

William Blair 40th Annual Growth Stock Conference

June 2020

FORWARD-LOOKING STATEMENTS

This presentation contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These statements are subject to numerous risks and uncertainties that could cause actual results to differ materially from such statements. Such risks and uncertainties include, but are not limited to, the economic impact of the COVID-19 pandemic on the company and its employees, customers and suppliers; risks that the decline in the North American unitary HVAC and refrigeration market will be greater than our current assumption of 20 percent. Additional statements include, but are not limited to: the impact of higher raw material prices, the impact of new or increased trade tariffs, LII's ability to implement price increases for its products and services, economic conditions in our markets, regulatory changes, the impact of unfavorable weather, and a decline in new construction activity and related demand for products and services. For information concerning these and other risks and uncertainties, see LII's publicly available filings with the Securities and Exchange Commission. LII disclaims any intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

Use of Non-GAAP Financial Measures

A reconciliation of non-GAAP financial measures appearing in this presentation to financial measures prepared in accordance with U.S. Generally Accepted Accounting Principles (GAAP) are included in the Annex to this presentation and the company's SEC filings.



COVID-19 Financial Response

LII Overview

Business Segment Review

Financial Guidance



2020 Financial Response to COVID-19 Pandemic

- Assuming Residential Market Down ~15%
- Assuming Commercial and Refrigeration Markets Down ~25%
- **Targeting 25% Decremental EBIT Margin at These Market Levels**
- Executed \$115M of SG&A Cost Savings to Benefit 2Q20-4Q20
 - 40% from Discretionary Spending Reductions
 - 40% from Temporary Pay Reductions
 - 20% from Salaried Headcount Reduction
- Targeting \$340M of Free Cash Flow
 - Working Capital Requirements Shrink
 - Capital Expenditure Guidance Reduced from \$153M to \$120M
- Paused \$300M Remaining 2020 Stock Repurchase Program in Second Quarter and Will Reassess for Third and Fourth Quarters
- Maintaining Dividend



