Results for the Financial Year 2022

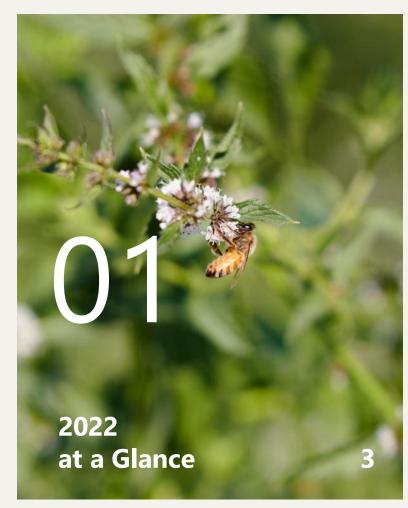
Dr. Heinz-Jürgen Bertram (CEO), Olaf Klinger (CFO)

8 March 2023



AgendaOverview





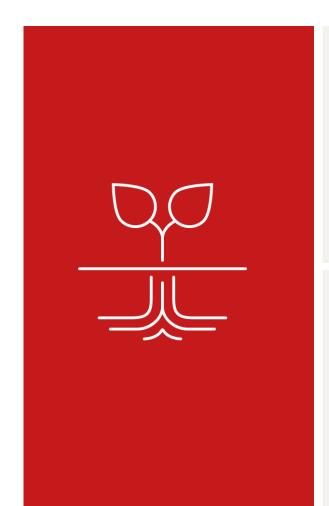






Financial highlights FY 2022

Strong sales growth in challenging geopolitical environment



Sales

€4.6bn

+20.7 % in reporting currency +11.4 % organic growth **Business Free Cash Flow¹²**

€301m

6.5 % of sales

Dividend proposal

€1.05

per share

EBITDA margin²

20.0%

EBITDA² +13.3 % to €922 m

Net income^{2 3}

€406m

+8.3 %

Earnings per share² €2.91

CapEx

€270m

5.8 % of sales

¹ Business Free Cash Flow = EBITDA – CapEx (including cash effects from leasing) +/- changes in Working Capital ² Without impairment of the associated company Swedencare ³ Attributable to shareholders of Symrise AG

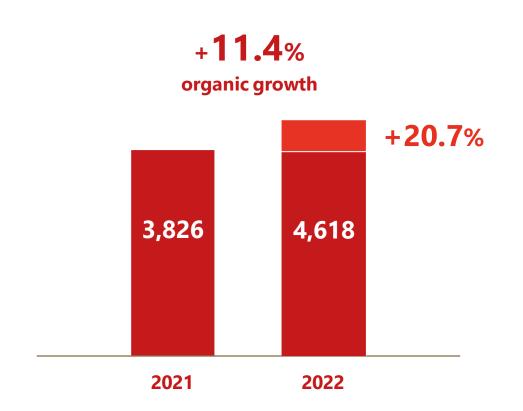
Sales 2022



Growth driven by unique portfolio and strategic business expansion

Symrise Group

In €m (sales growth in %)





Sales by segment 2022



Both segments contributed to strong growth driven by diversified product portfolio





+15.3%

+24.8 %*

Growth particularly driven by
Pet Food and Food & Beverages with double-digit growth
rates

