

# THIRD QUARTER 2022 EARNINGS CONFERENCE CALL

Interpublic Group October 21, 2022

#### Overview — Third Quarter 2022

- Total Revenue, which includes billable expenses, increased +3.8%, with +5.6% organic growth of Revenue before billable expenses ("net revenue")
  - Organic growth across all world regions
  - Three-year compound organic growth of +16.9% in the third quarter
- Net income as reported was \$251.8 million, with adjusted EBITA before restructuring charges of \$356.2 million
- Adjusted EBITA margin before restructuring charges on revenue before billable expenses was 15.5%
- Diluted EPS was \$0.64 as reported and adjusted diluted EPS was \$0.63
- Repurchased 2.6 million shares, using \$73.7 million



## **Operating Performance**

	1	Three Months End	led Septe	ember 30,
		2022		2021
Salaries and Related Expenses Office and Other Direct Expenses Billable Expenses Cost of Services Selling, General and Administrative Expenses Depreciation and Amortization Restructuring Charges Total Operating Expenses Operating Income Interest Expense, net Other Income, net Income Before Income Taxes Provision for Income Taxes Equity in Net Income of Unconsolidated Affiliates Net Income Net Income Attributable to Non-controlling Interests Net Income Available to IPG Common Stockholders Earnings per Share Available to IPG Common Stockholders - Diluted Weighted-Average Number of Common Shares Outstanding - Basic Weighted-Average Number of Common Shares Outstanding - Diluted	\$	2,296.2	\$	2,261.7
Billable Expenses		341.5		280.3
Total Revenue		2,637.7		2,542.0
Salaries and Related Expenses		1,546.8		1,511.2
Office and Other Direct Expenses		327.9		300.9
Billable Expenses		341.5		280.3
Cost of Services		2,216.2		2,092.4
Selling, General and Administrative Expenses		18.5		32.2
Depreciation and Amortization		67.0		69.4
Restructuring Charges		(5.8)		(3.5)
Total Operating Expenses		2,295.9		2,190.5
Operating Income		341.8		351.5
Interest Expense, net		(27.9)		(35.5)
Other Income, net		17.5		2.3
Income Before Income Taxes		331.4		318.3
Provision for Income Taxes		76.4		73.9
Equity in Net Income of Unconsolidated Affiliates		2.5		0.2
Net Income		257.5		244.6
Net Income Attributable to Non-controlling Interests		(5.7)		(4.7)
Net Income Available to IPG Common Stockholders	\$	251.8	\$	239.9
Earnings per Share Available to IPG Common Stockholders - Basic	\$	0.64	\$	0.61
Earnings per Share Available to IPG Common Stockholders - Diluted	\$	0.64	\$	0.60
Weighted-Average Number of Common Shares Outstanding - Basic		390.6		393.5
Weighted-Average Number of Common Shares Outstanding - Diluted		394.1		399.8
Dividends Declared per Common Share	\$	0.290	\$	0.270

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## Revenue Before Billable Expenses

	 Three Mon	ths Ended	Nine Months Ended					
	\$	% Change		\$	% Change			
September 30, 2021	\$ 2,261.7		\$	6,559.0				
Foreign currency	(82.1)	(3.6%)		(167.7)	(2.6%)			
Net acquisitions/(divestitures)	(9.9)	(0.5%)		(31.4)	(0.4%)			
Organic	126.5	5.6%		539.0	8.2%			
Total change	34.5	1.5%		339.9	5.2%			
September 30, 2022	\$ 2,296.2		\$	6,898.9				

#### Three Months Ended September 30, Nine Months Ended September 30, Change Change **2021** <sup>(2)</sup> 2022 Organic Total 2022 2021 (2) Total Organic Media, Data & Engagement Solutions 978.0 \$ 3.8% (0.2%)2,927.9 \$ 7.0% 4.0% 980.0 2.815.1 IPG Mediabrands, Acxiom, and Kinesso, and our digital and commerce specialist agencies, which include MRM, R/GA, and Huge **Integrated Advertising & Creativity Led Solutions** 973.3 \$ 951.2 6.7% 2.3% 2,941.1 \$ 2,789.7 8.7% 5.4% McCann Worldgroup, IPG Health, MullenLowe Group, FCB, and our domestic integrated agencies 7.8% 7.9% **Specialized Communications & Experiential Solutions** 344.9 \$ 330.5 4.4% 1,029.9 \$ 954.2 10.4%

Weber Shandwick, Golin, our sports, entertainment and experiential agencies, and DXTRA Health

<sup>(1) &</sup>quot;Net Revenue"

<sup>(2)</sup> Results for the three and nine months ended September 30, 2021 have been recast to reflect our new reportable segments. See reconciliation of Organic Change of Net Revenue on pages 19-20.

(\$ in Millions)

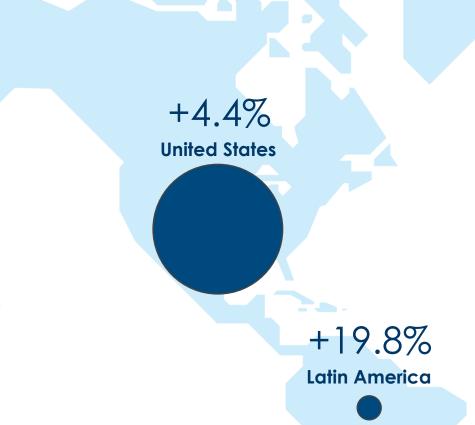
## Organic Change of Net Revenue by Region

Three Months Ended September 30, 2022

"All Other Markets" includes Canada, Africa and the Middle East.

change, on page 19.

Circle proportions represent consolidated Net Revenue distribution. See reconciliation of Organic Change of Net Revenue, including total Net Revenue











### Operating Expenses % of Revenue Before Billable Expenses

Three Months Ended September 30





### Adjusted Diluted Earnings Per Share

#### Three Months Ended September 30, 2022

	As	Reported	A	rtization of cquired angibles	Restructuring Charges <sup>(1)</sup>		Net Gain on Business Dispositions <sup>(2)</sup>		sted Results on-GAAP)
Operating Income and Adjusted EBITA before Restructuring Charges (3)	\$	341.8	\$	(20.2)	\$	5.8			\$ 356.2
Total (Expenses) and Other Income (4)		(10.4)					\$	15.1	(25.5)
Income Before Income Taxes		331.4		(20.2)		5.8		15.1	330.7
Provision for Income Taxes		76.4		4.2		(1.8)		0.1	78.9
Effective Tax Rate		23.1 %							23.9 %
Equity in Net Income of Unconsolidated Affiliates		2.5							2.5
Net Income Attributable to Non-controlling Interests		(5.7)							(5.7)
DILUTED EPS COMPONENTS:									
Net Income Available to IPG Common Stockholders	\$	251.8	\$	(16.0)	\$	4.0	\$	15.2	\$ 248.6
Weighted-Average Number of Common Shares Outstanding		394.1							394.1
Earnings per Share Available to IPG Common Stockholders (5)	\$	0.64	\$	(0.04)	\$	0.01	\$	0.04	\$ 0.63

<sup>(1)</sup> Restructuring charges of (\$5.8) in the third quarter of 2022 were related to adjustments to our restructuring actions taken in 2020, which were designed to reduce our operating expenses structurally and permanently relative to revenue and to accelerate the transformation of our business.

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Primarily relates to a cash gain in the third quarter of 2022 related to the sale of an equity investment, as well as gains on dispositions of businesses and the classification of certain assets as held for sale.

