based on company reported sales from Sanofi, Eli Lilly, AstraZeneca, GSK, Novartis, Johnson & Johnson, and Merck. Data does not include generic metformin, sulphonylureas or thiazolidinedione ² CAGR for 5-year period; ; BI: Boehringer Ingelheim; J&J: Johnson & Johnson

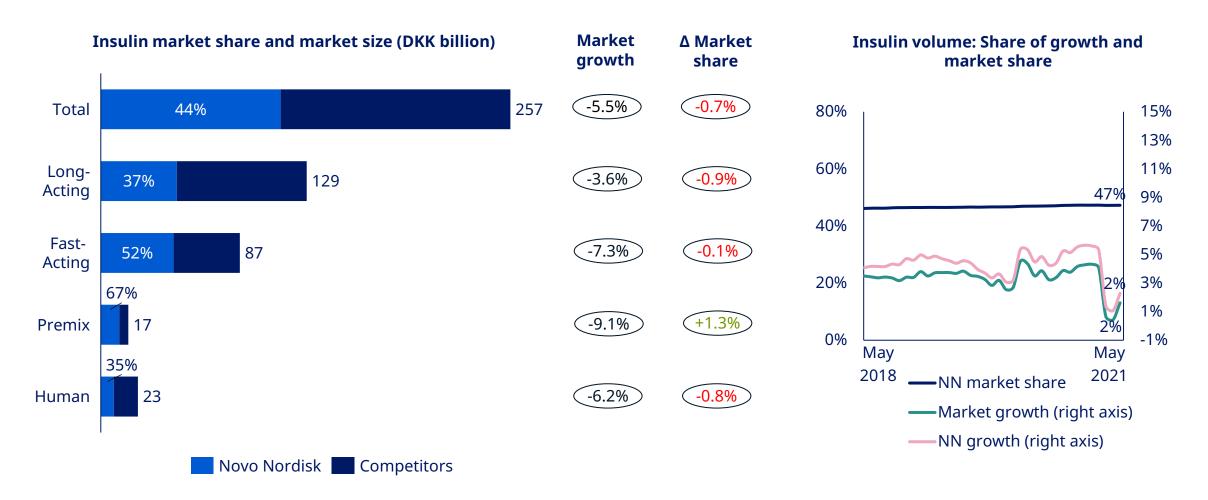
Source: IQVIA MAT, May 2021 value figures Note: IQVIA data can be inflated due to use of list prices in the US

market

Novo Nordisk global insulin market leadership expanded to 47.3% and the global insulin volume market grew by 2.2%

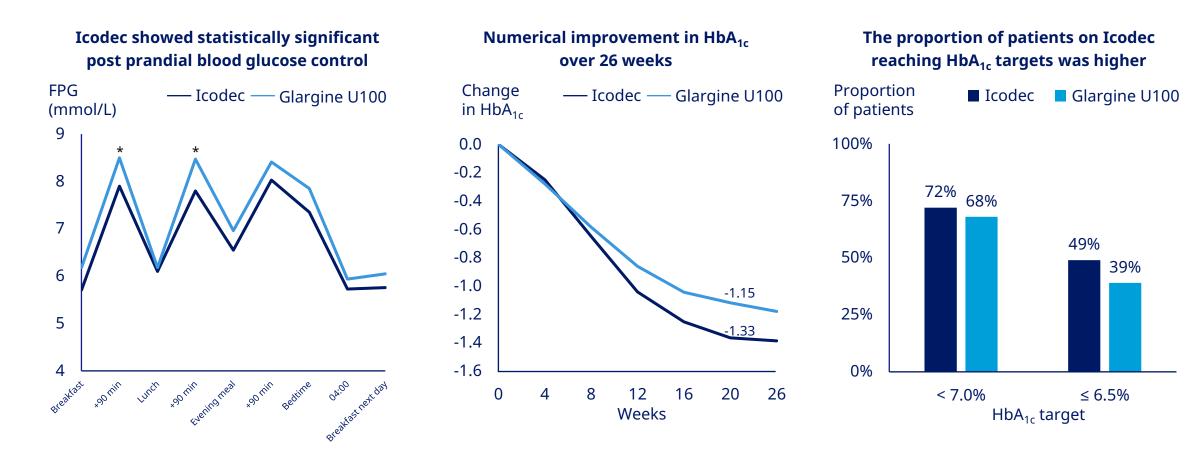


Insulin market size and volume share of growth and market share



Source: IQVIA, May 2021, LHS graph - Value, RHS Graph - Volume, MAT, all countries; Share of growth not depicted due to too high numbers ; NN: Novo Nordisk

Icodec, a once-weekly insulin, improved PPG control, HbA_{1c}, and increased the number of patients reaching target in a phase 2 trial



Once-weekly insulin icodec represents a new treatment paradigm in the diabetes portfolio

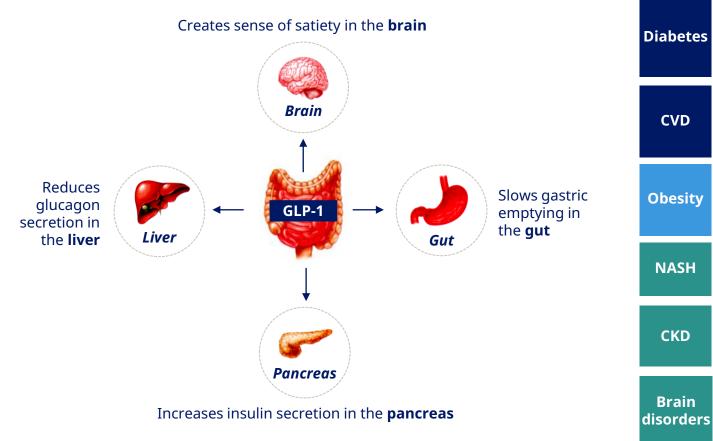
The phase 3 programme for insulin icodec was initiated in 2020

ONWARDS 1	970 people trea	atment naive, 78-week, vs. glargine U100	
ONWARDS 2		520 people on basal, 26-week, vs. degludec	
ONWARDS 3		580 people treatment naive, 26-week, vs. degludec	
ONWARDS 4		580 people on both basal and bolus, 26-week, vs. degludec	
ONWARDS 5		1,100 people, insulin naïve using app-based dosing recommendations, 52-week	
ONWARDS 6		580 people, type 1 diabetes using bolus insulin, 52-week, vs. degludec	
	2020	2021 2022	

2020 <u>>></u> 2021 <u>>></u> 2022	2020	120	`	>> 2021	>> 2022
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GLP-1 effect dependent on blood glucose level

GLP-1 mechanism of action when blood sugar levels increase



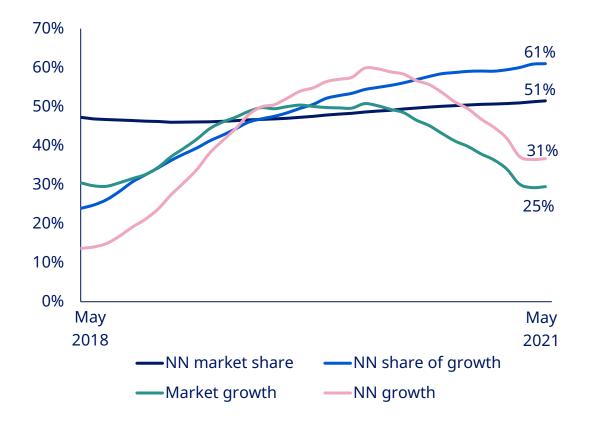
Semaglutide holds a plethora of therapeutic opportunities¹

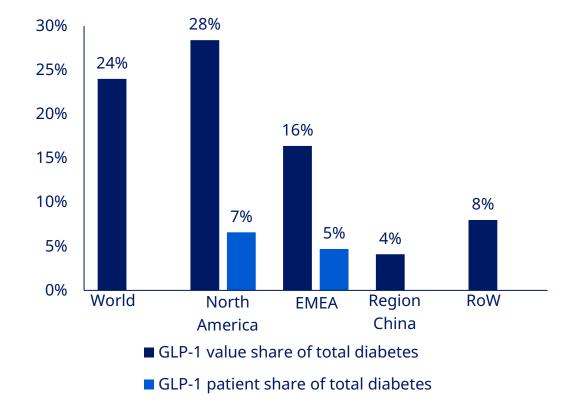
FORTE – Semaglutide 2.0 mg Semaglutide s.c. ~961 patients, T2D **FOCUS - Diabetic retinopathy outcomes trial** Semaglutide s.c; ~1,500 patients, T2D \geq 10 years **SOUL - Cardiovascular outcomes trial** Oral semaglutide; ~9,600 patients, T2D, established CVD or CKD SELECT – Cardiovascular outcomes trial Semaglutide 2.4 mg, ~17,500 patients with obesity and without diabetes, event driven Semaglutide in NASH Semaglutide s.c.; phase 2 trials FLOW - Chronic kidney disease outcomes trial Semaglutide 1.0 mg; ~3,200 patients, T2D, moderate to severe CKD Alzheimer's Disease Oral Semaglutide 14 mg; ~ 3,700 patients with early Alzheimer's disease

The global GLP-1 market penetration varies across regions with Novo Nordisk having a best-in-class marketed portfolio

GLP-1 market growth and Novo Nordisk market share

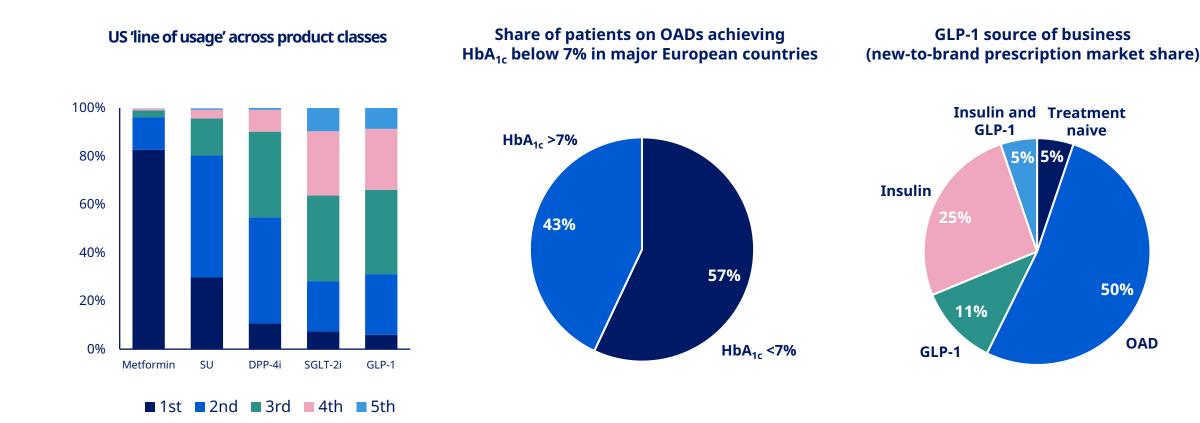
GLP-1 value and patient share¹ of the total diabetes market





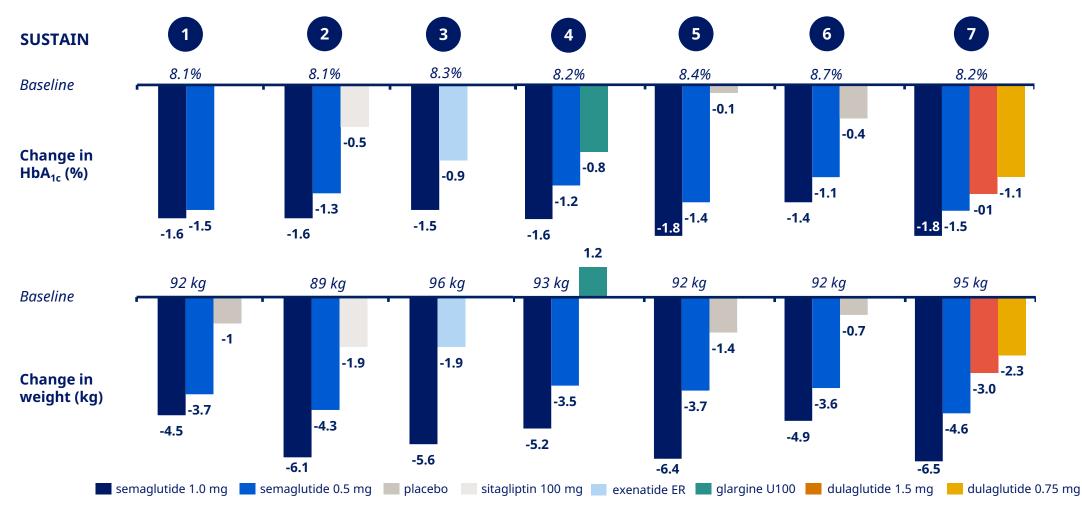
¹Patient share based on data for the USA, the UK, Germany and France only. Note: EMEA: Europe, Middle East and Africa; RoW: Rest of World Source: IQVIA MAT value (Spot rate), May 2021

GLP-1 sourcing is primarily from outside the class but GLP-1s are still typically used after failure on other products



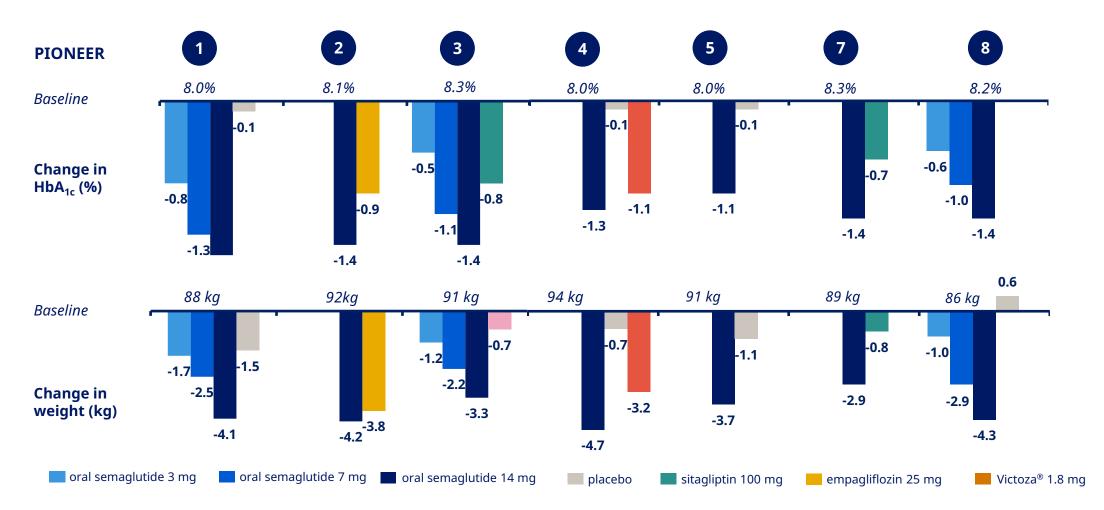
OAD

SUSTAIN trials with subcutaneous semaglutide



* Statistically significant; SUSTAIN 1: QW sema vs placebo in drug-naïve people with T2D; SUSTAIN 2: QW sema vs sitagliptin 100 mg QD in people with T2D added to 1-2 OADs; SUSTAIN 3: QW sema vs QW exenatide ER 2.0 mg in people with T2D added to 1-2 OADs; SUSTAIN 4: QW sema vs QD insulin glargine in people with T2D added to 1-2 OADs; SUSTAIN 5: QW sema vs placebo in people with T2D added to 1-2 OADs; SUSTAIN 5: QW sema vs placebo in people with T2D added to 1-2 OADs; SUSTAIN 5: QW sema vs placebo in people with T2D added to insulin; SUSTAIN 6: QW sema vs placebo, added to standard-of-care; SUSTAIN 7: QW sema vs QW dulaglutide 75 mg and 150 mg in people with T2D added to 1-2 OADs: ER: Extended-release; QW: once weekly; QD: once daily; sema: semaglutide; T2D: type 2 diabetes, OAD: oral anti-diabetics

PIONEER programme with oral semaglutide



Note: PIONEER 9 and PIONEER 10 were Japanese studies and PIONEER 6 was a CV safety study. * Statistically significant based on the hypothetical treatment policy; PIONEER 1: QD oral sema vs placebo in people with T2D; treated with diet and exercise only; PIONEER 2: QD oral sema vs empagliflozin 25 mg in people with T2D; PIONEER 3: QD oral sema vs sitagliptin 100 mg in people with T2D; PIONEER 4: QD oral sema vs Victoza[®] 1.8 mg and placebo in people with T2D; PIONEER 5: QD oral sema vs placebo in people with T2D; PIONEER 7: QD oral sema using a flexible dose adjustment based on clinical evaluation vs sitagliptin 100 mg in people with T2D; PIONEER 8: Effects of QD oral sema vs placebo in people with long duration of T2D treated with insulin ER: Extended-release; QW: once weekly; QD: once daily; oral sema: oral semaglutide; T2D: type 2 diabetes, OAD: oral anti-diabetics; CV: Cardiovascular

Semaglutide 2.0 mg s.c. and high dose oral sema hold potential to bring patients needing treatment intensification to target

Phase 3 trial, SUSTAIN FORTE, completed and label application submitted in the EU and the US¹

Estimand	Trial product estimand		Treatment policy estimand	
Once-weekly semaglutide	2.0 mg	1.0 mg	2.0 mg	1.0 mg
HbA _{1c} reduction	2.2%*	1.9%	2.1%*	1.9%
Body weight reduction (kg)	6.9*	6.0	6.4	5.6
HbA _{1c} < 7.0% ²	68%	58%		

Efficacy

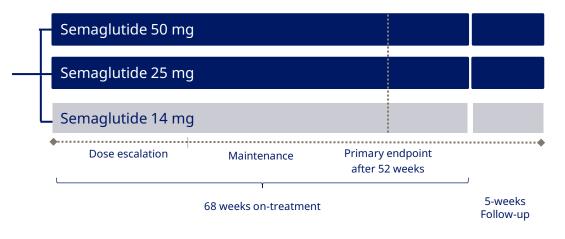
• Semaglutide 2.0 mg s.c. showed superior HbA_{1c} reduction with more patients reaching target¹ versus semaglutide 1.0 mg s.c.