Scent & Care in €m / organic growth in %



+5.1%

+14.4 %*

Continued strong demand for Fine Fragrances and Cosmetic Ingredients

*reported

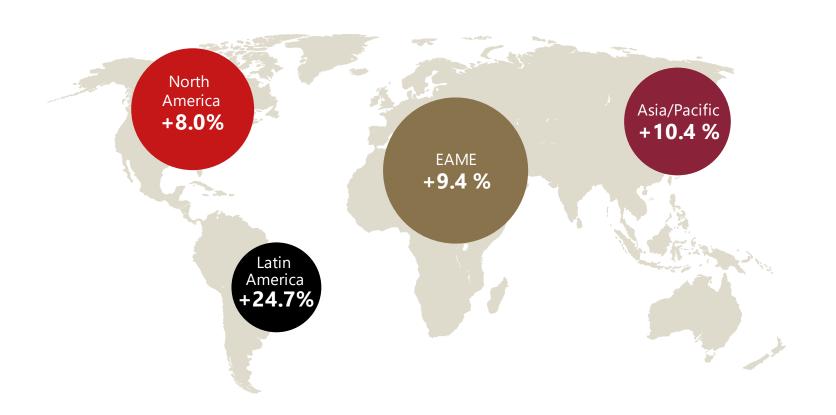
Sales by region in 2022

Growth across all regions



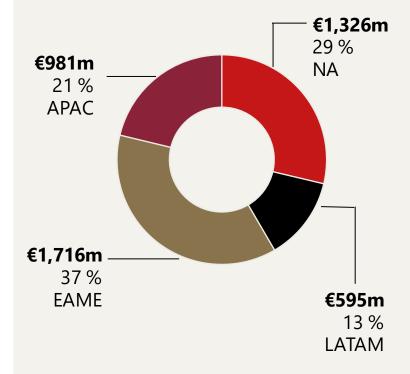
Organic growth by region

in %



Sales by region

2022



Sales and EBITDA since IPO

Impressive increase in CAGR for top and bottom lines



Development of sales / EBITDA

Sales and EBITDA in €m, margin in %

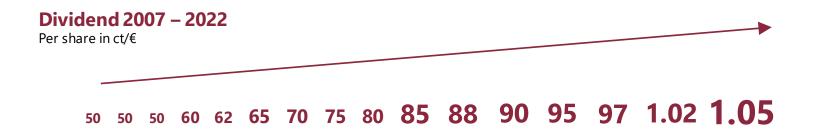


¹ Adjusted for transaction and integration costs as well as one-off valuation effects related to business combinations. 2016 and 2019 restated for finalized purchase price allocations.

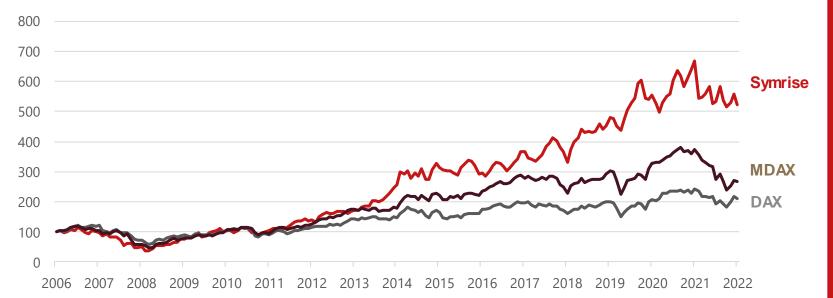
² Without impairment of associated company Swedencare

Share price performance since 2006

Thirteens consecutive dividend increase and long-term value creation



Share price 2006 – 2022





Comments

Unique track record through proven strategy execution

Share price development outperforming DAX and MDAX since IPO

Attractive dividend proposal €1.05 per share for 2022

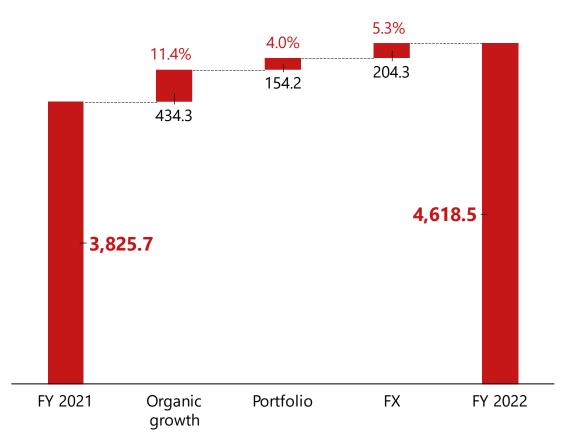


Group sales bridge 2022

Organic growth of 11.4 % driven by both segments and all regions

Sales development







Comments

Organic growth of 11.4% (€434m) driven by strong and healthy business in both segments and across all regions.

M&A related contribution of 4.0% (€154m) including Giraffe Foods, Schaffelaarbos, Néroli, Romani and Wing Pet Food.

Positive currency effects of 5.3% (€204m) attributable to almost all currencies, primarily USD and BRL.

With sales of €4.6bn, Symrise exceeded its ambitious goal given at the CMD in 2019 (€ 4.0-4.5 bn in sales in 2022).

Next milestone: expected sales of €5.5-6bn by 2025.

