

Beacon Presents INVESTOR DAY 2018 December 13 New York City

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This presentation contains references to certain financial measures that are not presented in accordance with Generally Accepted Accounting Principles ("GAAP"). The Company utilizes non-GAAP financial measures to analyze and report operating results that are unaffected by differences in capital structures, capital investment cycles, and varying ages of related assets. Although the Company believes these measures provide a useful representation of performance, non-GAAP financial measures should not be considered in isolation or as a substitute for any items calculated in accordance with GAAP. A reconciliation of these non-GAAP financial measures to their most directly comparable GAAP financial measure can be found in the Appendix as well as Company's latest Form 8-K, filed with the SEC on November 19, 2018.



MORNING AGENDA

- COMPANY OVERVIEW & STRATEGY Paul Isabella, President & Chief Executive Officer
- DIGITAL PLATFORM & KEY GROWTH INITIATIVES
 Eric Swank, Executive VP & Chief Commercial Officer
- BRANCH OPERATIONS OPPORTUNITY John McLaughlin, President, Northeast & Canada Division
- Q&A



BUILDING BLOCKS FOR PROFITABLE GROWTH

Product | Channel | Digital PAUL ISABELLA President & Chief Executive Officer

STRONG ROOFING CORE & NEW OPPORTUNITIES



PRODUCT DIVERSIFICATION

- Roofing remains our core
- Large growth potential in legacy exterior complementary
- New verticals emerging within insulation, waterproofing and solar
- Interiors has solid growth foundation

DIVERSE CUTOMER CHANNELS

- Core roofing contractors
- Exteriors contracting trades
- Lumberyards/dealers
- Solar installers
- Specialty trade contractors
- Homebuilders

NEW SALES PLATFORM - DIGITAL

- Compliments brick and mortar
- > 24/7 catalog
- Embedded estimating
- Contractor productivity gains
- Distribution optimization

Great Industry and We Are The Innovation Leader



ESTABLISHED STRONG HISTORY



A leader in key metropolitan markets

- 548 branches in 50 US states and 6 Canadian provinces*
- 100,000+ customers with a broad product offering up to 90,000 SKU's
- Repair & Remodel fuels market demand (~70-75%)



Strong long-term historical performance

- Sales CAGR = 17.7%
- Adjusted EBITDA CAGR = 17.3%
- Adjusted EBITDA Margin Average = 7.6%

Rapid growth since 2004 IPO

- Opened 82 new greenfield locations
- Completed **46** acquisitions

*Branch numbers as of October 31, 2018



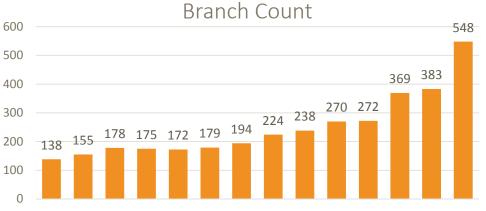
Market Downturn Impacted Growth Rate 3-4 Points Since IPO



SUBSTANTIAL, GROWING GEOGRAPHIC BASE







2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018



REPAIR & REMODEL LEADS THE WAY

- Repair and remodel (R&R) market remains the key driver to Beacon demand
- Exteriors business is ~75-80% driven by R&R activity, while interiors is at ~50%
- Commercial re-roofing represents more predictable R&R activity with limited deferrals

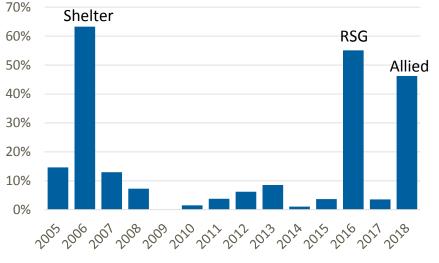
COMBINED BEACON + ALLIED EXPOSURE	%R&R
Residential Roofing	~80%
Commercial Roofing	~80%
Complementary Products	
Exteriors	~60%
Interiors	~50%
Total Company	~70-75%

Source: Company Estimates



SUCCESSFUL ACQUISITION CULTURE

Acquired Contribution To Annual Sales Growth*



^{*}Change in current year acquired sales divided by total sales



Acquisition Efforts

- 46 Acquisitions Since IPO
- Attractive Valuation Multiples
- Proven Integration Track Record and Synergy Realization
- Substantial Growth in Market Share and Driver of Industry Consolidation



Strategic Acquisition Types

- New/Emerging Product Platforms
- Strengthen Geographic Presence
- Localized Infill Opportunities
- Greenfield Driver
- Mega-Acquisitions



LARGE STABLE MARKETS



ROOFING PRODUCTS

- Estimated market size of \$26 billion
- ~20% current share; 2nd largest distributor
- Beacon is a leading consolidator
- Pro-forma sales of \$4.7 billion



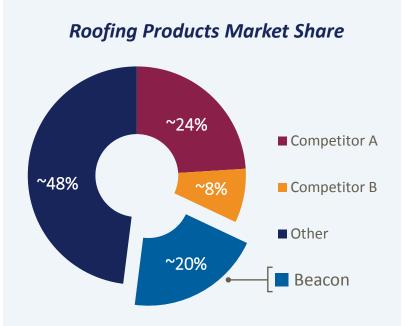
EXTERIOR COMPLEMENTARY

- Estimated market size over \$30 billion
- Fragmented with diverse markets and channels to customers
- Pro-forma sales of \$1.4 billion