Safety

- Semaglutide 2.0 mg appeared to have a safe and well-tolerated profile
- Gastrointestinal adverse events were similar for semaglutide 2.0 mg
- Nausea rates around 15%
- Treatment discontinuation rates below 5%

Label expansion applications submitted in both the EU and the US

¹ Refusal to file received in March 2021. Resubmitted on 28 May 2021; ² ADA recommended treatment target *Statistically significant S.c.: subcutaneous; Sema: Semaglutide; T2D: Type 2 diabetes Phase 3 trial with oral semaglutide 25 mg and 50 mg in T2D has been initiated



Objective

• Trial will assess efficacy for patients in need of improved outcomes

Primary endpoint

• Confirm superiority of semaglutide 25 mg and 50 mg once-daily versus oral semaglutide 14 mg on HbA_{1c} reduction

STRENGTHEN TREATMENT OPTIONS THROUGH MARKET DEVELOPMENT AND BY OFFERING INNOVATIVE MEDICINES AND DRIVING PATIENT OUTCOMES

1. Obesity disease and market

2. Obesity market development

3. Innovation

CITE Obesity BJARNE LYNDERUP Bjarne lives with obesity

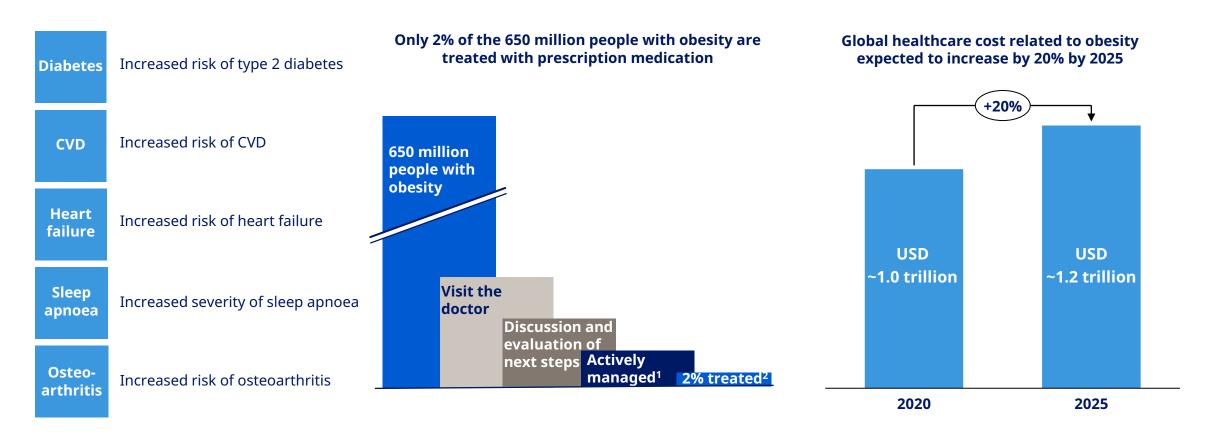
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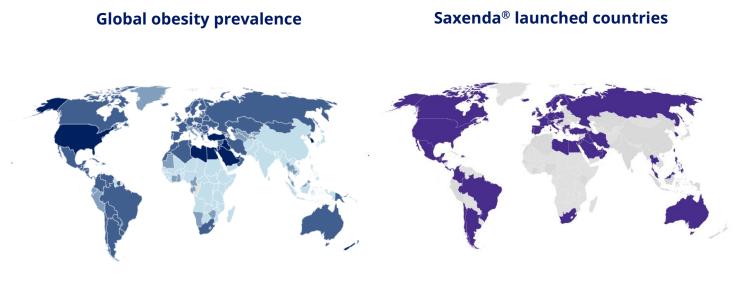
Denmark

People with obesity are at an increased risk of developing severe comorbidities that are life-threatening and costly for society



CVD: Cardiovascular disease; AOM: Anti-obesity medication, TRx SU Volume. The figure illustrates some of the intervention points to treat obesity with prescription medication ¹ Attempt to manage weight through lifestyle modification or surgery ² 2% of people with obesity are estimated to be treated with anti-obesity medication Source: World Obesity Federation, 2017

Saxenda[®] addresses a global unmet need for medical weight management



● <10% ● <10-19.9% ● <20-29.9% ● >30%

Saxenda[®] now launched in **60 countries**

Global reimbursement status



70% access in commercial channel, but due to employer opt-in, effective access is around 20%

Reimbursement is predominantly out-of-pocket

NICE has recommended Saxenda[®] for use by NHS in select patient populations

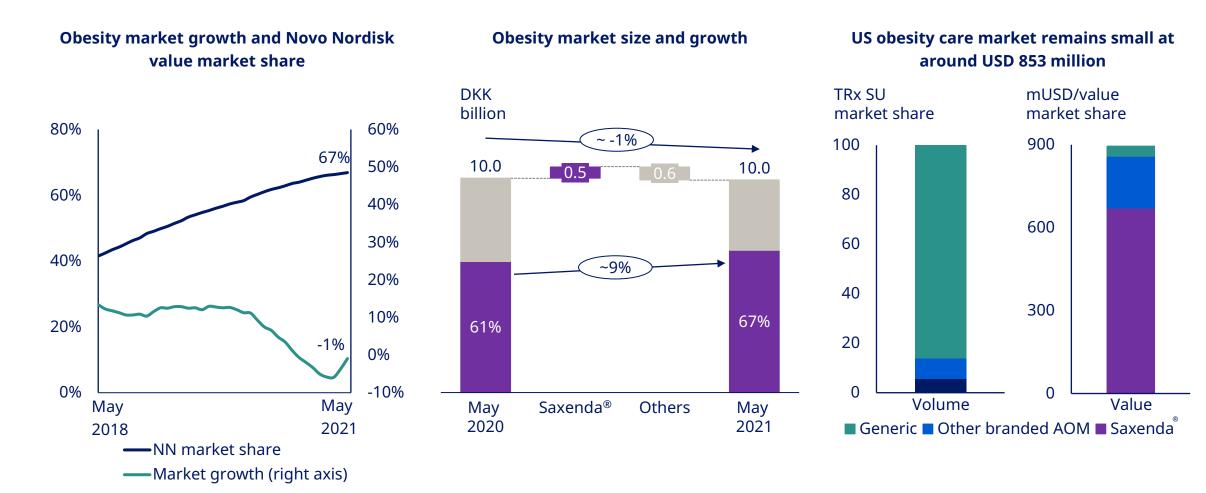


~60% coverage by private insurance, 20% of which includes restricted/unrestricted coverage

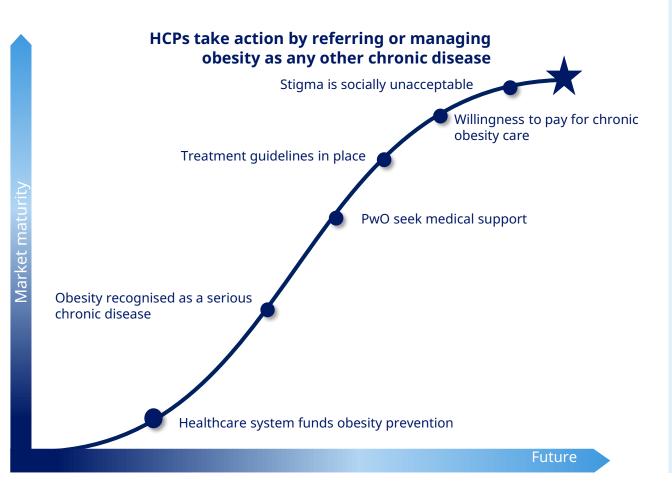


Saxenda[®] reimbursed April 2020 in selected patient groups

Global obesity market share, market growth, and US volume and value market



Making obesity a healthcare priority requires stakeholder engagement



Addressing market development barriers

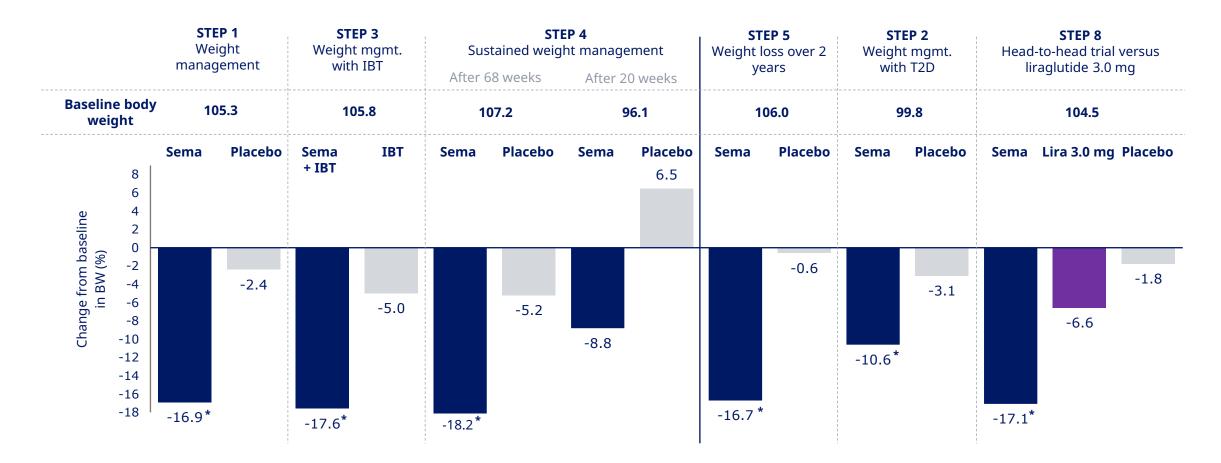
• Activate people with obesity to seek treatment

TruthAboutWeight launched in 33 countries Social media awareness campaigns

- Engage more and stable HCP's Medical journals and congresses ReThinkObesity launched in 33 countries
- Ensure access to care Increased quality of life for patients Long-term benefits for healthcare systems

Develop a leading portfolio of superior treatment solutions

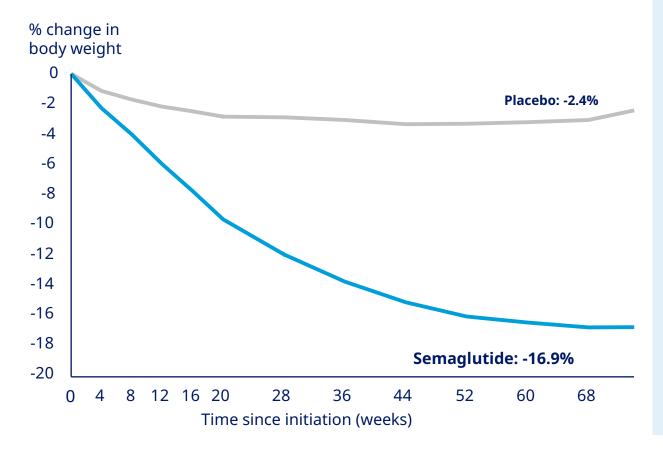
Across the STEP 1, 3, and 4 trials, a weight loss of 16.9% to 18.2% was reported for people treated with semaglutide 2.4 mg

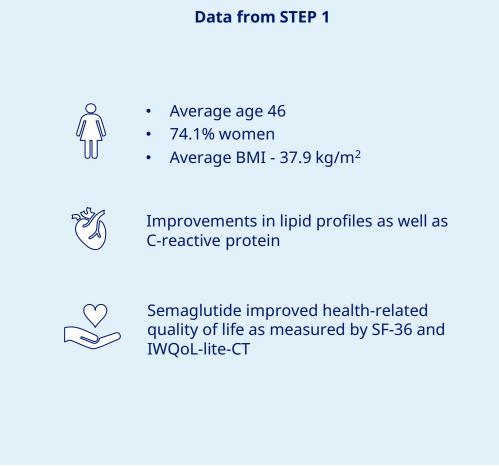


* P-value <0.0001, based on the trial product estimand (secondary statistical approach): treatment effect if all people adhered to treatment and did not initiate other anti-obesity therapies IBT: Intensive behavioural therapy; Sema: Semaglutide; Lira: Liraglutide; BW: Body weight; T2D: Type 2 diabetes; Mgmt.: Management

In STEP 1, people treated with semaglutide had a superior weight loss of up to 16.9%

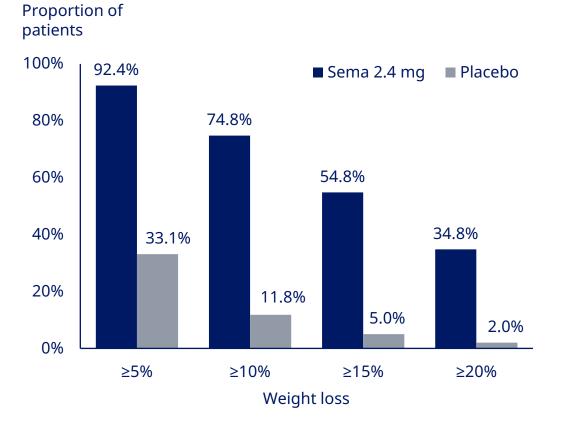
The pivotal STEP 1 trial showed greater than 16% weight loss





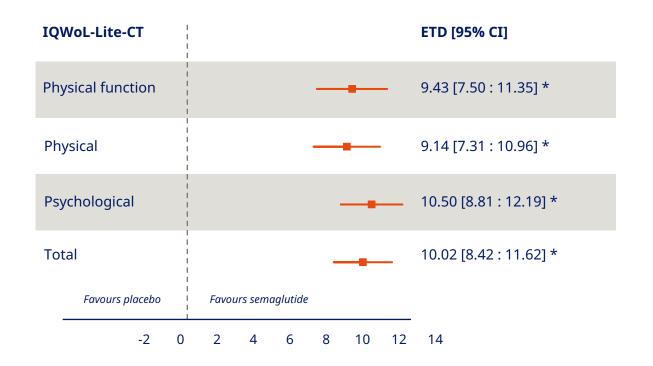
Change in body weight in % depicts observed means since time of randomisation; trial product estimand. BMI: body mass index; SF-36: Short Form (36) Health Survey; IWQoL-lite-CT: Impact of Weight on Quality of Life-Lite questionnaire

In STEP 1, 34.8% of patients treated with semaglutide reached \geq 20% weight loss and reported improved quality of life versus placebo



Categorical weight loss

Sema 2.4 mg showed a statistically significant treatment difference versus placebo in the IWQoL-Lite-CT PRO



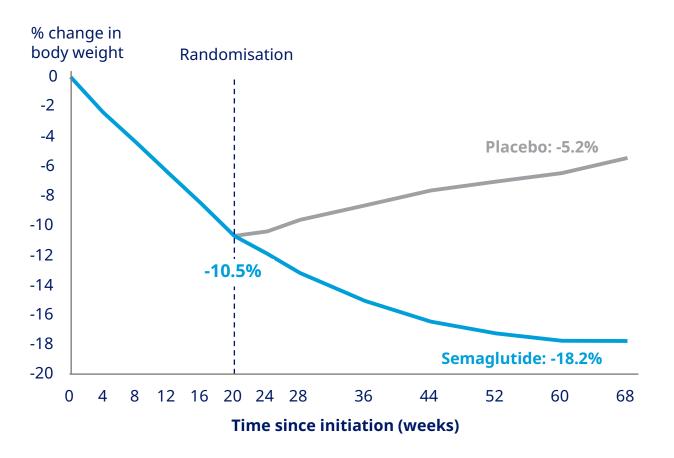
Descriptive statistic only. Based on the on-treatment data, i.e. data for people that are on-treatment at week 68 Sema: semaglutide

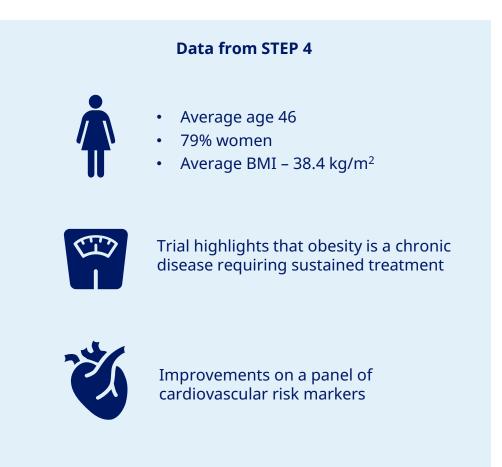
* statistically significant; p-values other than physical function were not controlled for multiplicity

PRO: patient reported outcome; CI: confidence interval, ETD: estimated treatment difference, IWQoL-Lite-CT: Impact of Weight on Quality of Lifelite:

In STEP 4, people treated with semaglutide had a superior weight loss of up to 18.2%

STEP 4 showed significantly greater weight loss post run-in than placebo





In STEP 4, 41.2% of patients treated with semaglutide reached \geq 20% weight loss and reported improved quality of life versus placebo

Categorical weight loss

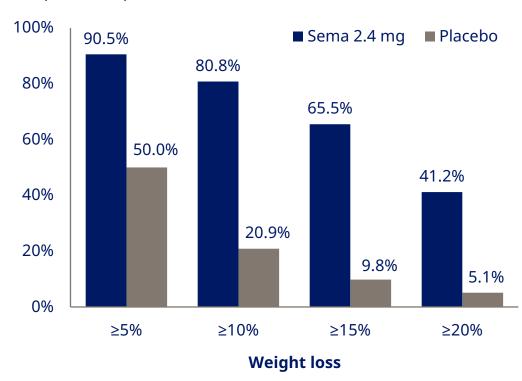
Sema 2.4 mg showed a statistically significant treatment difference versus placebo in the SF-36 patient reported outcome

SF-36 scores	1	ETD [95% CI]
Physical functioning		2.46 [1.59 : 3.32] *
Role-physical		1.44 [0.42 : 2.47] *
Bodily pain		2.23 [-0.06 : 4.53]
General health		1.86 [0.73 : 3.00] *
Vitality		4.31 [1.61 : 7.02] *
Social functioning		2.41 [0.07 : 4.76] *
Role-emotional		1.64 [0.52 : 2.76] *
Mental health		2.93 [1.80 : 4.06] *
Physical component summary		1.68 [0.64 : 2.72] *
Mental component summary		3.44 [2.28 : 4.60] *
Favours placeb	o 🖁 Favours semaglutide	

-1 0 1 2 3 4 5 6 7 8

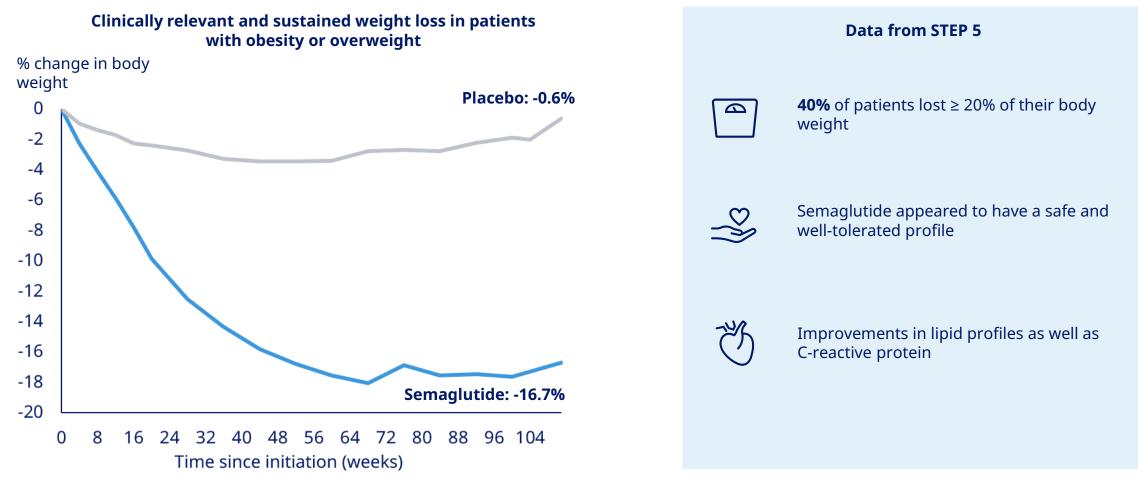
Descriptive statistics only. Based on the on-treatment data, i.e. data for people that are on-treatment at week 68 Sema: semaglutide

Proportion of patients



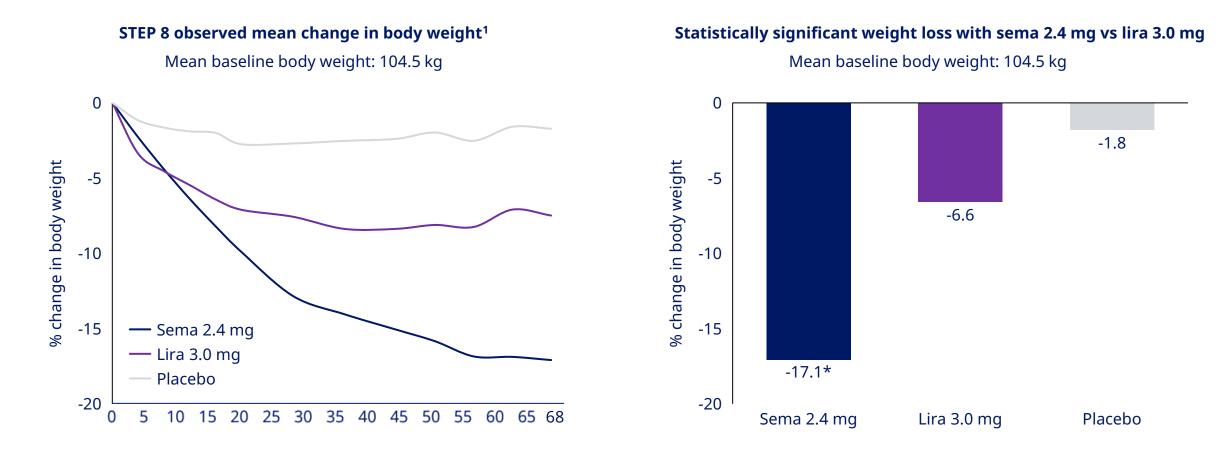
* statistically significant; p-values other than physical functioning were not controlled for multiplicity CI: confidence interval, ETD: estimated treatment difference, Sema: semaglutide, SF-36: Short Form (36) Health Survey

In STEP 5, people treated with semaglutide 2.4 mg sustained their weight loss over 2 years



Change in body weight in % depicts observed means since time of randomisation; trial product estimand; mean body weight: 106.0 kg