Lennox International

... is capitalizing on long-term growth markets

... is well-positioned for long-term margin expansion

... is winning in the market place with investments in products & distribution

... is driving shareholder value with a disciplined use of free cash flow



COVID-19 Financial Response

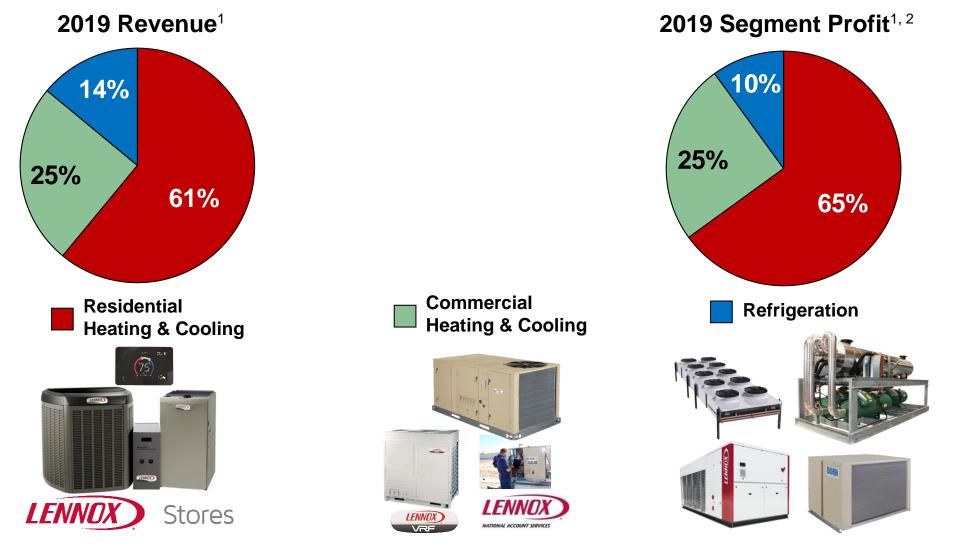
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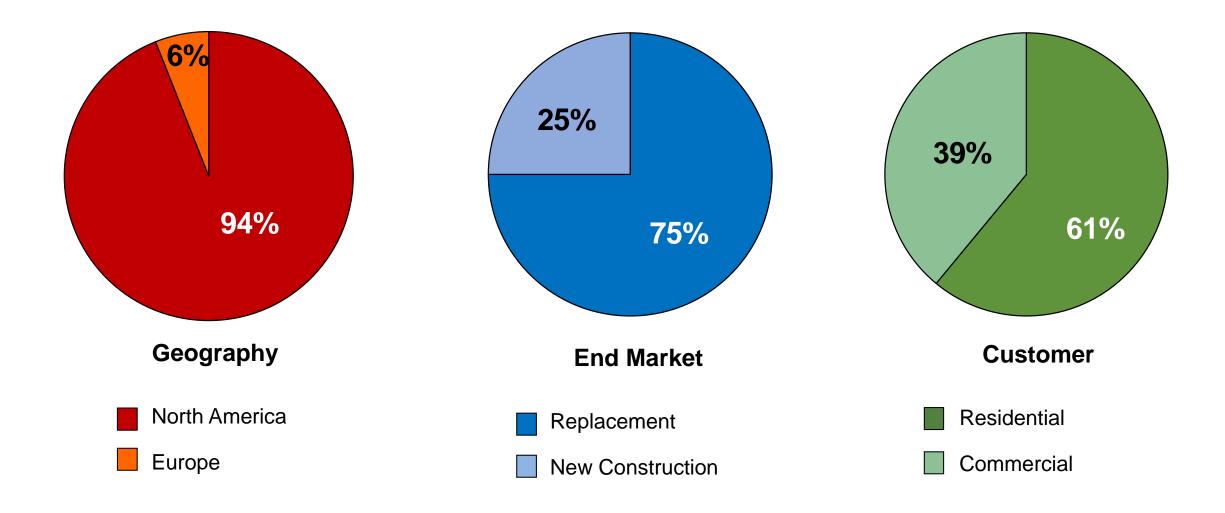
Focus on Three Related Businesses



¹ Adjusted to exclude revenue from the Kysor Warren Refrigeration business divested in 2019. ² Excludes eliminations, unallocated corporate expense, and \$40M of insurance proceeds for 2018 lost profit.

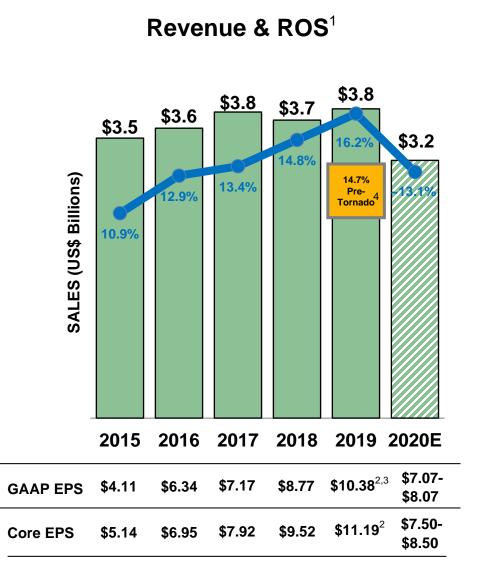


Business Mix





Sales, Earnings, and Cash Flow

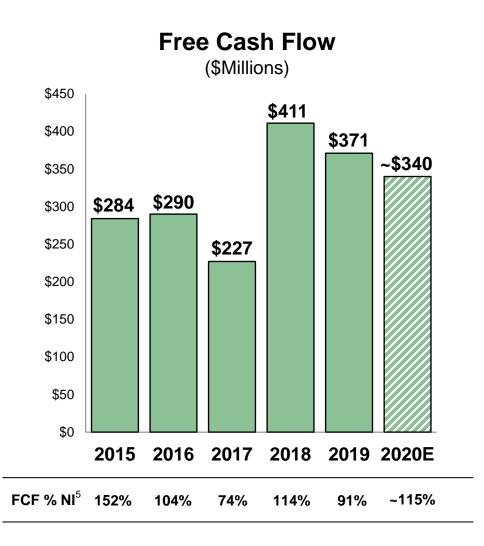


¹ 2018-2019 revenue, ROS, and Core EPS reflect the 2018-2019 Refrigeration divestitures; 2015-2017 not restated.

