(Unaudited Results)
July 25, 2019

## Forward-Looking Statements / Regulation G

This presentation contains a number of forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements can be identified by the fact that they do not relate strictly to historical or current facts. The use of words such as "anticipates," "expects," "intends," "plans," "confident that" and "believes," among others, generally identify forward-looking statements. These forward-looking statements are based on currently available operating, financial, economic and other information, and are subject to a number of significant risks and uncertainties. A variety of factors, many of which are beyond our control, could cause actual future results to differ materially from those projected in the forward-looking statements. Specific factors that might cause such a difference include, but are not limited to: (i) Mattel's ability to design, develop, produce, manufacture, source and ship products on a timely and cost-effective basis, as well as interest in and purchase of those products by retail customers and consumers in quantities and at prices that will be sufficient to profitably recover Mattel's costs; (ii) downturns in economic conditions affecting Mattel's markets which can negatively impact retail customers and consumers, and which can result in lower employment levels, lower consumer disposable income and spending, including lower spending on purchases of Mattel's products; (iii) other factors which can lower discretionary consumer spending, such as higher costs for fuel and food, drops in the value of homes or other consumer assets, and high levels of consumer debt; (iv) potential difficulties or delays Mattel may experience in implementing cost savings and efficiency enhancing initiatives; (v) other economic and public health conditions or regulatory changes in the markets in which Mattel and its customers and suppliers operate, which could create delays or increase Mattel's costs, such as higher commodity prices, labor costs or transportation costs, or outbreaks of disease; (vi) currency fluctuations, including movements in foreign exchange rates, which can lower Mattel's net revenues and earnings, and significantly impact Mattel's costs; (vii) the concentration of Mattel's customers, potentially increasing the negative impact to Mattel of difficulties experienced by any of Mattel's customers, including the bankruptcy and liquidation of Toys "R" Us, Inc., or changes in their purchasing or selling patterns; (viii) the future willingness of licensors of entertainment properties for which Mattel currently has licenses or would seek to have licenses in the future to license those products to Mattel; (ix) the inventory policies of Mattel's retail customers, including retailers' potential decisions to lower their inventories, even if it results in lost sales, as well as the concentration of Mattel's revenues in the second half of the year, which coupled with reliance by retailers on quick response inventory management techniques increases the risk of underproduction of popular items, overproduction of less popular items and failure to achieve compressed shipping schedules; (x) the increased costs of developing more sophisticated digital and smart technology products, and the corresponding supply chain and design challenges associated with such products; (xi) work disruptions, which may impact Mattel's ability to manufacture or deliver product in a timely and cost-effective manner; (xii) the bankruptcy and liquidation of Toys "R" Us, Inc. or other of Mattel's significant retailers, or the general lack of success of one of Mattel's significant retailers which could negatively impact Mattel's revenues or bad debt exposure; (xiii) the impact of competition on revenues, margins and other aspects of Mattel's business, including the ability to offer products which consumers choose to buy instead of competitive products, the ability to secure, maintain and renew popular licenses and the ability to attract and retain talented employees; (xiv) the risk of product recalls or product liability suits and costs associated with product safety regulations; (xv) changes in laws or regulations in the United States and/or in other major markets, such as China, in which Mattel operates, including, without limitation, with respect to taxes, tariffs, trade policies, or product safety, which may increase Mattel's product costs and other costs of doing business, and reduce Mattel's earnings, (xvi) failure to realize the planned benefits from any investments or acquisitions made by Mattel, (xvii) the impact of other market conditions, third party actions or approvals and competition which could reduce demand for Mattel's products or delay or increase the cost of implementation of Mattel's programs or alter Mattel's actions and reduce actual results; (xviii) changes in financing markets or the inability of Mattel to obtain financing on attractive terms (xix) the impact of litigation or arbitration decisions or settlement actions; (xx) uncertainty from the expected discontinuance of LIBOR and transition to any other interest rate benchmark; and (xxi) other risks and uncertainties as may be described in Mattel's periodic filings with the Securities and Exchange Commission, including the "Risk Factors" section of Mattel's Annual Report on Form 10-K for the fiscal year ended December 31, 2018, as well as in Mattel's other public statements. Mattel does not update forward-looking statements and expressly disclaims any obligation to do so, except as required by law.