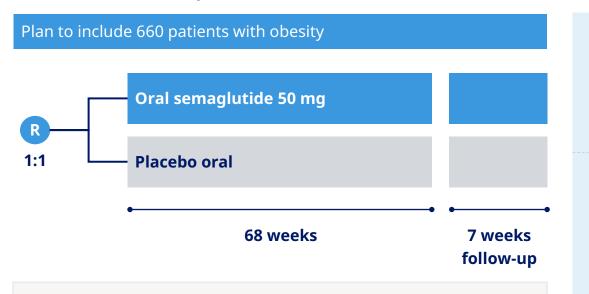
In STEP 8, semaglutide 2.4 mg showed weight loss of 17.1% compared to 6.6% with liraglutide 3.0 mg



¹ Observed data for the on-treatment period; *p-value <0.0001 vs lira 3.0 mg; % change in body weight measured as change from baseline Data shown is the trial product estimand ; Sema: semaglutide; Lira: liraglutide

A global phase 3a trial investigating oral semaglutide 50 mg in obesity will be initiated H2 2021

Global trial planned to be initiated in H2 2021



Inclusion criteria

- BMI: \geq 27 kg/m² with \geq 1 weight-related comorbidity, or
- BMI ≥30 kg/m²
- Weight-related comorbidities are hypertension, dyslipidaemia, obstructive sleep apnoea and CVD

Objective

To confirm superiority of oral semaglutide 50 mg vs. placebo on weight loss in people with overweight or obesity

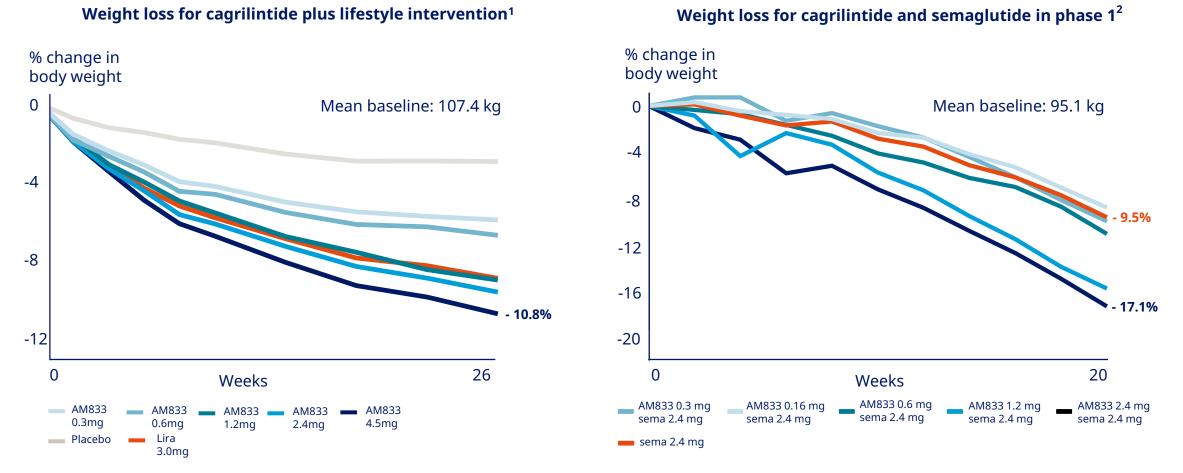
Primary endpoint

- Change in body weight from baseline (%)
- Body weight reduction $\geq 5\%$

OASIS programme scope

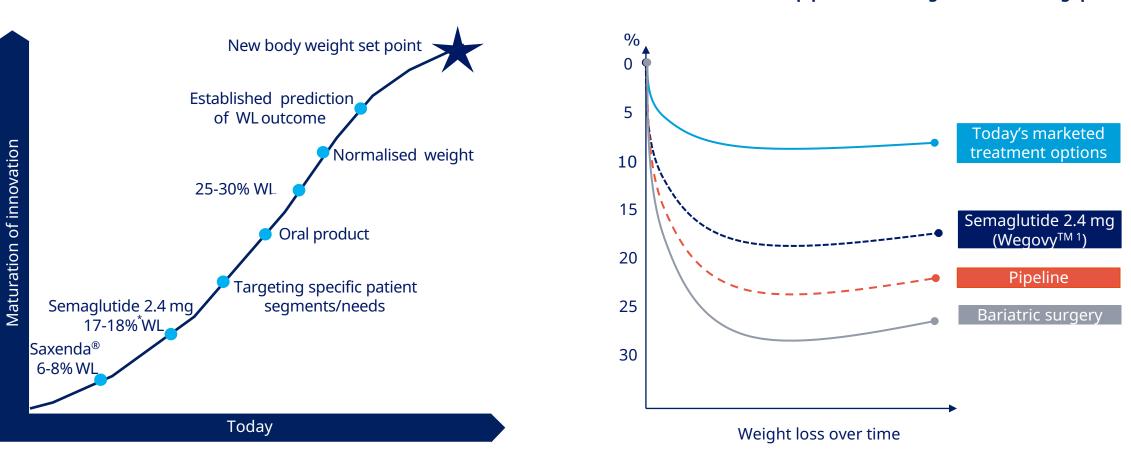
• Total of 1,000 patients across three trials: 1) A global (North America and Europe), 2) Japanese and 3) Chinese trial

Cagrilintide phase 2 monotherapy trial and phase 1 combination trial showed a weight loss of 10.8% and 17.1%



¹ Lifestyle intervention is defined as counselling for a reduced-calorie diet and increased physical activity. Data is based on the trial product estimand: treatment effect if all people adhered to treatment and did not initiate other anti-obesity therapies ² Data are observed means, 20 week phase 1b trial dosing increments with semaglutide and cagrilintide once-weekly with a 16 week dose-escalation regimen. Data is based on the trial product estimand.

Novo Nordisk obesity pipeline supports efforts to close the treatment gap



*when using a trial product estimand, ¹ Approved in the US

Innovation curve

Sources: A. Long-term Drug Treatment for Obesity: A Systematic and Clinical Review; Susan Z. Yanovski, MD; Jack A. Yanovski, MD, PHD JAMA.2014; 311(1):74-86; B. Treatment of Obesity: Weight Loss and Bariatric Surgery; Bruce M. Wolfe, Elizaveta Kvach and Robert H. Eckel; Circulation Research. 2016; 118:1844-1855; WL: Weight loss

Novo Nordisk's current pipeline is closing the treatment gap

30

SECURE A LEADING POSITION BY LEVERAGING FULL PORTFOLIO AND EXPANDING INTO ADJACENT AREAS

1. Rare blood disorders	68
2. Rare endocrine disorders	71
3. Biopharm innovation	72

Biobbacharmonie Bondarmonie Bondar Bondarmonie Bondarm

Chris has haemophilia B

Biopharm sustained growth outlook is supported by innovation and utilisation of core capabilities

Internal and external innovation to drive long-term growth



Bringing internal innovation to market by pipeline progression



Ensuring future growth by leveraging **external innovation** Core capabilities within research and development to drive long-term growth

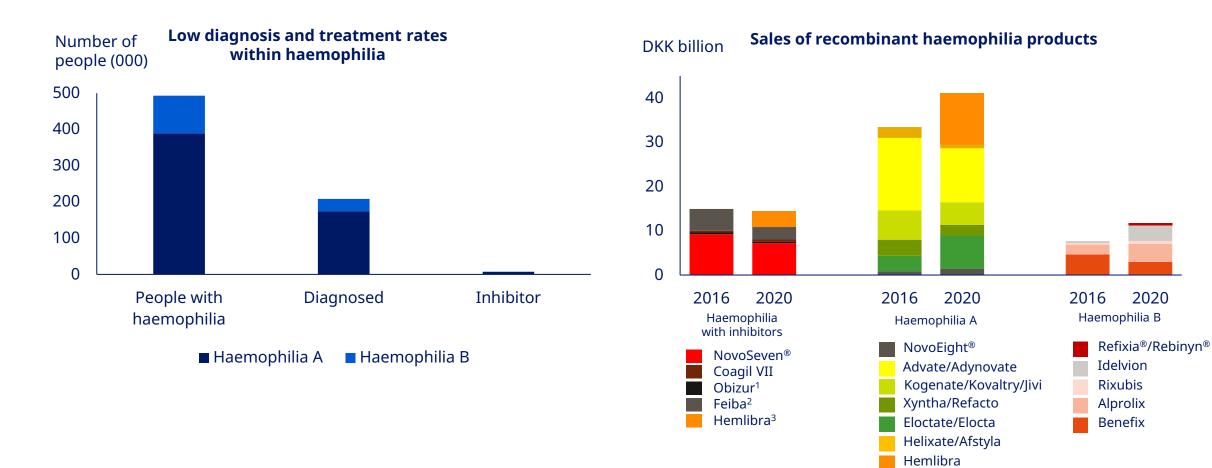


Exploring new technologies by utilising added research platforms



Leveraging deep **biological understanding** for future growth

Haemophilia is a rare disease with severe unmet medical needs and the market is highly competitive



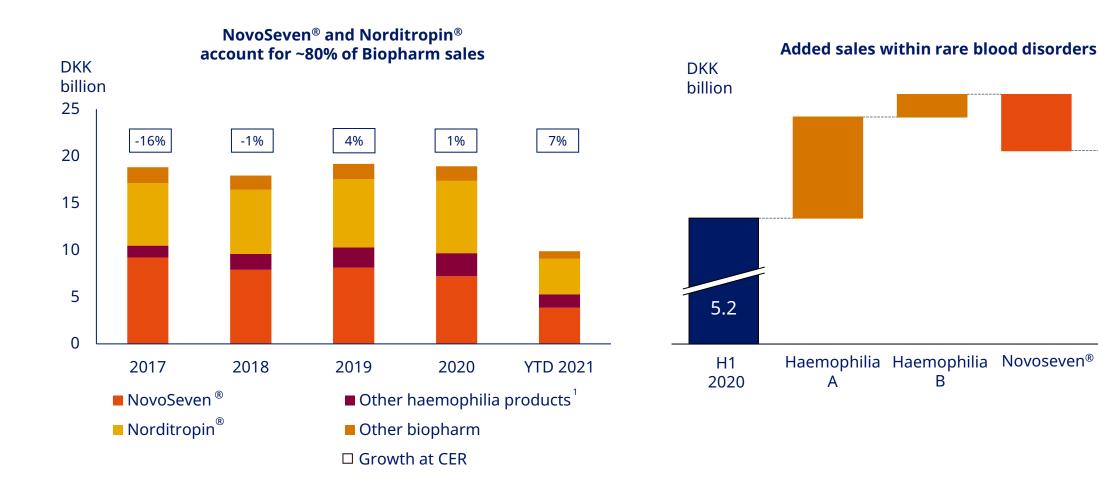
Note: The inhibitor segment includes acquired haemophilia patients, patients with low titre inhibitors or with transient inhibitors, and patients on immune tolerance induction.

Source: World Federation of Haemophilia (WFH) – Annual survey 2018; WFH: Closing the gap – achieving optimal care, Haemophilia 2012.

¹ Obizur only indicated for acquired haemophilia; 2 Plasma-derived; 3 Part of the Hemlibra sales is used for treatment of haemophilia A patients in 2020

Source: Company reported sales and Evaluate

Biopharm sales growth of 7% driven by solid commercial execution with key brands being Esperoct[®] and Refixia[®]

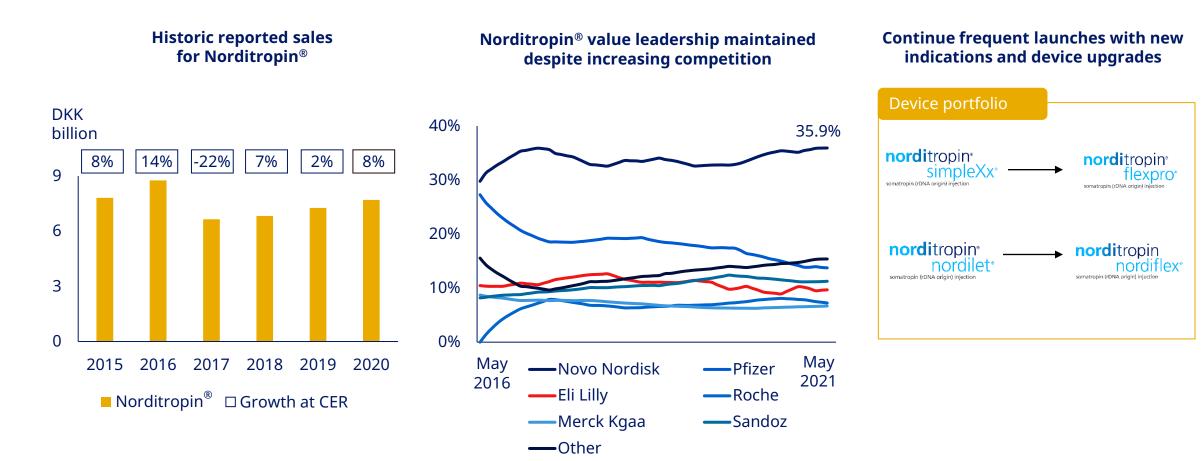


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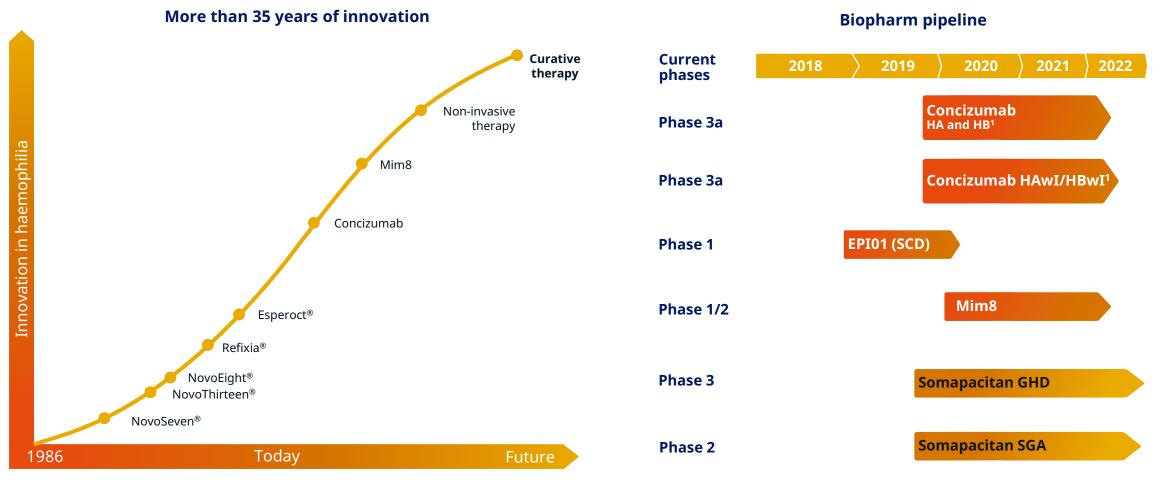
H1

2021

Solid commercial execution is driving Norditropin[®] sales growth



Scientific excellence ensures an innovative and competitive pipeline with therapeutic solutions for severe conditions

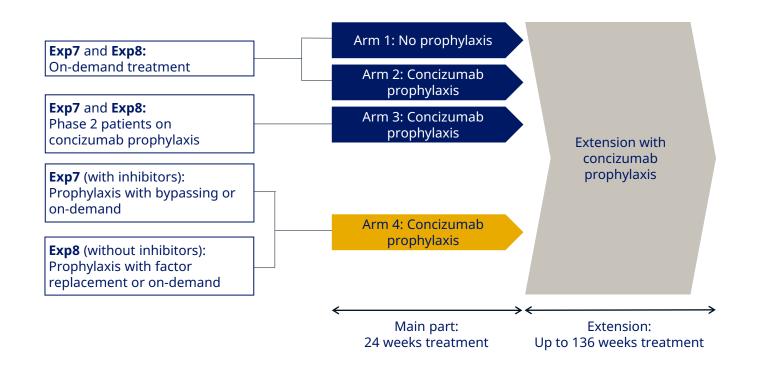


¹ The concizumab phase 3 programme was resumed in August 2020.

SCD: Sickle-cell disease; SGA: Short of gestational age; HwI: Haemophilia A or B patients with inhibitors; SGA: small for gestational age; GHD: Growth hormone deficiency

Phase 3 programme on-going investigating concizumab for haemophilia A and B irrespective of inhibitor status

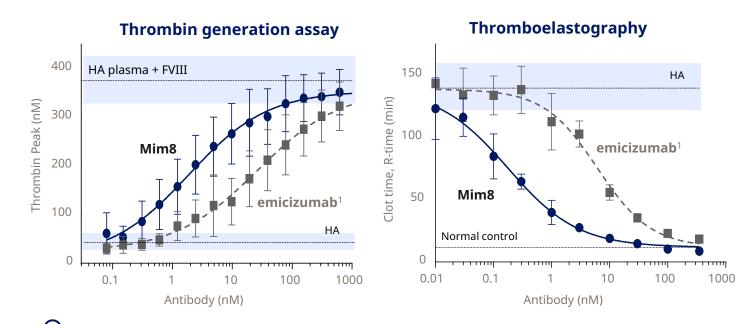
Phase 3 trials with data expected first half of 2022



Characteristics and next steps

- High affinity, humanised monoclonal IgG4 antibody
- First-in-class anti-TFPI boosting the initiation phase to restore haemostasis
- Delivered once-daily in a convenient Flextouch[®] pen
- Safe and well-tolerated in phase 2 and efficacy comparable to factor replacement

Next-generation FVIII mimentic, Mim8, is a bispecific antibody for s.c. prophylaxis treatment in people with haemophilia A



Mim8 potently stimulates FX activation resulting in efficacious haemostasis in vitro and in vivo

Mim8 effectively stops severe bleeds in mouse models

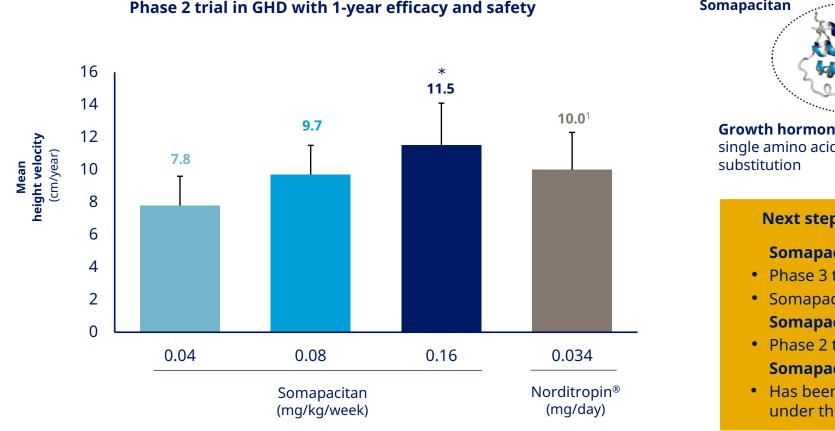
Characteristics

- Strong activity at site of bleeding
- Minimised target binding in circulation
- Delivered in an innovative device

Phase 1/2 trial

- Initiated in January 2020 and expect results in 2021
- Phase 1 is a single ascending dose part with 40 treated people
- Phase 2 is a multiple ascending dose part with 32 treated people
- Trial investigates safety, tolerability, PK/PD of single sc injections

Once-weekly, biodegradable somapacitan has entered phase 3 for GHD and is approved for AGHD indication



Somapacitan Growth hormone with a Albumin binding side single amino acid chain securing reversible binding to endogenous albumin **Next steps** Somapacitan in children (GHD) Phase 3 trial (REAL 4) has been initiated Somapacitan dose 0.16 mg/kg/week Somapacitan in children (SGA) • Phase 2 trial (REAL 5) has been initiated Somapacitan in adults (AGHD) • Has been approved in the US, Japan and the EU under the tradename Sogroya[®]

