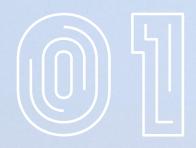


AGENDA

- INTRODUCTION
- BUSINESS UPDATE
- FINANCIAL UPDATE
- OPERATIONAL UPDATE
- 05 OUTLOOK

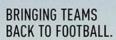








FOR THE GAME











AMANDA RAJKUMAR TO JOIN ADIDAS

AS BOARD MEMBER RESPONSIBLE FOR GLOBAL HUMAN RESOURCES



- Joins adidas at the beginning of 2021
- Held numerous executive leadership positions for different business divisions

- Over 24 years of human resources experience in global organizations
- Proven track record at BNP Paribas and JP Morgan

CREATE LASTING CHANGE NOW

PROGRESS AGAINST OUR COMMITMENTS

JULY

AUGUST

SEPTEMBER

Q4









Creation of global committee to accelerate inclusion

Relaunch of our companywide fair play code of conduct Global event to reflect, learn and celebrate inclusion

30-hour inclusion training mandatory for all employees

ADIDAS AS BEST PLACE TO WORK

HIGHEST RANKED SPORTS COMPANY IN FORBES WORLD'S BEST EMPLOYERS 2020 LIST





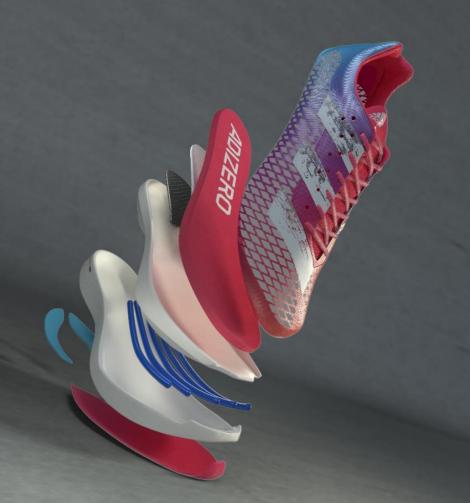








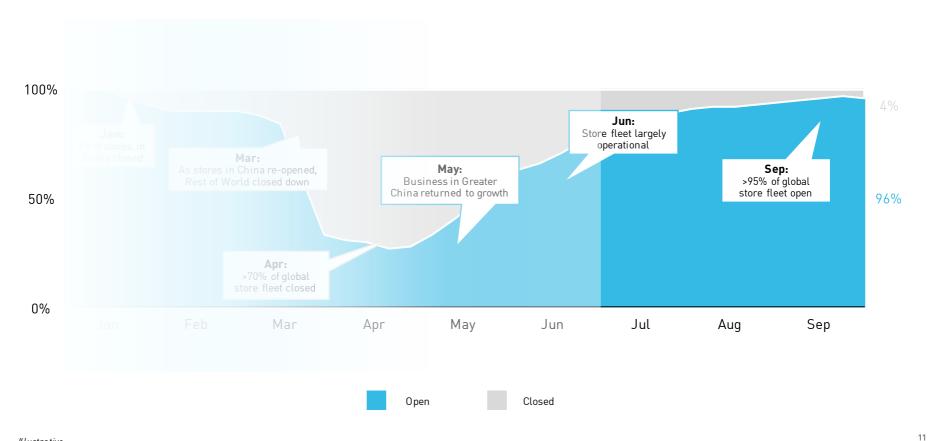
BUSINESS UPDATE



CONSUMER HIGHLIGHTS Q3 2020



POSITIVE STORE OPENING TREND CONTINUED THROUGHOUT Q3 96% OF GLOBAL STORE FLEET OPEN AT THE END OF SEPTEMBER



Illustrative.