To supplement the financial results presented in accordance with generally accepted accounting principles in the United States ("GAAP"), Mattel presents certain non-GAAP financial measures within the meaning of Regulation G promulgated by the Securities and Exchange Commission. The non-GAAP financial measures used herein include: Gross Sales, Adjusted Gross Profit and Adjusted Gross Margin, Adjusted Other Selling and Administrative Expenses, Adjusted Operating Income (Loss), Adjusted Earnings (Loss) Per Share, EBITDA, adjusted EBITDA, and constant currency. Mattel uses these metrics to analyze its continuing operations and to monitor, assess and identify meaningful trends in its operating and financial performance, and each is discussed in detail on the following page. These measures are not, and should not be viewed as, substitutes for GAAP financial measures. A glossary of non-GAAP financial measures is located in the Appendix and reconciliations of non-GAAP financial measures to the most directly comparable GAAP financial measures can be found in the attached Appendix and in our earnings release, which is available in the "Investors" section of our corporate website, http://corporate.mattel.com/, under the subheading "Financial Information - Earnings Releases."

## Strategy to Grow Shareholder Value

Transforming Mattel into an IP-driven, high-performing toy company


Our mission is to create innovative products and experiences that inspire, entertain and develop children through play

## Mattel Brands

One of the strongest portfolios of children's and family entertainment franchises in the world


## Q2 2019 Key Takeaways

## Progress towards transforming Mattel into an IP-driven, high-performing toy company

- Second quarter Net Sales of $\$ 860.1$ million, up $2 \%$ as reported, and up $5 \%$ in constant currency, versus prior year
- Gross Sales of $\$ 962.3$ million, up $1 \%$ as reported, and up $4 \%$ in constant currency
- Dolls category Gross Sales up 3\% as reported, and up 6\% in constant currency; Barbie ${ }^{\circledR}$ Gross Sales up $9 \%$ as reported, and up $13 \%$ in constant currency
- Vehicles category Gross Sales flat as reported, and up 3\% in constant currency; Hot Wheels ${ }^{\circledR}$ Gross Sales up 5\% as reported, and up 9\% in constant currency
- Infant, Toddler and Preschool category Gross Sales down 13\% as reported, and down 11\% in constant currency; Fisher-Price ${ }^{\circledR}$ and Thomas \& Friends ${ }^{\circledR}$ Gross Sales down $6 \%$ as reported, and down 4\% in constant currency
- Action Figures, Building Sets and Games categories combined Gross Sales up 21\% as reported, and up 23\% in constant currency

Continued momentum of multi-year turnaround, with topline growth in N. America and International segments across all regions as well as growth in all categories but one

## Q2 2019 Key Takeaways - Continued

Progress towards transforming Mattel into an IP-driven, high-performing toy company

- Structural Simplification run-rate savings of $\$ 754$ million, exceeding target of $\$ 650$ million exiting 2019 six months ahead of schedule; expect to achieve another $\$ 100$ million of run-rate savings by the end of the year
- Reported Gross Margin of 39.7\%, an improvement of 960 basis points; Adjusted Gross Margin of 39.9\%, an improvement of 950 basis points
- Reported Operating Loss of $\$ 51.4$ million, an improvement of $\$ 137.8$ million; Adjusted Operating Loss of $\$ 30.4$ million, an improvement of $\$ 103.9$ million
- Fourth consecutive quarter of year-over-year improvement in Gross Margin, Operating Profit / Loss, EBITDA and EPS
- Cumulative improvement in reported Operating Income over the past four quarters is \$677 million, the largest improvement in any four consecutive quarters in over 15 years


## Continued improvement in profitability

## Q2 2019 Worldwide Gross Sales Mix

Highly-diversified sales mix across categories and regions

(1) Mattel modified its reporting structure for revenues in the first quarter of 2019 to disclose revenues by categories
(2) Mattel reorganized its regional sales reporting structure in the first quarter of 2019. As a result, the new International regions are Europe, the Middle East, and Africa ("EMEA"), Latin America, and Asia Pacific. The Middle East, Africa, Russia, and Turkey were previously included in the Asia Pacific region (previously Global Emerging Markets) and are now included in EMEA (previously Europe). Prior period amounts have been reclassified to conform to the current period presentation.
For Gross Sales, refer to the Appendix for a Glossary of Non-GAAP Financial Measures and non-GAAP reconciliations
Note: Amounts may not foot due to rounding

## First Half 2019 Worldwide Gross Sales Mix

Highly-diversified sales mix across categories and regions

(1) Mattel modified its reporting structure for revenues in the first quarter of 2019 to disclose revenues by categories
(2) Mattel reorganized its regional sales reporting structure in the first quarter of 2019. As a result, the new International regions are Europe, the Middle East, and Africa ("EMEA"), Latin America, and Asia Pacific. The Middle East, Africa, Russia, and Turkey were previously included in the Asia Pacific region (previously Global Emerging Markets) and are now included in EMEA (previously Europe). Prior period amounts have been reclassified to conform to the current period presentation.
For Gross Sales, refer to the Appendix for a Glossary of Non-GAAP Financial Measures and non-GAAP reconciliations
Note: Amounts may not foot due to rounding

