

## 2nd Quarter 2021 Earnings Supplemental Slides

August 3, 2021

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## 2021 Modeling Assumptions

Modeling Assumptions*	Full Year 2021
Revenue	\$9.6 - \$9.9 billion
Glove Cost Pass-Through Revenue Impact	\$675 - \$725 million
Gross Margin	15.6% - 15.9%
Interest Expense	\$45 - \$50 million
Capital Expenditures	\$80 - \$90 million
Adjusted Effective Tax Rate	~25%
Diluted Weighted Average Shares Outstanding	75.5 million
Commodity & Transportation Prices	Unfavorable Trend

<sup>\*</sup> Modeling parameters are assumptions used for adjusted EPS guidance for 2021, and the Company undertakes no obligation to update such assumptions/modeling parameters subsequent to the date of this presentation (August 3, 2021).