P&L 2022

Very strong sales growth supports absolute EBITDA increase

| In €m | 2021 | 2022 | Var. % |
|------------------------------|-------|-------|--------|
| Sales | 3,826 | 4,618 | 20.7 |
| Gross profit | 1,479 | 1,702 | 15.1 |
| Gross margin % | 38.7 | 36.9 | -1.8pp |
| EBITDA ¹ | 814 | 922 | 13.3 |
| EBITDA ¹ margin % | 21.3 | 20.0 | -1.3pp |
| Depreciation | 141 | 165 | 17.2 |
| Amortization | 114 | 127 | 11.1 |
| EBIT ¹ | 559 | 630 | 12.7 |
| EBIT margin ¹ % | 14.6 | 13.6 | -1.0pp |



Comments

EBITDA¹ increase of 13.3 % reaching €922m with a margin of 20.0% (2021: 21.3%).

Margins were burdened by higher raw material costs with an increase in the raw material quota from 43.4% to 45.5%, energy, logistics and personnel costs, especially in the fourth quarter.

Our price increases could not fully compensate the higher raw materials and manufacturing costs.

Increase in depreciation is mainly following capacity expansion in the USA, China and Brazil as well as M&A related CAPEX.

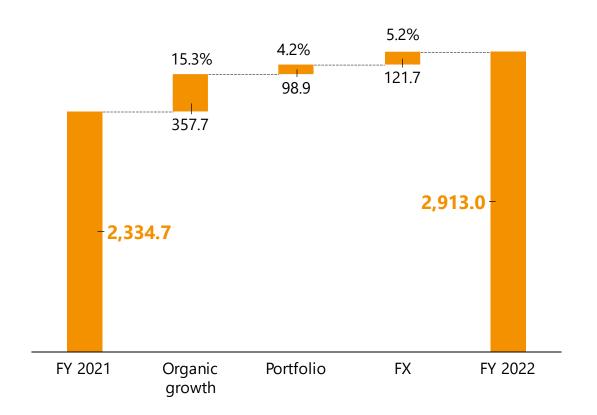
Increase in amortization is solely related to acquisitions.

Taste, Nutrition & Health 2022

Significant organic growth and good profitability

Sales development

In €m





Short P&L1

In €m

| | 2021 | 2022 | Var. % |
|---------------|-------|-------|--------|
| EBITDA | 531 | 631 | 18.7 |
| EBITDA margin | 22.7% | 21.6% | |
| EBIT | 358 | 430 | 20.2 |
| EBIT margin | 15.3% | 14.8% | |

Comments

Organic growth of 15.3% (€358m) driven by recovery of consumer behavior after Corona and passed-on price increases, necessary due to inflation. Main growth contributors with double-digit growth were Pet Food and Food & Beverages.

Portfolio impact of 4.2% (€99m) from Giraffe in 2021, Schaffelaarbos and Wing Pet Food in 2022, as well as disposals of Velcorin to Lanxess and the color business to Oterra.

EBITDA margin of 21.6% (2021: 22.7%) slightly decreased mainly due to higher raw material costs.

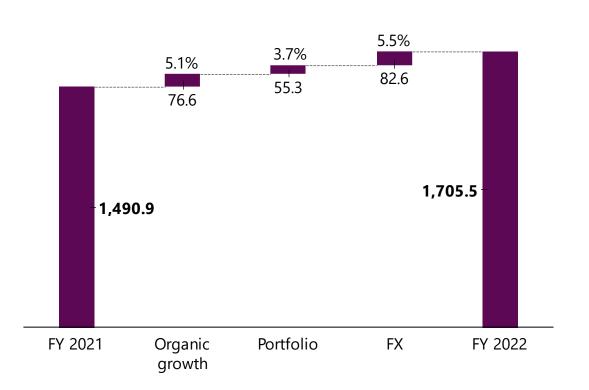
Scent & Care 2022

Lower margin despite solid sales growth



Sales development

In €m



Short P&L

In €m

| | 2021 | 2022 | Var. % |
|---------------|-------|-------|--------|
| EBITDA | 283 | 291 | 3.0 |
| EBITDA margin | 19.0% | 17.1% | |
| EBIT | 201 | 200 | -0.6 |
| EBIT margin | 13.5% | 11.7% | |

Comments

Fragrance benefited from Fine Fragrances while Consumer Fragrances and Oral Care suffered from destocking after Corona. **Aroma Molecules** were flat due to destocking in Terpene Ingredients and despite growth in Menthol. **Cosmetic Ingredients** benefited from a strong demand in Actives and Sun Protection and achieved double digit organic growth rates.

Portfolio expansion with Sensient €13m and Néroli & Romani €42m.