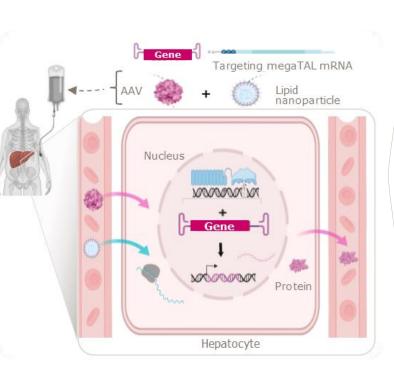
Data are mean height velocity (cm/year) ± SD at week (wk) 52. Doses are mg/kg/time. * Denotes statistical significance difference compared to once-daily Norditropin[®]. GHD: Growth hormone deficiency; AGHD: Adult-onset growth hormone deficiency; FDA: Food and Drug Administration; EMA; European Medicines Agency; 'Value was 9.8 for the full analysis set. Value of 10.0 is from a post-hoc analysis that excluded 4 visits of one patient who discontinued prematurely at week 6

Novo Nordisk and bluebird bio join forces in next-generation genome editing for children and adult patients with haemophilia A

Potential curative treatment in haemophilia A



- mRNA-based megaTAL[™]-driven gene editing
- **Highly specific and efficient** way to silence, edit or insert genetic components.
- Allows for gene editing in all age groups



bluebird bio/Novo Nordisk's joint approach Novo Nordisk[®]

- Fil
- **megaTAL**[™]: Proprietary, patented technology, broad IP
- Correcting FVIII-clotting factor deficiency
- Potential lifelong effect
- Possibility to explore additional therapeutic targets



ESTABLISH PRESENCE BY BUILDING COMPETITIVE PIPELINE AND SCIENTIFIC LEADERSHIP

1. The unmet needs	78
2. Cardiovascular disease	79
3. Non-alcoholic steatohepatitis	81
4. Stem cells	84

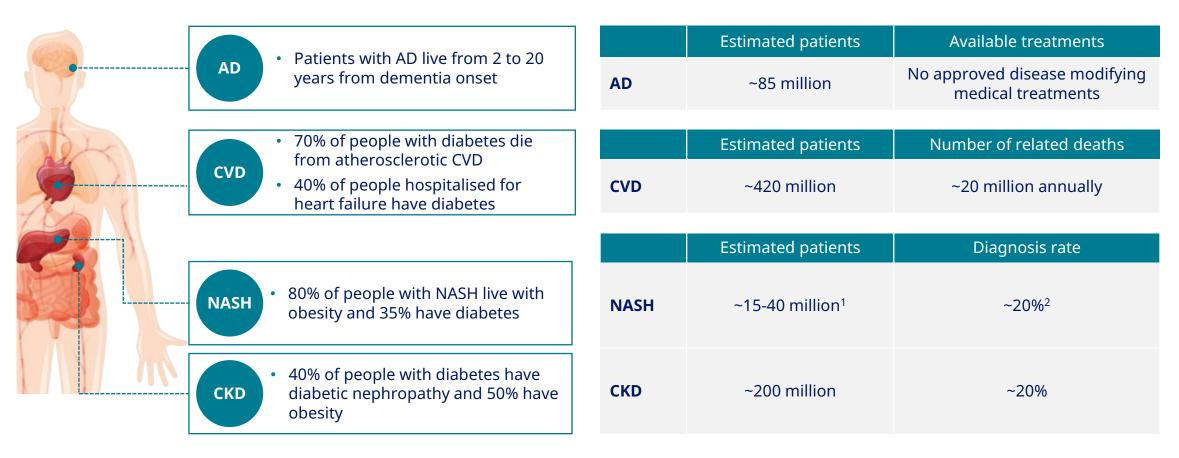
Other serious chronic diseases

NADIA SADI Nadia lives with NASH Denmark

Novo Nordisk is expanding into other serious chronic diseases

Serious chronic diseases are often associated with diabetes and obesity

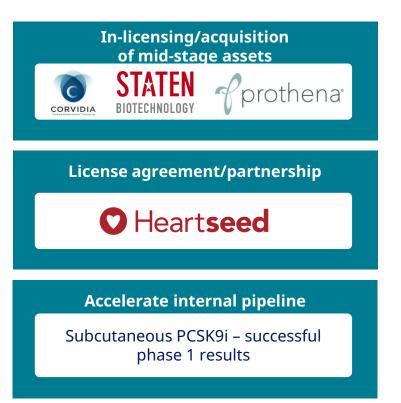
New therapeutic areas represent patient populations with high unmet medical needs



¹ Internal forecast comprising the USA, Europe and Japan; ² Diagnosis rate is considered a major uncertainty to the forecast CVD: Cardiovascular disease; NASH: Non-alcoholic Steatohepatitis; CKD: Chronic kidney disease; AD: Alzheimer's Disease

Sources: Alzheimer's Association report: 2020 Alzheimer's disease facts and figures, 2020 (16:391-460), Diabetes Care 2005 Jan; 28(1): 164-176; Abera SF et al. Global, Regional, and National Burden of Cardiovascular Diseases for 10 Causes, 1990 to 2015, 2017; Heart Disease and Stroke Statistics, American Heart Association, 2017; Williams CD et al. Prevalence of nonalcoholic fatty liver disease and nonalcoholic steatohepatitis among a largely middle-aged population utilizing ultrasound and liver biopsy, 2011; Addressing the global burden of chronic kidney disease through clinical and translational research, 2014

Novo Nordisk's ambition within cardiovascular disease

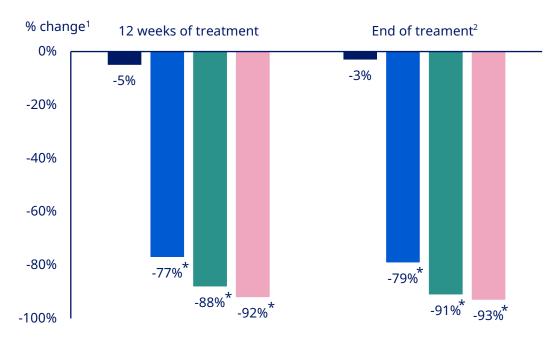


At least one product launched between 2024-2028

targeting atherosclerotic cardiovascular disease or heart failure with a highly innovative, first to market product serving a significant unmet need in a large patient population

Ziltivekimab phase 2b RESCUE trial was successfully completed

In the RESCUE trial, zilti QM showed reduction in hsCRP at all dose levels



■ placebo ■ ziltivekimab 7.5 mg ■ ziltivekimab 15 mg ■ ziltivikemab 30 mg

Zilti QM showed reductions in inflammation biomarkers³

Zilti QM appeared to have a safe and well-tolerated profile

Addressing the residual risk of CVD for more than 5 million patients with ASCVD, CKD, and inflammation⁴

The **phase 3 cardiovascular outcomes trial** is expected to be initiated in **H2 2021**

¹ Primary endpoint was the median percent change in hsCRP, * Indicates statistical significance, p < .0001

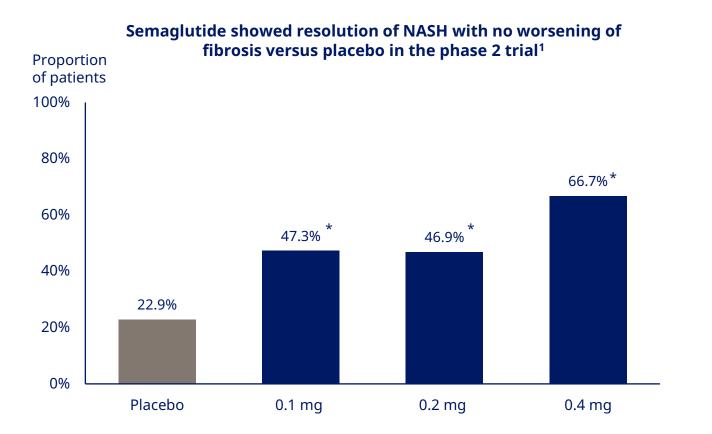
³ Inflammation biomarkers include: Fibrinogen, serum amyloid A, haptoglobin and NTproBNP

⁴ Inflammation is defined as c-reactive protein levels greater than 2

Zilti: Ziltivekimab; QM: Once-montly; hsCRP: High-sensitivity c-reactive protein; CVD: Cardiovascular disease; ASCVD: Atherosclerotic cardiovascular disease; CKD: Chronic kidney disease

² End of treatment is defined as the average of values at week 23 and week 24

Semaglutide showed significant improvements in NASH resolution and could play a role in preventing disease progression

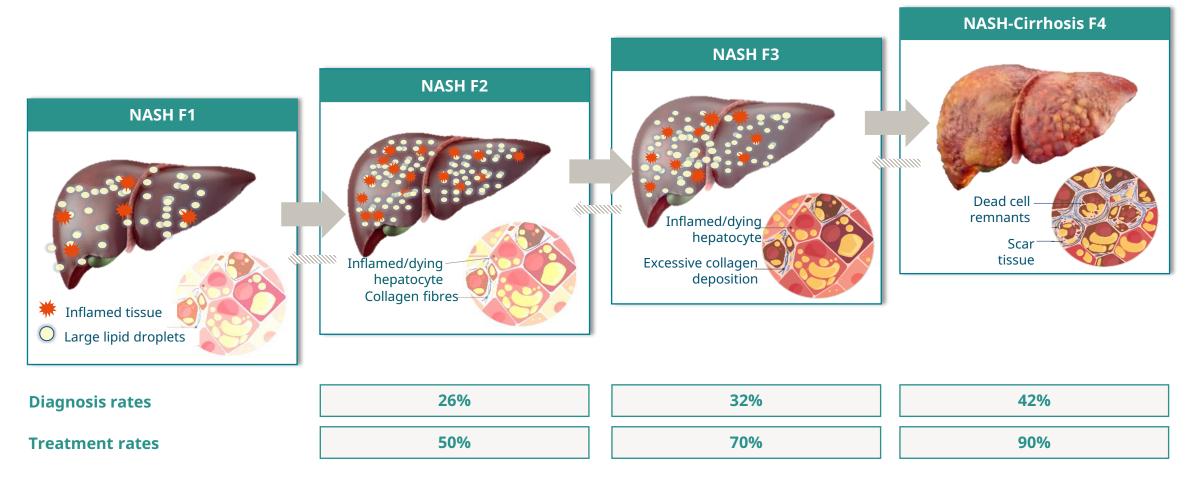


- NASH resolution without worsening of fibrosis is one of two critical endpoints defined by the FDA and EMA²
- For prevention of NASH disease progression, NASH resolution could be the more relevant endpoint
- To date, semaglutide NASH results are arguably the most convincing NASH resolution data shown
- Semaglutide in NASH was granted Breakthrough Therapy designation in the US
- Phase 3 programme initiated in 2021

*statistically significant at 72 weeks (p<0.05 vs placebo). Based on a complete case analysis using people with an evaluable biopsy at end of trial ¹ Analysis included patients with fibrosis stage 1, 2 or 3 at baseline

² FDA guidance on developing treatment for NASH: "Noncirrhotic Non-alcoholic Steatohepatitis With Liver Fibrosis: Developing Drugs for Treatment Guidance for Industry". EMA guidance on developing treatment for NASH: "Reflection paper on regulatory requirements for the development of medicinal products for chronic non-infectious liver diseases (PBC, PSC, NASH)" NASH: non-alcoholic steatohepatitis.

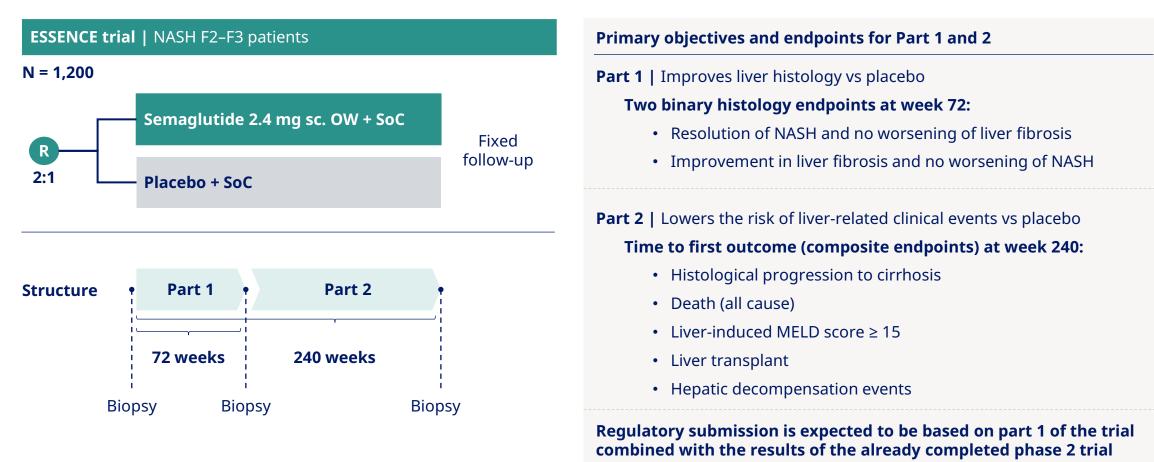
NASH is a progressive disease with no existing treatment and low diagnosis rates today



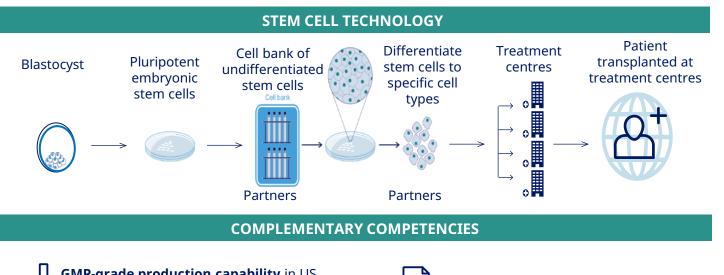
Source: Internal estimates

Phase 3a trial ESSENCE with semaglutide 2.4 mg for the treatment of NASH has been initiated

The phase 3a ESSENCE trial in NASH has been initiated



The stem cell platform has the potential to solve unmet needs for people with serious chronic diseases





GMP-grade production capability in US facility utilising Novo Nordisk's core CMC capabilities



IP positions on differentiation protocols





Academic collaborations with stem cell technology experts



Parkinson's disease Collaboration with Lund University and partnership with Biolamina



Type 1 diabetes Encapsulation device in collaboration with universities



Chronic kidney disease Partnership with Mayo Clinic



Dry age-related macular degeneration Partnership with Biolamina



Chronic heart failure Partnership with Biolamina

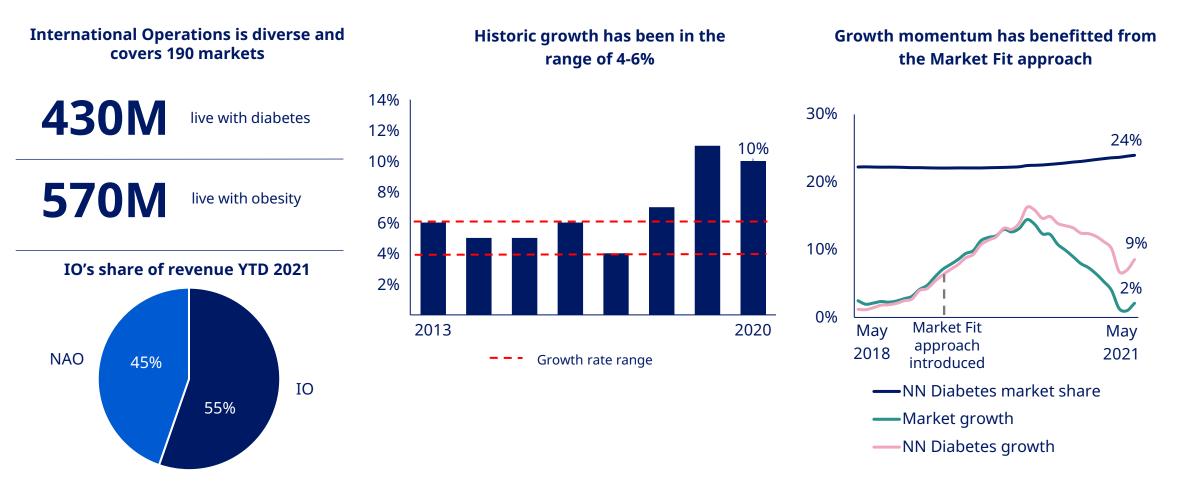




1. International Operations growth	86
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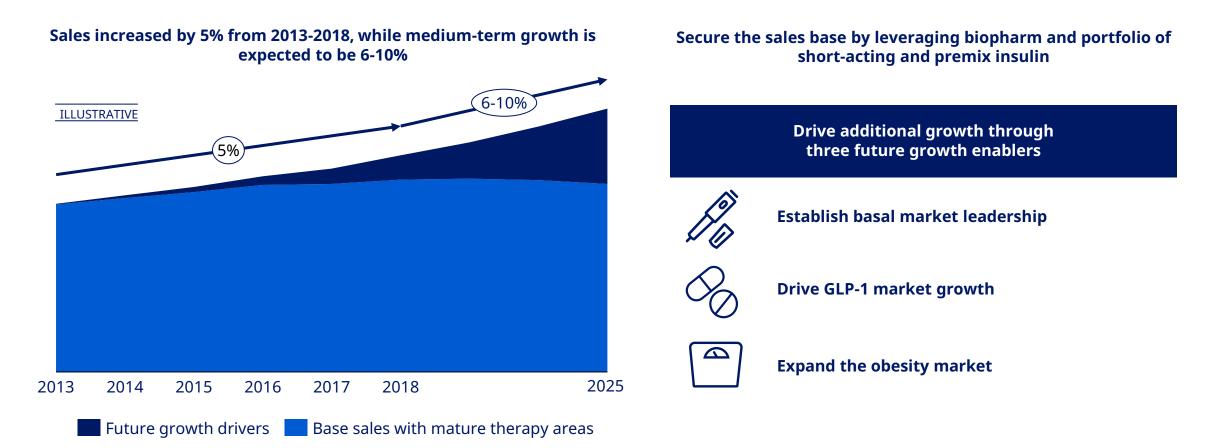
International Operations

Growth momentum has increased driven by demographics and the Market Fit approach

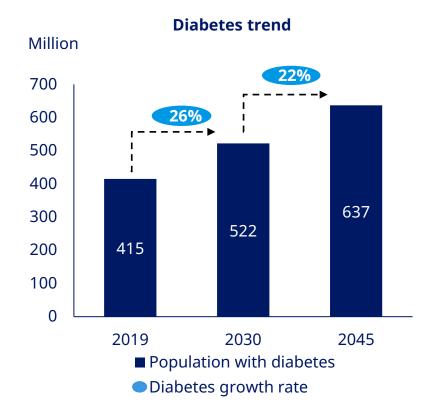


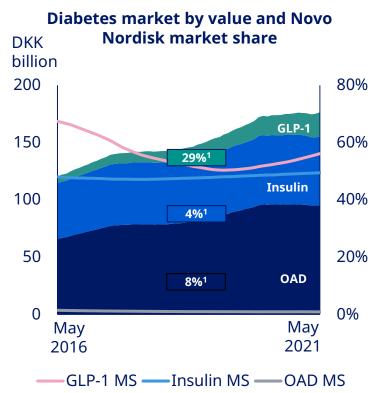
NAO: North America Operations; IO: International Operations; Share of Growth not depicted due to high numbers; FY: Full Year

The medium-term growth is expected to be 6-10% annually driven by securing the base and three future growth enablers



International Operations at a glance





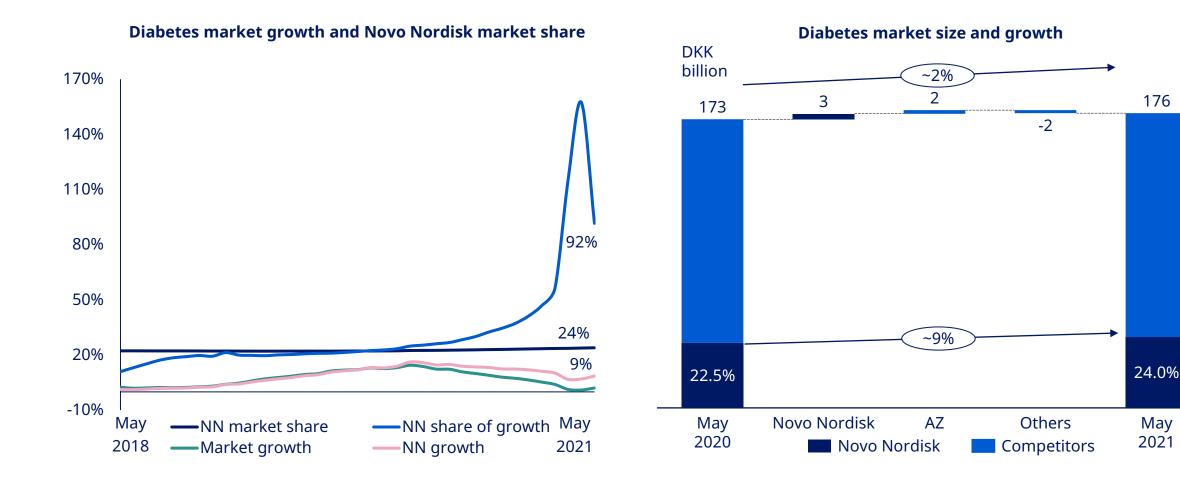
Novo Nordisk reported sales

	-	
First half of 2021	Sales (mDKK)	Growth ²
Total GLP-1 ³	7,527	46%
Long-acting insulin ⁴	5,602	14%
Premix insulin ⁵	5,393	6%
Fast-acting insulin ⁶	5,508	4%
Human insulin	3,837	(1%)
Total insulin	20,340	6%
Other Diabetes care ⁷	1,427	(3%)
Diabetes care	29,294	13%
Obesity care (Saxenda®)	1,497	44%
Diabetes & Obesity care	30,791	15%
Biopharm ⁸	6,193	4%
Total	36,984	13%