## Q2 2019 Worldwide Gross Sales by Categories

Total sales increased 4\% in constant currency driven by Dolls, Vehicles and Action Figures, Building Sets and Games

Worldwide Gross Sales
(as reported; \$ in millions)


YOY Growth Rate (\%)
As Constant Reported


Total

For Gross Sales and figures presented in constant currency, refer to the Appendix for a Glossary of Non-GAAP Financial Measures and non-GAAP reconciliations Note: Amounts may not foot due to rounding

| $+1 \%$ | $+4 \%$ |
| :--- | :--- |

## First Half 2019 Worldwide Gross Sales by Categories

Total sales increased 3\% in constant currency driven by Dolls, Vehicles and Action Figures, Building Sets and Games

Worldwide Gross Sales
(as reported; \$ in millions)


YOY Growth Rate (\%)
As Constant
Reported


Total


## Q2 2019 N. America \& American Girl Gross Sales by Categories

North America sales up 1\% driven by Dolls and Action Figures, Building Sets and Games


## First Half 2019 N. America \& American Girl Gross Sales by Categories

North America sales up 3\% driven by Dolls and Action Figures, Building Sets and Games


## Q2 2019 International Gross Sales by Categories

International sales up 9\% in constant currency driven by Dolls, Vehicles and Action Figures, Building Sets and Games


## First Half 2019 International Gross Sales by Categories

International sales up 7\% in constant currency driven by Dolls, Vehicles and Action Figures, Building Sets and Games


## Q2 2019 International Gross Sales by Region

## Growth across all regions in constant currency


(1) Mattel reorganized its regional sales reporting structure in the first quarter of 2019. As a result, the new International regions are Europe, the Middle East, and Africa ("EMFA") Latin America and Asia Pacific. The Middle East Africa, Russia, and Turkey were previously included in the Asia Pacific region (previously Global Emerging Markets) and are now included in EMEA (previously Europe). Prior period amounts have been reclassified to conform to the current period presentation.
For Gross Sales and figures presented in constant currency, refer to the Appendix for a Glossary of Non-GAAP Financial Measures and non-GAAP reconciliations Note: Amounts may not foot due to rounding

## First Half 2019 International Gross Sales by Region

## Strong performance in EMEA and Latin America; progress in Asia Pacific


(1) Mattel reorganized its regional sales reporting structure in the first quarter of 2019. As a result, the new International regions are Europe, the Middle East, and Africa ("EMEA"), Latin America, and Asia Pacific. The Middle East Africa, Russia, and Turkey were previously included in the Asia Pacific region (previously Global Emerging Markets) and are now included in EMEA (previously Europe). Prior period amounts have been reclassified to conform to the current period presentation.
For Gross Sales and figures presented in constant currency, refer to the Appendix for a Glossary of Non-GAAP Financial Measures and non-GAAP reconciliations
Note: Amounts may not foot due to rounding

## Q2 2019 Top 3 Power Brand Gross Sales

Continued growth in Barbie and Hot Wheels; progress in Fisher-Price and Thomas \& Friends

Worldwide Gross Sales ${ }^{(1)}$
(as reported; \$ in millions)


YOY Growth Rate (\%)

As
Reported


## First Half 2019 Top 3 Power Brand Gross Sales

Continued growth in Barbie and Hot Wheels; progress in Fisher-Price and Thomas \& Friends

Worldwide Gross Sales ${ }^{(1)}$
(as reported; \$ in millions)



## Gross Margin

Significant improvement in profitability driven by Structural Simplification cost savings

| Q2 2019 |  |
| :---: | :---: |
| Q2 2018 QTD as Reported | 30.1\% |
| Non-GAAP Adjustments ${ }^{(1)}$ | - |
| Q2 2018 QTD Adjusted | 30.4\% |
| Structural Simplification | - |
| 2018 Toys "R" Us Revenue Reversal | $\Leftrightarrow$ |
| Inflation | $\nabla$ |
| Currency | A |
| Product Recall | A |
| Mix | A |
| Obsolescence | - |
| Q2 2019 QTD Adjusted | 39.9\% |
| Non-GAAP Adjustments* | $\nabla$ |
| Q2 2019 QTD as Reported | 39.7\% |


| First Half 2019 |  |
| :---: | :---: |
| Q2 2018 YTD as Reported | 30.5\% |
| Non-GAAP Adjustments ${ }^{(1)}$ | - |
| Q2 2018 YTD Adjusted | 30.8\% |
| Structural Simplification | - |
| 2018 Toys "R" Us Revenue Reversal | - |
| Inflation | $\nabla$ |
| Currency | $\nabla$ |
| Product Recall | $\nabla$ |
| Mix | - |
| Obsolescence | A |
| Q2 2019 YTD Adjusted | 39.1\% |
| Non-GAAP Adjustments* | $\nabla$ |
| Q2 2019 YTD as Reported | 37.5\% |