STRENGTHS & WEAKNESSES Q3 2020



- INVENTORY NORMALIZATION PROGRESSING AS PLANNED

 Reduction of more than € 0.5 billion from peak in June
- REVENUE RECOVERY NOT FOLLOWING A LINEAR TREND
 Fading impact from pent-up demand and one-time consumer subsidies

TOP-LINE RECOVERY LED BY DTC BUSINESSE-com sales up 51% with strong increase in full-price share

RETAIL TRAFFIC STILL SIGNIFICANTLY BELOW PRIOR YEAR

Not fully compensated by higher conversion

RETURN TO DOUBLE-DIGIT OPERATING MARGIN

€ 1.1 billion sequential operating profit improvement

- ADVERSE FX DEVELOPMENTS WEIGHING ON TOP- AND BOTTOM-LINE Material translation headwind due to recent US-\$ weakness
- FINANCIAL FLEXIBILITY INCREASED AT FAVORABLE CONDITIONS
 Successful bond issuances paved the way for replacing KfW facility
- RISK OF FURTHER LOCKDOWNS REQUIRES PRUDENT APPROACH
 Taking disciplined stance on orders and shipments to limit downside

P&LATAGLANCE

Q3 2020

REVENUES DECREASE 3% CURRENCY-NEUTRAL

And 7% in euro terms to € 5.964 billion

GROSS MARGIN DOWN 2.1PP TO 50.0%

Headwinds from industry-wide promotional activity and adverse FX

OPERATING PROFIT OF € 794 MILLION

Operating margin of 13.3% supported by strict cost control

NET INCOME FROM CONTINUING OPERATIONS

Of € 578 million

BASIC EPS FROM CONTINUING OPERATIONS

Of € 2.80



STRATEGIC GROWTH AREAS

Q3 2020

ADIDAS NORTHAMERICA

Growth over the first two months of the quarter



GREATER CHINA

Double-digit growth in DTC driven by both own retail and e-com



E-COMMERCE

Reflecting significantly higher full-price share





ANOTHER QUARTER OF EXCEPTIONAL E-COMMERCE GROWTH

CONTINUING TO DRIVE PROFITABLE GROWTH



E-COMMERCE REVENUES UP 51%

Exceptional growth despite store opening rate >90%

REACHING NEARLY 150 MILLION MEMBERS

Member sales account for two-thirds of e-com revenues across the US and Europe

CONFIRMED APP LAUNCHED

Our new home for exclusive products driving full-price sell-through



Currency-neutral 15

ADIDAS AND REEBOK BRAND PERFORMANCE

BRAND ADIDAS RECORDS GROWTH IN ORIGINALS AND RUNNING

ADIDAS REVENUES













OVERVIEW MARKET SEGMENTS

EUROPE AND RUSSIA/CIS BACK TO GROWTH

NORTH AMERICA -1%
Operating margin: 21.7% (+5.6pp)

EUROPE +4%

Operating margin: 21.8% (-4.2pp)

+11% RUSSIA/

Operating margin: 30.2% (+0.1pp)

LATIN AMERICA - 13%
Operating margin: 11.3% (-5.8pp)

EMERGING -10%
MARKETS -10%

Operating margin: 29.9% (-2.2pp)

-70/0 ASIA-PACIFIC Operating margin: 29.7% (-5.3pp)

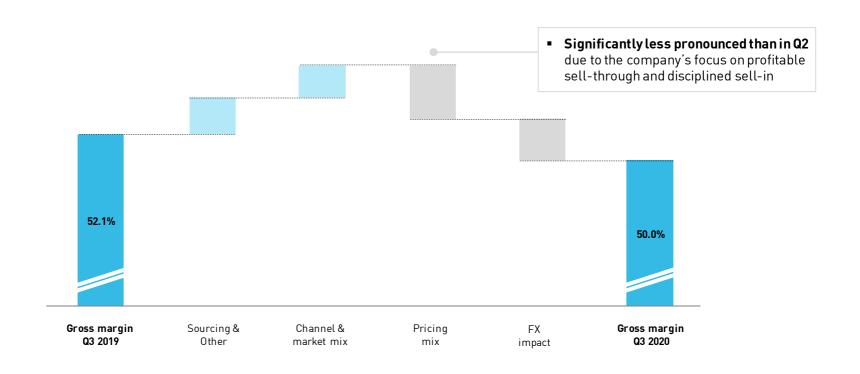
Net sales development currency-neutral.