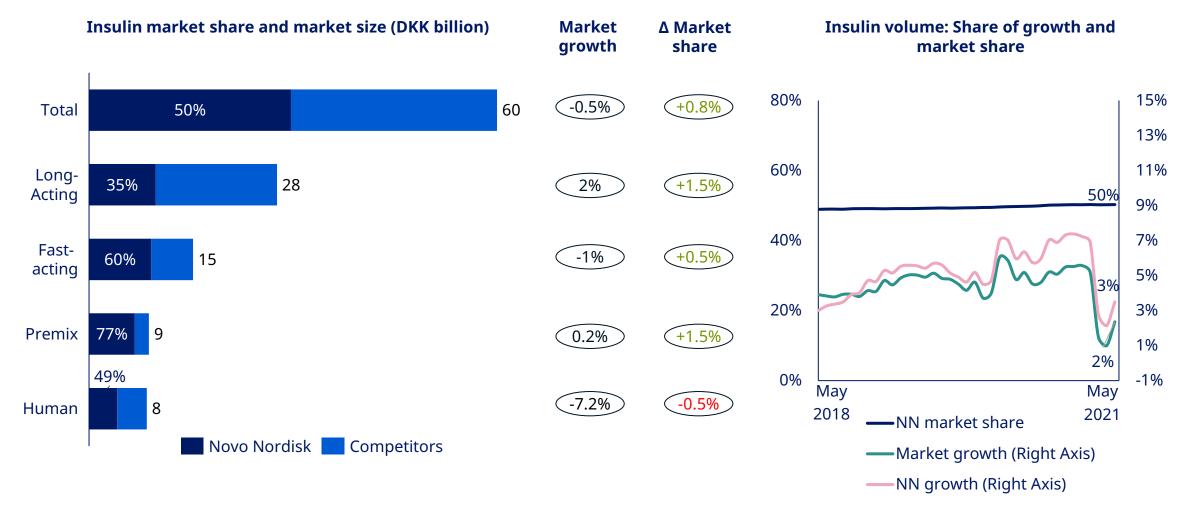
Diabetes trend estimates based on the following International Diabetes Foundation defined regions: Africa, Europe, Middle East and North Africa, South and Central America, South East Asia and Western Pacific Source: International Diabetes Federation: Diabetes Atlas 1th Edition 2000 and Diabetes Atlas 9th Edition 2019

¹ CAGR calculated for 5-year period; Competitor insulin value market shares, as of May 2021: Novo Nordisk 50%, Sanofi 28% and Eli Lilly 14%; Competitor GLP-1 value market shares, as of May 2021: Novo Nordisk 56%, Eli Lilly 40% and AstraZeneca 3%; OAD: Oral anti-diabetic; MS: Market share; Source: IQVIA MAT, May 2021 value figures ² At Constant exchange rates; ³ Comprises Victoza[®], Ozempic[®], and Rybelsus[®]; ⁴ Comprises Tresiba[®], Xultophy[®] and Levemir[®]; ⁵ Comprises Ryzodeg[®] and NovoMix[®]; ⁶ Comprises Fiasp[®] and NovoRapid[®]; ⁷ Comprises NovoNorm[®] and needles; ⁸ Comprises primarily NovoSeven[®], NovoEight[®], NovoThirteen[®], Refixia[®], Esperoct[®], Norditropin[®], Vagifem[®] and Activelle[®]

Diabetes market share and market growth in International Operations

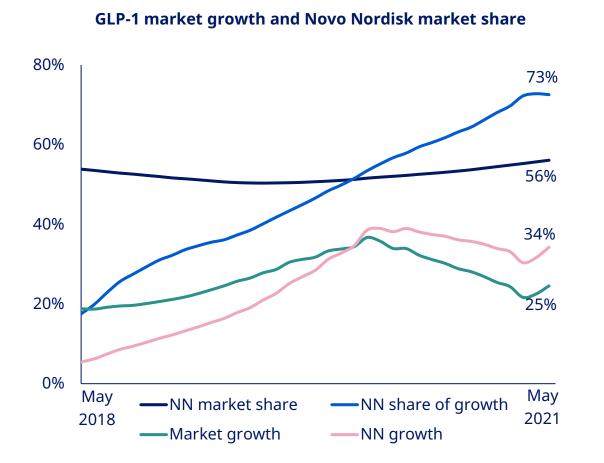


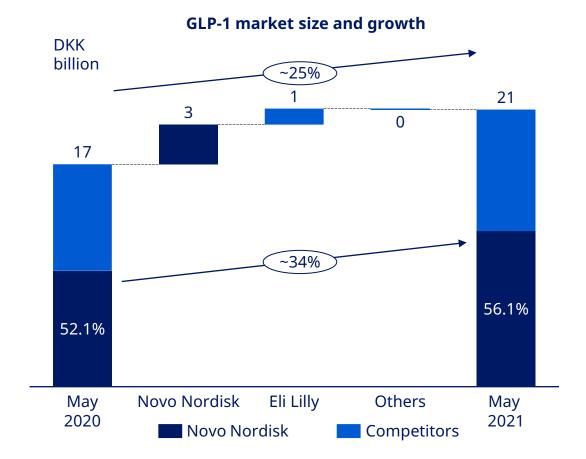
Insulin market size and volume share of growth and market share in International Operations



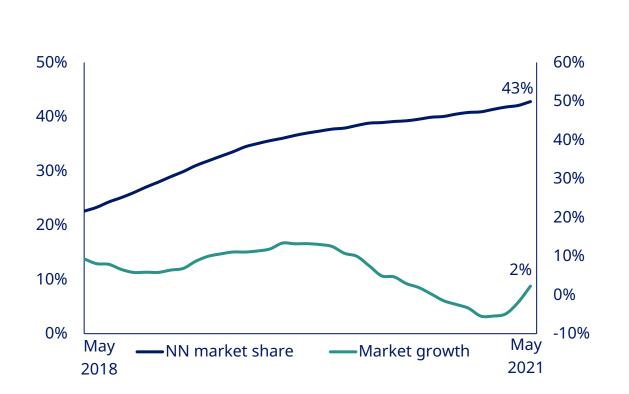
Source: IQVIA, May 2021, LHS graph – Value, RHS Graph - Volume, MAT, all countries; Share of growth not depicted due to too high numbers; NN: Novo Nordisk

GLP-1 market share and market growth

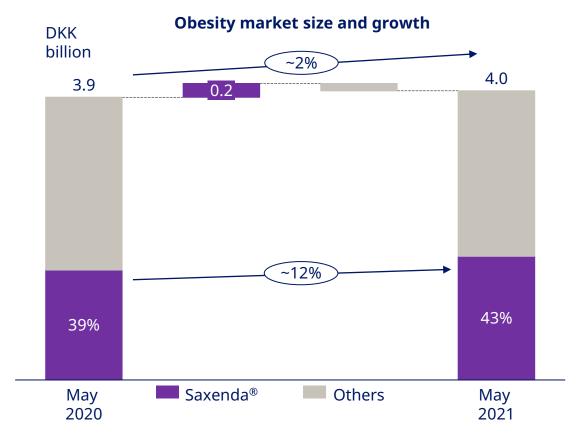




Obesity market share and market growth in International Operations

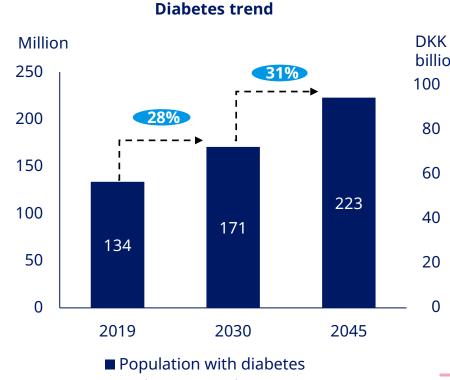


Obesity market growth and Novo Nordisk market share



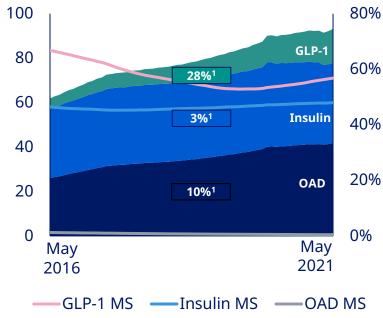
EMEA at a glance





Diabetes growth rate

Diabetes market by value and Novo Nordisk market share billion



Novo Nordisk reported sales

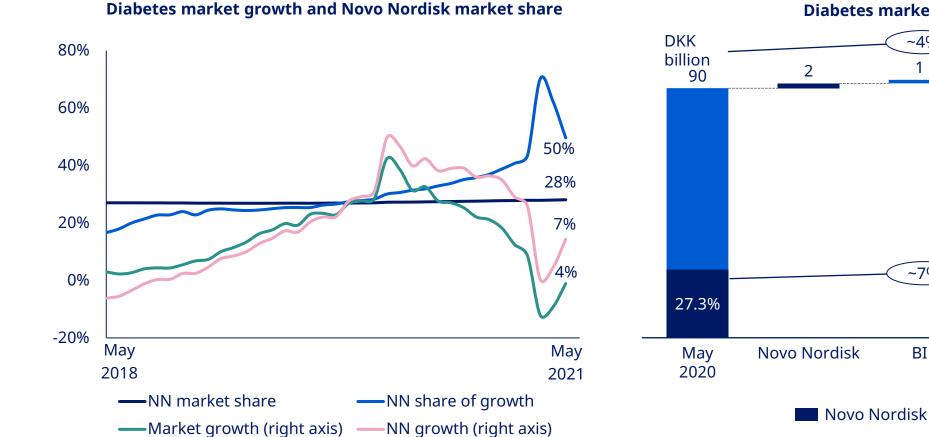
First half of 2021	Sales (mDKK)	Growth ²
Total GLP-1 ³	4,961	36%
Long-acting insulin ⁴	3,470	8%
Premix insulin⁵	1,508	1%
Fast-acting insulin ⁶	3,274	1%
Human insulin	1,110	(9%)
Total insulin	9,362	2%
Other Diabetes care ⁷	353	0%
Diabetes care	14,676	11%
Obesity care (Saxenda [®])	839	55%
Diabetes & Obesity care	15,515	13%
Biopharm ⁸	3,594	5%
Total	19,109	11%

Diabetes trend estimates based on the following International Diabetes Foundation defined regions: Africa, Europe, Middle East and North Africa, South and Central America, South East Asia and Western Pacific Source: International Diabetes Federation: Diabetes Atlas 1th Edition 2000 and Diabetes Atlas 9th Edition 2019; EMEA: Europe, Middle East and Africa

¹ CAGR calculated for 5-year period; Competitor insulin value market shares, as of May 2021: Novo Nordisk 48%, Sanofi 33% and Eli Lilly 16%; Competitor GLP-1 value market shares, as of May 2021: Novo Nordisk 57%, Eli Lilly 39% and AstraZeneca 4%; OAD: Oral anti-diabetic; MS: Market share; Source: IQVIA MAT, May 2021 value figures

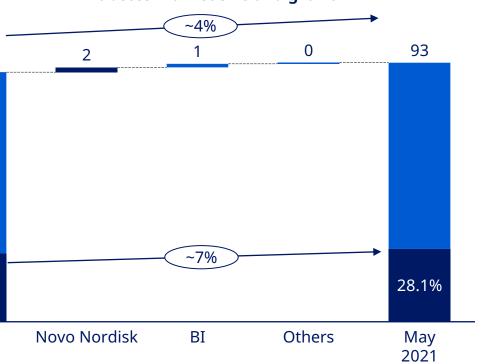
² At Constant exchange rates; ³ Comprises Victoza[®], Ozempic[®], and Rybelsus[®]; ⁴ Comprises Tresiba[®], Xultophy[®] and Levemir[®]; ⁵ Comprises Ryzodeg[®] and NovoMix[®]; ⁶ Comprises Fiasp[®] and NovoRapid[®]; ⁷ Comprises NovoNorm[®] and needles; ⁸ Comprises primarily NovoSeven[®], NovoEight[®] NovoThirteen[®], Refixia[®], Norditropin[®], Vagifem[®] and Activelle[®]

Diabetes market share and market growth in EMEA



Diabetes market size and growth

Source: IQVIA, May 2021, Value, MAT; NN: Novo Nordisk; BI- Boehringer Ingelheim



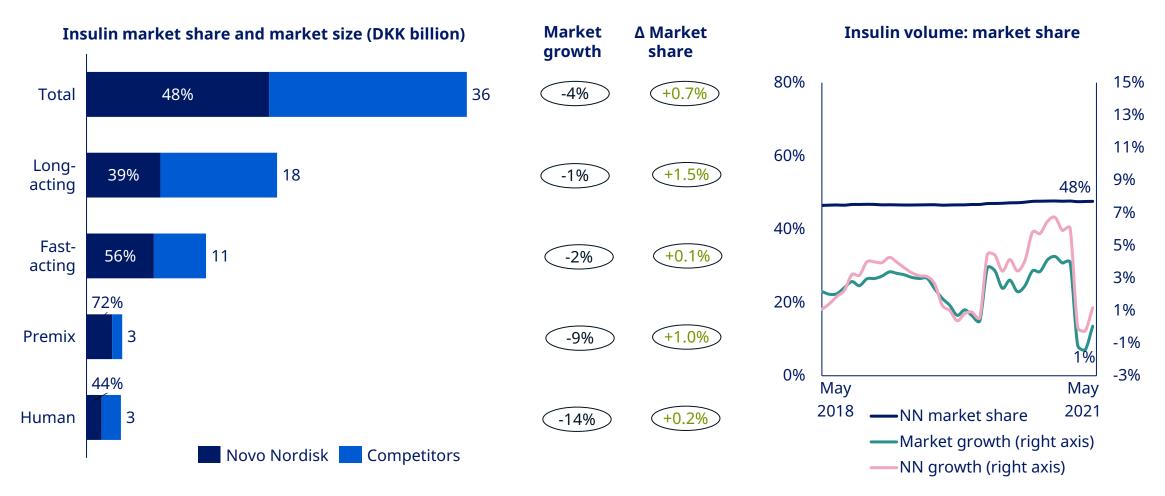
Competitors





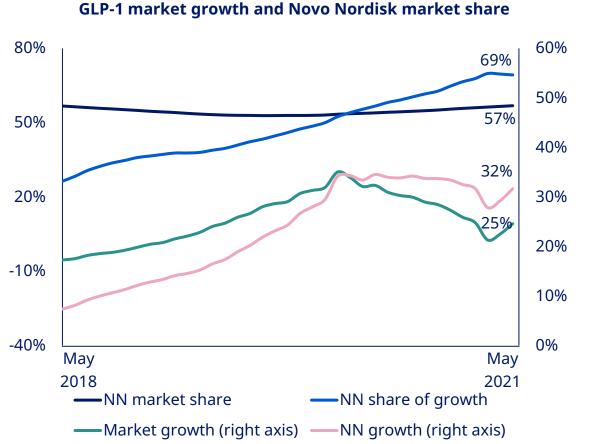
EMEA

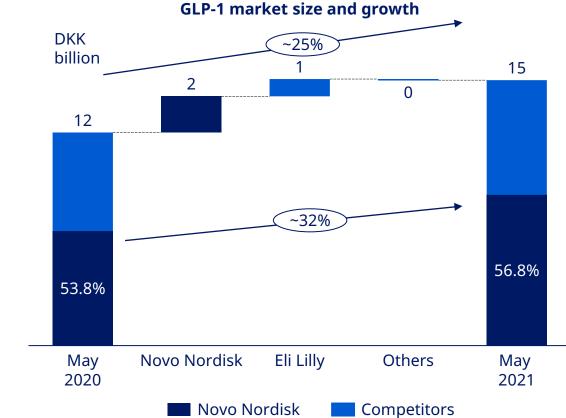
Insulin market size and volume market share in EMEA



Source: IQVIA, May 2021, LHS graph - Value, RHS Graph - Volume, MAT, Europe, Middle East & Africa, Share of growth not depicted due to too high numbers; NN: Novo Nordisk

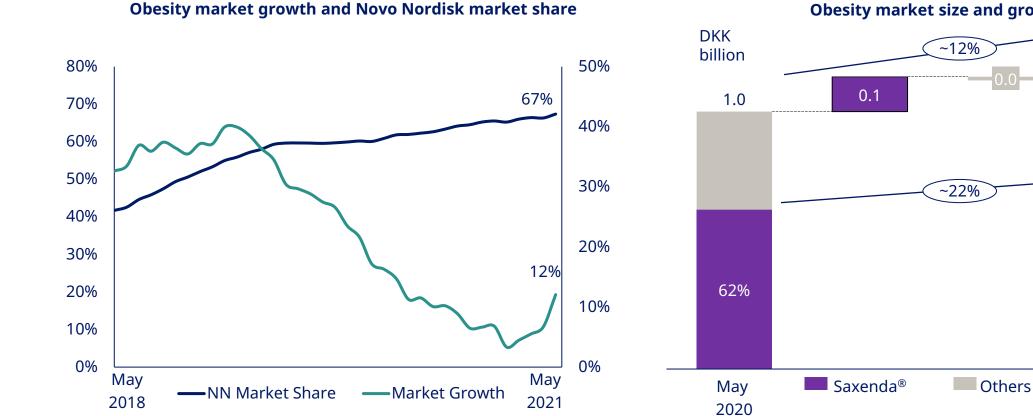
GLP-1 market share and market growth in EMEA







Obesity market share and market growth in EMEA



Obesity market size and growth ~12% 1.1

67%

May

2021

EMEA

Region China at a glance

Diabetes trend



China

Million 250 8% 21% 200 150 212 100 197 163 50 0 2019 2030 2045 Population with diabetes Diabetes growth rate

Diabetes market by value and Novo Nordisk market share DKK billion 25 100% GLP-1 20 80% Insulin 53%¹ 15 60% 12%¹ 10 40% 20% 5 8%¹ OAD 0 0% May May 2016 2021 GLP-1 MS -Insulin MS -OAD MS

Novo Nordisk reported sales

First half of 2021	Sales (mDKK)	Growth ²
Total GLP-1 ³	833	68%
Long-acting insulin ⁴	1,007	41%
Premix insulin ⁵	2,668	10%
Fast-acting insulin ⁶	1,164	12%
Human insulin	1,360	(7%)
Total insulin	6,199	10%
Other Diabetes care ⁷	834	4%
Diabetes care	7,866	13%
Obesity care (Saxenda®)	16	325%
Biopharm ⁸	170	(30%)
Total	8,052	12%

¹ CAGR calculated for last 5-year period

Competitor insulin value market shares, as of May 2021: Novo Nordisk 48%, Sanofi 18%, Gan & Lee 13% and Eli Lilly 9%; Competitor GLP-1 value market shares, as of May 2021: Novo Nordisk 85% and AstraZeneca 3%