$\longrightarrow$ Neutral year-over year impact to GM


Full year 2019 Adjusted Gross Margin expected to be in the low 40's

## SG\&A

## Improvement driven by Structural Simplification cost savings

(\$ in millions)

| Q2 2019 |  |
| :---: | :---: |
| Q2 2018 QTD as Reported | \$360 |
| Severance \& Restructuring ${ }^{(1)}$ | $\nabla$ |
| Other Non-GAAP Adjustments ${ }^{(1)}$ | $\nabla$ |
| Q2 2018 QTD Adjusted | \$308 |
| Structural Simplification | $\nabla$ |
| 2018 Toys "R" Us Bad Debt Expense, Net | $\triangle$ |
| Employee-Related Costs | - |
| Strategic Investments | $\nabla$ |
| Q2 2019 QTD Adjusted | \$290 |
| Severance \& Restructuring* | - |
| Other Non-GAAP Adjustments* | $\triangle$ |
| Q2 2019 QTD as Reported | \$308 |

Full year 2019 Adjusted SG\&A expected to decrease vs. prior year

## First Half 2019 Balance Sheet \& Cash Flow Highlights

## Operating Cash Flow improved by \$156M

| (\$ in millions) | Jun 30, 2019 | Jun 30, 2018 | Comments |
| :--- | :---: | :---: | :--- |
| Cash | $\$ 194$ | $\$ 229$ | Cash excluding short-term borrowings in-line with <br> prior year |
| Accounts Receivable | 756 | 780 | Improved collections resulted in a five-day <br> reduction in days sales outstanding |
| Inventory | 722 | 715 | Roughly in-line with prior year |
|  <br> Amortization | 124 | 137 | Roughly in-line with prior year |
| Operating Cash Flow | -401 | -557 | Reflects a lower net loss, excluding non-cash <br> charges |
| Capital Expenditures | 48 | 78 | Decrease vs. prior year driven by timing; full year <br> capital expenditures expected to be flat |

Continue to actively manage our balance sheet

## Structural Simplification: Run-Rate and Realized Savings

Achieved $\$ 754 \mathrm{M}$ run-rate savings exiting 2019; expect to achieve another $\$ 100 \mathrm{M}$ by year end

| (\$ in millions) | Exiting Run-Rate Savings |  |  |  | Realized P\&L Savings |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Target | Achieved Run-Rate As of Q2 2019 |  | $\begin{gathered} \text { Outlook } \\ \text { As of Q2 } 2019 \\ \hline \end{gathered}$ | Achieved Savings |  | Outlook <br> As of Q2 2019 |  |
|  | Exiting | $\begin{gathered} \text { Exiting } \\ 2018 \end{gathered}$ | Exiting | $\begin{gathered} \text { Exiting } \\ 2019 \end{gathered}$ | $\begin{aligned} & \text { Full Year } \\ & 2018 \end{aligned}$ | $\begin{array}{\|l} \hline \text { First Half } \\ 2019 \end{array}$ | Full Year 2019 | Full Year 2020 |
| Cost of Goods Sold | \$325 | \$259 | \$424 | $\sim$ \$481 | \$177 | \$67 | ~\$157 | ~\$147 |
| Advertising \& Promotion | \$32 | \$30 | \$33 | ~\$43 | \$30 | \$4 | ~\$13 | ~\$0 |
| SG\&A | \$293 | \$232 | \$297 | $\sim$ ~330 | \$165 | \$65 | $\sim$ \$100 | ~\$65 |
| Total Savings | \$650 | \$521 | \$754 | ~\$854 | \$372 | \$136 | ~\$270 | ~\$212 |
| Severance \& Restructuring ${ }^{(1)}$ |  |  |  |  | (\$110) | (\$15) | $\sim(\$ 30)$ | TBD |

Offsetting factors may include strategic investments and product cost inflation, as well as macro-factors such as foreign exchange, potential tariffs and the economic environment