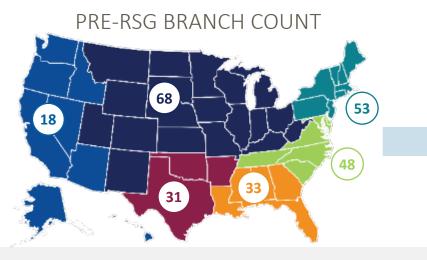
INTERIOR PRODUCTS

- Estimated market size of greater than \$15B
- 4th largest, but a leader in served geographies
- Pro-forma sales of \$1.0 billion





FY2016-2018 | BEACON'S TRANSFORMATION



CURRENT BRANCH COUNT



- Revenue from \$2.5B to \$7B+
- 16 Acquisitions including RSG and Allied
- Market Share ~9% to ~20%
- Combined RSG + Allied Synergies:
 \$175M+

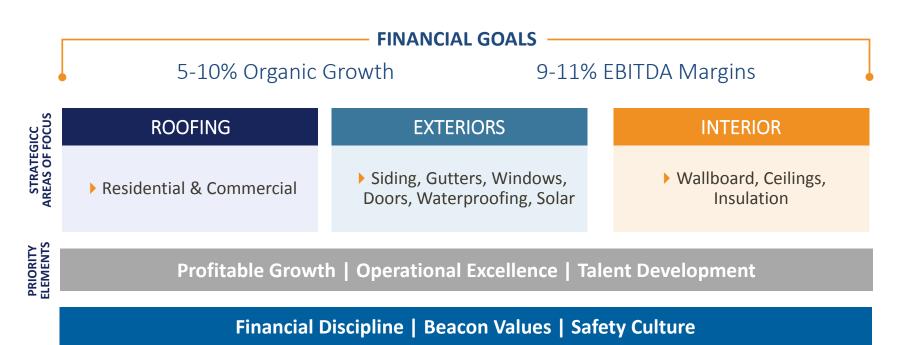
- EBITDA Margin Profile Raised 200-300 bps*
- Consolidation Boosting Health of Industry
- > Digital Platform Launch

- Introduction and Buildout of Private Label
- Established Multiple Product Platforms
- Larger Size Raises Returns on Growth Initiatives



*Based on combined Allied & RSG synergies on pro forma revenue base of ~\$7B

POSITIONED TO WIN: 5 YEAR HORIZON





BUILDING BLOCKS OF GROWTH

Source: Company Estimates

Proven Execution to Continue



Delivering share gains through investments ir proven and new market growth drivers Outperform market by 2-4% **46 Acquisitions** since IPO Continued acquisition evaluation for strategic fit

Stable R&R (~70-75% of Sales), Favorable Economy



KEY GROWTH DRIVERS

Roofing remains our core business enhanced by growth enablers such as digital, private label and cross-selling



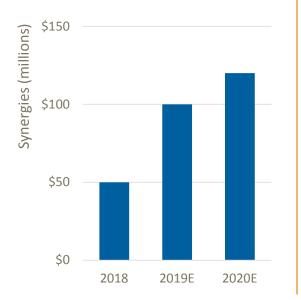
ADDITIONAL COMPLEMENTARY PRODUCTS PLATFORMS

	INTERIORS	WATERPROOFING	SOLAR	INSULATION
KEY ACQUISITIONS	Allied	Atlas Lowry's ProCoat	Allied	RIS EIS
ADDRESSABLE MARKET	\$15+ Billion	\$4-5 Billion	~\$3 Billion	\$2 Billion
MARKET SHARE	~6-7%	~8%	~3%	~6%
ATTRACTIVE MARKET CHARACTERISTICS	 Product Expansion Consolidating Market Shared Dynamics with Roofing 	 Sales Synergies w/ Non-Res Roofing Strong West Coast Presence Product Expansion 	 Renewable Energy Theme Overlapping Customers Synergies with Residential Roofing 	 Energy Code Changes Geographic Expansion Commercial Opportunity

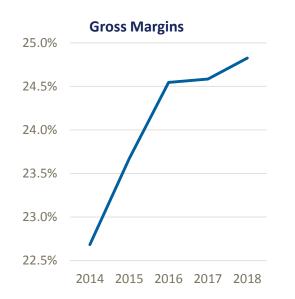


OPERATIONAL EXCELLENCE

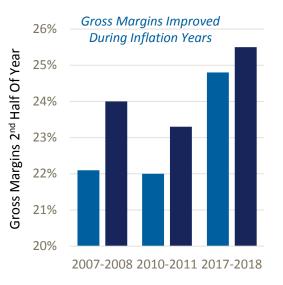
Allied Integration Synergies



Successful Product Inflation Recovery



Improved Procurement & Pricing Processes





STRONG INVESTMENT THESIS



Great industry and we are the innovation leader!!!



High R&R exposure with relatively low discretion



Substantial industry consolidation



Strong management team and Board



Multi-Channel approach in early stages



Multiple specialty building products platforms



Focused on cost leverage and efficiency gains





BUILDING BLOCKS FOR PROFITABLE GROWTH

ERIC SWANK

Executive VP & Chief Commercial Officer

PRESENTATION OVERVIEW

- INTRODUCTION
- VISION FOR GROWTH
- MULTI-CHANNEL APPROACH
- PRIVATE LABEL EXPANSION
- PRICING STRATEGY
- SELLING EFFECTIVENESS
- WHY PROS CHOOSE BEACON