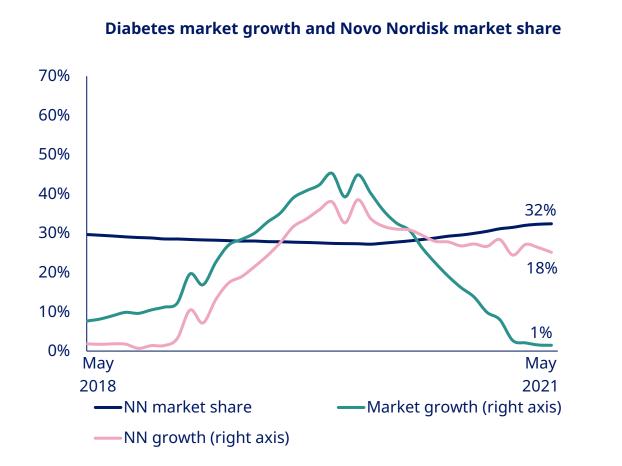
OAD: Oral anti-diabetic; MS: Market share; Source: IQVIA MAT, May 2021 value figures

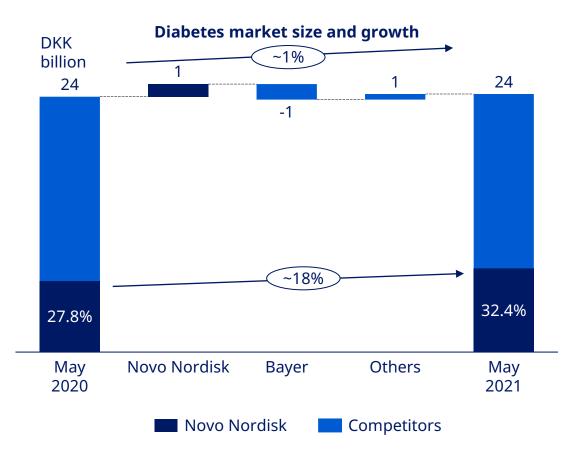
² At constant exchange rates; ³ Comprises Victoza[®]; ⁴ Comprises Tresiba[®] and Levemir[®]; ⁵ Comprises NovoMix[®] and Ryzodeg[®]; ⁶ Comprises NovoRapid[®]; ⁷ Comprises NovoNorm[®] and needles; ⁸ Comprises primarily NovoSeven[®], NovoEight[®] and Norditropin[®]

Source: International Diabetes Federation: Diabetes Atlas 1^{th} Edition 2000 and Diabetes Atlas 9^{th} Edition 2019



Diabetes market share and market growth in Region China

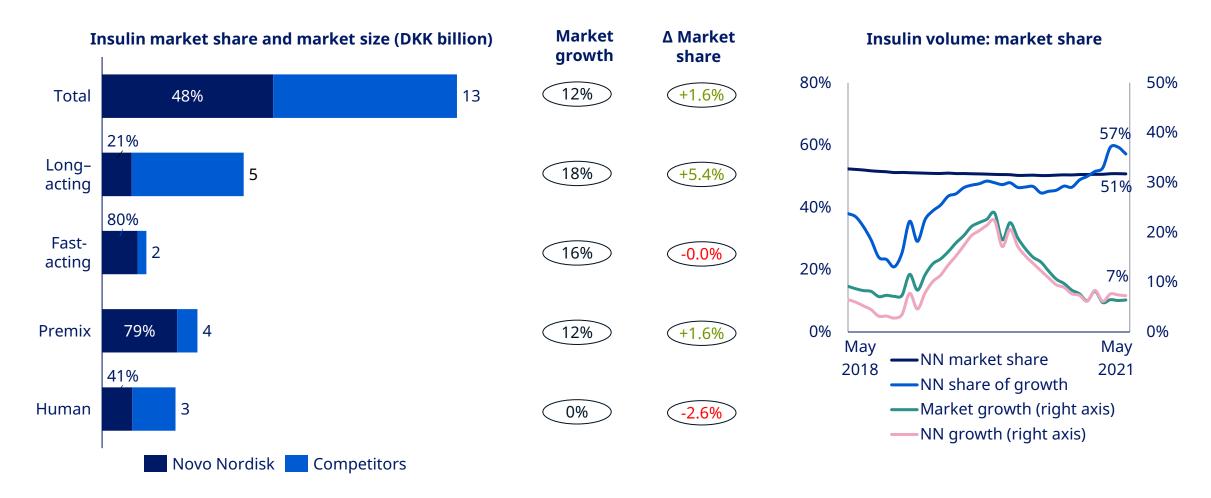




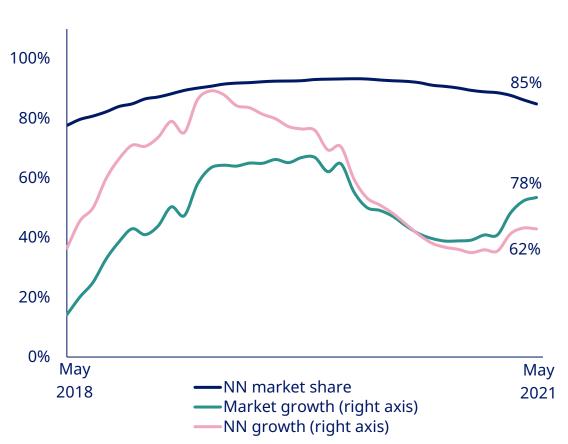


China

Insulin market size and volume share of growth and market share in Region China

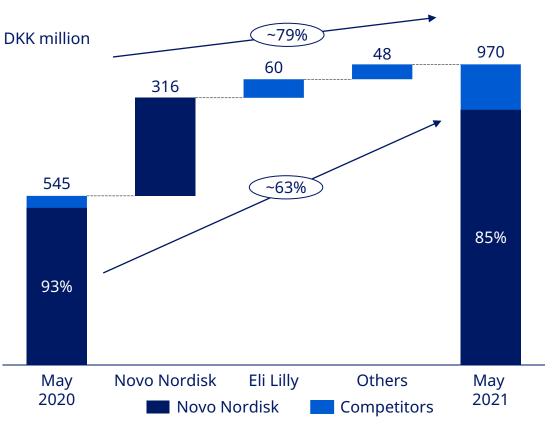


GLP-1 market share and market growth in Region China



GLP-1 market growth and Novo Nordisk market share



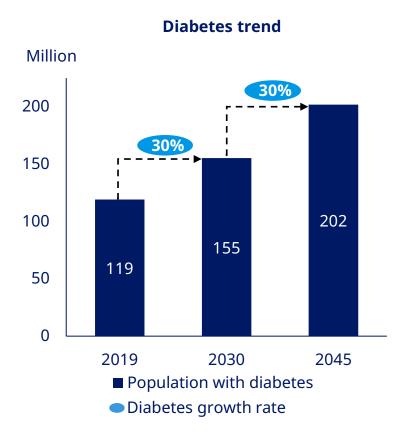


China

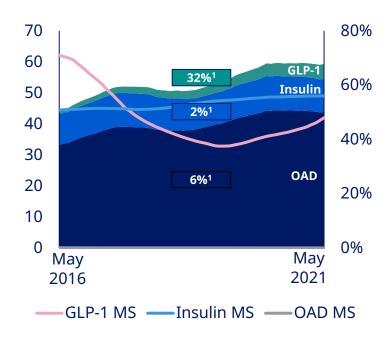
Source: IQVIA, May 2021, Value, MAT; Share of growth not depicted due to too high numbers; NN: Novo Nordisk



Rest of World at a glance



Diabetes market by value and Novo Nordisk market share billion



Novo Nordisk reported sales

First half of 2021	Sales (mDKK)	Growth ²
Total GLP-1 ³	1,733	69%
Long-acting insulin ⁴	1,125	15%
Premix insulin⁵	1,217	4%
Fast-acting insulin ⁶	1,070	7%
Human insulin	1,367	13%
Total insulin	4,779	10%
Other Diabetes care ⁷	240	(23%)
Diabetes care	6,752	19%
Obesity care (Saxenda [®])	642	30%
Diabetes & Obesity care	7,394	20%
Biopharm ⁸	2,429	5%
Total	9,823	16%

Diabetes trend estimates based on the following International Diabetes Foundation defined regions: South & Central America, Southeast Asia International Diabetes Federation: Diabetes Atlas 1th Edition 2000 and Diabetes Atlas

International Diabetes Federation: Diabetes Atlas 1^a Edition 2000 and Diabetes Atlas 9th Edition 2019

¹ CAGR calculated for last 5-year period

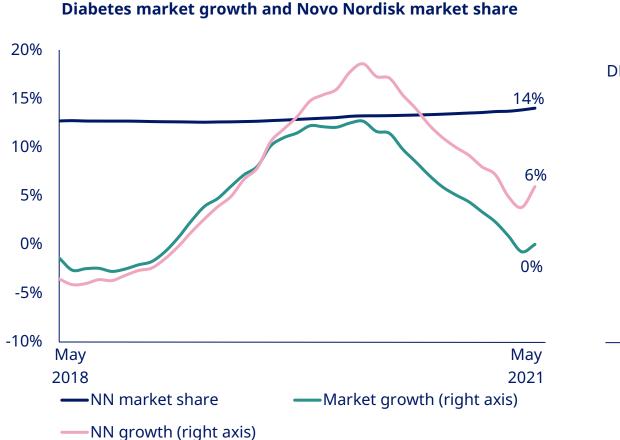
Competitor insulin value market shares, as of May 2021: Novo Nordisk 56%, Sanofi 24% and Eli Lilly 15%; Competitor GLP-1 value market shares, as of May 2021: Novo Nordisk 48%, Eli Lilly 49% and AstraZeneca 3%

OAD: Oral anti-diabetic; MS: Market share; Source: IQVIA MAT, May 2021 value figures

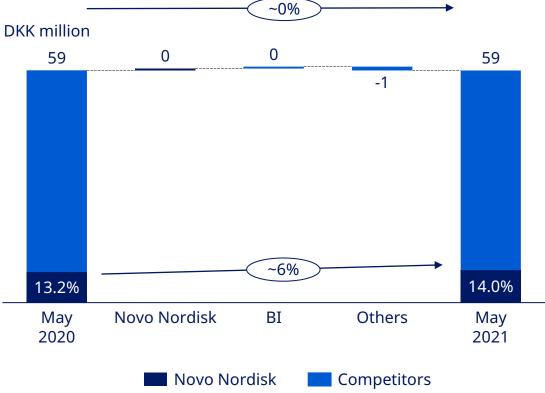
² At constant exchange rates; ³ Comprises Victoza®, Ozempic® and Rybelsus®; ⁴ Comprises Tresiba®, Xultophy® and Levemir®; ⁵ Comprises NovoMix® and Ryzodeg®; ⁶ Comprises NovoRapid® and Fiasp®;⁷ Comprises NovoNorm® and needles; ⁸ Comprises primarily NovoSeven®, NovoEight® and Norditropin®



Diabetes market share and market growth in Rest of World

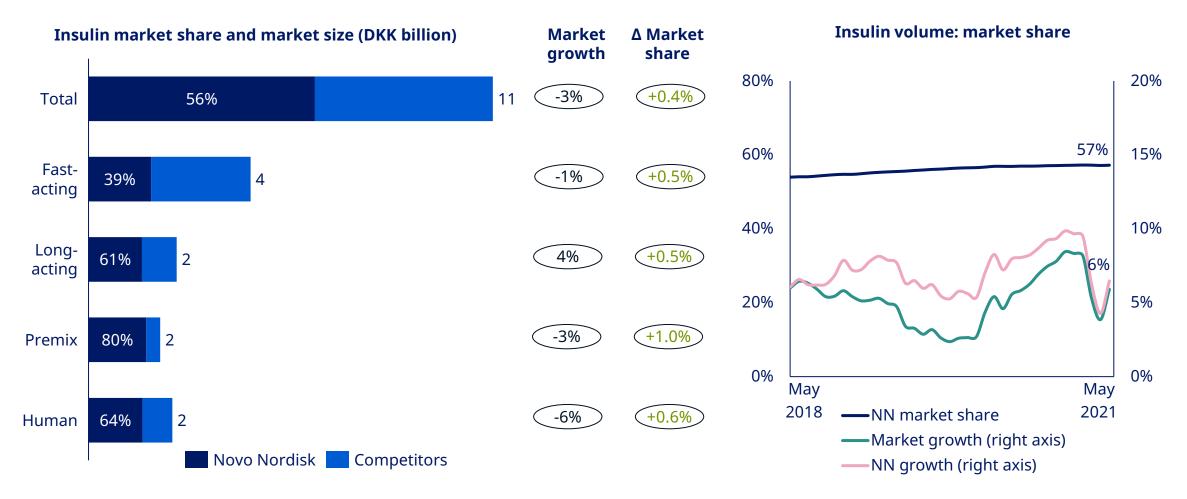


Diabetes market size and growth



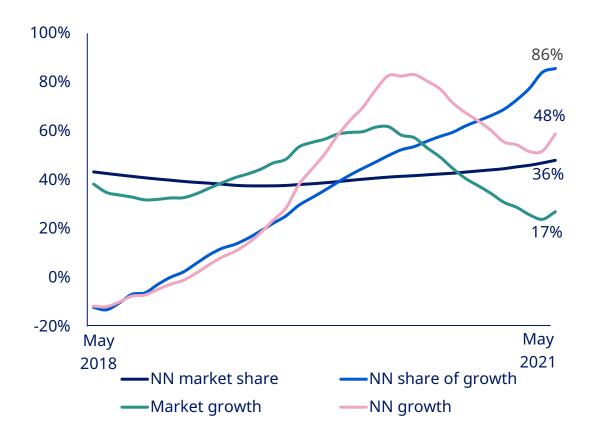


Insulin market size and volume market share in Rest of World

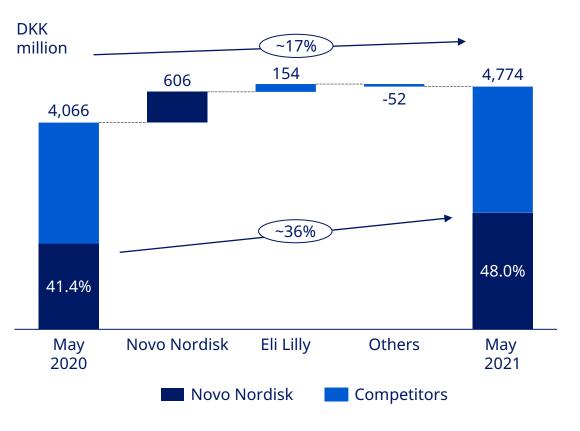


GLP-1 market share and market growth in Rest of World

GLP-1 market growth and Novo Nordisk market share



GLP-1 market size and growth

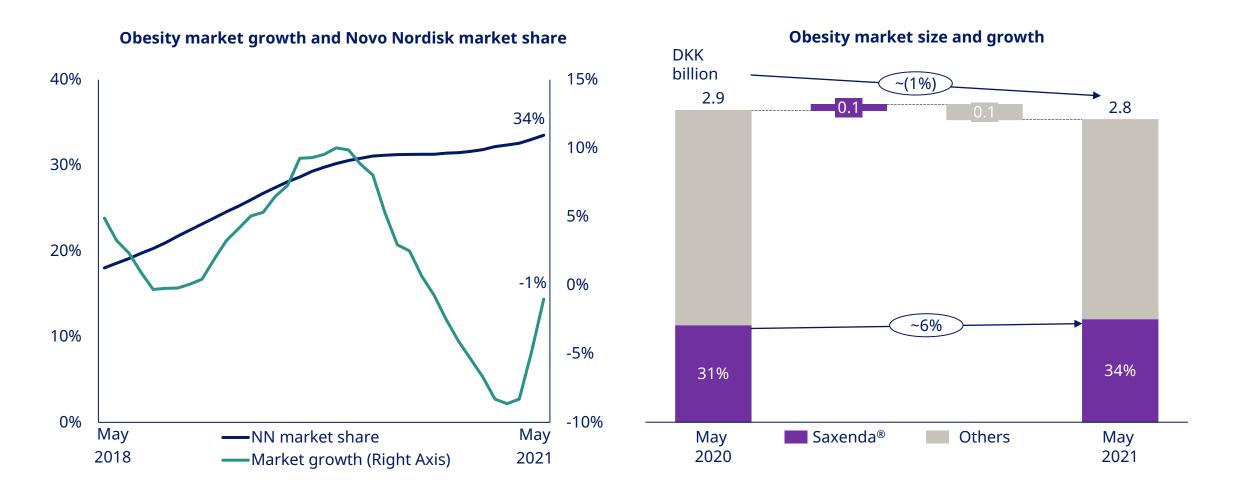




Rest of World



Obesity market share and market growth in Rest of World



North America Operations

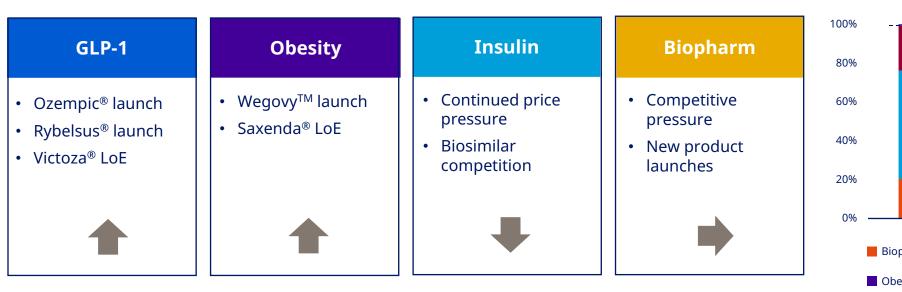
	K Barringe
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TEAM NOVO NORDISK Professional cycling team



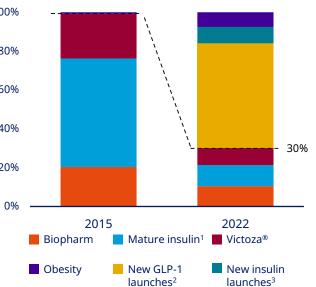
NAO

Innovation drives largest transition in the history of Novo Nordisk USA, turning around 70% of sales in just seven years



Directional growth drivers and catalysts

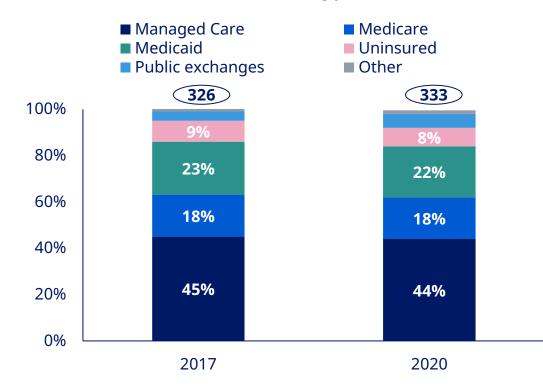
Relative sales composition – 57% transformation complete



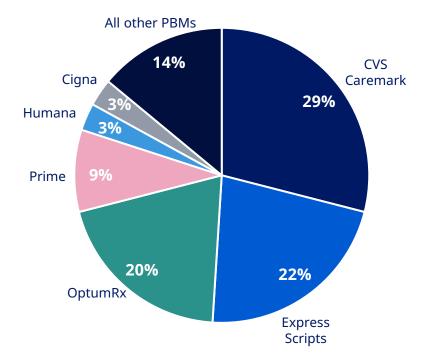
¹ Modern insulin, human insulin, Prandin[®], devices and needles; ² Ozempic[®] and Rybelsus[®]; ³ Tresiba[®], Xultophy[®], Fiasp[®] and follow-on brand insulin LoE: Loss of exclusivity



The US population by health insurance status expected to remain stable in coming years



Covered lives by PBM in 2021



¹ 2017 data reflect historical data through Oct 2017

² Managed care population is slightly underestimated as only population under the age 65 is captured to avoid double counting with those eligible for Medicare.