² Includes benefit of \$40M to EBIT and \$0.75 to EPS in 2019 from insurance proceeds for Q4 2018 lost profits.

³ Includes non-cash pension settlement charges of \$1.89 to EPS in 2019.

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⁴2019 Pre-Tornado ROS % adjusts for \$110M of lost revenue and \$40M of insurance proceeds received in Q1 2019 for the Q4 2018 lost profits.

⁵Free cash flow as a percent of GAAP net income.

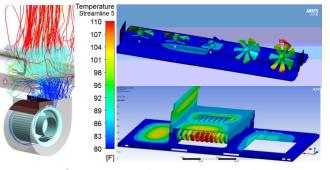
LII Material Cost Reduction





Expansion to South Asia

Capability & Capacity



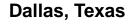
Computational Analytics



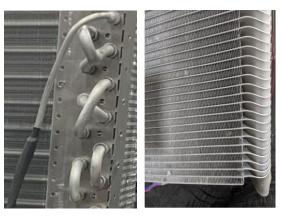
Accelerated Life Qualification



Chennai, India



"Designed Out" Costs



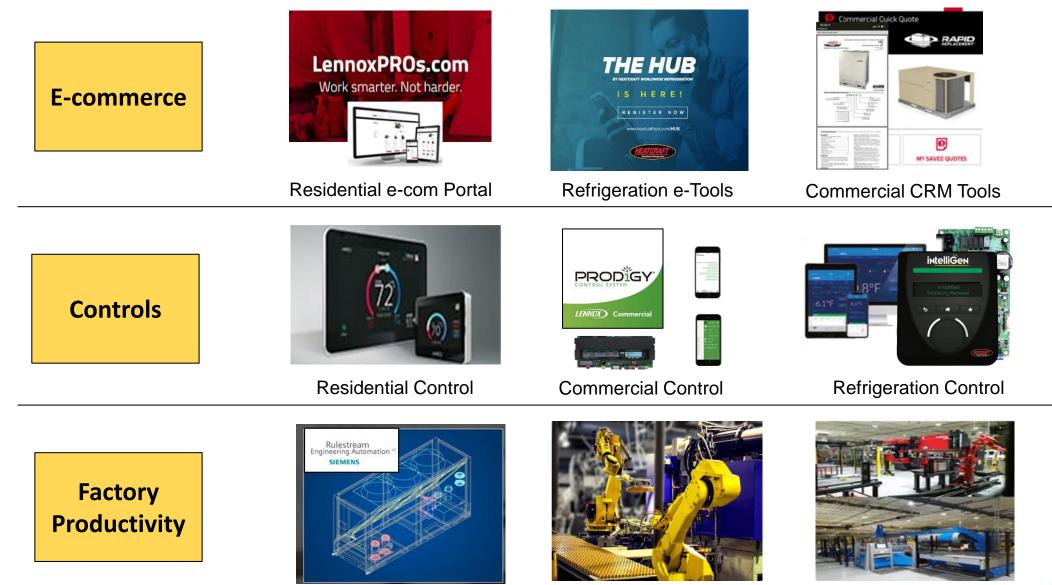
Optimizing Key Components for Cost & Performance