EBITDA margin amounted to 17.1% (2021: 19.0%) mainly due to higher raw material costs and an increase in manufacturing costs (primarily energy costs and downtime) as well as increasing sales & marketing costs and freight.

EPS

New all-time high at €2.91¹



| In €m | 2021 | 2022 | Var. % |
|--------------------------|------------------|------------------------------|--------|
| EBIT ¹ | 559 | 630 | 12.7 |
| Financial result | -43 | -73 | 70.4 |
| EBT ¹ | 516 | 557 | 8.0 |
| Income tax | -131 (25.4 %) | -140 (25.2%) ³ | 6.9 |
| Net income ¹² | 375 | 406 | 8.3 |
| EPS¹ in € | 2.74 | 2.91 | 6.2 |

Comments

Financial result decreased by €30m mainly due to higher interest expenses (+€20m).

Income tax rate slightly decreased to 25.2% (2021: 25.4%) and is at the lower end of our tax guidance of 25%-27%.

Net income amounts to €406m (€280m incl. impairment of Swedencare).

EPS amounts to €2.91 (€2.00 incl. impairment of Swedencare).

Dividend increase from €1.02 to €1.05 per share to be proposed at the AGM on 10 May 2023.

¹ 2022 without impairment of associated company Swedencare

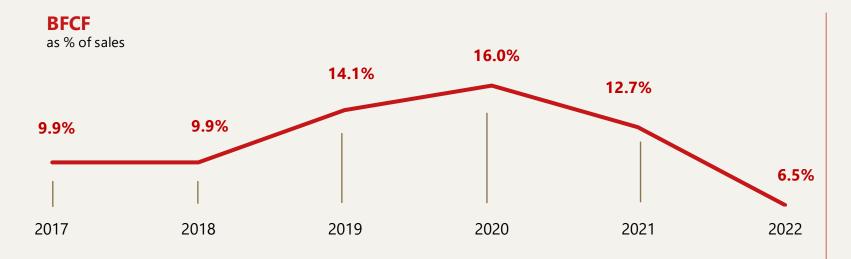
² Attributable to shareholders of Symrise AG

³ including not tax-deductible impairment the tax rate would be 32.6%

Business Free Cash Flow (BFCF)

Decline due to higher CAPEX and increase in Working Capital





Definition of BFCF:

EBITDA

minus CAPEX for fixed assets & intangibles minus Payments for lease obligations

plus/minus Change in Working Capital (inventory, payables, receivables)

Business Free Cash Flow

BFCF¹ of €301m (2021: €486m)

= 6.5% of sales

Additional EBITDA contribution offset by:

+€96m CAPEX (2022: 270m/5.8% of sales; 2021: 174m/4.8% of sales)

+€303m increase in Working Capital driven by a significant increase in inventory mainly due to higher price levels and additional volumes to maintain ability to supply.

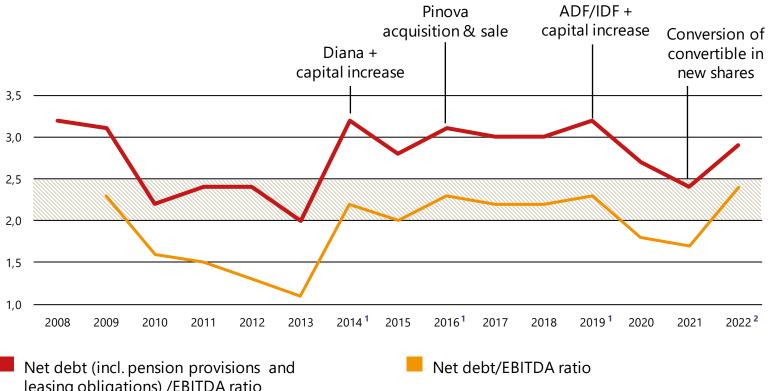
Ambition 2023

BFCF around 12% of sales; mid term target of 14%

Net debt development

Increase mainly due to financing of acquisitions and higher working capital

Net debt / EBITDA



leasing obligations) /EBITDA ratio



Status Quo

Net debt of €2,233m (2021: €1,347m) reflects 2.4 x EBITDA¹

Net debt including pension provisions and leasing obligation of €2,692m (2021: €1,964m) reflects 2.9 x EBITDA¹

Ambition

Long-term target of 2.0 to 2.5 x EBITDA (incl. pensions provisions and leasing obligation)

Unchanged since IPO

Top priority: Remain investment grade profile

¹ Adjusted for transaction and integration costs as well as one-off valuation effects related to business combinations. 2016 and 2019 restated for finalized purchase price allocations.