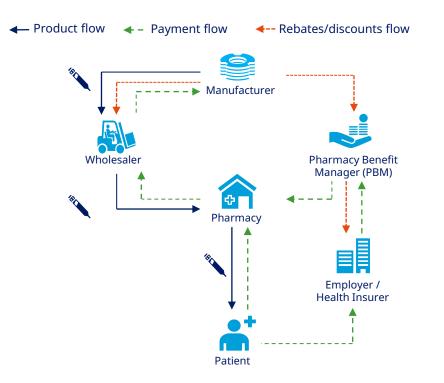
Source: Census.gov; Congressional Budget Office Health Insurance Coverage 2016-2026; Medicare Enrollment Dashboard; CMS Health Insurance Enrollment Projection 2015-2025; Medicaid and CHIP Enrollment Report Oct 2017; CMS Insurance Marketplace Fact sheet 2017; CDC.gov

PBM: Pharmacy Benefit Manager Note: Covers all main channels (Managed Care, Medicare Part D, and Medicaid); market share based on claim adjudication coverage, i.e. not on formulary/rebate decision power Sources: Cleveland Research

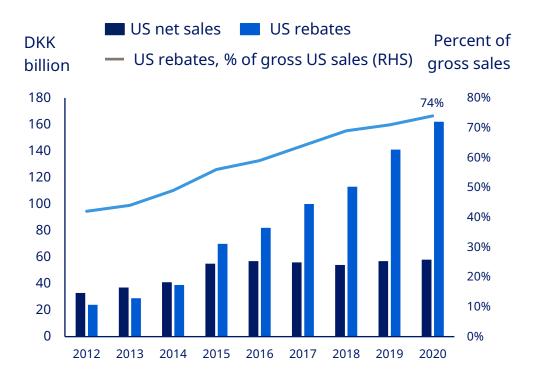


The US healthcare system is complex and rebates paid by Novo Nordisk have increased significantly over the years

Illustrative example of the US healthcare system



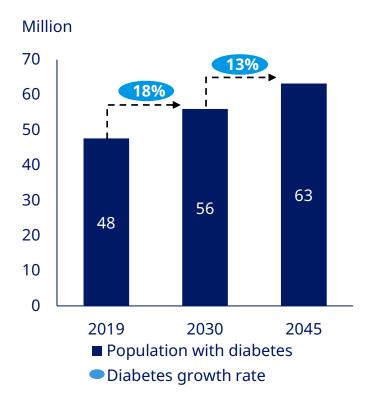
Development of Novo Nordisk rebates and net sales in the USA



North America Operations at a glance



Diabetes trend in population



Diabetes market by value and Novo Nordisk market share DKK billion 600 70% 60% 500 50% 400 GLP-1 36%¹ 40% 300 30% **2%**¹ Insulin 200 20% 100 11%¹ OAD 10% 0% 0 May May 2016 2021 -GLP-1 MS -Insulin MS -OAD MS

Novo Nordisk reported sales

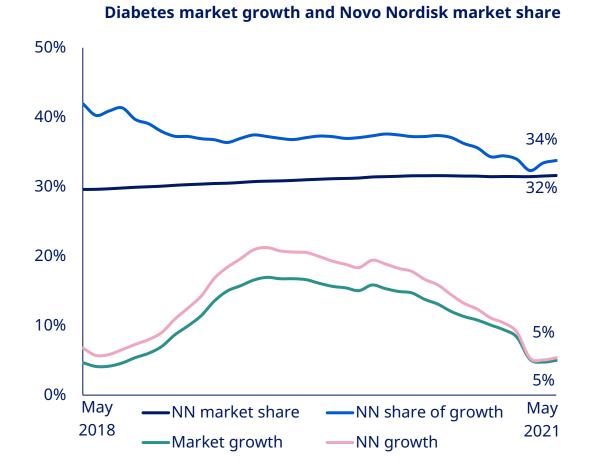
First half of 2021	Sales (mDKK)	Growth ²
Total GLP-1 ³	15,850	24%
Long-acting insulin ⁴	3,369	(13%)
Premix insulin⁵	275	2%
Fast-acting insulin ⁶	3,300	(8%)
Human insulin	739	(11%)
Total insulin	7,683	(11%)
Other Diabetes care ⁷	492	(8%)
Diabetes care	24,025	9%
Obesity care ⁸	2,046	27%
Diabetes & Obesity care	26,071	11%
Biopharm ⁹	3,790	12%
Total	29,861	11%

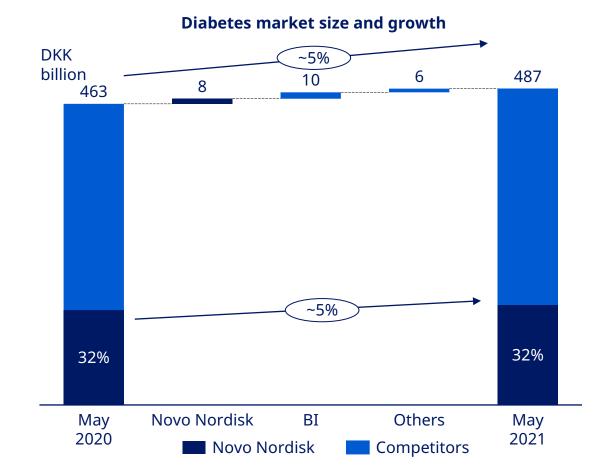
International Diabetes Federation: Diabetes Atlas 1th Edition 2000 and Diabetes Atlas 9th Edition 2019

¹ CAGR calculated for 5-year period

Competitor insulin value market shares, as of May 2021: Novo Nordisk 42%, Eli Lilly 30% and Sanofi 27%; Competitor GLP-1 value market shares, as of May 2021: Novo Nordisk 51%, Eli Lilly 44% and AstraZeneca 5% OAD: Oral anti-diabetic; MS: Market share; Source: IQVIA MAT, May 2021 value figures ² At constant exchange rates; ³ Comprises Victoza[®], Ozempic[®], and Rybelsus[®];
 ⁴ Comprises Tresiba[®], Xultophy[®] and Levemir[®]; ⁵ Comprises NovoMix[®];
 ⁶ Comprises Fiasp[®] and NovoRapid[®]; ⁷ Comprises NovoNorm[®] and needles; ⁸ Comprises Saxenda[®] and Wegovy^{TM 9} Comprises primarily NovoSeven[®], NovoEight[®], Esperoct[®], NovoThirteen[®], Refixia[®], Norditropin[®], Vagifem[®] and Activelle[®]

Diabetes market share and market growth in North America Operations

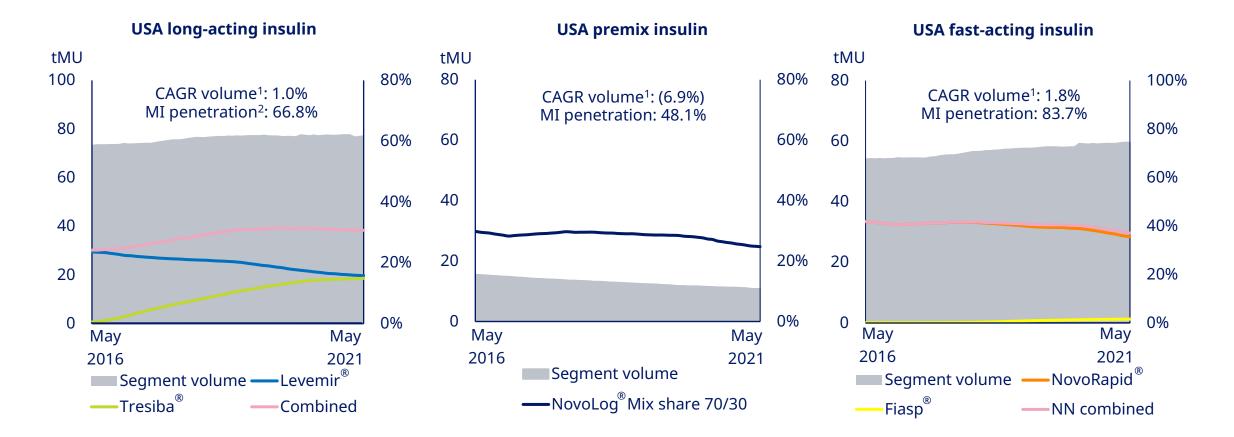








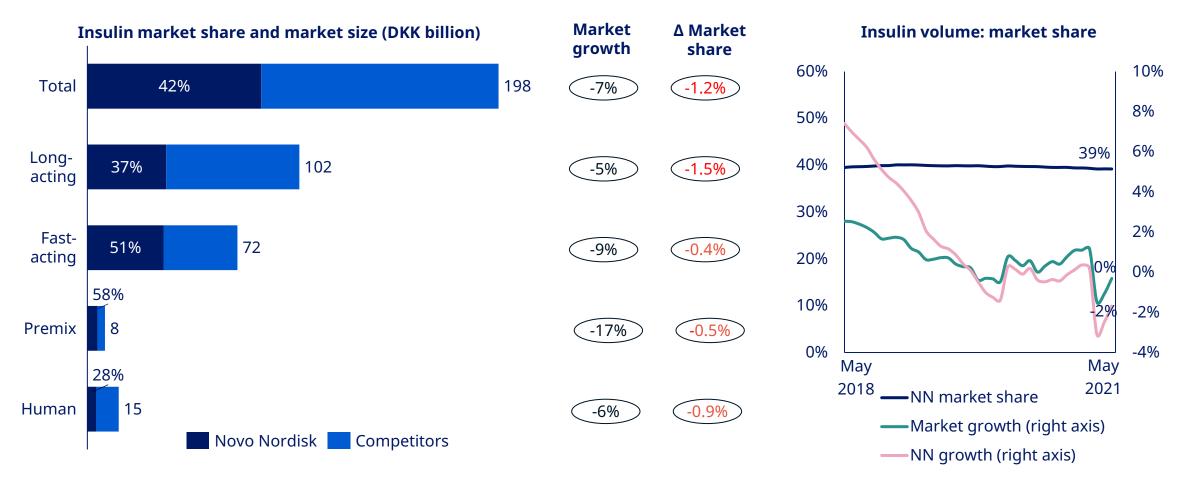
Novo Nordisk volume market shares in the three insulin segments



¹ CAGR for 5-year period; 2 Includes new-generation insulin. tMU: Thousand mega units Source: IQVIA monthly MAT, May 2021 volume figures NN: Novo Nordisk



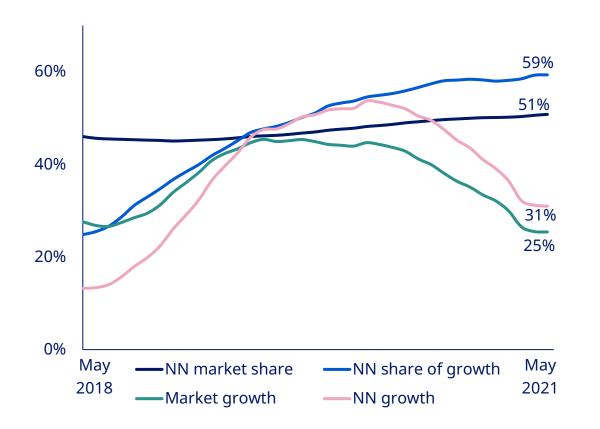
Insulin market size and volume market share in North America Operations



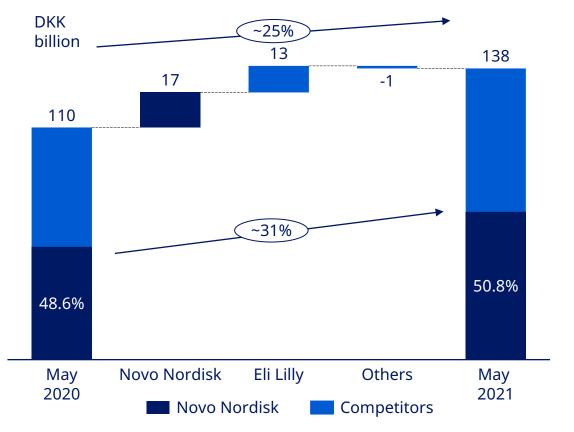
Note: Insulin market numbers do not reflect rebates. See slide 103. Source: IQVIA, May 2021, LHS graph – Value, RHS Graph - Volume, MAT, all countries. Share of growth not depicted due to too high numbers; NN: Novo Nordisk

GLP-1 market share and market growth in North America Operations

GLP-1 market growth and Novo Nordisk market share



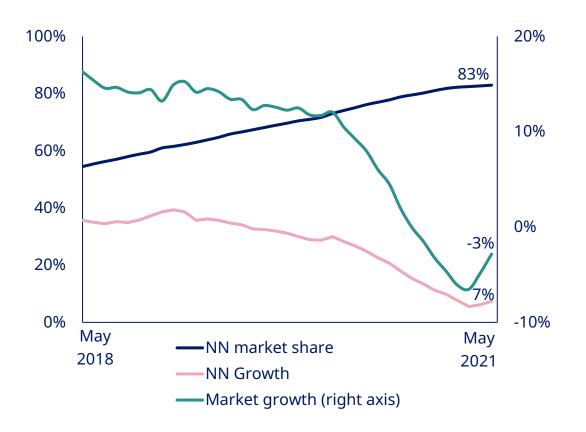


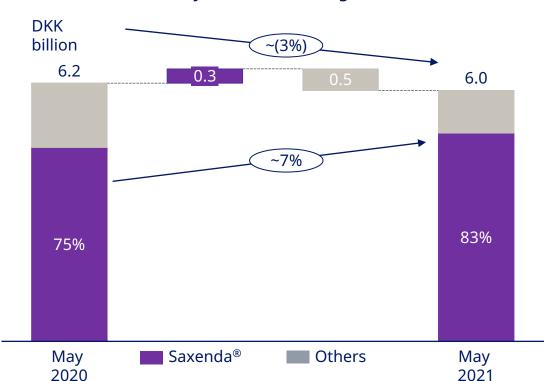




Obesity market share and market growth in North America Operations







Obesity market size and growth

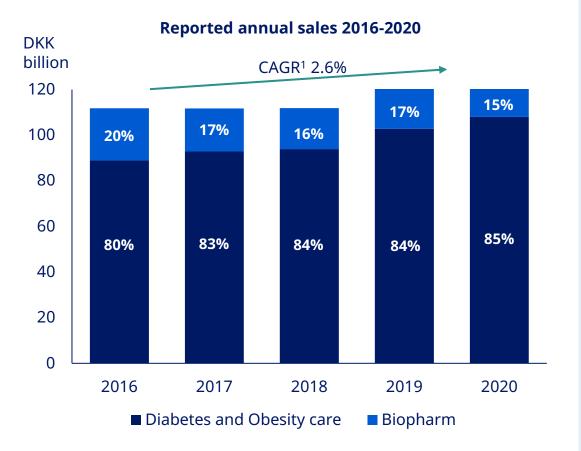




FINANCIALS

1. Profit and loss, capital allocation	118
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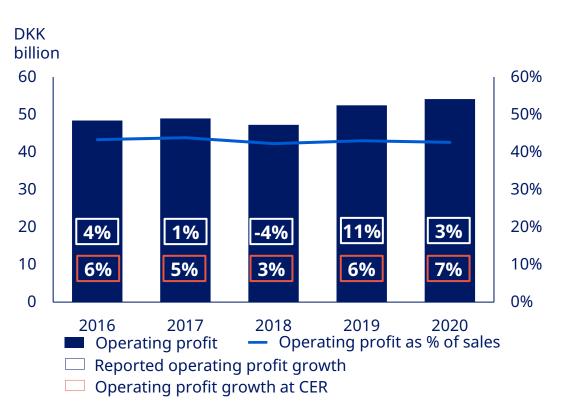
Solid sales growth driven by Diabetes and Obesity care



Financial focus

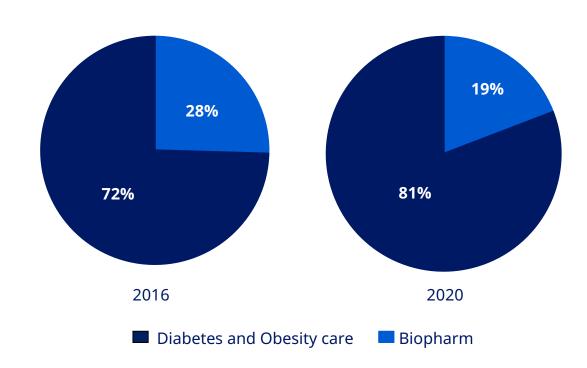
- Focus on driving solid sales growth
- Gross margin to remain broadly stable
- Over time, Research & Development cost ratio to gradually increase
- Over time, Sales & Distribution cost ratio to gradually decline
- Administration cost ratio to decline

Solid operating profit growth driven by Diabetes care

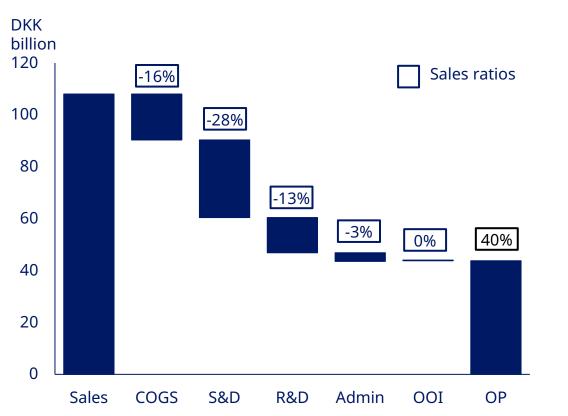


Operating profit

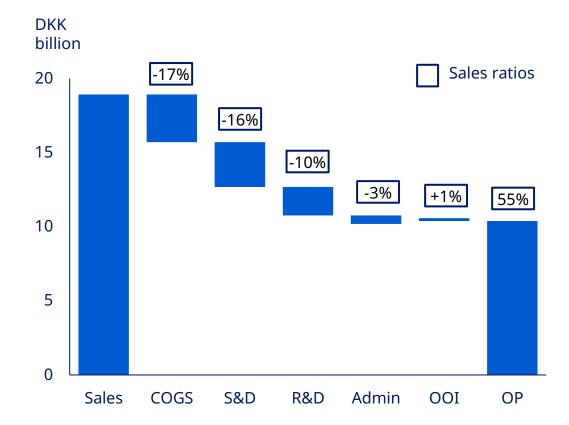
Operating profit split per franchise



Higher profitability in the biopharm segment driven by lower S&D costs

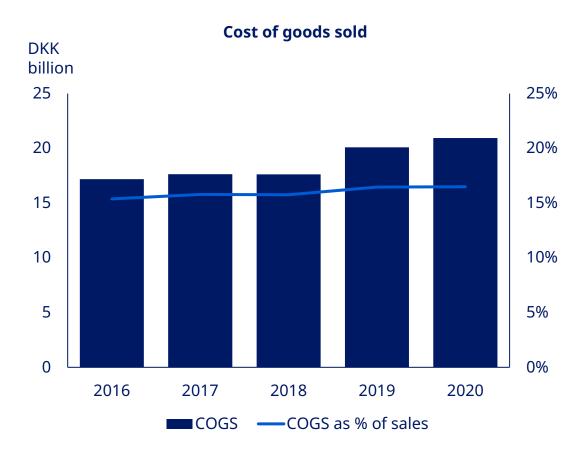


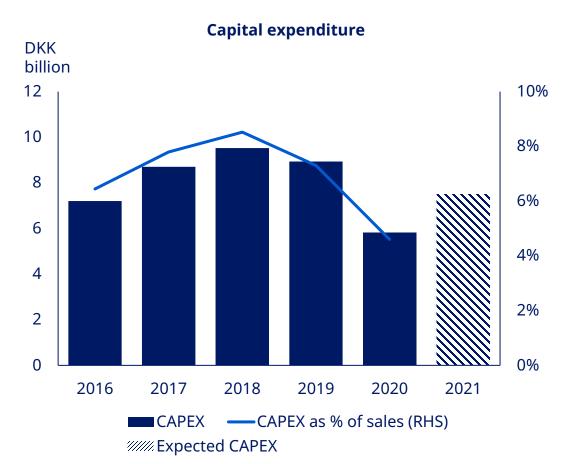
Diabetes and Obesity care P&L – full year 2020