Lennox Designed Controls



Leveraging Digital Investments



ETO Automation



LII Factory Productivity Initiatives



Labor Management



Automation



Information Flow



COVID-19 Financial Response

LII Overview

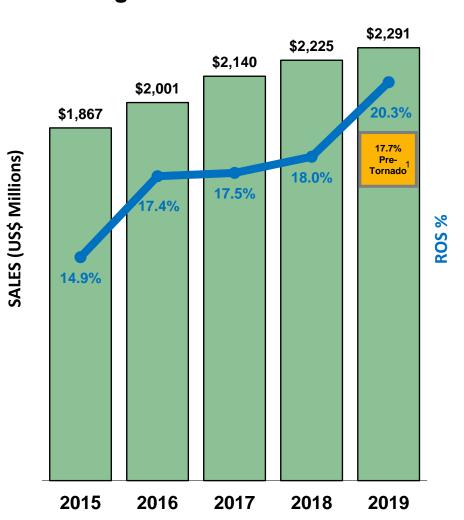
Business Segment Review

Financial Guidance



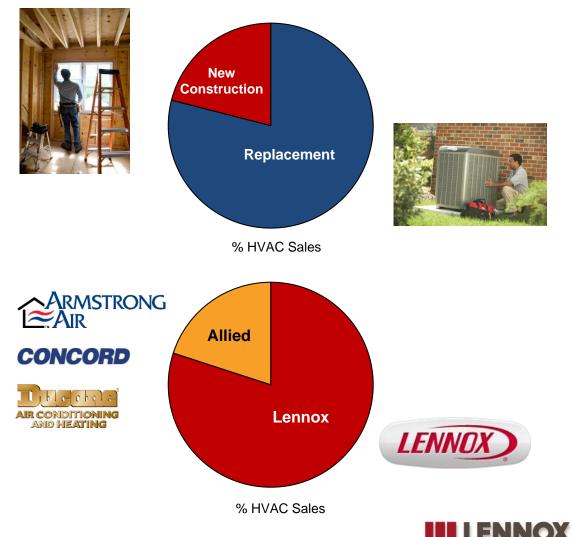


Residential Heating & Cooling

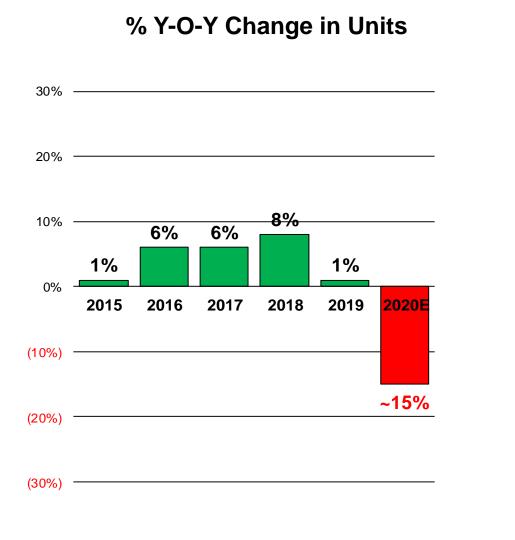


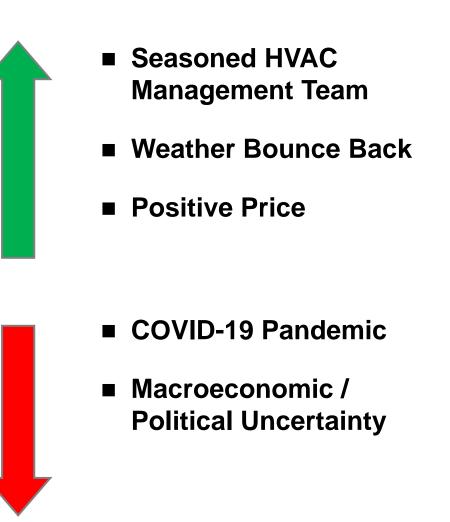
Segment Revenue & ROS

LII Residential Sales



North America Residential Market







Source: Industry data and company estimates

Residential – Lennox Stores Strategy



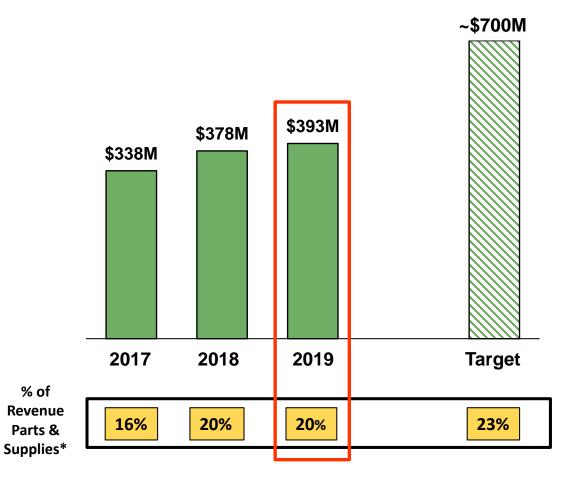
New Store Expansion Currently on Hold Due to COVID-19 Pandemic. Focused on Driving Same Store Sales.



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Same Store Sales Growth / Parts & Supplies

