

---

# Call

---

email: "pl@barnothin.com Penn Little" Tuesday, February 6, 2018 at 11:09:00 AM Central Standard Time  
To: email: "samzingale@upwork.com"

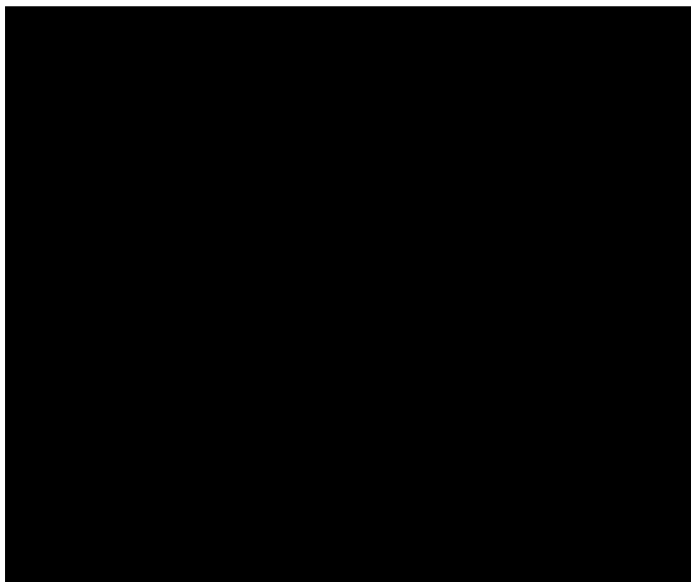
Sam:

I want to discuss 2 Upwork Contractors, Eric Pope and [REDACTED] whom both have caused some problems.

Please advise

Penn

**Penn Little | Founder, CEO & General Partner**



**Proprietary Information and Confidentiality Notice:** The information transmitted, including any attachments, is intended only for the person or entity to which it is addressed and may contain confidential and/or privileged material. Any review, retransmission, dissemination or other use of, or taking of any action in reliance upon, this information by persons or entities other than the intended recipient is prohibited, and all liability arising therefrom is disclaimed. If you received this in error, please contact the sender and delete the material from any computer.

---

email: "samzingale@upwork.com Sam Zingale" Tuesday, February 6, 2018 at 5:07:37 PM Central Standard Time  
To: email: "pl@barnothin.com Penn Little"

Penn,

I have escalated the issue to our support team. They should be reaching out to you directly to answer any questions.

Thanks,  
Sam


Sam Zingale | Account Executive

Upwork | Chicago, IL



On Tue, Feb 6, 2018 at 11:09 AM, Penn Little <[pl@barnothin.com](mailto:pl@barnothin.com)> wrote:

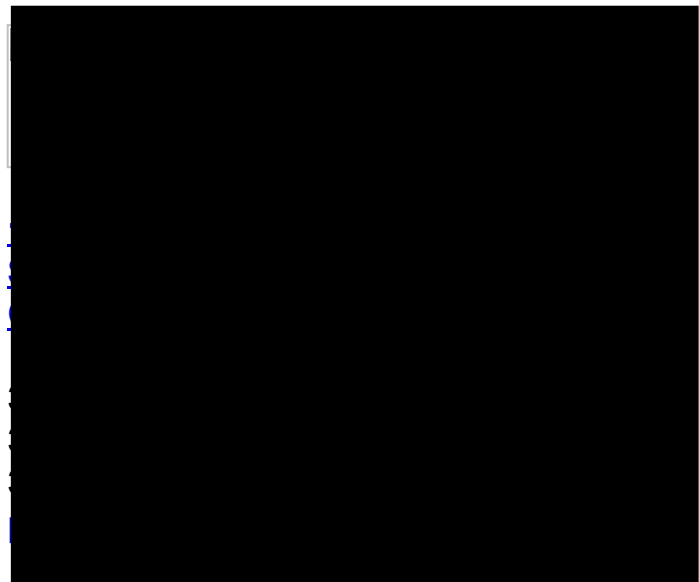
Sam:

I want to discuss 2 Upwork Contractors, Eric Pope and  whom both have caused some problems.

Please advise

Penn

**Penn Little | Founder, CEO & General Partner**



**Proprietary Information and Confidentiality Notice:** The information transmitted, including any attachments, is intended only for the person or entity to which it is addressed and may contain confidential and/or privileged material. Any review, retransmission, dissemination or other use of, or taking of any action in reliance upon, this information by persons or entities other than the intended recipient is prohibited, and all liability arising therefrom is disclaimed. If you received this in error, please contact the sender and delete the material from any computer.

---

email: "pl@barnothin.com Penn Little" Tuesday, February 6, 2018 at 5:14:53 PM Central Standard Time  
To: email: "samzingale@upwork.com Sam Zingale"

One of your consultants got me sued for not being licensed and misrepresenting it

**Penn Little | Founder, CEO & General Partner**



**Proprietary Information and Confidentiality Notice:** The information transmitted, including any attachments, is intended only for the person or entity to which it is addressed and may contain confidential and/or privileged material. Any review, retransmission, dissemination or other use of, or taking of any action in reliance upon, this information by persons or entities other than the intended recipient is prohibited, and all liability arising therefrom is disclaimed. If you received this in error, please contact the sender and delete the material from any computer.

On Feb 6, 2018, at 5:07 PM, Sam Zingale <[samzingale@upwork.com](mailto:samzingale@upwork.com)> wrote:

Penn,

I have escalated the issue to our support team. They should be reaching out to you directly to answer any questions.

Thanks,  
Sam

Sam Zingale | Account Executive

Upwork | Chicago, IL



On Tue, Feb 6, 2018 at 11:09 AM, Penn Little <[pl@barnothin.com](mailto:pl@barnothin.com)> wrote:

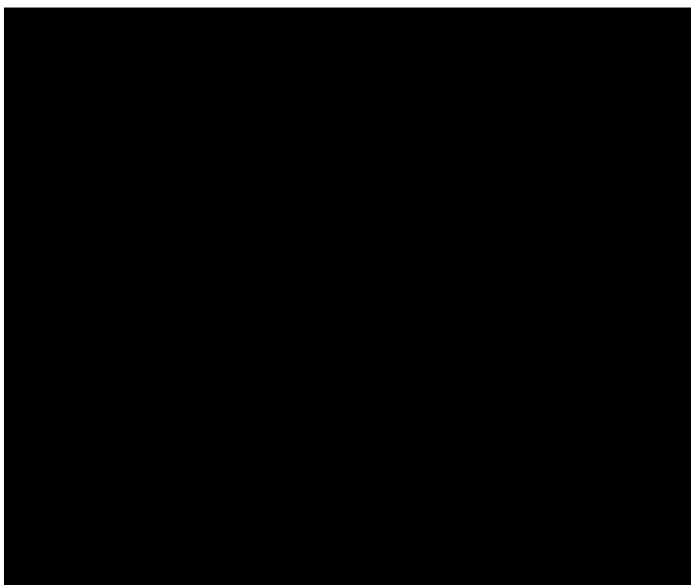
Sam:

I want to discuss 2 Upwork Contractors, Eric Pope and [REDACTED] whom both have caused some problems.

Please advise

Penn

**Penn Little | Founder, CEO & General Partner**



**Proprietary Information and Confidentiality Notice:** The information transmitted, including any attachments, is intended only for the person or entity to which it is addressed and may contain confidential and/or privileged material. Any review, retransmission, dissemination or other use of, or taking of any action in reliance upon, this information by persons or entities other than the intended recipient is prohibited, and all liability arising therefrom is disclaimed. If you received this in error, please contact the sender and delete the material from any computer.

---