<sup>(3)</sup> Refer to non-GAAP reconciliation of Adjusted EBITA before Restructuring Charges on page 23.

<sup>(4)</sup> Consists of non-operating expenses including interest expense, interest income, and other expense, net.

<sup>(5)</sup> Earnings per share amounts calculated on an unrounded basis. See full non-GAAP reconciliation of adjusted diluted earnings per share on page 21.

### Adjusted Diluted Earnings Per Share

#### Nine Months Ended September 30, 2022

		As Reported		Amortization of Acquired Intangibles		ructuring arges <sup>(1)</sup>	Net Gain on Business Dispositions <sup>(2)</sup>		sted Results on-GAAP)
Operating Income and Adjusted EBITA before Restructuring Charges (3)	\$	936.6	\$	(62.6)	\$	(0.7)			\$ 999.9
Total (Expenses) and Other Income (4)		(80.5)					\$	4.5	(85.0)
Income Before Income Taxes		856.1		(62.6)		(0.7)		4.5	914.9
Provision for Income Taxes		209.2		12.7		(0.2)		0.1	221.8
Effective Tax Rate		24.4 %							24.2 %
Equity in Net Income of Unconsolidated Affiliates		3.3							3.3
Net Income Attributable to Non-controlling Interests		(9.4)							(9.4)
DILUTED EPS COMPONENTS:									
Net Income Available to IPG Common Stockholders	\$	640.8	\$	(49.9)	\$	(0.9)	\$	4.6	\$ 687.0
Weighted-Average Number of Common Shares Outstanding		396.2							396.2
Earnings per Share Available to IPG Common Stockholders (5)	\$	1.62	\$	(0.13)	\$	0.00	\$	0.01	\$ 1.73

<sup>(1)</sup> Restructuring charges of \$0.7 in the first nine months of 2022 were related to adjustments to our restructuring actions taken in 2020, which were designed to reduce our operating expenses structurally and permanently relative to revenue and to accelerate the transformation of our business.

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<sup>(2)</sup> Primarily includes a cash gain in the first nine months of 2022 related to the sale of an equity investment, partially offset by a non-cash loss related to the deconsolidation of a previously consolidated subsidiary in which we maintain an equity investment, as well as losses on dispositions of businesses and the classification of certain assets as held for sale.

<sup>(3)</sup> Refer to non-GAAP reconciliation of Adjusted EBITA before Restructuring Charges on page 23.

<sup>(4)</sup> Consists of non-operating expenses including interest expense, interest income, and other expense, net.

<sup>(5)</sup> Earnings per share amounts calculated on an unrounded basis. See full non-GAAP reconciliation of adjusted diluted earnings per share on page 22.

### **Cash Flow**

		Three Months Ended Septe	mber 30,
		 2022	2021
Net Income		\$ 257.5	244.6
OPERATING ACTIVITIES:	Depreciation & amortization	80.5	86.1
	Deferred taxes	26.1	(12.0
	Net (gains) losses on sales of businesses	(3.1)	4.4
	Other non-cash items	(18.0)	(7.1
	Change in working capital, net	(276.1)	79.6
	Change in other non-current assets & liabilities	(1.3)	(5.4
	Net cash provided by Operating Activities	65.6	390.2
INVESTING ACTIVITIES:	Capital expenditures	(46.2)	(61.3
	Deconsolidation of a subsidiary		(16.3
	Net proceeds from investments	<del></del>	3.9
	Other investing activities	9.8	1.7
	Net cash used in Investing Activities	(36.4)	(72.0
FINANCING ACTIVITIES:	Common stock dividends	(113.0)	(106.2
	Repurchases of common stock	(73.7)	
	Net decrease in short-term borrowings	(15.7)	(25.2
	Distributions to noncontrolling interests	(4.4)	(2.1
	Acquisition-related payments	(2.4)	(15.7
	Tax payments for employee shares withheld	(0.3)	(1.0
	Other financing activities	(0.3)	(3.1
	Net cash used in Financing Activities	(209.8)	(153.3
Currency effect		(30.4)	(12.4
Net (decrease) increase in	cash, cash equivalents and restricted cash	\$ (211.0) \$	152.5

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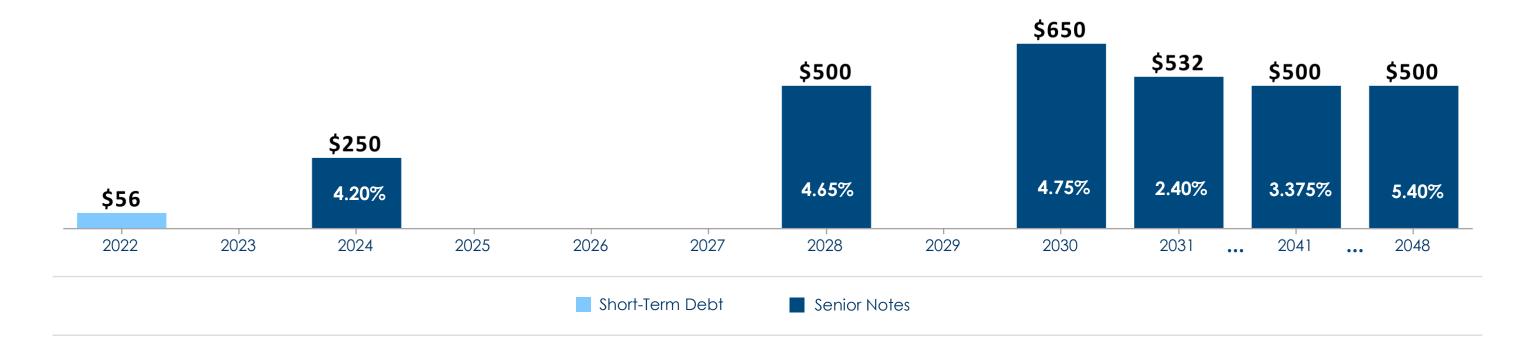
### **Balance Sheet — Current Portion**

		Septer	mber 30, 2022	Dece	mber 31, 2021	September 30, 2021		
CURRENT ASSETS:	Cash and cash equivalents	\$	1,768.3	\$	3,270.0	\$	2,490.0	
	Accounts receivable, net		4,121.1		5,177.7		4,042.5	
	Accounts receivable, billable to clients		2,158.0		2,347.2		2,150.4	
	Assets held for sale		16.2		8.2		3.5	
	Other current assets		471.3		428.7		446.5	
	Total current assets	\$	8,534.9	\$	11,231.8	\$	9,132.9	
CURRENT LIABILITIES:	Accounts payable	\$	6,535.6	\$	8,960.0	\$	6,844.2	
	Accrued liabilities		669.3		918.1		760.4	
	Contract liabilities		659.8		688.5		622.2	
	Short-term borrowings		55.8		47.5		44.1	
	Current portion of long-term debt		0.6		0.7		500.4	
	Current portion of operating leases		237.8		265.8		270.1	
	Liabilities held for sale		10.3		9.4		7.6	
	Total current liabilities	\$	8,169.2	\$	10,890.0	\$	9,049.0	

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## **Debt Maturity Schedule**

#### Total Debt = \$3.0 billion



#### **Summary**

- A strong first nine months, notwithstanding general macroeconomic concerns
- Continued focus on driving growth, building on our industry-leading foundation
  - Strong agency brands
  - Exceptional talent
  - Data capabilities at scale
  - Creative and innovative marketing solutions
  - Integrated digital and digital specialists
  - "Open architecture" agency collaboration
- Effective expense management is an ongoing priority
- Flexible business model is positioned to address uncertainty
- Financial strength is a continued source of value creation