Lennox NA HVAC Parts & Supplies Revenue



* Does not include Commercial National Accounts



Breadth / Depth of SKUs



Counter Knowledge



Merchandising / Bundles



Residential Digitization

Key Metrics



% Revenue <u>Online</u> ~40%

Sales Tools

eCommerce





Technical Tools



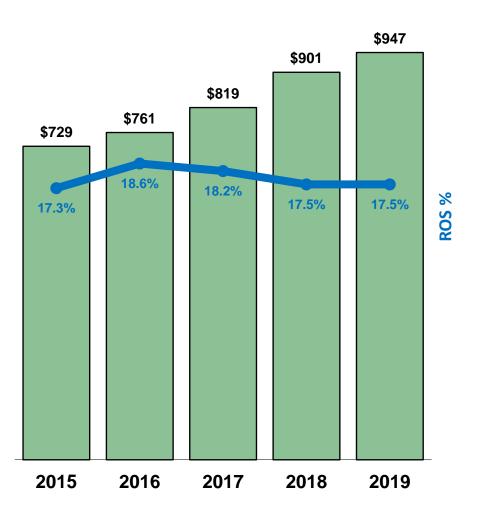




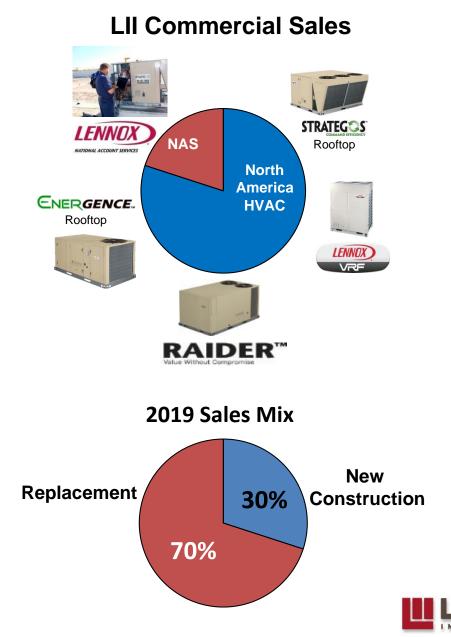


Commercial Heating & Cooling

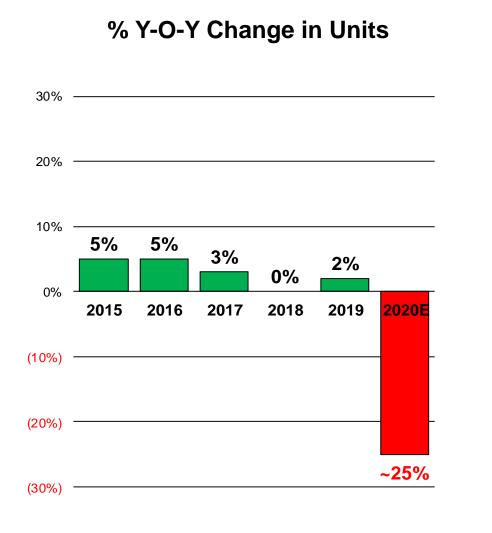
Segment Revenue & ROS*

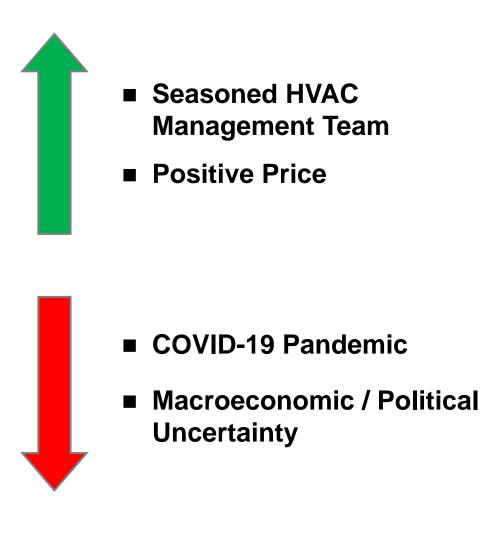


* Amounts have been adjusted for the reclassification of the Europe HVAC business from Commercial to the Refrigeration segment.



North America Commercial Unitary Market





Source: Industry data and company estimates

Leading in National Accounts



ENER GENCE. Saving Energy with Intelligence







SUPERMARKETS

DIY