P&L OVERVIEWRETURN TO DOUBLE-DIGIT OPERATING MARGIN

(€ in millions)	Q3 2020	Q3 2019	Y-0-Y
NET SALES	5,964	6,410	-7%
GROSS MARGIN	50.0%	52.1%	-2.1pp
OTHER OPERATING EXPENSES	2,223	2,486	-11%
(in % of sales)	37.3%	38.8%	-1.5рр
MARKETING AND POINT-OF-SALE EXPENSES	579	753	-23%
(in % of sales)	9.7%	11.7%	-2.0pp
OPERATING OVERHEAD EXPENSES	1,644	1,733	-5%
(in % of sales)	27.6%	27.0%	+0.5pp
OPERATING PROFIT	794	897	-12%
OPERATING MARGIN	13.3%	14.0%	-0.7pp
NET INCOME from continuing operations	578	644	-10%
BASIC EPS from continuing operations (€)	2.80	3.26	-14%

GROSS MARGIN DEVELOPMENT DECOMPOSED

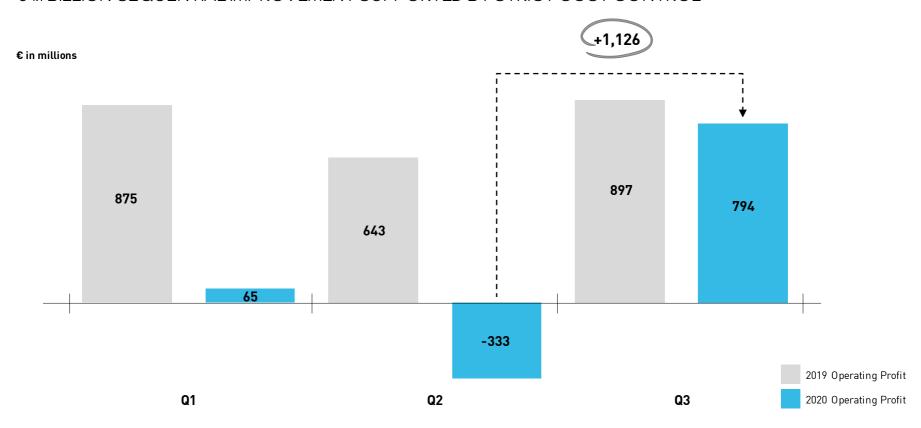
HEADWINDS FROM ADVERSE FX AND INDUSTRY-WIDE PROMOTIONAL ACTIVITY AS ANTICIPATED



Illustrative.

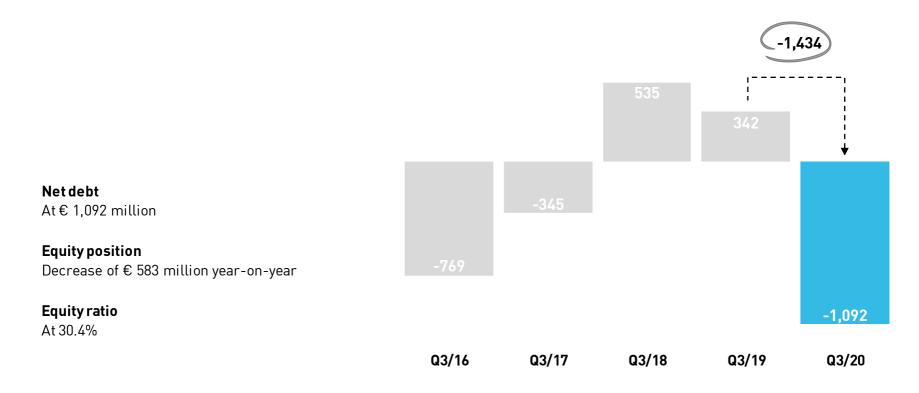
SIGNIFICANT OPERATING PROFIT RECOVERY

€ 1.1 BILLION SEQUENTIAL IMPROVEMENT SUPPORTED BY STRICT COST CONTROL



NET DEBT AND EQUITY POSITION

INCREASE IN NET DEBT OF € 300 MILLION COMPARED TO THE END OF Q2



(Net debt)/net cash at quarter-end, € in millions.