# Appendix



## **Operating Performance**

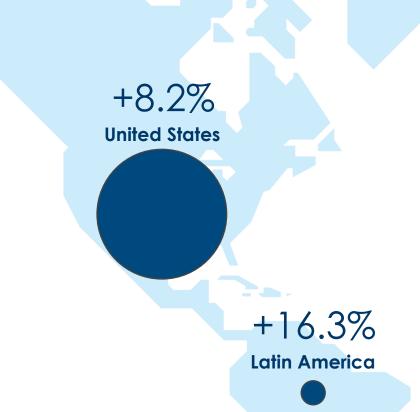
	Nine Months End	ed Septe	mber 30,
	2022	-	2021
Revenue Before Billable Expenses	\$ 6,898.9	\$	6,559.0
Billable Expenses	1,043.0		749.6
Total Revenue	7,941.9		7,308.6
Salaries and Related Expenses	4,701.4		4,389.2
Office and Other Direct Expenses	1,001.1		894.8
Billable Expenses	1,043.0		749.6
Cost of Services	6,745.5		6,033.6
Selling, General and Administrative Expenses	57.2		89.8
Depreciation and Amortization	201.9		208.7
Restructuring Charges	0.7		(2.4)
Total Operating Expenses	7,005.3		6,329.7
Operating Income	936.6		978.9
Interest Expense, net	(87.3)		(113.2)
Other Income (Expense), net (1)	6.8		(76.9)
Income Before Income Taxes	856.1		788.8
Provision for Income Taxes	209.2		184.4
Equity in Net Income of Unconsolidated Affiliates	3.3		0.4
Net Income	650.2		604.8
Net Income Attributable to Non-controlling Interests	(9.4)		(9.9)
Net Income Available to IPG Common Stockholders	\$ 640.8	\$	594.9
Earnings per Share Available to IPG Common Stockholders - Basic	\$ 1.63	\$	1.51
Earnings per Share Available to IPG Common Stockholders - Diluted	\$ 1.62	\$	1.49
Weighted-Average Number of Common Shares Outstanding - Basic	392.7		392.8
Weighted-Average Number of Common Shares Outstanding - Diluted	396.2		398.3
Dividends Declared per Common Share	\$ 0.870	\$	0.810



<sup>(1)</sup> Includes a loss of \$74.0 on early extinguishment of debt in the first quarter of 2021. (\$ in Millions, except per share amounts)

## Organic Change of Net Revenue by Region

Nine Months Ended September 30, 2022







"All Other Markets" includes Canada, Africa and the Middle East. Circle proportions represent consolidated Net Revenue distribution. See reconciliation of Organic Change of Net Revenue, including total Net Revenue change, on page 20.

+8.3%

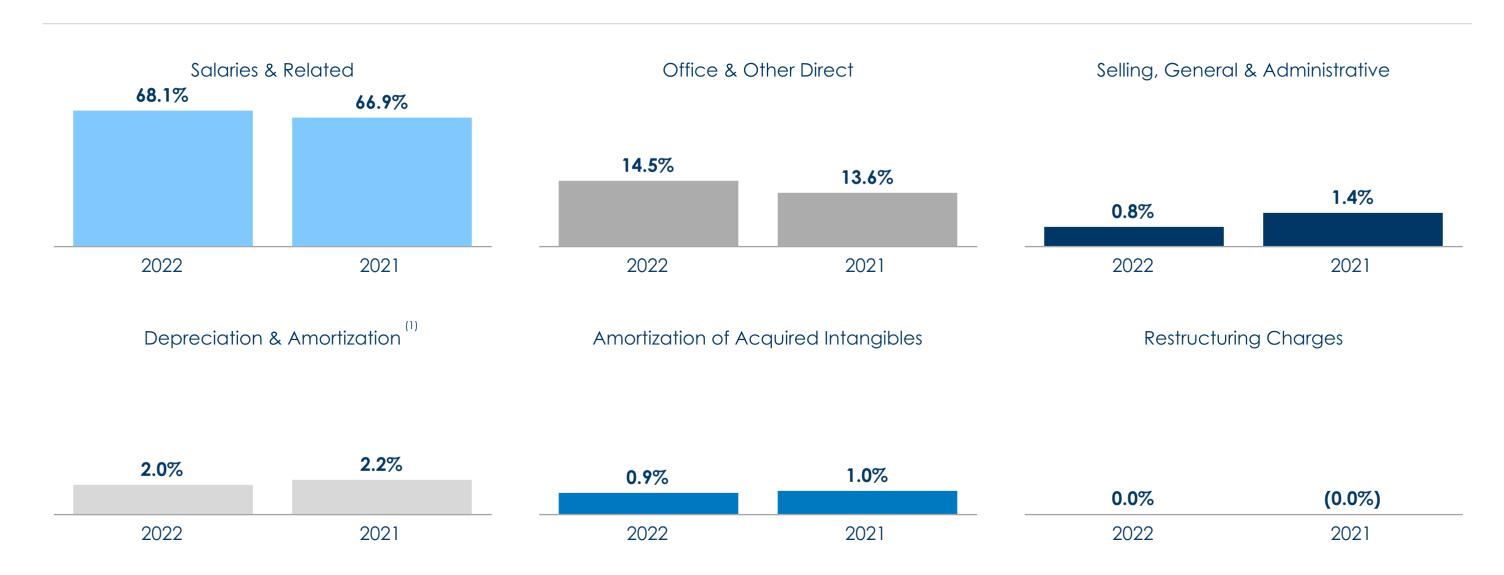
+8.2%

Worldwide



## Operating Expenses % of Revenue Before Billable Expenses

Nine Months Ended September 30



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### **Cash Flow**

		 Nine Months End	ed Septemb	
		 2022		2021
Net Income		\$ 650.2	\$	604.8
OPERATING ACTIVITIES:	Depreciation & amortization	242.1		271.4
	Deferred taxes	26.0		34.6
	Net losses on sales of businesses	4.0		18.6
	Loss on early extinguishment of debt			74.0
	Other non-cash items	(4.7)		(4.4)
	Change in working capital, net	(1,523.6)		(315.7)
	Change in other non-current assets & liabilities	(52.8)		(74.7)
	Net cash (used in) provided by Operating Activities	(658.8)		6.806
INVESTING ACTIVITIES:	Capital expenditures	(118.5)		(123.4)
	Deconsolidation of a subsidiary	(20.4)		(16.3)
	Net proceeds from investments	2.6		32.7
	Other investing activities	10.1		(8.1)
	Net cash used in Investing Activities	(126.2)		(115.1)
FINANCING ACTIVITIES:	Common stock dividends	(345.1)		(321.4)
	Repurchases of common stock	(221.6)		
	Tax payments for employee shares withheld	(39.9)		(25.0)
	Net decrease in short-term borrowings	(27.8)		(9.4)
	Distributions to noncontrolling interests	(9.6)		(9.0)
	Acquisition-related payments	(8.4)		(28.0)
	Proceeds from long-term debt	0.0		998.1
	Exercise of stock options	0.0		8.0
	Early extinguishment of long-term debt			(1,066.8)
	Other financing activities	(0.5)		(14.3)
	Net cash used in Financing Activities	(652.9)		(467.8)
		(59.2)		(40.3)
Net decrease in cash, cas	h equivalents and restricted cash	\$ (1,497.1)	\$	(14.6)

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## **Depreciation and Amortization**