INTRODUCTION

Delivering Customer Solutions That Matter





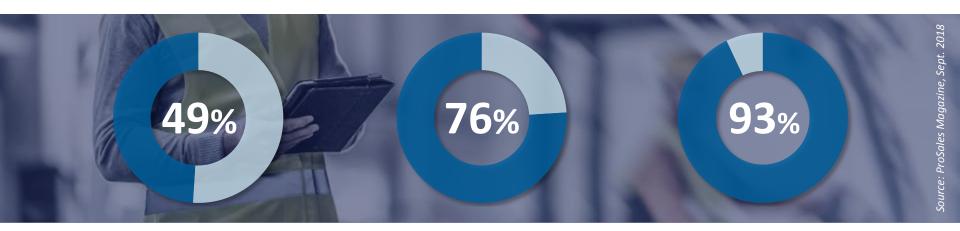
VISION FOR GROWTH

To be the EASIEST Distributor in The World to Work With



OUR INDUSTRY IS CHANGING

We Don't Just Go Online... We Live Online



49% of Contractors Purchase Online Every Week 76% of Contractors Purchase Online at Least Monthly 93% of Homebuilders Purchase Online Monthly



VOICE OF THE CUSTOMER

Provide A UPS Like Delivery Experience

Give Me The Ability To Place Orders Anytime & Anywhere

Help Make My Team Efficient



Give Me A Competitive Advantage When Selling At The Kitchen Table

CUSTOMER FEEDBACK IS THE DRIVING FORCE BEHIND OUR INVESTMENTS



MULTI-CHANNEL APPROACH

Expanded Market Presence and Industry Leading Multi-Channel Experience

548 Branch Locations





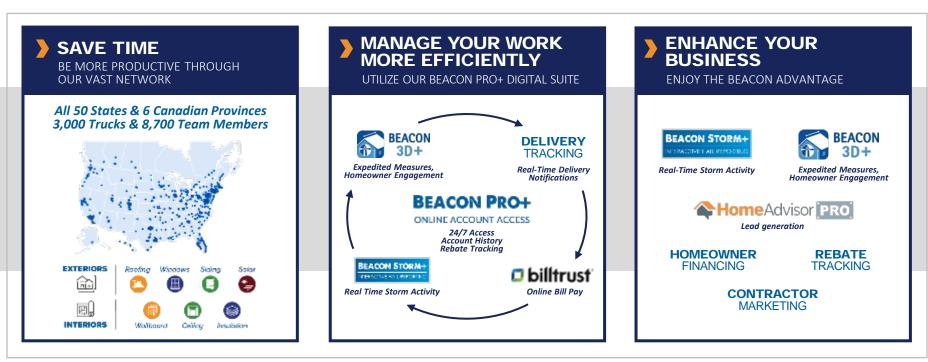


B2B buyers say personalized customer care has a moderate to major influence on their loyalty Source: Salesforce, December 2017



BEACON BENEFITS

Driving Customer Value Through A Differentiated Offering





CUSTOMER TESTIMONIAL VIDEO *Real-World Examples of Our Digital Platform in Action*



KEY FEATURES OF BEACON PRO+



24/7 Access



Time Savings / Efficiency



Improved Order Accuracy



Greater Visibility & Access to Products in Your Market



Quick, Easy & Paperless

BEACON PRO+ ONLINE ACCOUNT ACCESS







KEY FEATURES OF BEACON 3D+



Higher Close Rates



Decreased Estimating & Material List Build Time

-	

Increased Average Revenue Per Job



Increased Number of Estimates Per Day







KEY FEATURES OF DELIVERY TRACKING



Advanced Notice of Scheduled Delivery



Real Time Delivery Notifications



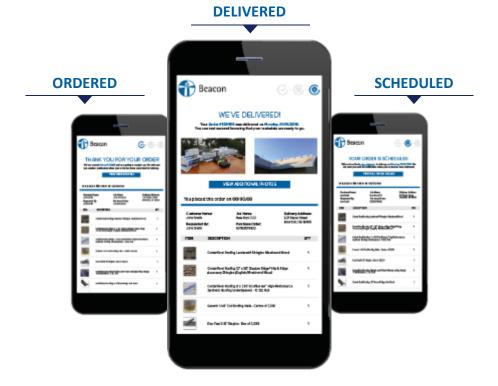
Photos of Delivered Material



Less Time Waiting / More Time Working



Manage Multiple Orders Simultaneously





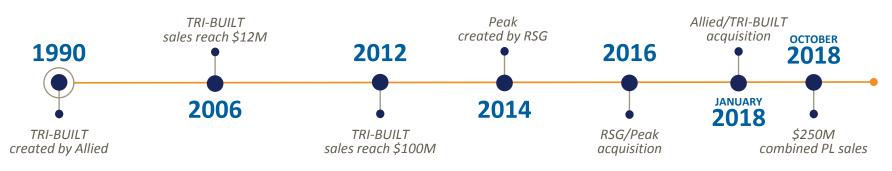


PRIVATE LABEL EXPANSION

Beacon's High Quality Brand of Products That Deliver Professional Results



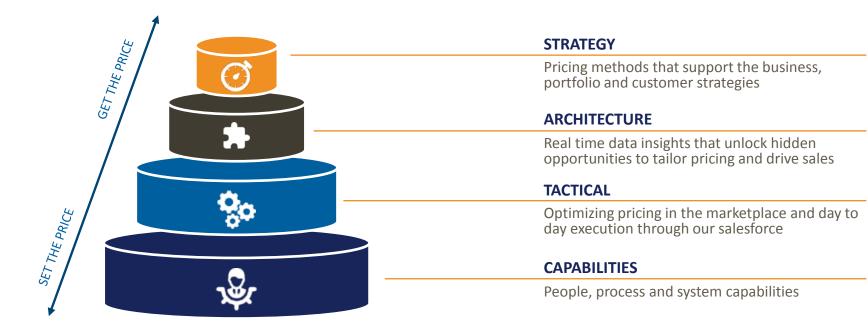
WILL ACHIEVE SALES AND MARGIN GROWTH BY DRIVING CUSTOMER ADOPTION





PRICING STRATEGY

Comprehensive Approach That Drives Profitability and Supports Our Unique Value Prop