CONVENIENCE











DISTRIBUTION

ENTERTAINMENT

RESTAURANTS

Customers Demand Low Operating Costs & Flexibility Diversification in National Account Verticals



National Account Services

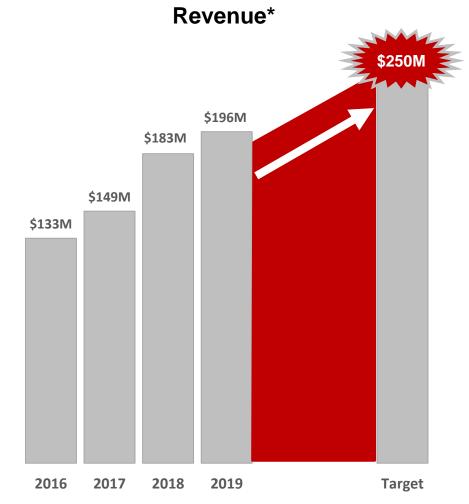
Key Capabilities / Differentiators



National Account Relationships









* Revenue includes equipment sales by the National Account Services team.

Growing "Local / Regional" Share

Lennox enables the local contractor...



Product/Controls



Parts/Supplies



Schools



Office



Local Availability



Field Support



Mixed Use Development



Emergency Replacement

... to win in a variety of job types in their markets



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HEATCRAFT Worldwide Refrigeration

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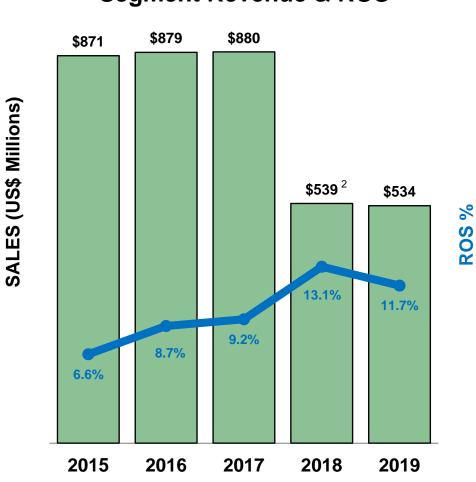