	<b>2022</b>											
		Q1		Q2		Q3	Q4	Y1	D 2022			
Depreciation and amortization (1)	\$	46.5	\$	46.0	\$	46.8		\$	139.3			
Amortization of acquired intangibles		21.3		21.1		20.2			62.6			
Amortization of restricted stock and other non-cash compensation		12.5		12.8		12.7			38.0			
Net amortization of bond discounts and deferred financing costs		0.7		0.7		0.8			2.2			

			2021		
	Q1	Q2	Q3	Q4	FY 2021
Depreciation and amortization (1)	\$ 47.6	\$ 48.5	\$ 47.9	\$ 53.6	\$ 197.6
Amortization of acquired intangibles	21.6	21.6	21.5	21.5	86.2
Amortization of restricted stock and other non-cash compensation	20.3	21.9	15.7	12.2	70.1
Net amortization of bond discounts and deferred financing costs	2.7	1.1	1.0	0.9	5.7



<sup>(1)</sup> Excludes amortization of acquired intangibles. (\$ in Millions)

## Reconciliation of Organic Change of Net Revenue

				Components of Change								Change		
				Foreign Currency		Net Acquisitions / (Divestitures)		Organic		Three Months Ended September 30, 2022		Organic	Total	
SEGMENT:	Media, Data & Engagement Solutions (1) (2)	\$	980.0	\$	(39.1)	\$	_	\$	37.1	\$	978.0	3.8%	(0.2%)	
	Integrated Advertising & Creativity Led Solutions (1) (3)		951.2		(31.7)		(9.8)		63.6		973.3	6.7%	2.3%	
	Specialized Communications & Experiential Solutions (1) (4)		330.5		(11.3)		(0.1)		25.8		344.9	7.8%	4.4%	
	Total	\$	2,261.7	\$	(82.1)	\$	(9.9)	\$	126.5	\$	2,296.2	5.6%	1.5%	
GEOGRAPHIC:	United States	\$	1,459.3	\$	_	\$	_	\$	63.7	\$	1,523.0	4.4%	4.4%	
	International		802.4		(82.1)		(9.9)		62.8		773.2	7.8%	(3.6%)	
	United Kingdom		195.1		(28.2)				9.6		176.5	4.9%	(9.5%)	
	Continental Europe		178.1		(26.3)				8.3		160.1	4.7%	(10.1%)	
	Asia Pacific		192.0		(15.7)				10.8		187.1	5.6%	(2.6%)	
	Latin America		96.3		(6.7)		(1.3)		19.1		107.4	19.8%	11.5%	
	All Other Markets		140.9		(5.2)		(8.6)		15.0		142.1	10.6%	0.9%	
	Worldwide	\$	2,261.7	\$	(82.1)	\$	(9.9)	\$	126.5	\$	2,296.2	5.6%	1.5%	



<sup>(1)</sup> Results for three month ended September 30, 2021 have been recast to reflect our new reportable segments.

<sup>(2)</sup> Comprised of IPG Mediabrands, Acxiom, and Kinesso, and our digital and commerce specialist agencies, which include MRM, R/GA, and Huge.

<sup>(3)</sup> Comprised of McCann Worldgroup, IPG Health, MullenLowe Group, Foote, Cone & Belding ("FCB"), and our domestic integrated agencies.

<sup>(4)</sup> Comprised of Weber Shandwick, Golin, our sports, entertainment and experiential agencies, and DXTRA Health. (\$ in Millions)

## Reconciliation of Organic Change of Net Revenue

				Cor	npone	nts of Char	nge			Char	ige
				Foreign Net Currency (Divestitures)		Organic	Nine Months Ended September 30, 2022		Organic	Total	
SEGMENT:	Media, Data & Engagement Solutions (1) (2)	\$	2,815.1	\$ (83.0)	\$	(0.2)	\$ 196.0	\$	2,927.9	7.0%	4.0%
	Integrated Advertising & Creativity Led Solutions (1) (3)		2,789.7	(62.5)		(29.7)	243.6		2,941.1	8.7%	5.4%
	Specialized Communications & Experiential Solutions (1) (4)		954.2	(22.2)		(1.5)	99.4		1,029.9	10.4%	7.9%
	Total	\$	6,559.0	\$ (167.7)	\$	(31.4)	\$ 539.0	\$	6,898.9	8.2%	5.2%
GEOGRAPHIC:	United States	\$	4,204.6	\$ <b>—</b>	\$	_	\$ 343.4	\$	4,548.0	8.2%	8.2%
	International		2,354.4	(167.7)		(31.4)	195.6		2,350.9	8.3%	(0.1%)
	United Kingdom		573.7	(50.9)			20.9		543.7	3.6%	(5.2%)
	Continental Europe		559.4	(62.0)			41.8		539.2	7.5%	(3.6%)
	Asia Pacific		553.6	(34.0)		(5.7)	35.6		549.5	6.4%	(0.7%)
	Latin America		268.6	(12.4)		(3.0)	43.8		297.0	16.3%	10.6%
	All Other Markets		399.1	(8.4)		(22.7)	53.5		421.5	13.4%	5.6%
	Worldwide	\$	6,559.0	\$ (167.7)	\$	(31.4)	\$ 539.0	\$	6,898.9	8.2%	5.2%



<sup>(1)</sup> Results for nine month ended September 30, 2021 have been recast to reflect our new reportable segments.

<sup>(2)</sup> Comprised of IPG Mediabrands, Acxiom, and Kinesso, and our digital and commerce specialist agencies, which include MRM, R/GA, and Huge.

<sup>(3)</sup> Comprised of McCann Worldgroup, IPG Health, MullenLowe Group, Foote, Cone & Belding ("FCB"), and our domestic integrated agencies.

<sup>(4)</sup> Comprised of Weber Shandwick, Golin, our sports, entertainment and experiential agencies, and DXTRA Health. (\$ in Millions)

## Reconciliation of Adjusted Results<sup>(1)</sup>

Three Months Ended September 30, 2022

	As	As Reported		Amortization of Acquired Intangibles		Restructuring Charges <sup>(2)</sup>		Gain on usiness ositions <sup>(3)</sup>	djusted Results on-GAAP)
Operating Income and Adjusted EBITA before Restructuring Charges (4)	\$	341.8	\$	(20.2)	\$	5.8			\$ 356.2
Total (Expenses) and Other Income (5)		(10.4)					\$	15.1	(25.5)
Income Before Income Taxes		331.4		(20.2)		5.8	Ψ	15.1	330.7
Provision for Income Taxes		76.4		4.2		(1.8)		0.1	78.9
Effective Tax Rate		23.1 %				, ,			23.9 %
Equity in Net Income of Unconsolidated Affiliates		2.5							2.5
Net Income Attributable to Non-controlling Interests		(5.7)							(5.7)
Net Income Available to IPG Common Stockholders	\$	251.8	\$	(16.0)	\$	4.0	\$	15.2	\$ 248.6
Weighted-Average Number of Common Shares Outstanding - Basic		390.6							390.6
Dilutive effect of stock options and restricted shares		3.5							3.5
Weighted-Average Number of Common Shares Outstanding - Diluted		394.1							394.1
Earnings per Share Available to IPG Common Stockholders (6):									
Basic	\$	0.64	\$	(0.04)	\$	0.01	\$	0.04	\$ 0.64
Diluted	\$	0.64	\$	(0.04)	\$	0.01	\$	0.04	\$ 0.63

<sup>(1)</sup> The table reconciles our reported results to our adjusted non-GAAP results. Management believes the resulting comparisons provide useful supplemental data that, while not a substitute for GAAP measures, allow for greater transparency in the review of our financial and operational performance.