SELLING EFFECTIVENESS MODEL

Driving Sales Excellence That Outperforms The Market

VISION GOAL **RECOGNIZED AS THE MOST SKILLED AND TECHNICALLY CAPABLE SALESFORCE IN THE INDUSTRY** SALES PILLARS TALENT MANAGEMENT TRAINING **ORGANIZATIONAL SUPPORT** ACCOUNTABILITY **Employer Branding** Quickstart Onboarding Market Analysis Leadership Engagement TOOLS & RESOURCES **Recruitment & Staffing** Sales Process Strategic Initiatives **Clear Expectations** University Relationships Product Knowledge Sales & Ops Alignment **Strong Analytics** Sales Leadership Sales Associates Technology Goals & Metrics Org. & People Review Career Paths **Recognition & Rewards** SALES **OPPORTUNITY SIZING, GOAL SETTING & RESOURCE ALLOCATION**

VALUES

RESULTS ORIENTED | STRONG WORK ETHIC | PERSEVERANCE | DISCIPLINE | FRUGALITY | CREDIBILITY | TEAMWORK | PASSION



WHY PROS CHOOSE BEACON

Customer Engagement That Drives Customer Retention and Innovation



NETWORK OPTIMIZATION

JOHN MCLAUGHLIN

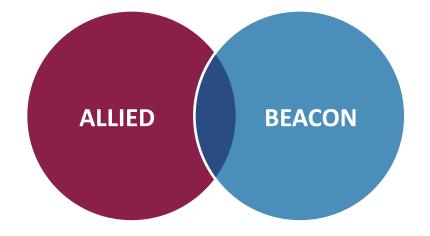
President, Northeast & Canadian Division

STRONGER TOGETHER

BEACON'S STRENGTHS

- Strong Organic Growth History >
- Existing National Presence
- Emerging Digital Platform
- Experienced Integration Team
- Sophisticated Supply Chain Organization

- Alternative Customer Channel with Two-Step Model
- Strong National Accounts Reputation
- Strong Acquisition Track Record





- Attractive Footprint New York/New Jersey, Upper Midwest, Hawaii
- Interiors Platform
- RSA Building Blocks

- Pricing Methodology
- Tri-Built Private Label
- Solar Expansion Opportunity
- Logistics Management (Software)

COMBINED STRENGTHS

- High Degree of Repair & Remodel > Innova
- Increased Density in Existing Markets
- Experienced Management Teams
- Strong Financial Discipline

- Innovation Leader
- Consistent Corporate Cultures
- Customer Focused Approach
- Safety Culture



WHAT IS A REGIONAL SERVICE AREA (RSA)?

A network of branches sharing resources and coordinating operations



RSA OVERVIEW



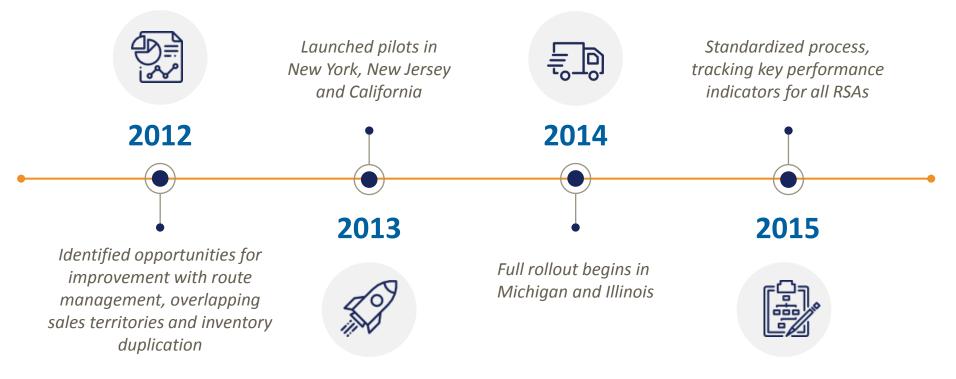
EVOLUTION FROM TRADITIONAL SERVICE MODEL TO RSA

- Market-based P&Ls
- Coordinated fleet management / dispatch
- Geographic alignment of sales force

- Centralized hub with inventory concentration
- Facility relocations improving proximity to customers "Service Centers"



RSA MODEL AT ALLIED – KEY STEPS





RSA MODEL AT ALLIED – SUCCESS



Allied's Decision to Pursue RSAs

✓ Organic Growth✓ Management of Assets

✓ Leveraging Talent✓ Customer Service

Measurable Benefits Produced



Increased Customer Interaction



Delivery Efficiencies



"Low Risk" with Service Centers



Minimal Further Investment Needed for Growth



BEACON RSA STRATEGY

Our combined company has larger opportunities:



Larger critical mass in more MSAs (40+)



Shared RSA experiences at both Allied and Beacon



Growth by acquisition creates branch infrastructure alignment opportunity

Adaptive RSA strategy flexes to fit a wide range of market sizes, delivery radius and existing infrastructure