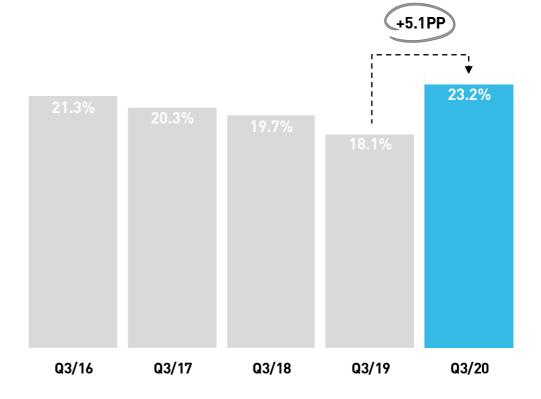
AVERAGE OPERATING WORKING CAPITAL

SEQUENTIAL NORMALIZATION OF BOTH INVENTORIES AND PAYABLES

Inventories up 35% c.n. year-on-year Reduced by 10% c.n. since end of June

Receivables down 14% c.n. year-on-year Continued emphasis on cash collection

Payables down 26% c.n. year-on-yearNormalization of payment terms with vendors



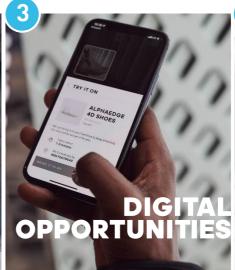


EXECUTE THROUGH COVID-19

STRIKING THE BALANCE BETWEEN SHORT AND LONG TERM

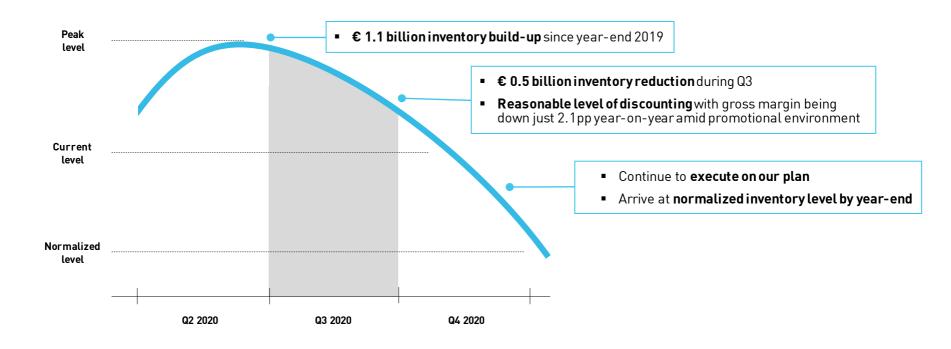








1 INVENTORY NORMALIZATION PROGRESSING AS PLANNED OPERATIONAL FLEXIBILITY



26

1 EXECUTING INVENTORY NORMALIZATION PLAN OPERATIONAL FLEXIBILITY