## 2019 Strategic Investments

## Expect $\sim \$ 100 \mathrm{M}$ in strategic investments in 2019, with over $90 \%$ impacting OpEx

FY 2019

## Outlook

Gross Profit $\sim 10 \%$

| Advertising | $\sim 50 \%$ |
| :---: | :---: |
| SG\&A | $\sim 40 \%$ |
| Total first half 2019 strategic investments of $\$ 27 \mathrm{M}$ to support our IT |  |
| animated series, influencer programs and product related videos |  |
| transformation and brand growth opportunities |  |

- Grow brands in additional categories
- Continue to grow our IP outside of toy, including live events and digital games

Increase digital engagement and POS through online content, including animated series, influencer programs and product related videos

Improve efficiency: IT transformation initiatives focused on digital design \& development and non-consumer facing systems

## Total first half 2019 strategic investments of \$27M to support our IT transformation and brand growth opportunities



## Consolidated Statements of Operations

## CONSOLIDATED STATEMENTS OF OPERATIONS (Unaudited) ${ }^{1}$


(1) Amounts may not foot due to rounding.

## Condensed Consolidated Balance Sheets


(1) Amounts may not foot due to rounding.
 adjusted.

## Supplemental Balance Sheet and Cash Flow Data

MATTEL, INC. AND SUBSIDIARIES
SUPPLEMENTAL BALANCE SHEET AND CASH FLOW DATA (Unaudited) ${ }^{1}$

| 2019 |  | 2018 |  |
| :---: | :---: | :---: | :---: |
|  | 79 |  | 84 |
| Six Months Ended June 30, |  |  |  |
| 2019 |  | 2018 |  |
| \$ | (401) | \$ | (557) |
|  | (44) |  | (85) |
|  | 44 |  | (209) |
| \$ | (400) | \$ | (851) |

[^0]
## Reconciliation of Non-GAAP Financial Measures

## WORLDWIDE GROSS SALES INFORMATION (Unaudited) ${ }^{1}$ RECONCILIATION OF GAAP AND NON-GAAP FINANCIAL MEASURES

For the Three Months Ended June 30,
For the Six Months Ended June 30,

| (In millions, except percentage information) | 2019 |  | 2018 |  | \% Change <br> as Reported \% Change in <br> Constant <br> Currency <br>   |  | 2019 |  | 2018 |  | \% Change as Reported | \% Change in Constant Currency |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Worldwide Gross Sales: |  |  |  |  |  |  |  |  |  |  |  |  |
| Net Sales | \$ | 860.1 | \$ | 840.7 | 2 \% | 5 \% | \$ | 1,549.3 | \$ | 1,549.1 | 0 \% | $3 \%$ |
| Sales Adjustments ${ }^{2}$ |  | 102.2 |  | 113.4 |  |  |  | 193.1 |  | 205.0 |  |  |
| Gross Sales | \$ | 962.3 | \$ | 954.1 | 1 \% | 4 \% | \$ | 1,742.4 | \$ | 1,754.1 | -1 \% | $3 \%$ |
| Worldwide Gross Sales by Categories: ${ }^{3}$ |  |  |  |  |  |  |  |  |  |  |  |  |
| Dolls | \$ | 273.4 | \$ | 266.6 | 3 \% | 6 \% | \$ | 526.3 | \$ | 524.0 | 0 \% | 4 \% |
| Infant, Toddler and Preschool |  | 252.0 |  | 288.0 | -13 | -11 |  | 445.6 |  | 514.6 | -13 | -11 |
| Vehicles |  | 214.1 |  | 215.0 | 0 | 3 |  | 397.5 |  | 404.0 | -2 | 3 |
| Action Figures, Building Sets and Games |  | 222.7 |  | 184.4 | 21 | 23 |  | 373.0 |  | 311.5 | 20 | 22 |
| Gross Sales | \$ | 962.3 | \$ | 954.1 | 1 \% | 4 \% | \$ | 1,742.4 | \$ | 1,754.1 | -1\% | 3 \% |

## Supplemental Gross Sales Disclosures

| Barbie | \$ | 186.5 | \$ | 170.7 | 9 \% | 13 \% | \$ | 350.0 | \$ | 323.4 | 8 \% | 13 \% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hot Wheels |  | 175.2 |  | 167.3 | 5 | 9 |  | 325.7 |  | 312.2 | 4 | 9 |
| Fisher-Price and Thomas \& Friends |  | 222.4 |  | 236.2 | -6 | -4 |  | 394.8 |  | 424.0 | -7 | -4 |
| Other |  | 378.1 |  | 379.9 | 0 | 2 |  | 671.8 |  | 694.5 | -3 | -1 |
| Gross Sales | \$ | 962.3 | \$ | 954.1 | 1 \% | 4 \% | \$ | 1,742.4 | \$ | 1,754.1 | -1 \% | $3 \%$ |

(1) Amounts may not foot due to rounding.
(2) Sales Adjustments are not allocated to individual products. As such, Net Sales are not presented on a categories or brand level.
(3) Mattel modified its reporting structure for revenues in the first quarter of 2019 to disclose revenues by categories. Refer to Note 23, Segment Information, in the Form 10-Q for additional information.