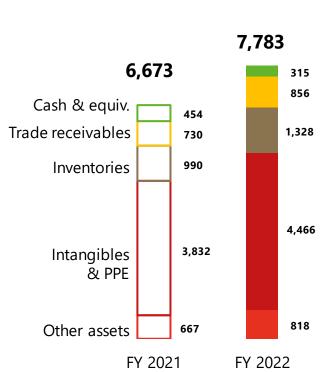
² Without impairment of associated company Swedencare

Balance sheet

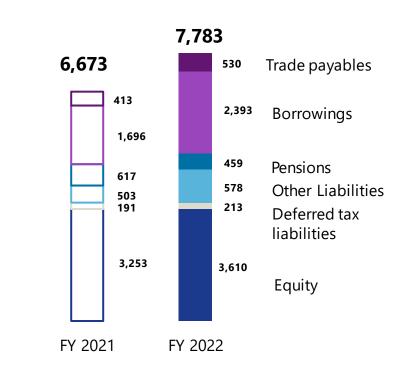
Keeping a healthy equity ratio of 46.4%







Equity and LiabilitiesIn fm



Comments

Increase in inventories of €338m mainly due to higher raw material prices and higher storage volume.

Increase in intangibles & PPE of €634m mainly due to acquisitions (goodwill) (€271m) and the high level of investments (assets under construction) (€97m).

Increase in borrowings of €697 mainly from a bilateral loan for Giraffe (CAD400m) and from a promissory note (Schuldschein) (€750m) for acquisitions completed.

Decrease in pensions of €158m mainly in Germany following increasing interest rates.



Strategic Initiatives: Taste, Nutrition & Health







Forward Integration: Ambition to be health solutions provider for Pet Care

Pet Food







Pet Health
Diet. Supplements

- Ideal partnership for driving innovation and cross selling opportunities
- A product portfolio expansion into pet healthcare and dermatology segments
- A downstream move in the value chain to be closer to the pet owners

Backward Integration: Pet Food enters a joint venture with Sunner, one of the main poultry processors in China

Pet Food

- Sets a strategic local partnership to provide high quality sustainable egg proteins
- With the acquisition of IsoNova in the USA (2019) and Schaffelaarbos in the Netherlands (2022) Symrise has established a leading position in egg protein and upcycling side streams
- Accelerating the Pet Nutrition international expansion strategy, reinforcing Pet Food footprint in Asia

Strategic Initiatives: Scent & Care

A clear differentiator through unique business models

Innovation and partnerships to accelerate growth

Organic growth supported by Innovations

Symrise launches natural brand Maison Lautier 1795

 Building of new site in Grasse with focus on Mediterranean flowers and plants

Beauty activations, designed to partner with beauty brands

— Focus on activating brand's product innovation

Expansion Hydrolite® Portfolio

 — 100 % bio-based, nature-derived for a wide range of cosmetic formulations



Cosmetics Innovation Award 2022

— European BSB recognizes sustainable innovations.

Emphasizes Symrise' leading position

BSB | Innovation Award* Cosmetics 2022



Acquisition of minority interest in Synergio

- Accelerate development of antimicrobial solutions
- Focus on plant-based technologies

Cooperation with US-Incubator Ingnite Venture Studio

- To drive product innovations in fragrances and cosmetics
- Ambition to strengthen understand of consumer trends