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<sup>(2)</sup> Restructuring charges of (\$5.8) in the third quarter of 2022 were related to adjustments to our restructuring actions taken in 2020, which were designed to reduce our operating expenses structurally and permanently relative to revenue and to accelerate the transformation of our business.

<sup>(3)</sup> Primarily relates to a cash gain in the third quarter of 2022 related to the sale of an equity investment, as well as gains on dispositions of businesses and the classification of certain assets as held for sale.

<sup>(4)</sup> Refer to non-GAAP reconciliation of Adjusted EBITA before Restructuring Charges on page 23.

<sup>(5)</sup> Consists of non-operating expenses including interest expense, interest income, and other expense, net.

<sup>(6)</sup> Earnings per share amounts calculated on an unrounded basis.

## Reconciliation of Adjusted Results<sup>(1)</sup>

#### Nine Months Ended September 30, 2022

	As	Reported	Ad	rtization of cquired angibles	ructuring arges <sup>(2)</sup>	Bu	Gain on siness ositions <sup>(3)</sup>	djusted Results on-GAAP)
Operating Income and Adjusted EBITA before Restructuring Charges (4)	\$	936.6	\$	(62.6)	\$ (0.7)			\$ 999.9
Total (Expenses) and Other Income (5)		(80.5)				\$	4.5	(85.0)
Income Before Income Taxes		<b>856.1</b>		(62.6)	(0.7)	Ψ	4.5	914.9
Provision for Income Taxes		209.2		12.7	(0.2)		0.1	221.8
Effective Tax Rate		24.4 %			. ,			24.2 %
Equity in Net Income of Unconsolidated Affiliates		3.3						3.3
Net Income Attributable to Non-controlling Interests		(9.4)						(9.4)
Net Income Available to IPG Common Stockholders	\$	640.8	\$	(49.9)	\$ (0.9)	\$	4.6	\$ 687.0
Weighted-Average Number of Common Shares Outstanding - Basic		392.7						392.7
Dilutive effect of stock options and restricted shares		3.5						3.5
Weighted-Average Number of Common Shares Outstanding - Diluted		396.2						396.2
Earnings per Share Available to IPG Common Stockholders (6):								
Basic	\$	1.63	\$	(0.13)	\$ 0.00	\$	0.01	\$ 1.75
Diluted	\$	1.62	\$	(0.13)	\$ 0.00	\$	0.01	\$ 1.73

<sup>(1)</sup> The table reconciles our reported results to our adjusted non-GAAP results. Management believes the resulting comparisons provide useful supplemental data that, while not a substitute for GAAP measures, allow for greater transparency in the review of our financial and operational performance.

(\$ in Millions, except per share amounts)

Interpublic Group of Companies, Inc.



<sup>(2)</sup> Restructuring charges of \$0.7 in the first nine month of 2022 were related to adjustments to our restructuring actions taken in 2020, which were designed to reduce our operating expenses structurally and permanently relative to revenue and to accelerate the transformation of our business.

<sup>(3)</sup> Primarily includes a cash gain in the first nine months of 2022 related to the sale of an equity investment, partially offset by a non-cash loss related to the deconsolidation of a previously consolidated subsidiary in which we maintain an equity investment, as well as losses on dispositions of businesses and the classification of certain assets as held for sale.

<sup>(4)</sup> Refer to non-GAAP reconciliation of Adjusted EBITA before Restructuring Charges on page 23.

<sup>(5)</sup> Consists of non-operating expenses including interest expense, interest income, and other expense, net.

<sup>(6)</sup> Earnings per share amounts calculated on an unrounded basis.

# Reconciliation of Adjusted EBITA

	Th	ree Months End	ded Sep	tember 30,	N	ine Months End	ed Sept	ember 30,
		2022		2021		2022		2021
Revenue Before Billable Expenses		2,296.2	\$	2,261.7	\$	6,898.9	\$	6,559.0
Non-GAAP Reconciliation:								
Net Income Available to IPG Common Stockholders	\$	251.8	\$	239.9	\$	640.8	\$	594.9
Add Back:								
Provision for Income Taxes		76.4		73.9		209.2		184.4
Subtract:								
Total (Expenses) and Other Income (2)		(10.4)		(33.2)		(80.5)		(190.1)
Equity in Net Income of Unconsolidated Affiliates		2.5		0.2		3.3		0.4
Net Income Attributable to Non-controlling Interests		(5.7)		(4.7)		(9.4)		(9.9)
Operating Income	\$	341.8	\$	351.5	\$	936.6	\$	978.9
Add Back:								
Amortization of Acquired Intangibles		20.2		21.5		62.6		64.7
Adjusted EBITA	\$	362.0	\$	373.0	\$	999.2	\$	1,043.6
Adjusted EBITA Margin on Revenue Before Billable Expenses %		15.8 %		16.5 %		14.5 %		15.9 %
Restructuring Charges (3)		(5.8)		(3.5)		0.7		(2.4)
Adjusted EBITA before Restructuring Charges	\$	356.2	\$	369.5	\$	999.9	\$	1,041.2
Adjusted EBITA before Restructuring Charges Margin on Revenue Before Billable Expenses %		15.5 %		16.3 %		14.5 %		15.9 %



<sup>(1)</sup> The table reconciles our reported results to our adjusted non-GAAP results. Management believes the resulting comparisons provide useful supplemental data that, while not a substitute for GAAP measures, allow for greater transparency in the review of our financial and operational performance.

<sup>(2)</sup> Includes a loss of \$74.0 on early extinguishment of debt in the first guarter of 2021.

<sup>(3)</sup> Restructuring charges of (\$5.8) and (\$3.5) in the third quarter of 2022 and 2021, respectively, and \$0.7 and (\$2.4) in the first nine months of 2022 and 2021, respectively, were related to adjustments to our restructuring actions taken in 2020, which were designed to reduce our operating expenses structurally and permanently relative to revenue and to accelerate the transformation of our business. (\$ in Millions)

## Adjusted EBITA before Restructuring Charges by Segment

	Enç	Media, gagemer	_		itegrated / eativity Le			_E>	Speci Commun periential	icat	ions &	 Corporate (	and (	Other <sup>(5)</sup>	IPG Conso	olida	ited <sup>(1)</sup>
	Т	hree Moi Septen	_		Three Moi Septen	_		1	Three Mor Septen			Three Moi Septen	_		Three Mor Septen	_	
		2022	2	2021 (6)	2022	_2	2021 (6)		2022		2021 (6)	2022		2021 <sup>(6)</sup>	2022		2021 (6)
Revenue Before Billable Expenses	\$	978.0	\$	980.0	\$ 973.3	\$	951.2	\$	344.9	\$	330.5				\$ 2,296.2	\$	2,261.7
Segment/Adjusted EBITA	\$	160.9	\$	198.5	\$ 157.3	\$	152.7	\$	63.8	\$	54.1	\$ (20.0)	\$	(32.3)	\$ 362.0	\$	373.0
Restructuring Charges (7)		_		(0.4)			(0.2)		(5.8)		(0.6)			(2.3)	(5.8)		(3.5)
Segment/Adjusted EBITA before Restructuring Charges	\$	160.9	\$	198.1	\$ 157.3	\$	152.5	\$	58.0	\$	53.5	\$ (20.0)	\$	(34.6)	\$ 356.2	\$	369.5
Margin (%) of Revenue Before Billable Expenses		16.5 %		20.2 %	16.2 %		16.0 %		16.8 %		16.2 %				15.5 %		16.3 %

<sup>(1)</sup> Adjusted EBITA before restructuring charges is calculated as net income available to IPG common stockholders before provision for incomes taxes, total (expenses) and other income, equity in net income of unconsolidated affiliates, net income attributable to non-controlling interests, amortization of acquired intangibles and restructuring charges.