Refrigeration



Segment Revenue & ROS¹

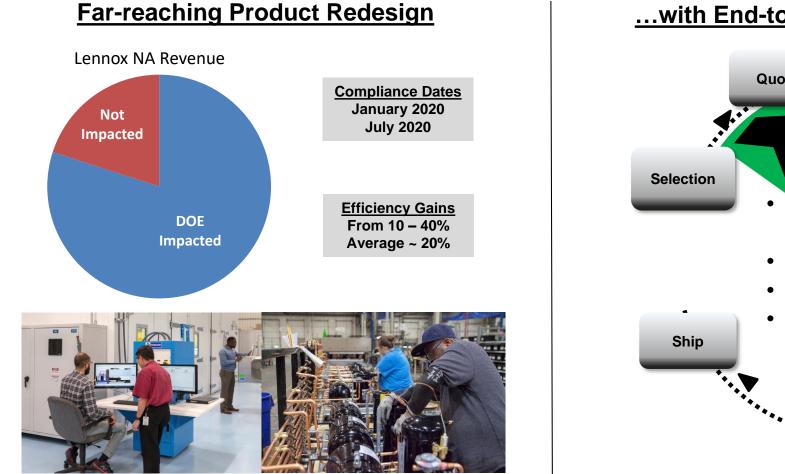
¹ Adjusted for the reclassification of the Europe HVAC business from Commercial to the Refrigeration segment. ² 2018 excludes revenue of \$336M and profit of \$3M from the 2018-2019 divestitures.

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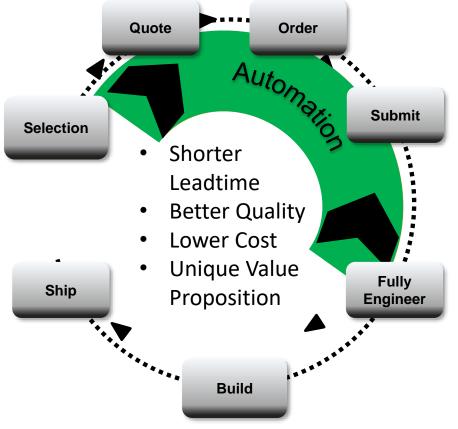
LII Refrigeration Sales



DOE Regulation: Landscape Change = Opportunity



...with End-to-End Process Redesign



Lennox Refrigeration Uniquely Positioned to Win in Transition



Apply Same Approach in Europe



HVAC Efficiency Regulations



Similar Customized Business Models



Rapid Refrigerant Transition



Cross-National Complexity



Expanding Market Penetration





NA Light Industrial Refrigeration

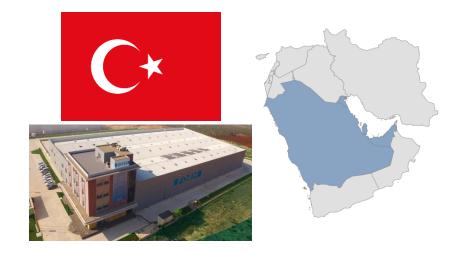
Your partner for sustainable solutions



Expanded CO₂ Offering & New Distribution



Europe Chiller Growth



Grow Low-Share Geographies



COVID-19 Financial Response

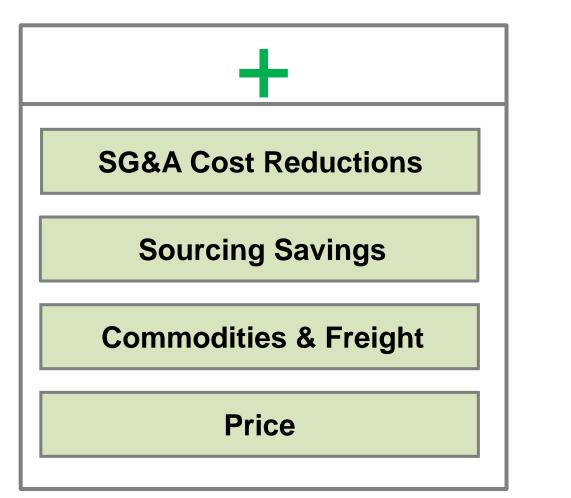
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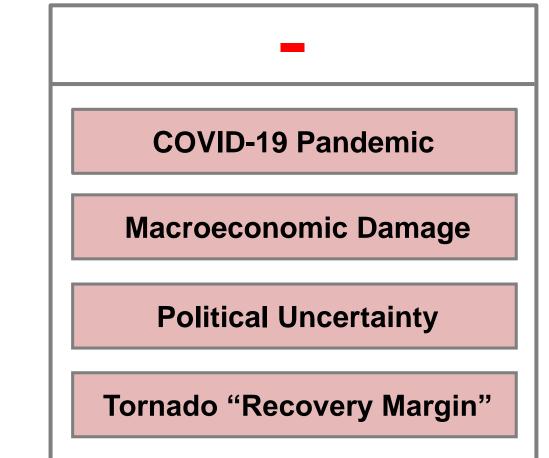
Business Segment Review