RSA: BENEFITING CUSTOMERS, SUPPLIERS & BEACON

Through Sharing of Local Resources – Everyone Benefits



Customers Benefit

- Improved delivery timetables
- Inventory availability
- Improved branch interactions
- Consistent end-to-end customer experience

Suppliers Benefit

Supply chain efficiencies

Beacon & Shareholder Benefits

- Enhances sales growth
- Improves operating cost leverage, reduces working capital and lowers capex requests
- Better leverage of size/scale; local market competitive advantage





INVESTOR DAY 2018

BREAK FOR LUNCH 12:00 PM – 12:30 PM





Beacon Presents INVESTOR DAY 2018 December 13 New York City

AFTERNOON AGENDA

SUPPLY CHAIN EVOLUTION & ALLIED
 INTEGRATION PROGRESS
 Brendan Daly, Executive VP & Chief Supply Chain Officer

LONG-TERM FINANCIAL STRATEGY
 Joseph Nowicki, Executive VP & Chief Financial Officer





SUPPLY CHAIN

BRENDAN DALY

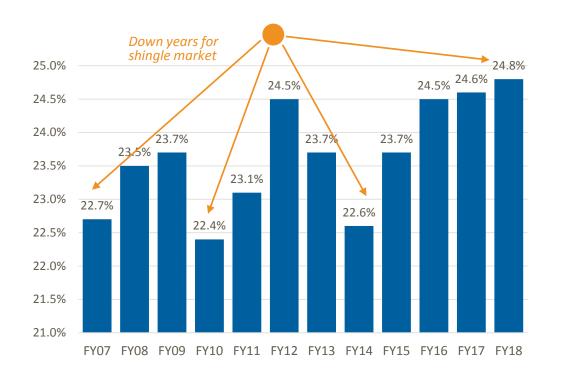
Executive VP & Chief Supply Chain Officer

SUPPLY CHAIN EVOLUTION



Beacon

GROSS MARGIN







Pricing System Pilot Ongoing

V

Margin vs Volume Lever Optimization



INVENTORY

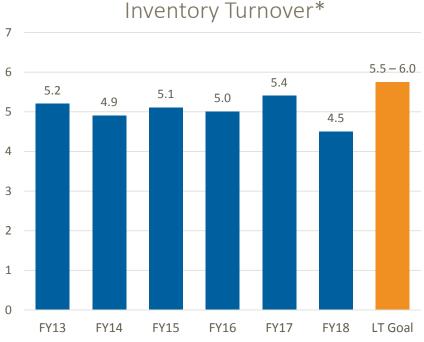


- Embedding Inventory Controls Throughout Allied Footprint
- Allied Conversions Complete April 2019



49

Daily Cycle Counts Implemented FY 2021



*Total 4th quarter COGS divided by average inventory from June to September



www.becn.com

ALLIED SYNERGIES



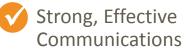








Leveraged Best of Allied / Beacon



Weekly Rhythm Ensures Success

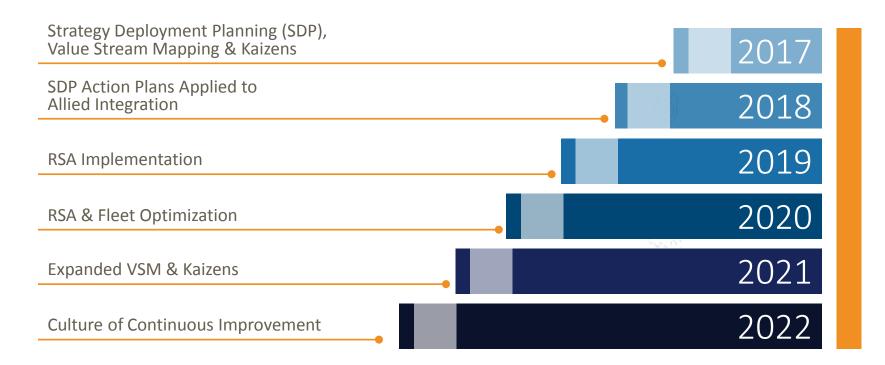


ALLIED PROGRESS REPORT

	2018	2019	2020			
ORGANIZATION	Division/Region Org	HR Systems Aligned	Integrated Training			
BRANCH OPTIMIZATION	Consolidations	Initiate RSA Model	RSA Expand & Adopt			
SYSTEM - BRANCH	Exteriors Complete	Interiors Complete	Digital System Expansion			
SYSTEM – BACK OFFICE	Cybersecurity Alignment	Pricing Software	Linked Logistics Systems			
PRIVATE LABEL	Peak to TRI-BUILT	Accelerate Adoption	Embed TriBuilt Brand			



CONTINUOUS IMPROVEMENT





EASY TO DO BUSINESS WITH

Agreements

Standard Terms, Effective Reporting, ADP Improvement

Ordering

EDI Cost Data, Standard Units of Measure, Ease of Returns

Receiving

Bar Coding, Green Packaging, Standard Documentation



RSA Implementation, GeoFenced Alerts, Delivery Pictures

Invoicing

EDI Invoicing, Simple Credits, Shared Logistics

Selling

Clear Labeling, Tech Support, Marketing Programs, Sales Leads



LONG TERM FINANCIAL STRATEGY JOSEPH NOWICKI

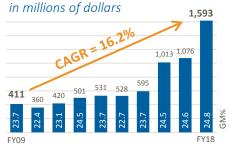
Executive VP & Chief Financial Officer

HISTORY OF PERFORMANCE

SALES GROWTH *in billions of dollars*



GROSS MARGIN



ADJUSTED EBITDA *in millions of dollars*









KEY STRATEGIC TENETS DRIVE FUTURE FINANCIAL PERFORMANCE



Produce Profitable Growth

- Platform Diversification
- Multi-channel Approach
- High R&R Exposure



Continued Employee Development

- Improved Productivity
- Lower Turnover

- Operational Excellence & Continuous Improvement
 - RSA Implementation
 - Private Label Expansion
 - Supply Chain Evolution