Strengthening Fine Fragrances in France

Acquisition of Groupe Neroli and Romani



SYNERGIO









Capital expenses to leverage growth opportunities

Continued expansion of production footprint





Cosmetic Ingredients /
Aroma Molecules
Capacity expansion
Canada

Cosmetic Ingredients /
Aroma Molecules
Capacity expansion
Spain

Fragrances
Capacity expansion
Mexico

Spain
New Site
France

Business execution along sustainability principles

Based on a holistic approach



Sustainable Goals of the United Nations



Symrise takes a systematic approach

Highly rated and awarded



Footprint

Minimizing our environmental footprint across the value chain



Innovation

Maximize
the positive social &
environmental
impacts of our
products



Sourcing

Maximize the sustainability of our supply chain and raw materials



Care

Improve the well-being of our stakeholder communities

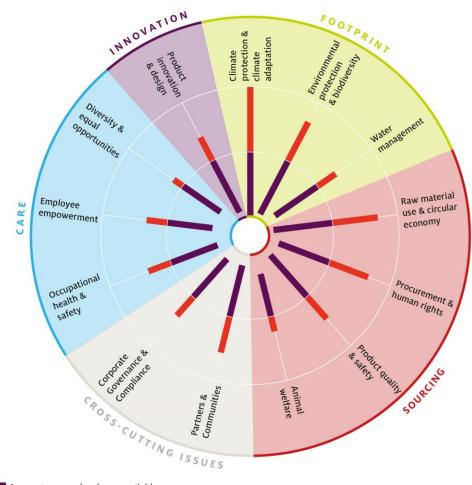


Symrise received third year in a row Triple A status.

In 2022 only 13 companies globally achieved highest ranking

Roadmap 2023

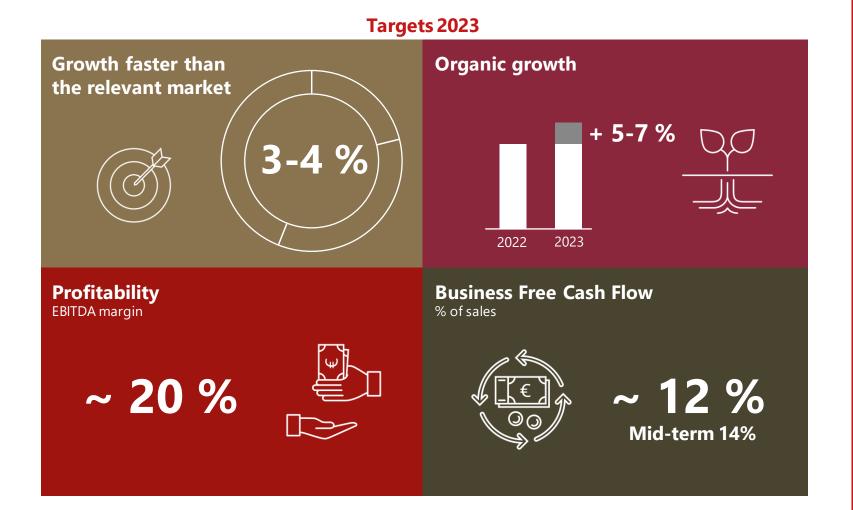
Priorities based on materiality survey (1,300 stakeholder interviews)



Impact on our business activities
Impact on environment and society

Outlook 2023

Symrise excellently positioned to maneuver through challenging times



Business environment

Favorable megatrends and industry dynamics

Taste, Nutrition & Health

competencies towards complementary business areas

Scent & Care

healthy consumer sentiment

Well positioned

through diversified portfolio, regional presence, balanced customer base



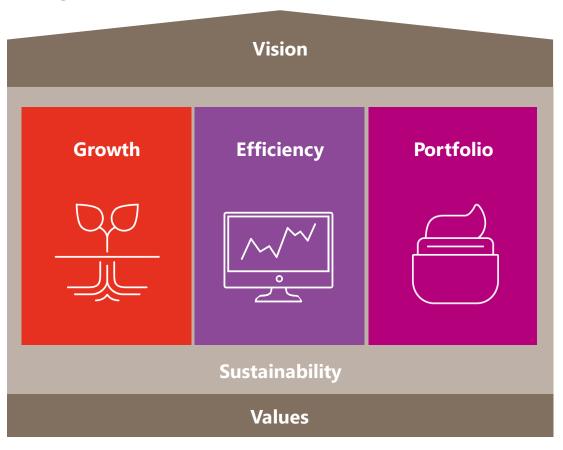
Appendix

Corporate strategy

Mid-term targets 2025 remain in place



Strategic business model



Mid-term targets 2025

| Financial targets | | Sustainability |
|---|----------------------------|---|
| Sales growth | 5 – 7 % p.a. (CAGR) | |
| EBITDA margin due to an expanded portfolio | 20 – 23 % | Green house gas emissions 63 % * reduction |
| САРЕХ | 4 – 5 % | by 2025 |
| Dividend planned to be continued | 30 – 50 % | by 2030 climate positive |
| Portfolio of sales outside traditional applications | ~ 50 % | |

*Science-based target (SBT) 2016-2025 **26**

Symrise AG





Financial calendar

26 April

Q1 2023 trading statement

10 May

Annual General Meeting

02 August

H1 2023 results

11/12 October

Capital Markets Day

25 October

9M 2023 trading statement



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