<sup>(2)</sup> Comprised of IPG Mediabrands, Acxiom, and Kinesso, as well as our digital and commerce specialist agencies, which include MRM, R/GA, and Huge.

<sup>(3)</sup> Comprised of McCann Worldgroup, IPG Health, MullenLowe Group, FCB, and our domestic integrated agencies.

<sup>(4)</sup> Comprised of Weber Shandwick, Golin, our sports, entertainment and experiential agencies, and DXTRA Health.

<sup>(5)</sup> Corporate and Other is primarily comprised of selling, general and administrative expenses including corporate office expenses as well as shared service center and certain other centrally managed expenses that are not fully allocated to operating divisions.

<sup>(6)</sup> Results for the three months ended September 30, 2021 have been recast to reflect our new reportable segments.

<sup>(7)</sup> Restructuring charges are related to adjustments to our restructuring actions taken in 2020, which were designed to reduce our operating expenses structurally and permanently relative to revenue and to accelerate the transformation of our business.

## Adjusted EBITA before Restructuring Charges by Segment

					Specialized Integrated Advertising & Communications & Experiential Solutions (4)  Nine Months Ended September 30,  Nine Months Ended September 30,  Specialized Communications & Corporate and Other (5)  Nine Months Ended September 30,  September 30,  September 30,						Communications & Experiential Solutions (4)  Nine Months Ended						IPG Conso	ths E	Ended
		2022		2021 (6)	2022		2021 (6)		2022		2021 (6)		2022		2021 (6)		2022		2021 (6)
Revenue Before Billable Expenses	\$	2,927.9	\$	2,815.1	\$ 2,941.1	\$	2,789.7	\$	1,029.9	\$	954.2					\$	6,898.9	\$	6,559.0
Segment/Adjusted EBITA	\$	416.9	\$	535.9	\$ 464.9	\$	453.7	\$	179.3	\$	148.0	\$	(61.9)	\$	(94.0)	\$	999.2	\$	1,043.6
Restructuring Charges (7)		_		(0.2)	6.0		(0.2)		(5.4)		0.2		0.1		(2.2)		0.7		(2.4)
Segment/Adjusted EBITA before Restructuring Charges	\$	416.9	\$	535.7	\$ 470.9	\$	453.5	\$	173.9	\$	148.2	\$	(61.8)	\$	(96.2)	\$	999.9	\$	1,041.2
Margin (%) of Revenue Before Billable Expenses		14.2 %		19.0 %	16.0 %		16.3 %		16.9 %		15.5 %						14.5 %		15.9 %

<sup>(1)</sup> Adjusted EBITA before restructuring charges is calculated as net income available to IPG common stockholders before provision for incomes taxes, total (expenses) and other income, equity in net income of unconsolidated affiliates, net income attributable to non-controlling interests, amortization of acquired intangibles and restructuring charges.

<sup>(2)</sup> Comprised of IPG Mediabrands, Acxiom, and Kinesso, as well as our digital and commerce specialist agencies, which include MRM, R/GA, and Huge.

<sup>(3)</sup> Comprised of McCann Worldgroup, IPG Health, MullenLowe Group, FCB, and our domestic integrated agencies.

<sup>(4)</sup> Comprised of Weber Shandwick, Golin, our sports, entertainment and experiential agencies, and DXTRA Health.

<sup>(5)</sup> Corporate and Other is primarily comprised of selling, general and administrative expenses including corporate office expenses as well as shared service center and certain other centrally managed expenses that are not fully allocated to operating divisions.

<sup>(6)</sup> Results for the nine months ended September 30, 2021 have been recast to reflect our new reportable segments.

<sup>(7)</sup> Restructuring charges are related to adjustments to our restructuring actions taken in 2020, which were designed to reduce our operating expenses structurally and permanently relative to revenue and to accelerate the transformation of our business. (\$ in Millions)

## Reconciliation of Adjusted Results<sup>11</sup>

#### Three Months Ended September 30, 2021

	As	Reported	A	rtization of cquired angibles	ucturing Irges <sup>(2)</sup>	Sa	osses on les of esses <sup>(3)</sup>	djusted Results on-GAAP)
Operating Income and Adjusted EBITA before Restructuring Charges (4)	\$	351.5	\$	(21.5)	\$ 3.5			\$ 369.5
Total (Expenses) and Other Income <sup>(5)</sup>		(33.2)				\$	1.7	(34.9)
Income Before Income Taxes		318.3		(21.5)	3.5		1.7	334.6
Provision for Income Taxes		73.9		4.2	0.0		0.0	78.1
Effective Tax Rate		23.2 %						23.3 %
Equity in Net Income of Unconsolidated Affiliates		0.2						0.2
Net Income Attributable to Non-controlling Interests		(4.7)						(4.7)
Net Income Available to IPG Common Stockholders	\$	239.9	\$	(17.3)	\$ 3.5	\$	1.7	\$ 252.0
Weighted-Average Number of Common Shares Outstanding - Basic		393.5						393.5
Dilutive effect of stock options and restricted shares		6.3						6.3
Weighted-Average Number of Common Shares Outstanding - Diluted		399.8						399.8
Earnings per Share Available to IPG Common Stockholders (6):								
Basic	\$	0.61	\$	(0.04)	\$ 0.01	\$	0.00	\$ 0.64
Diluted	\$	0.60	\$	(0.04)	\$ 0.01	\$	0.00	\$ 0.63

<sup>(1)</sup> The table reconciles our reported results to our adjusted non-GAAP results. Management believes the resulting comparisons provide useful supplemental data that, while not a substitute for GAAP measures, allow for greater transparency in the review of our financial and operational performance.

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<sup>(2)</sup> Restructuring charges of (\$3.5) in the third quarter of 2021 were related to adjustments to our restructuring actions taken in 2020, which were designed to reduce our operating expenses structurally and permanently relative to revenue and to accelerate the transformation of our business.

<sup>(3)</sup> Primarily includes a non-cash gain in the third quarter of 2021 related to the deconsolidation of a previously consolidated subsidiary in which we maintain an equity interest, partially offset by losses on complete dispositions of businesses and the classification of certain assets as held for sale.

<sup>(4)</sup> Refer to non-GAAP reconciliation of Adjusted EBITA before Restructuring Charges on page 23.

<sup>(5)</sup> Consists of non-operating expenses including interest expense, interest income, and other expense, net.

<sup>(6)</sup> Earnings per share amounts calculated on an unrounded basis.