## Reconciliation of Non-GAAP Financial Measures

GROSS SALES BY SEGMENT (Unaudited) ${ }^{1}$
RECONCILIATION OF GAAP AND NON-GAAP FINANCIAL MEASURES
$\qquad$
$\qquad$
(In millions, except percentage information)

| millions, except percentage information) | 2019 |  | 2018 |  | \% Change as Reported | \% Change in Constant Currency | 2019 |  | 2018 |  | \% Change as Reported | \% Change in Constant Currency |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| North America Segment Gross Sales: |  |  |  |  |  |  |  |  |  |  |  |  |
| Net Sales | \$ | 422.9 | \$ | 412.7 | 2 \% | 3 \% | \$ | 764.3 | \$ | 738.9 | $3 \%$ | 4 \% |
| Sales Adjustments ${ }^{2}$ |  | 24.5 |  | 30.2 |  |  |  | 52.5 |  | 52.4 |  |  |
| Gross Sales | \$ | 447.4 | \$ | 442.9 | 1 \% | 1 \% | \$ | 816.7 | \$ | 791.3 | $3 \%$ | $3 \%$ |
| North America Gross Sales by Categories: ${ }^{3}$ |  |  |  |  |  |  |  |  |  |  |  |  |
| Dolls | \$ | 93.3 | \$ | 84.1 | 11 \% | 11 \% | \$ | 173.6 | \$ | 153.4 | 13 \% | 13 \% |
| Infant, Toddler and Preschool |  | 142.6 |  | 161.3 | -12 | -11 |  | 250.6 |  | 280.1 | -11 | -10 |
| Vehicles |  | 88.6 |  | 92.2 | -4 | -4 |  | 173.6 |  | 175.4 | -1 | -1 |
| Action Figures, Building Sets and Games |  | 122.8 |  | 105.3 | 17 | 17 |  | 219.0 |  | 182.4 | 20 | 20 |
| Gross Sales | \$ | 447.4 | \$ | 442.9 | 1 \% | 1 \% | \$ | 816.7 | \$ | 791.3 | $3 \%$ | 3 \% |

## Supplemental Gross Sales Disclosures

| North America Gross Sales by Top 3 Power Brands: |  |  |  |  |
| :--- | :--- | :--- | :--- | ---: |
| Barbie | $\$$ | 78.5 | $\$$ | 69.2 |
| Hot Wheels |  | 68.6 |  | 70.8 |
| Fisher-Price and Thomas \& Friends |  | 124.6 |  | 128.5 |
| Other |  | 175.7 |  | 174.5 |
|  |  | $\$$ | 447.4 |  |
| Gross Sales |  |  | 442.9 |  |


| 13 \% | 14 \% | \$ | 147.8 | \$ | 129.6 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| -3 | -3 |  | 135.6 |  | 134.3 |
| -3 | -3 |  | 221.2 |  | 228.3 |
| 1 | 1 |  | 312.2 |  | 299.0 |
| 1 \% | 1 \% | \$ | 816.7 | \$ | 791.3 |


| $14 \%$ | $14 \%$ |
| :---: | :---: |
| 1 | 1 |
| -3 | -3 |
| 4 | 5 |
| $3 \%$ | $3 \%$ |

(1) Amounts may not foot due to rounding.
(2) Sales Adjustments are not allocated to individual products. As such, Net Sales are not presented on a categories or brand level.
(3) Mattel modified its reporting structure for revenues in the first quarter of 2019 to disclose revenues by categories. Refer to Note 23 , Segment Information, in the Form 10-Q for additional information.