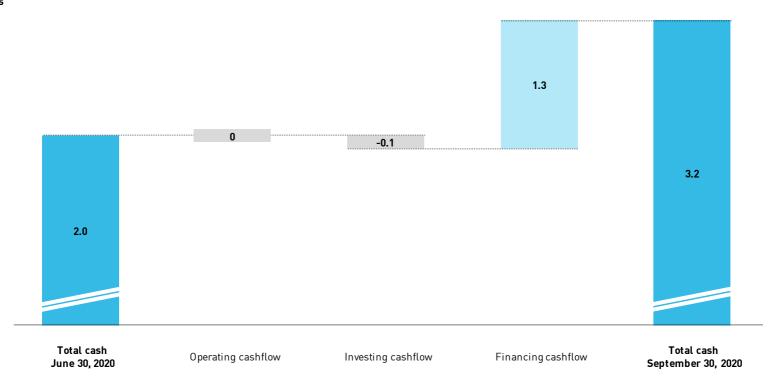






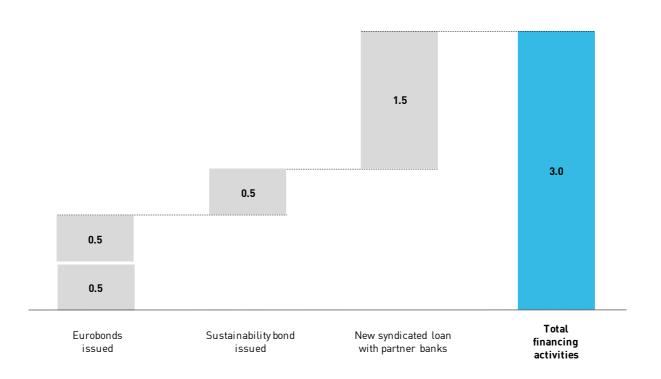
2 CASH POSITION INCREASES TO € 3.2 BILLION AT THE END OF Q3 FINANCIAL FLEXIBILITY

€ in billions

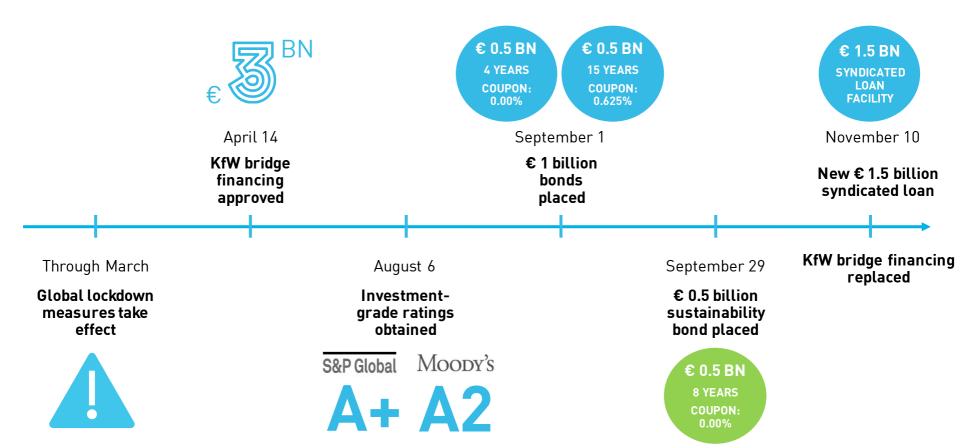


OPTIMIZED CAPITAL STRUCTURE AND FINANCING COSTS FINANCIAL FLEXIBILITY

€ in billions



2 KFW SYNDICATED LOAN FACILITY REPLACED FINANCIAL FLEXIBILITY



ONLY SPORTS BRAND TO REWARD BOTH PHYSICAL AND PURCHASING ACTIVITY DIGITAL OPPORTUNITIES



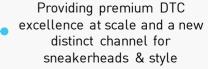
+20%
AVERAGE
ORDER VALUE

+60%
AVERAGE ORDER
FREQUENCY



Introducing products and connecting brand moments while athletes train and run to acquire membership points