## Reconciliation of Adjusted Results<sup>11</sup>

#### Nine Months Ended September 30, 2021

						-				
	As	Reported	Ac	rtization of equired angibles	ructuring arges <sup>(2)</sup>	S	Losses on cales of inesses <sup>(3)</sup>	Extin	s on Early nguishment f Debt <sup>(4)</sup>	Adjusted Results on-GAAP)
Operating Income and Adjusted EBITA before Restructuring Charges (5)	\$	978.9	\$	(64.7)	\$ 2.4					\$ 1,041.2
Total (Expenses) and Other Income (6)		(190.1)				\$	(12.5)	\$	(74.0)	(103.6)
Income Before Income Taxes		788.8		(64.7)	2.4		(12.5)		(74.0)	937.6
Provision for Income Taxes		184.4		12.6	0.3		1.7		18.5	217.5
Effective Tax Rate		23.4 %								23.2 %
Equity in Net Income of Unconsolidated Affiliates		0.4								0.4
Net Income Attributable to Non-controlling Interests		(9.9)								(9.9)
Net Income Available to IPG Common Stockholders	\$	594.9	\$	(52.1)	\$ 2.7	\$	(10.8)	\$	(55.5)	\$ 710.6
Weighted-Average Number of Common Shares Outstanding - Basic		392.8								392.8
Dilutive effect of stock options and restricted shares		5.5								5.5
Weighted-Average Number of Common Shares Outstanding - Diluted		398.3								398.3
Earnings per Share Available to IPG Common Stockholders (7):										
Basic	\$	1.51	\$	(0.13)	\$ 0.01	\$	(0.03)	\$	(0.14)	\$ 1.81
Diluted	\$	1.49	\$	(0.13)	\$ 0.01	\$	(0.03)	\$	(0.14)	\$ 1.78

<sup>(1)</sup> The table reconciles our reported results to our adjusted non-GAAP results. Management believes the resulting comparisons provide useful supplemental data that, while not a substitute for GAAP measures, allow for greater transparency in the review of our financial and operational performance.

Interpublic Group of Companies, Inc. —— 27

<sup>(2)</sup> Restructuring charges of (\$2.4) in the first nine months of 2021 were related to adjustments to our restructuring actions taken in 2020, which were designed to reduce our operating expenses structurally and permanently relative to revenue and to accelerate the transformation of our business.

<sup>(3)</sup> Includes losses on compete dispositions of businesses and the classification of certain assets as held for sale, partially offset by a non-cash gain in the third quarter of 2021 related to the deconsolidation of a previously consolidated subsidiary in which we maintain an equity interest.

<sup>(4)</sup> Consists of a loss related to the early extinguishment of our 4.000% unsecured senior notes due 2022, 3.750% unsecured senior notes due 2023 and half of our 4.200% unsecured senior notes due 2024.

<sup>(5)</sup> Refer to non-GAAP reconciliation of Adjusted EBITA before Restructuring Charges on page 23.

<sup>(6)</sup> Consists of non-operating expenses including interest expense, interest income, and other expense, net.



# Metrics Update

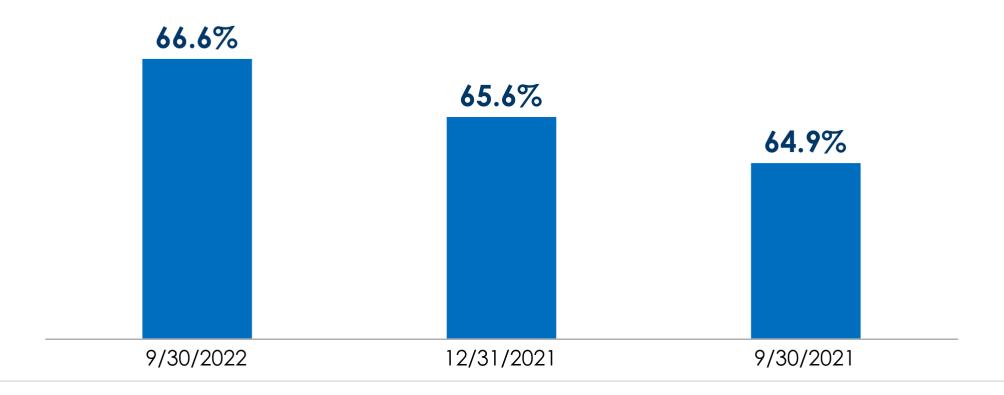


## **Metrics Update**

CATEGORY:	SALARIES & RELATED  (% of Revenue Before Billable Expenses)	OFFICE & OTHER DIRECT (% of Revenue Before Billable Expenses)	FINANCIAL
METRIC:	Trailing Twelve Months	Trailing Twelve Months	Available Liquidity
	Base, Benefits & Tax	Occupancy Expense	Credit Facility Covenant
	Incentive Expense	All Other Office & Other Direct Expenses	
	Severance Expense		
	Temporary Help		

## Salaries & Related Expenses

#### % of Revenue Before Billable Expenses, Trailing Twelve Months



## Salaries & Related Expenses (% of Revenue Before Billable Expenses)

Three and Nine Months Ended September 30

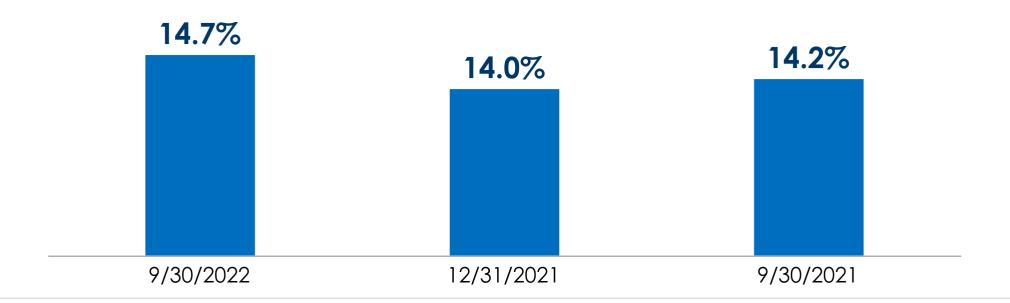


<sup>&</sup>quot;All Other Salaries & Related," not shown, was 1.1% and 1.3% for the three months ended September 30, 2022 and 2021, respectively, and 1.0% and 1.3% for the nine months ended September 30, 2022 and 2021, respectively.