## Reconciliation of Non-GAAP Financial Measures

| (In millions, except percentage information) | For the Three Months Ended June 30, |  |  |  |  |  | For the Six Months Ended June 30, |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2019 |  | 2018 |  | $\begin{array}{cc} & \begin{array}{c}\text { \% Change in } \\ \text { \% Change } \\ \text { as Reported }\end{array} \\$\cline { 1 - 3 }\end{array} $\left.\begin{array}{c}\text { Constant } \\ \text { Currency }\end{array}\right]$ |  | 2019 |  | 2018 |  | \% Change as Reported | \% Change in Constant Currency |
| Total International Segment Gross Sales: | \$ | 403.6 | \$ | 384.8 | $5 \%$ | 11 \% | \$ | 707.1 | \$ | 702.0 | 1\% | 8 \% |
| Sales Adjustments ${ }^{2}$ |  | 76.9 |  | 81.9 |  |  |  | 138.6 |  | 148.8 |  |  |
| Gross Sales | \$ | 480.5 | \$ | 466.7 | $3 \%$ | $9 \%$ | \$ | 845.7 | \$ | 850.8 | -1 \% | $7 \%$ |
| International Segment Gross Sales: |  |  |  |  |  |  |  |  |  |  |  |  |
| EMEA ${ }^{3}$ |  |  |  |  |  |  |  |  |  |  |  |  |
| Net Sales | \$ | 191.1 | \$ | 180.0 | $6 \%$ | $13 \%$ | \$ | 365.6 | \$ | 365.8 | $0 \%$ | 8 \% |
| Sales Adjustments ${ }^{2}$ |  | 43.0 |  | 39.6 |  |  |  | 84.9 |  | 83.2 |  |  |
| Gross Sales | \$ | 234.1 | \$ | 219.5 | $7 \%$ | $13 \%$ | \$ | 450.5 | \$ | 449.1 | 0 \% | $9 \%$ |
| Latin America |  |  |  |  |  |  |  |  |  |  |  |  |
| Net Sales | \$ | 121.2 | \$ | 116.8 | 4 \% | 9 \% | \$ | 185.7 | \$ | 180.2 | $3 \%$ | $9 \%$ |
| Sales Adjustments ${ }^{2}$ |  | 20.1 |  | 21.7 |  |  |  | 30.9 |  | 32.8 |  |  |
| Gross Sales | \$ | 141.3 | \$ | 138.6 | $2 \%$ | $7 \%$ | \$ | 216.6 | \$ | 213.0 | $2 \%$ | 8 \% |
| Asia Pacific ${ }^{3}$ |  |  |  |  |  |  |  |  |  |  |  |  |
| Net Sales | \$ | 91.3 | \$ | 88.0 | $4 \%$ | $9 \%$ | \$ | 155.8 | \$ | 156.0 | $0 \%$ | $5 \%$ |
| Sales Adjustments ${ }^{2}$ |  | 13.7 |  | 20.6 |  |  |  | 22.9 |  | 32.7 |  |  |
| Gross Sales | \$ | 105.1 | \$ | 108.6 | -3\% | $2 \%$ | \$ | 178.7 | \$ | 188.7 | -5\% | $0 \%$ |
| International Gross Sales by Categories: ${ }^{4}$ |  |  |  |  |  |  |  |  |  |  |  |  |
| Dolls | \$ | 145.7 | \$ | 138.1 | $6 \%$ | 12 \% | \$ | 272.8 | \$ | 258.8 | $5 \%$ | 14 \% |
| Infant, Toddler and Preschool |  | 109.4 |  | 126.7 | -14 | -9 |  | 195.0 |  | 234.6 | -17 | -12 |
| Vehicles |  | 125.5 |  | 122.9 | 2 | - |  | 223.9 |  | 228.6 | -2 | 6 |
| Action Figures, Building Sets and Games |  | 99.9 |  | 79.1 | 26 | 31 |  | 154.0 |  | 128.9 | 19 | 26 |
| Gross Sales | \$ | 480.5 | \$ | 466.7 | $3 \%$ | $9 \%$ | \$ | 845.7 | \$ | 850.8 | -1\% | $7 \%$ |
| Supplemental Gross Sales Disclosures |  |  |  |  |  |  |  |  |  |  |  |  |
| International Gross Sales by Top 3 Power Brands: |  |  |  |  |  |  |  |  |  |  |  |  |
| Barbie | \$ | 108.1 | \$ | 101.6 | $6 \%$ | 13 \% | \$ | 202.3 | + | 193.8 | 4 \% | 13 \% |
| Hot Wheels |  | 106.6 |  | 96.5 | 10 | 18 |  | 190.1 |  | 178.0 | 7 | 16 |
| Fisher-Price and Thomas \& Friends |  | 97.8 |  | 107.7 | -9 | -5 |  | 173.6 |  | 195.6 | -11 | -6 |
| Other |  | 168.1 |  | 160.9 | 4 | 9 |  | 279.7 |  | 283.4 | -1 | 5 |
| Gross Sales | \$ | 480.5 | \$ | 466.7 | $3 \%$ | $9 \%$ | \$ | 845.7 | \$ | 850.8 | -1 \% | $7 \%$ |