MEMBERSHIP





2.4x
LIFETIME
VALUE

>70
NET PROMOTER
SCORE



3 CREATORS CLUB WEEK WITH EXCLUSIVE OFFERS FOR MEMBERS DIGITAL OPPORTUNITIES

















BERS ONLY • MEMBERS ON

Men Performance

WEDNESDAY 14 OCTOBER AT 00:00 ULTRA4D SHOES € 214,41

MORE IMPACTFUL STORYTELLING IN OUR STORES DIRECT-TO-CONSUMER











LONDON ORIGINALS FLAGSHIP OPENING DIRECT-TO-CONSUMER





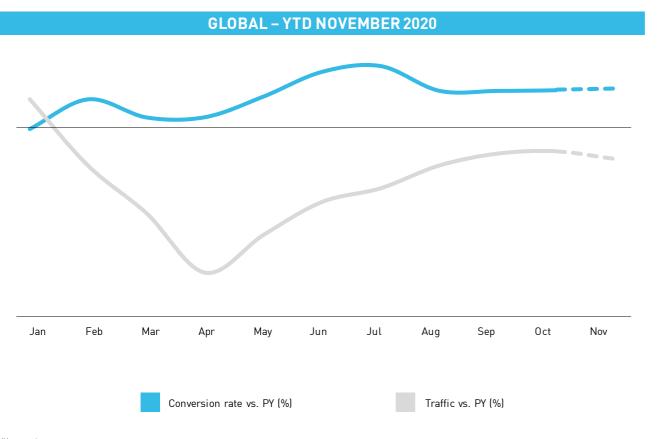








OWN RETAIL TRAFFIC AND CONVERSION TREND DIRECT-TO-CONSUMER



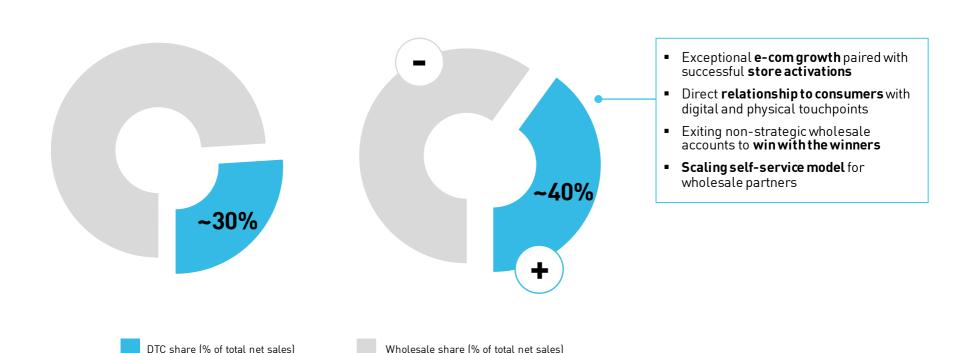
CONVERSION

TRAFFIC

4 ACTIVELY DRIVING CHANNEL SHIFT TOWARD DTC DIRECT-TO-CONSUMER

YTD SEPTEMBER 2019

YTD SEPTEMBER 2020



Illustrative.