Biopharm P&L – full year 2020

Stable COGS level as percentage of sales





Currency impact on Novo Nordisk's P/L

Operational currency impact

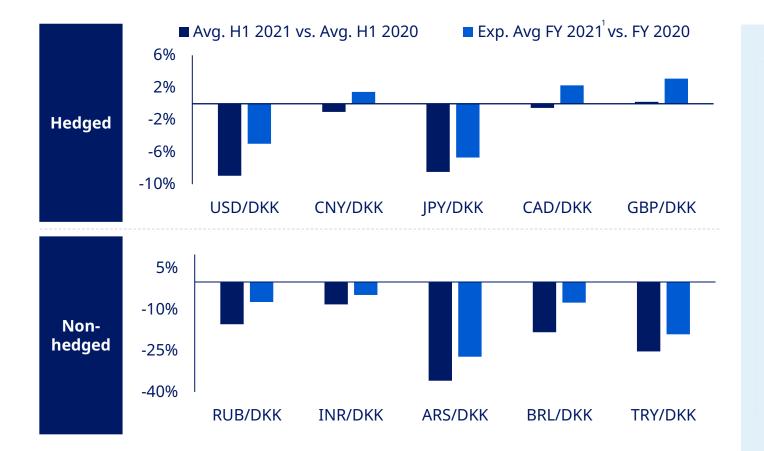
- All movements in currencies will directly impact the individual reported functional lines of the Novo Nordisk's P&L statement
- The currency effect on e.g. operating profit growth is the difference between the reported growth and the operating profit growth at CER
- Key currencies account for around 65-85% of the total currency exposure
- No hedging effects are included in the operating profit
- Sensitivity table gives an indication of gain/loss of a 5% immediate change in exchange rates compared to exchange rates on announcement day

DKK million	Note	2020	2019
Income statement			
Net sales	2.1, 2.2	126,946	122,021
Cost of goods sold	2.2	20,932	20,088
Gross profit		106,014	101,933
Sales and distribution costs	2.2	32,928	31,823
Research and development costs	2.2, 2.3	15,462	14,220
Administrative costs	2.2	3,958	4,007
Other operating income, net	2.2, 2.5	460	600
Operating profit		54,126	52,483
Financial income	49	+,628	65
Financial expenses	4.9	2,624	3,995
Profit before income taxes		53,130	48,553
Income taxes	2.6	10,992	9,602
Net profit		42,138	38,951
Earnings per share			
Basic earnings per share (DKK)	4.1	18.05	16.41
Diluted earnings per share (DKK)	4.1	18.01	16.38

Financial currency impact

- All gain/losses from hedging contracts are included in the financial income/expenses
- All key currencies are hedged:
 - USD 11 months
 - CNY 5 months
 - JPY 12 months
 - CAD 9 months
 - GBP 10 months
- Hedging is primarily performed with the use of forward contracts
- Net financials includes hedging gain/loss including the cost of hedging and the effect from currency gain/losses of balances in non-hedged currencies
- Hedging costs are the interest rate differentials between DKK and hedged currencies

Currencies are negatively impacting operating profit



H1 2021

- Negative impact on operating profit of DKK 3.0 billion
- Foreign exchange net gain of DKK 1.0 billion

FY 2021 Outlook

Estimated negative impact on operating profit around 5%-points

Estimated gain of around DKK 0.7 billion on hedging:

- Mainly related to the US dollar
- Reflecting lower than 12 months hedging period
- Hedging costs
- Non-hedged currencies

Sustainability

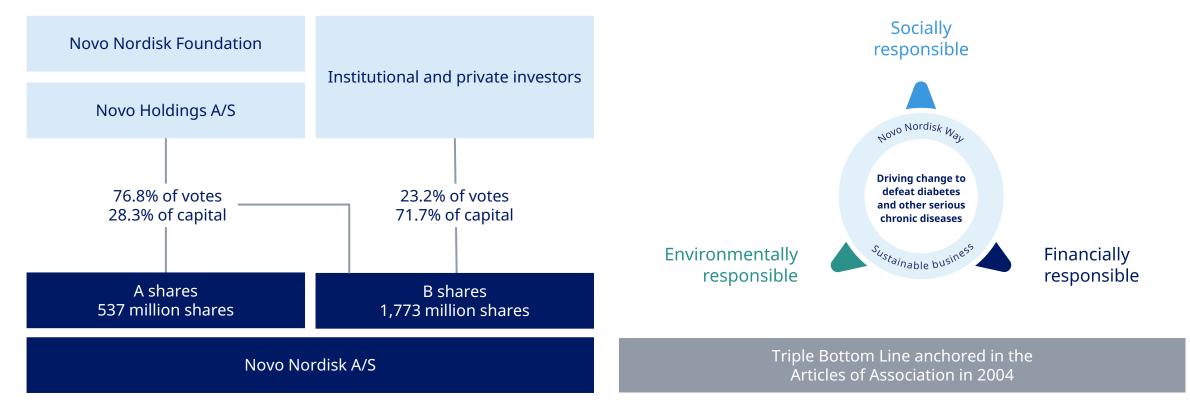


1. Sustainable business	125
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Long-term value to society is driven by a strong sense of purpose and by being a responsible business

Foundation ownership allows for long-term strategies, while still supporting agile responses to changing circumstances

Financial, environmental and social responsibility anchored in Articles of Association and NNWay guides behaviour



NN: Novo Nordisk. Note: In the Annual Report 2020 information on international standards, commitments and recommendations, which Novo Nordisk adheres to can be found. Note: Figures for votes and capital are as of 7 May 2021

2020 assured sustainability performance on key metrics

			2020	2019	2018
	Environmental performance	Resources			
		Energy consumption for operations (1,000 GJ)	3,191	2,993	3,099
RE		Share of renewable power for production sites	100%	76%	77%
RCM		Water consumption for production sites (1,000 m ³)	3,368	3,149	3,101
		Emissions and waste			
		CO_2 emissions from operations and transportation (1,000 tonnes)	170	306	278
		Waste from production sites (1,000 tonnes)	141	124	142
		Patients			
		Patients reached with NN's Diabetes care products (est. in millions)	32.8	30.0	29.2
		- Hereof reached via the NN Access to Insulin Commitment (est. in millions)	3.2	2.9	0.3
		Children reached through CDiC (cumulative)	28,296	25,695	22,876
	Social	Donations and other contributions (DKK million)	158	105	103
		Employees			
A		Employees (FTE)	45,323	43,258	43,202
	performance	Employee turnover	7.9%	11.4%	11.7%
	<u> </u>	Employee engagement	N/A ¹	91%	91%
		Frequency of occupational accidents (number per million working hours)	1.3	2.2	2.4
		Other			
		Animals purchased for research	50,036	49,637	65,593
		Gender in mgmt. (ratio men:women)	59:41	60:40	60:40
		Gender in Board of Directors (ratio men:women)	62:38	62:38	67:33
		Relevant employees trained in business ethics	99%	99%	99%
		Business ethics reviews	32	34	33
		Facilitations of the NNWay	26	32	63
\bigcirc	Governance performance	Supplier audits	177	236	294
(\simeq)		Product recalls	0	4	3
		Failed inspections	0	0	0
		Company trust (scale 0-100)	80.6	78.2	84.5
		Total tax contribution (DKK million)	26,376	27,527	25,825
		Breaches of environmental regulatory limit values	15	16	27

¹ Due to COVID-19, the annual employee engagement survey was replaced with more frequent and dynamic surveys tailored to local needs to ensure a continuous check-in with employees through-out 2020. Note: A voluntary assurance report from an independent external auditor for ESG performance is included in the Annual Report 2020.

With Circular for Zero, Novo Nordisk aspires to have zero environmental impact

circular ଝ zero

Current environmental impact





CO₂ emissions 1.3 million tonnes (2019) *Waste* ~500 million prefilled plastic pens produced every year **Resources** Everything Novo Nordisk purchases



Circular products

Upgrade existing and design new products based on circular principles and solve the end-of-life product waste challenge to close the resource loop



11

Circular company

Eliminate environmental footprint from operations and drive a circular transition across the company aspiring for zero environmental impact

Circular supply

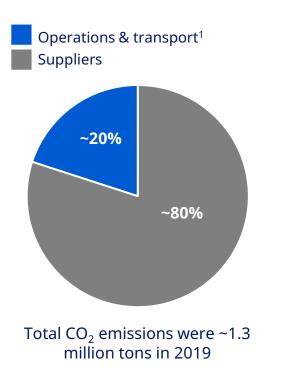


Proactive collaboration with suppliers to embed circular thinking for reduced environmental impact across the value chain and switch towards circular sourcing and procurement

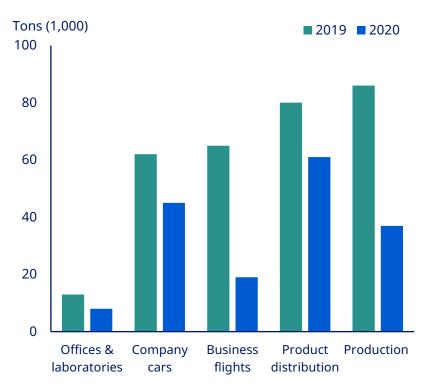
Note: Total CO₂ emissions for 2020 are not finalised before first half of 2021

Progressing towards zero CO₂ emissions by addressing emissions in and beyond production

Mapping CO₂ emissions is the first step in finding solutions



CO₂ emissions from operations & transport declined 44% in 2020



Activities to meet zero CO₂ from operations and transportation by 2030 target

Offices & laboratories

• Local action plans are made to switch to renewable power

Company cars

 Committing to EV100 to support use of electric transport

Business flights and product distribution

- Utilisation of digital solutions
- Encourage suppliers to commit to renewable power targets

Production²

 57% decline in 2020 due to renewable heat & steam in Kalundborg, DK and wind and solar power in strategic production sites

¹ In 2019, CO₂ emissions from operations & transport totalled 306,000 tons and business flights CO₂ emissions are included in suppliers.

²Achieved 100% renewable power across production sites in 2020.

Note: Offices & laboratories includes affiliates, R&D and Global Shared Service Centre; EV100 is launching by Climate Group and members aim at making electric vehicles the new normal by 2030; 2020 total CO₂ emissions are not finalised before first half of 2021

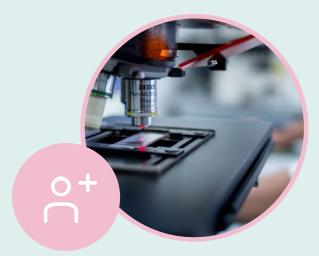
Social responsibility is core to Novo Nordisk and initiatives focus on prevention, access and innovation



...accelerating **prevention** to bend the curve...



...providing **access to affordable** care for vulnerable patients in every country...



...**innovating** to improve lives...

... and thereby help society rise to one of its biggest challenges

Providing access to affordable care for vulnerable patients in every country

Finding solutions to improve care for vulnerable patients in every country requires a multi-faceted approach and actions

Identifying vulnerable populations globally

- Map vulnerable patient based on:
 - Minority, migrant or displaced populations
 - Low socioeconomic status or limited resources
 - Underserved populations
- Analysis completed in 21 affiliates in 2020 and by end-2021 in 2/3 of affiliates
- Implementation of action plan to be done within a year of analysis completion

- (
1	NC	D

Affordable human insulin in low- & middle-income countries

- As of 1 August 2020, ceiling price reduced to 3 USD per human insulin vial in 76 low and middle income countries
- Access to Insulin Commitment is promise of low-cost human insulin, reaching est. 3.2 million in 2020 and avg. price of 2.9 USD/vial
 - Expanding Changing Diabetes[®] in Children programme
- No child should die from type 1 diabetes with the ambition to reach 100,000 children by 2030
- In 2020, 28,296 children were reached across 14 countries and in 2021 Ghana was added as the 15th country **Ű**ĥŨ

Partnerships are essential to reach vulnerable patients



Donations to World **Diabetes Foundation** and Novo Nordisk Haemophilia Foundation



ICRC

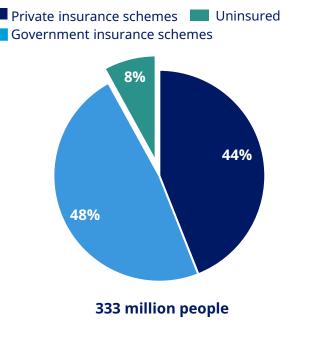
Chronic Care in Humanitarian Crises



DANISH CROSS

US insulin net prices have declined in recent years, but vulnerable patients rely on our affordability offerings

The US population by health insurance coverage



Net price development for NovoLog[®] vial



Note: Government insurance schemes cover Medicare, Medicaid and public exchanges, some of these with high deductibles Source: Census.gov; Congressional Budget Office Health Insurance Coverage 2016-2026; Medicare Enrolment Dashboard; CMS Health Insurance Enrolment Projection 2015-2025; Medicaid and CHIP Enrolment Report Oct 2017; CMS Insurance Marketplace Fact sheet 2017; CDC.gov¹ Adjusted for inflation

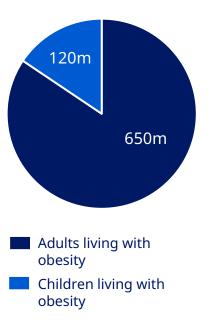
Novo Nordisk insulin affordability offerings in the US

- Follow-on brand fast-acting (Novolog[®]) and premix insulin (Novolog[®] Mix) with 50% list price discount vs branded versions
- My\$99Insulin 30-day supply of a combination of Novo Nordisk insulin products (up to 3 vials or 2 packs of pens) for USD 99
- Patient Assistance Program free diabetes medication to people in need, annual income <400% above government defined poverty.
 Program expanded during COVID-19 outbreak
- **Human insulin** for about USD25/vial at national pharmacies, including Walmart and CVS
- **Immediate supply** a short-term, immediate-need program offering free insulin for those at risk of rationing
- Co-pay Savings Cards providing USD ~250 million in assistance in 2019
- In 2020, more than 1 million people reached

Defeating diabetes starts by taking preventive measures

Global obesity burden is part of the cause for rising diabetes prevalence for both adults and children

The global obesity burden



Bend the global obesity curve

- Anti-obesity market is mainly an out-of-pocket market, but progress is being made in reimbursement for adults
- Changing Obesity is our commitment to prevention, recognition and care within obesity

novo nordisk[®] in support of Unicef

- UNICEF partnership to help prevent childhood overweight and obesity worldwide¹ by enhancing knowledge and awareness with initial focus on Latin America and the Caribbean
- Medium-term goal of enrolling >500,000 children in Latin America by 2023

Strengthen prevention by focusing on health inequality in cities



Today's challenge: Two-thirds of people with diabetes globally live in cities and it is increasing



Expanding the reach with engaged cities in Cities Changing Diabetes

- Today, 36 cities are enrolled in Cities Changing Diabetes, totalling 200+ million citizens
- In November 2020, Urban Diabetes Action
 Framework was launched, helping city practitioners
 to develop impactful public health interventions
- Launch of Prevention Accelerator inviting start-ups to submit ideas for how to predict or prevent obesity

Novo Nordisk[®]

¹ UNICEF does not endorse any company, product, brand or service. Note: An extensive overview of specific actions taken within Cities Changing Diabetes can be found here: <u>https://www.citieschangingdiabetes.com/</u>

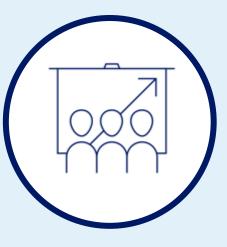
The aspiration is to be a sustainable workplace

Organise to win by accelerating diversity and inclusion



Aspiring for balanced gender representation at all managerial levels

Grow our people and be a talent incubator



An organisation that consistently grows talent to fuel the internal talent pool and strengthen the pipeline

Drive cultural evolution to be an employer for the future



An organisation where new generations entering the workforce can thrive, innovate and perform to the full extent of their capabilities

Diversity and inclusion is a key focus area for Novo Nordisk

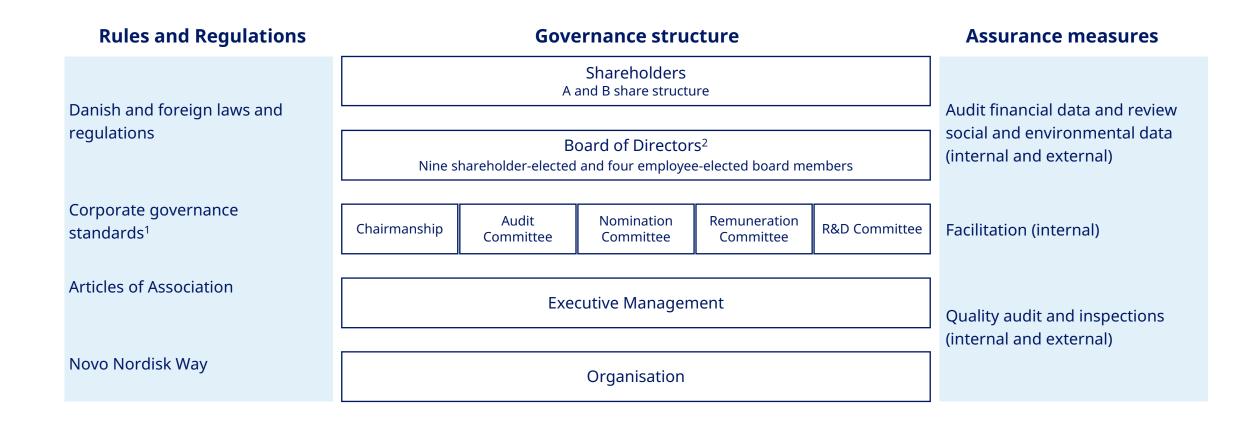
Novo Nordisk is committed to building a diverse and inclusive culture



Driving an inclusive and diverse workplace

- Launch of gender diversity target aspiring to achieve a minimum of 45% women and 45% men in senior leadership positions by the end of 2025
- Aspiring for balanced gender representation at all managerial levels
- Anchoring diversity and inclusion targets in short-term and long-term incentive programmes
- Local action plans in all areas
- Ensure inclusive leadership
- Aspiration of 50/50 gender split in talent programmes and succession lists
- New recruitment guidelines to ensure diverse slate of candidates
- Focus on posting job opportunities both internally and externally

Structure in place to ensure corporate governance



¹ The corporate governance standards designated by Nasdaq Copenhagen and New York Stock Exchange

² In 2020, the Board of Directors met eight times

Novo Nordisk has a sustainable tax approach

Sustainable tax approach approved by the BoD

Corporate income taxes by region – three year average in DKK billion

1 Commercially driven		Region	ID rights1	Production ²	Sales ³	Corporate
•	Business structures driven by commercial considerations	Region	IF Hynts	Froduction	Sales	income taxes
•	Pay taxes where value is generated Effective tax rate of 20 – 22% for 2021	International Operations				8.4
		- Denmark			(\top)	7.2
2 Responsible						0.0
•	No artificial structures or tax havens	- EMEA (excl. Denmark)		$\mathbf{\bullet}$		0.9
•	Transfer pricing principles compliant with OECD guidelines	- Region China	\bigcirc			0.2
Advanced pricing a	Advanced pricing agreements covering >65% of revenues	- Rest of World	\bigcirc			0.1
3	Transparent		\bigcirc			4.5
•	Open about tax practices and maintain cooperative relationships with tax authorities	North America Operations	\bigcirc	\mathbf{O}		1.5
		- The US	\bigcirc			1.4
•	Tax approach published on novonordisk.com Total tax contribution in 2020 around DKK 26 billion	Total				9.9
		Share of category				

¹ Intellectual property rights based on sales from where intellectual property rights are located, ² Production based on production employees in the region, ³ Sales based on the location of the customer.

OECD: The Organisation for Economic Co-operation and Development

Note: All figures and graphs are average 2018-2020

Global Business Ethics Code of Conduct based on the Novo Nordisk Way

Novo Nordisk Way "We never compromise on quality and business ethics"



Business ethics compliance framework

Identify

- Trends such as increased focus on anti-bribery and anti-corruption legislation
- Risks include improper product promotion, corruption, undue influence, and use of third party representatives

Implement

• Novo Nordisk Business Ethics Code of Conduct reflects the steps taken to protect the company and its partners

Establish and Train

In 2020, 99% of relevant employees were trained in business ethics

Verify

• In 2020, 32 business ethics audits were performed

Report

 Detailed reporting to Executive Management, Audit Committee, and information is included in the Annual Report

A purpose driven culture is supported by facilitation to safeguard Novo Nordisk values

Facilitation purpose

Safeguarding

the Novo Nordisk values and license to operate



Providing proactive assurance

Driving compliance



Facilitations – Ensure we walk the talk

- A systematic approach to follow up on how the Novo Nordisk Way is embedded in the organisation
- Facilitations have been done consistently since 1997
- Novo Nordisk conducts around 30 facilitations of management areas every year with interviews of >1,000 employees
- Eighty-five percent of facilitated areas are Novo Nordisk Way champions
- Actions are taken to resolve identified issues
- Facilitation supports cultural coaching and evolution of Novo Nordisk way culture