Maintain Strong Financial Discipline

- Margin Improvement
- Free Cash Flow Generation
- SOX Culture



TOP LEVEL FINANCIAL GOALS LINKED TO STRATEGY





DETAILED OBJECTIVES SUPPORTING GOALS

FINANCIAL STATEMENT MEASURE

LONG-TERM TARGETS

SALES	Market Growth Organic Sales vs. Market Organic Growth	 up low-mid Single Digits 200-400 bps above market up 5 - 10%
EBITDA	Gross Margins Adjusted Operating Costs (% of Sales) Adjusted EBITDA Range	 26 - 27% 16 - 17% 9 - 11%
BALANCE SHEET	Capex to Sales Net Debt Leverage	 < 1.0% ≤ 3.0x



ORGANIC SALES GROWTH - THE FIRST BUILDING BLOCK

R&R (~70-75% of sales) = low cyclicality and minimal spending discretion

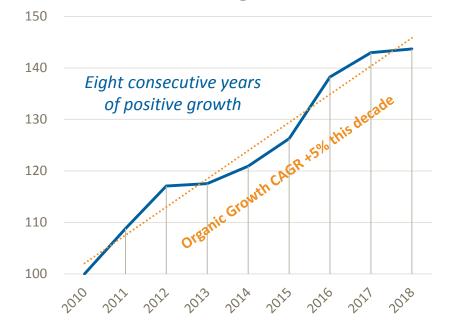
Same-branch growth initiatives in place, including digital, private label and complementary

- Greenfield strategy renewed in 2019
- Strong presence in major storm markets



Attractive long-term macro outlook with re-roofing deferrals protecting macro downside

Cumulative Organic Growth





CONTINUING TO OUTPERFORM MARKET





Complementary product expansion (siding, windows, doors, interiors, solar, private label)



Multi-channel approach (digital, national accounts, dealers choice)



Greenfield strategy renewed in 2019



Selling effectiveness model



Expanded geographic base improves customer reach

=200-400 bps Future Outperformance



GREENFIELD FOCUS RENEWED IN 2019

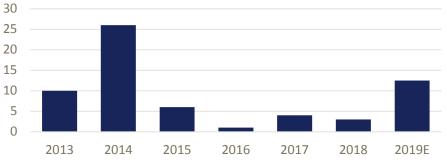
- Two acquisitions of top-five roofing distributors
- Sales growth from \$2.5B to over \$7B
- We've been busy....

Beacon Annual Sales (billions)



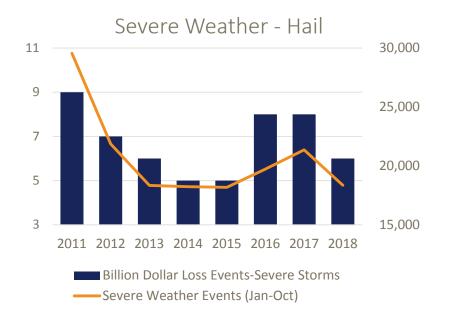
- Balanced greenfield growth with acquisition growth
- Targeting 10-15 greenfields annually in next several years
- Successful greenfield history: sales mature in 3-5 years with attractive ROIC

Greenfield Openings





STRONG PRESENCE IN MAJOR STORM MARKETS





Hail and hurricanes create demand volatility on an annual basis



Multi-year storm damage is more consistent



2018 hail at low-end of historical range, comparable with 2014 / 2015



2019 guidance projects weak hail and no incremental hurricane contribution

Source: NOAA

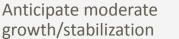


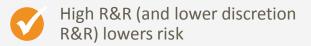
KEY RESIDENTIAL INDICATORS



2018 residential slowed; outlook remains positive







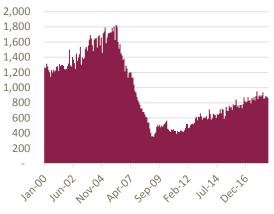
Source: National Association of Realtors (NAR) and U.S. Census Bureau

Single Family Existing Home Sales





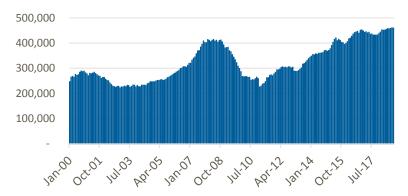
Single Family Housing Starts



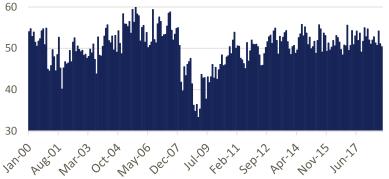


KEY NON-RESIDENTIAL INDICATORS





Architectural Billings Index (ABI)



Commercial demand remain consistent



Non-residential focus heavily R&R based



Lower exposure to storm demand

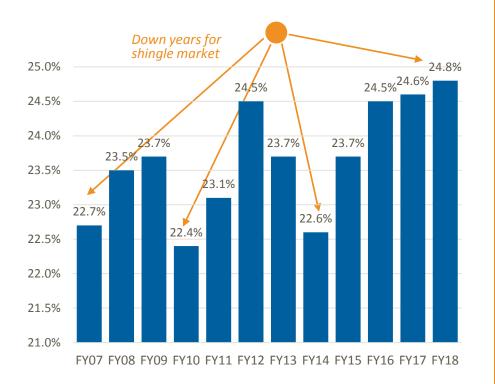


Slow-to-moderate long term growth outlook



Source: U.S. Census Bureau and American Institute of Architects (AIA,

GROSS MARGIN IMPROVEMENT CONTINUES



Higher margin product expansion (complementary products, private label)