Financial Guidance



2020 Overview







2020 Full Year Guidance

- Revenue Down 11-17%
- GAAP EPS from Continuing Operations \$7.07-\$8.07
- Adjusted EPS from Continuing Operations \$7.50-\$8.50
- Corporate Expenses of ~\$75M
- Effective Tax Rate 21-22% on Adjusted Basis
- Capital Expenditures of \$120M
- Repurchased \$100M of Stock of \$400M Planned; On Hold in 2Q20



Long-Term Cash Deployment Philosophy

- Drive Cash Conversion that Approximates Net Income
- Target Debt-to-EBITDA Ratio of 2
- Continue Investments in the Business
 - Projects to Drive Organic Growth
 - Projects that Deliver Productivity
 - Execute Strategic Acquisitions
- Return Cash to Shareholders
 - Dividend that Grows Steadily with Earnings
 - Excess Free Cash Flow used for Share Repurchases



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GAAP / Non-GAAP Reconciliations



Earnings & EPS Reconciliation

(\$US in Millions, except per share amounts)

	2016		2017		2018		2019	
	Amount	Per Diluted Share	Amount	Per Diluted Share	Amount	Per Diluted Share	Amount	Per Diluted Share
Income from continuing operations, a GAAP Measure	\$ 278.6	\$ 6.34	\$ 307.1	\$ 7.17	\$ 360.3	\$ 8.77	\$ 408.8	\$ 10.38
Special quality adjustments, after tax	(0.3)	(0.01)	3.5	0.08	-	-	(0.5)	(0.01)
Restructuring charges, after tax	1.2	0.03	2.1	0.05	2.3	0.06	7.7	0.20
Goodwill and Asset impairment, after tax	-	-	-	-	-	-	-	-
Excess tax benefits from share-based compensation, including impact on share count, after tax	-	-	(23.6)	(0.52)	(10.5)	(0.23)	(10.9)	(0.27)
Tax legislation impact and other tax items, after tax	-	-	40.2	0.94	5.8	0.14	3.9	0.10
Items in losses (gains) and other expenses, including pension settlements, net after tax	22.0	0.50	6.3	0.15	7.4	0.19	80.9	2.05
Asbestos-related litigation, after tax	4.1	0.09	2.3	0.05	2.9	0.07	2.3	0.06
Loss (gain), net on sale of businesses and related property	-	-	-	-	26.0	0.63	6.5	0.17
Non-core business results, after tax	-	-	-	-	3.5	0.09	1.0	0.03
Gain from insurance recoveries, net of losses incurred, after tax	-	-	-	-	(8.2)	(0.20)	(59.8)	(1.52)
One time inventory write-down, after tax	-	-	-	-	0.2	-	-	-
Adjusted ("Core") income from continuing operations	\$ 305.6	\$ 6.95	\$ 337.9	\$ 7.92	\$ 389.7	\$ 9.52	\$ 439.9	<u>\$ 11.19</u>



Free Cash Flow \$US in Millions

	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020E</u>
Net cash provided by operating activities, a GAAP measure	\$373.9	\$325.1	\$495.5	\$396.1	~\$460
Proceeds for the disposal of property, plant and equipment	0.2	0.2	0.1	1.3	-
Insurance proceeds for Marshalltown reconstruction	-	-	10.9	79.6	-
Purchase of property, plant and equipment	<u>(84.3)</u>	<u>(98.3)</u>	<u>(95.2)</u>	<u>(\$105.6)</u>	<u>(\$120)</u>
Free cash flow	\$289.8	\$227.0	\$411.3	\$371.4	~\$340