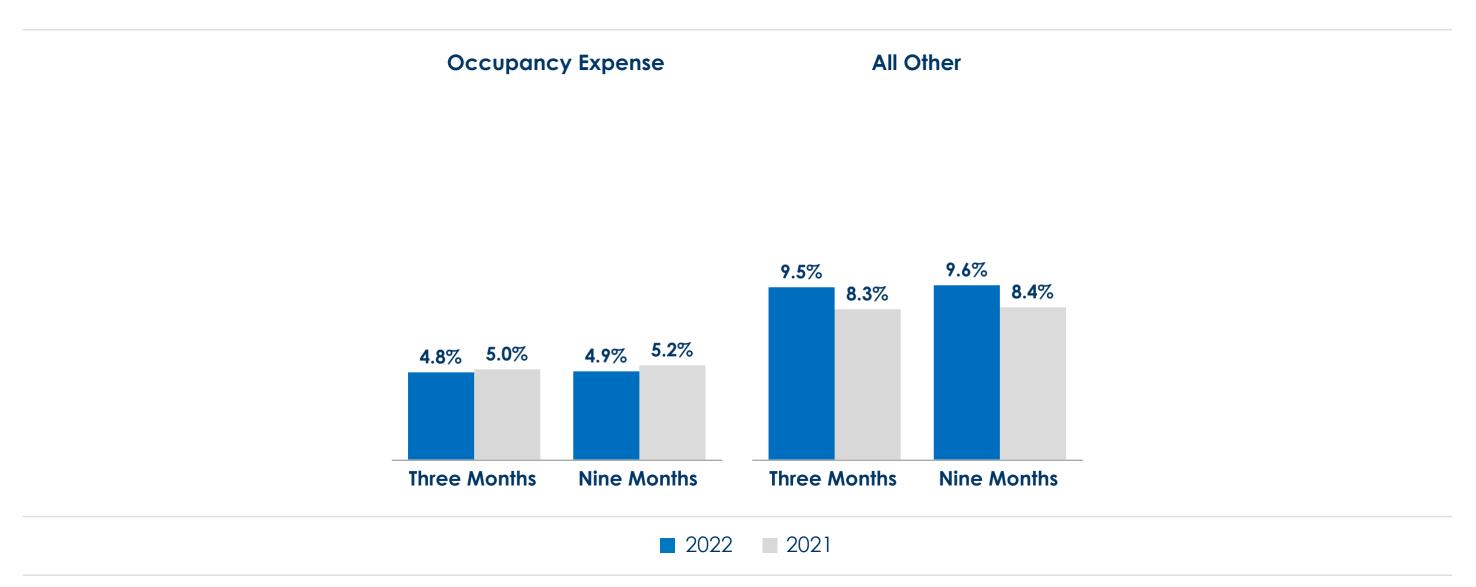
## Office & Other Direct Expenses

#### % of Revenue Before Billable Expenses, Trailing Twelve Months



## Office & Other Direct Expenses (% of Revenue Before Billable Expenses)

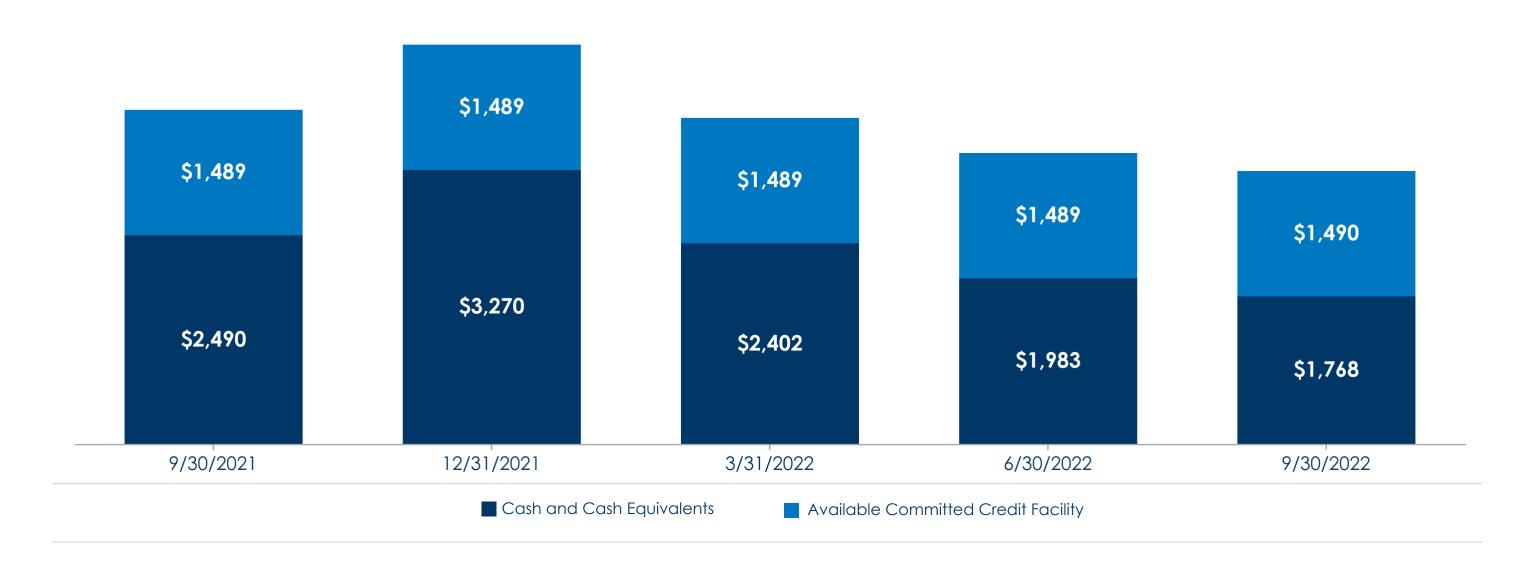
Three and Nine Months Ended September 30





## **Available Liquidity**

Cash, Cash Equivalents + Available Committed Credit Facilities



## **Credit Facility Covenant**

Credit Agreement EBITDA (2):

Financial Covenant	 uarters Ended nber 30, 2022
Leverage Ratio (not greater than) (2)	3.50x
Actual Leverage Ratio	1.70x
CREDIT AGREEMENT EBITDA RECONCILIATION:	 uarters Ended nber 30, 2022
Net Income Available to IPG Common Stockholders	\$ 998.7
+ Non-Operating Adjustments (3)	395.2
Operating Income	\$ 1,393.9
+ Depreciation and Amortization	331.2
+ Other Non-cash Charges Reducing Operating Income	11.5

PC

1,736.6

<sup>(1)</sup> The leverage ratio financial covenant applies to our committed corporate credit facility, amended and restated as of November 1, 2021 (the "Credit Agreement").

<sup>(2)</sup> The leverage ratio is defined as debt as of the last day of such fiscal quarter to EBITDA (as defined in the Credit Agreement) for the four quarters then ended. Management utilizes Credit Agreement EBITDA, which is a non-GAAP financial measure, as well as the amounts shown in the table above, calculated as required by the Credit Agreement, in order to assess our compliance with such covenants.

<sup>(3)</sup> Includes adjustments of the following items from our consolidated statement of operations: provision for income taxes, total (expenses) and other income, equity in net income (loss) of unconsolidated affiliates, and net income attributable to non-controlling interests.

### **Cautionary Statement**

This investor presentation contains forward-looking statements. Statements in this investor presentation that are not historical facts, including statements about management's beliefs and expectations, constitute forward-looking statements. These statements are based on current plans, estimates and projections, and are subject to change based on a number of factors, including those outlined under item 1A, *Risk Factors*, in our most recent Annual Report on Form 10-K and our quarterly reports on Form 10-Q and our other filings with the Securities and Exchange Commission ("SEC"). Forward-looking statements speak only as of the date they are made, and we undertake no obligation to update publicly any of them in light of new information or future events.

Forward-looking statements involve inherent risks and uncertainties. A number of important factors could cause actual results to differ materially from those contained in any forward-looking statement. Such factors include, but are not limited to, the following:

- the effects of a challenging economy on the demand for our advertising and marketing services, on our clients' financial condition and on our business or financial condition;
- the impacts of COVID-19 pandemic, including unanticipated developments like the emergence of new coronavirus variants or any shortfalls in vaccination efforts, and associated mitigation measures such as social distancing efforts and restrictions on businesses, social activities and travel, any failure to realize anticipated benefits from the rollout of COVID-19 vaccination campaigns and the resulting impact on the economy, our clients and demand for our services, which may precipitate or exacerbate other risks and uncertainties;
- our ability to attract new clients and retain existing clients;
- our ability to retain and attract key employees;
- risks associated with assumptions we make in connection with our critical accounting estimates, including changes in assumptions associated with any effects of a challenging economy;
- potential adverse effects if we are required to recognize impairment charges or other adverse accounting-related developments;
- risks associated with the effects of global, national and regional economic and political conditions, including counterparty risks and fluctuations in interest rates, inflation rates and currency exchange rates;
- developments from changes in the regulatory and legal environment for advertising and marketing services companies around the world, including laws and regulations related to data protection and consumer privacy;
- the impact on our operations of general or directed cybersecurity events; and
- failure to fully realize the anticipated benefits of our 2020 restructuring actions and other cost-saving initiatives.

Investors should carefully consider these factors and the additional risk factors outlined in more detail under Item 1A, *Risk Factors*, in our most recent Annual Report on Form 10-K and our quarterly reports on Form 10-Q and our other SEC filings.