- Allied procurement synergies
- Enhanced pricing discipline
- Rational competitive behavior by peers

Increased purchasing power

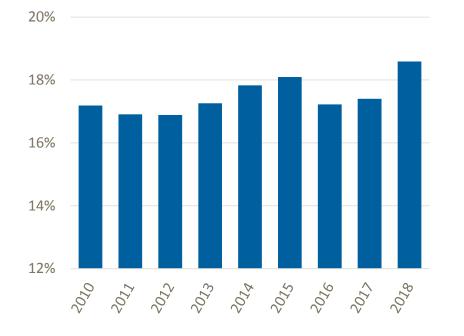
Supply chain evolution and best practices

=100-200 bps Future Improvement



OPERATING COSTS REMAIN KEY FOCUS POINT

Historical Adjusted Operating Expense

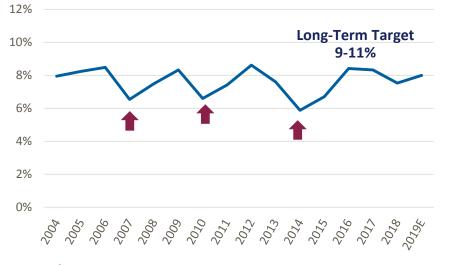






EBITDA MARGIN OBJECTIVES

Historical Adjusted EBITDA Margins



Reflects soft weather demand years; raising competitive pricing pressures and limiting operating expense leverage

Long Term Goals

Gross Margins	26 - 27%
Adjusted Operating Costs (% of Sales)	16 - 17 %
Adjusted EBITDA Range	9 - 11%



BALANCE SHEET STRENGTH

Experience Achieving Leverage & Synergy Targets

Total Leverage:

RSG

ALLIED

- ▶ Target: Total leverage at close of 4.5x; goal to de-lever to ~2.0x in 3 yrs
- Result: <3.0x standalone leverage within two years</p>

Synergy Realization within two years:

Target: \$50 million; Realized: \$60 million

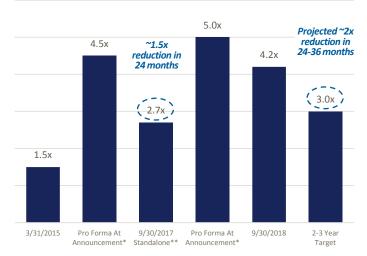
Total Leverage:

- > Target: 2.0x leverage reduction in 24-36 months
- Strategy to Achieve: Debt repayment and EBITDA performance

Synergy Realization Within Two Years:

- Target: \$120 million (up from initial \$110 million target)
- Strategy to Achieve: Utilize in-house integration team and 3rd party advisors to integrate Allied and extract synergies
- Long-Term Cash Tax Savings: Section 338(h)(10) Election

Proven Ability to De-Lever

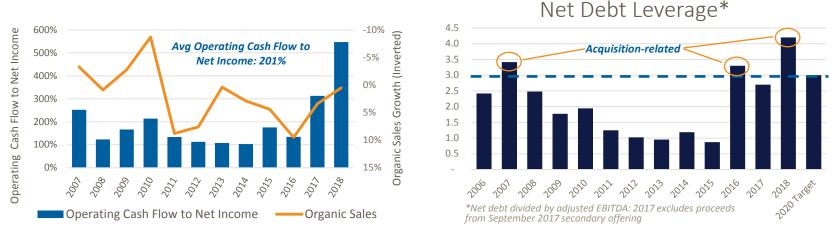


Leverage target of ~3.0x will be achieved by mix of debt paydown and EBITDA performance

*Please reference the presentation under our investor relations website dated 08/24/17 ** Excludes proceeds from September 2017 secondary offering



BALANCE SHEET METRICS



- > Drive sustainable and consistent levels of free cash flow
- > Use working capital efficiently; RSA model helps improve working capital requirements
- Capital expenditures ≤ 1% of sales
- Proper mix of fixed and pre-payable debt allow quicker deleveraging and protection against a rising interest rate environment



BEACON SUMMARY

STRONG INVESTMENT THESIS

SOLID FINANCIAL PERFORMANCE

- Great industry and we are the innovation leader!!!
- High R&R exposure with relatively low discretion
- Substantial industry consolidation
- Strong management team and Board
- Multi-Channel approach in early stages
- Multiple specialty building products platforms
- Focused on cost leverage and efficiency gains

- Long-term sales growth of 18% since IPO
- Above market organic growth history and outlook
- Synergy realization upside (RSG, Allied)
- 9-11% EBITDA target range
- Sustainable high levels of free cash flow generation
- Planned debt/EBITDA reduction to below 3x





