Market update

Bezons, February 28, 2024





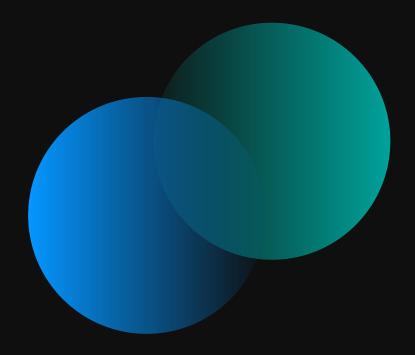
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Revenue organic growth is presented at constant scope and exchange rates.

Regional Business Units include Americas including North America (USA, Canada, Guatemala and Mexico) and South America (Argentina, Brazil, Chile, Colombia, Uruguay, and Peru), Northern Europe and APAC including Northern Europe (United Kingdom & Ireland, Belgium, Denmark, Estonia, Belarus, Finland, Lithuania, Luxembourg, The Netherlands, Norway and Sweden) and Asia-Pacific (Australia, China, Hong Kong, India, Japan, Malaysia, New Zealand, Philippines, Singapore, Taiwan, Thailand and South Korea), Central Europe (Austria, Bosnia and Herzegoniva, Bulgaria, Croatia, Czech Republic, Germany, Greece, Hungary, Israel, Poland, Romania, Serbia, Slovenia, Slovakia, and Switzerland), Southern Europe (Andorra, France, Italy, Portugal, and Spain) and Rest of the World including Middle East & Africa (Abu Dhabi, Algeria, Benin, Burkina Faso, Egypt, Gabon, Ivory Coast, Kenya, Lebanon, Madagascar, Mali, Mauritius, Morocco, Namibia, Oatar, , Kingdom of Saudi Arabia, Senegal, South Africa, Tunisia, Turkey and UAE), Major Events and Global Delivery Centers.





Market update

- Atos confirms FY 2023 revenue and operating margin results in line with guidance
- Fiscal 23 H2 Free Cash Flow of €-109 million; full year Free Cash Flow of €-1,078 million
- Net debt position of €2,230 million at year-end 2023
- FY 2023 earnings release rescheduled for March 20th to allow external auditors to complete the audit of Company's non-cash goodwill impairment results
- Discussions with EPEI on potential sale of Tech Foundations have concluded with no deal being reached

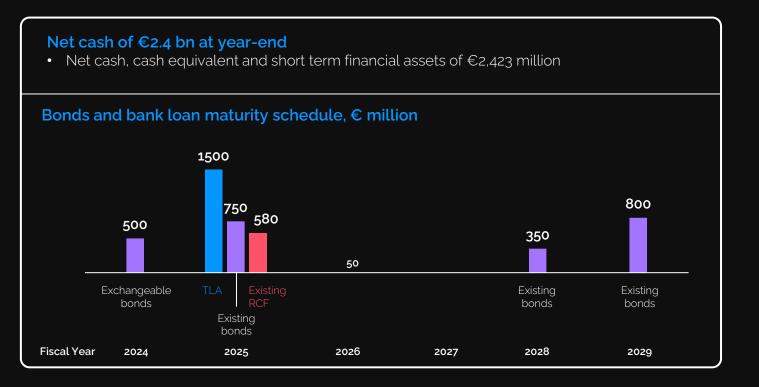


Full year 2023 operational objectives met for revenue growth and operating margin

				FY'23		
		FY'22 organic growth	Guidance FY 23	€ million	Organic growth	
Revenue	Group	0.1%	0.0% to 2.0%	10,693	0.4%	✓
	Eviden	2.0	Acceleration vs. 2022	5,089	2.9%	✓
	TF	-1.6%	Managed decrease	5,604	-1.7%	✓
		FY'22 OM%	Guidance FY 23	€ million	OM%	
Operating margin	Group	3.1%	4% to 5%	467	4.4%	✓
	Eviden	5.2%	Improvement vs. 2022	294	5.8%	✓
	TF	1.3%	Positive territory	172	3.1%	✓
		FY'22 published	Guidance FY 23	€ million		
FCF	Group	-187	c. €-1,000		-1,078	×



FY 2023 year-end capital structure



Net debt: €2,230 million

Year-end leverage ratio: 3.34X within bank covenants of 3.75X



New FY 2023 earnings release date set for March 20th 2024

- Non-cash goodwill impairment test performed by Atos.
- Group external auditors, Deloitte and Grant Thornton, awaiting an independent business review to complete their audit of the company's non-cash goodwill impairment results.
- Annual goodwill impairment test performed at year end, in compliance with IAS 36 and in the context of the contemplated disposals of assets.



Tech Foundations potential sale to EPEI

- Proposed new deal terms and pricing could not be mutually agreed upon
- No indemnification by either party.
- Each party released from any reciprocal obligations except for confidentiality
- Atos to continue to consider strategic options that are in best interest of its customers, employees, and shareholders



Atos to continue to operate Tech Foundations and Eviden as separate businesses, with coordinated go-to-market strategy



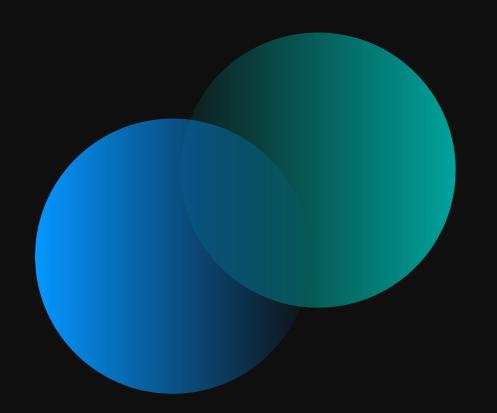
Leveraging strengths of complementary offerings to serve clients

Key takeaways

- Atos confirms FY 2023 revenue and operating margin results in line with guidance
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Q&A session





Thank you!

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