36

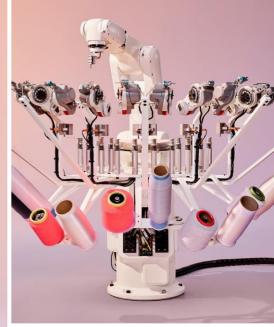


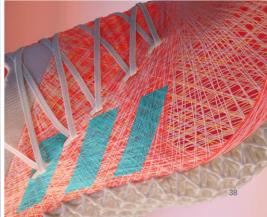






JRECRAFT.STRUNG











READY FOR WINTER



20°C =

STAY WARM MICE AND SCOUN OF

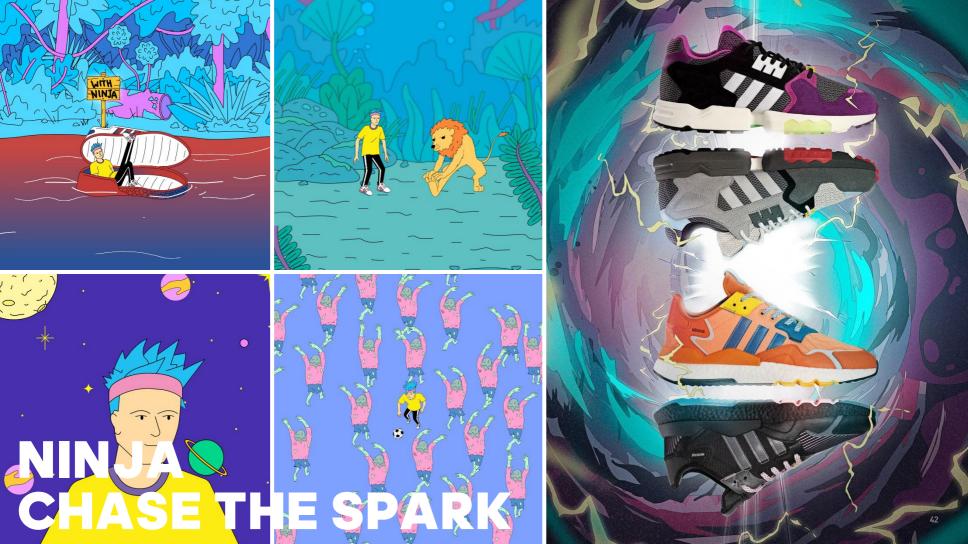








COLDRDY

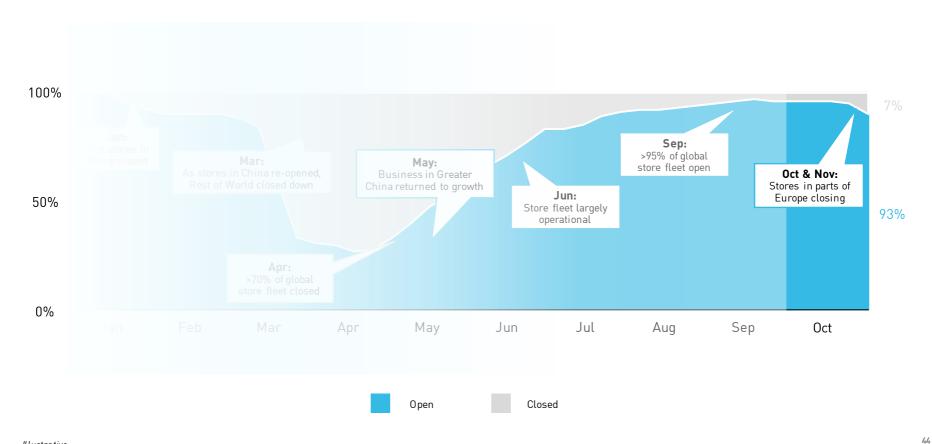




IVY PARK

STORES IN PARTS OF EUROPE CLOSING AGAIN

AS INCREASING NUMBER OF CORONAVIRUS CASES LEADS TO PARTIAL LOCKDOWNS



Illustrative.

OUTLOOK FOR Q4 2020SIMILAR TOP-LINE DEVELOPMENT AS EXPERIENCED IN Q3

	Q1 2020	Q2 2020	Q3 2020	Q4 2020 Outlook
Net sales	-19%	-34%	-3%	Low- to mid-single-digit decline
Gross margin	-4.2pp	-2.4pp	-2.1pp	Around prior year level
Operating result	€ 65m	-€ 333m	€ 794m	€ 100-200 million

No additional major lockdowns

Key assumptions:

- Store opening rate staying >90%
- No further material slowdown of global store traffic

Net sales development currency-neutral. 45

BETTER POSITIONED TO COPE WITH SHORT-TERM UNCERTAINTIES

AND BENEFIT FROM LONG-TERM GROWTH DRIVERS

CULTURAL FOUNDATION

- Putting health and safety first
- Becoming even more diverse and inclusive

OPERATIONAL FLEXIBILITY

- Agile approach to sourcing and sell-in
- Recipe for impactful campaigns and launches

FINANCIAL PROFILE

- Strong investment-grade credit ratings
- Optimized capital structure and costs

DIRECT-TO-CONSUMER

- Added millions of consumers to ecosystem
- Proved scalability of digital backbone



INVESTOR & MEDIA DAY

MARCH 10, 2021

SUMMARY

- 1 Top- and bottom-line results close to prior-year level
- Focus on healthy inventories, profitable sell-through and disciplined sell-in
- 3 On track toward normalized inventory level by year-end
- 4 Financial flexibility increased at favorable conditions
- 5 Better positioned for short-term uncertainty and long-term growth drivers
- 6 Health and safety of our people and partners remains top priority





Q&A