THANK YOU For Your Attendance

APPENDIX

RECONCILIATION – HISTORICAL ADJUSTED EBITDA

	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	2008	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>
Net income (loss)	(15,355)	32,917	49,311	25,279	40,306	52,418	34,526	59,220	75,565
Acquisition costs	-	-	-	-	-		-		-
Interest expense/other expense	39,898	5,826	19,461	27,434	25,904	22,887	18,210	13,364	17,423
Income taxes	10,129	21,976	31,529	17,095	28,500	33,904	20,781	. 31,158	50,934
Depreciation and amortization	6,922	8,748	23,792	32,863	34,240	30,389	27,773	25,060	24,353
Stock-based compensation	10,299	690	3,222	4,983	4,861	4,780	5,001	6,073	7,873
Adjusted EBITDA	51,893	70,157	127,315	107,654	133,811	144,378	106,291	134,875	176,148
Revenue	652,909	850,927	1,500,636	1,645,785	1,784,495	1,733,967	1,609,969	1,817,423	2,043,658
EBITDA% of Revenue	7.9%	8.2%	8.5%	6.5%	7.5%	6 8.3 %	6.6%	6 7.4%	8.6%
								CAGR	<u>CAGR</u>
	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2</u>	<u>016</u>	<u>2017</u>	<u>2018</u>	<u>FY04 - FY18</u>	FY09 - FY18
Net income (loss)	72,607	53,8	46 62	,277	89,917	100,864	98,626		7.3%
Acquisition costs	-		- 6	,978	24,749	15,745	54,441		
Interest expense/other expense	9,211	10,3	36 10	,561	58,145	53,802	143,074		
Income taxes	48,867	34,9	22 44	,046	56,615	62,481	(30,544)		
Depreciation and amortization	30,415	30,2	94 34	,862 1	.00,191	116,467	201,503		
Stock-based compensation	9,266	7,4	22 9	,936	17,749	15,074	16,473		
Adjusted EBITDA	170,366	136,8			347,366	364,433	483,573	17.3%	14.4%
Revenue	2,240,723	2,326,9	05 2,515	,169 4,1	.27,109	4,376,670	6,418,311	17.7%	15.7%
EBITDA% of Revenue	7.6%	5.9	9%	6.7%	8.4%	8.3%	7.5%	Avg FY04-FY18	7.6%



(\$Ks)

RECONCILIATION – HISTORICAL FINANCIALS (2004-2012)

(\$Ks)	2004	2005	2006	2007	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>
Gross Margin	165,709	207,195	364,137	373,917	420,008	411,122	360,100	419,625	501,404
Gross Margin% of Revenue	25.4%	24.3%	24.3%	22.7%	23.5%	23.7%	22.4%	23.1%	24.5%
Operating Income	34,672	60,718	100,301	69,808	94,710	109,209	73,517	103,742	143,672
Net Income	(15,355)	32,917	49,311	25,279	40,306	52,418	34,526	59,220	75,565
Operating Cash	23,086	8,669	82,804	63,815	49,567	87,576	74,498	79,290	85,361
Capital Expenditures	5,127	9,583	19,063	23,132	5,739	13,656	10,107	14,433	17,404
Free Cash Flow	17,959	(914)	63,741	40,683	43,828	73,920	64,391	64,857	67,957
Operating Expense	131,037	146,477	263,836	304,109	325,298	301,913	286,583	315,883	357,732
Operating Expense% of Revenue	20.1%	17.2%	17.6%	18.5%	18.2%	17.4%	17.8%	17.4%	17.5%
Amortization	38	1,206	9,671	15,071	15,859	12,995	10,696	9,442	9,829
Operating expense acq. Costs/other	7,638								
Adjusted Operating Expense	123,360	145,271	254,165	289,038	309,439	288,918	275,887	306,441	347,903
Adjusted OpEx% of Revenue	18.9%	17.1%	16.9%	17.6%	17.3%	16.7%	17.1%	16.9%	17.0%
Net Debt			307,797	367,801	331,605	255,605	206,485	168,484	180,670
Adj. EBITDA for net debt leverage			127,315	107,654	133,811	144,378	106,291	134,875	176,148
Net Debt to EBITDA ratio			2.4	3.4	2.5	1.8	1.9	1.2	1.0



RECONCILIATION – HISTORICAL FINANCIALS (2013-2018)

							CAGR	CAGR
	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>FY04 - FY18</u>	<u>FY09 - FY18</u>
Gross Margin	531,397	527,840	595,364	1,013,069	1,075,939	1,593,321	17.5%	16.2%
Gross Margin% of Revenue	23.7%	22.6%	23.7%	24.5%	24.6%	24.8%		
Operating Income	129,721	98,863	117,081	204,984	216,096	204,626	13.5%	7.2%
Net Income	72,607	53,846	62,277	89,917	100,864	98,626		7.3%
Operating Cash	78,363	55,497	109,340	120,648	315,200	538,010	25.2%	22.3%
Capital Expenditures	26,120	37,239	20,802	26,315	39,828	44,639	16.7%	14.1%
Free Cash Flow	52,243	18,258	88,538	94,333	275,372	493,371	26.7%	23.5%
Operating Expense	401,676	428,977	478,283	808,085	859,843	1,388,695		
Operating Expense% of Revenue	17.9%	18.4%	19.0%	19.6%	19.6%	21.6%		
Amortization	15,087	14,089	16,179	68,316	82,465	141,185		
Operating expense acq. Costs/other			7,257	29,073	15,745	54,441		
Adjusted Operating Expense	386,589	414,888	454,847	710,697	761,633	1,193,069		
Adjusted OpEx% of Revenue	17.3%	17.8%	18.1%	17.2%	17.4%	18.6%		
Net Debt	162,574	161,988	146,906	1,131,466	978,212	2,564,114		
Adj. EBITDA for net debt leverage	170,366	136,821	168,660	347,366	364,433	612,357		
Net Debt to EBITDA ratio	1.0	1.2	0.9	3.3	2.7	4.2		



(\$Ks)