(1) Amounts may not foot due to rounding.
(2) Sales Adjustments are not allocated to individual products. As such, Net Sales are not presented on a categories or brand level.
 Mattel reorganized its regional sales reporting structure in the first quarter of 2019. As a result, the new regions are Europe, the Middle East, and Africa ("EMEA"), Latin America, and Asia Pacific. The Middle East, Africa,
included in the Asia Pacific region (previously Global Emerging Markets) and are now included in EMEA (previously Europe). Prior period amounts have been reclassified to conform to the current period presentation.
(4) Mattel modified its reporting structure for revenues in the first quarter of 2019 to disclose revenues by categories. Refer to Note 23 , Segment Information, in the Form 10-Q for additional information.

## Reconciliation of Non-GAAP Financial Measures

```
GROSS SALES BY SEGMENT (Unaudited) }\mp@subsup{}{}{1
RECONCILIATION OF GAAP AND NON-GAAP FINANCIAL MEASURES
```

For the Three Months Ended June 30,


For the Six Months Ended June 30,
(In millions, except percentage information)

## American Girl Segment Gross Sales:

Net Sales
Sales Adjustments
Gross Sales
(1) Amounts may not foot due to rounding.
\% Change in

\% Change in

| \% Change | Constant |
| :---: | :---: |
| as Reported | Currency |

$-28 \%$
$-28 \%$
$-29 \%$

Constant Currency

## Reconciliation of Non-GAAP Financial Measures


(1) Amounts may not foot due to rounding.
(2) Toys "R" Us Net Sales Reversal and Toys "R" Us Bad Debt Expense, Net are not presented as non-GAAP adjustments for the three and six months ended June 30, 2019 and 2018
 Administrative Expenses.
 $\$ 5.4$ million was a reduction to Net Sales for estimated retailer returns.



## Reconciliation of Non-GAAP Financial Measures

## MATTEL, INC. AND SUBSIDIARIES

## SUPPLEMENTAL FINANCIAL INFORMATION (Unaudited) ${ }^{1}$

## RECONCILIATION OF GAAP AND NON-GAAP FINANCIAL MEASURES

## (In millions, except per share and percentage information)

## Earnings Per Share

Net Loss Per Common Share, As Reported
Adjustments:
Asset Impairments
Severance and Restructuring Expenses ${ }^{3}$
For the Three Months Ended June 30 $2019^{2}$ $2018^{2}$ $2019^{2}$ $\qquad$ nded June $18^{2}$

Inclined Sleeper Product Recalls ${ }^{4}$
Tax Effect of Adjustments ${ }^{6}$
Net Loss Per Common Share, As Adjusted
EBITDA and Adjusted EBITDA
Net Loss, As Reported
Adjustments
Interest Expense
Provision for Income Taxes
Depreciation
Amortization
EBITDA
Adjustments
Asset Impairments
Shared-based Compensation
Severance and Restructuring Expenses ${ }^{3}$
Inclined Sleeper Product Recalls ${ }^{4}$
Sale of Assets
Adjusted EBITDA

| \$ | (0.31) | \$ | (0.70) | \$ | (0.84) | \$ | (1.60) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | - |  | 0.02 |  | - |  | 0.03 |
|  | 0.05 |  | 0.14 |  | 0.08 |  | 0.21 |
|  | 0.01 |  | - |  | 0.07 |  | - |
|  | - |  | - |  | - |  | (0.03) |
| \$ | $\underline{ }$ | \$ | $\underline{ }$ | \$ | $\underline{ }$ | \$ | (1.39) |
| \$ | (108.0) | \$ | (240.9) | \$ | (291.7) | \$ | (552.2) |
|  | 46.2 |  | 43.5 |  | 93.2 |  | 84.5 |
|  | 12.2 |  | 6.9 |  | 18.3 |  | 4.3 |
|  | 51.5 |  | 58.9 |  | 103.6 |  | 117.4 |
|  | 9.9 |  | 9.5 |  | 20.3 |  | 19.7 |
|  | 11.8 |  | (122.1) |  | (56.3) |  | (326.2) |
|  | - |  | 7.1 |  | - |  | 11.9 |
|  | 12.4 |  | 8.0 |  | 24.3 |  | 22.4 |
|  | 14.5 |  | 47.8 |  | 23.2 |  | 72.7 |
|  | 3.1 |  | - |  | 25.0 |  | - |
|  | - |  | - |  | - |  | (1.4) |
| \$ | 41.8 | \$ | (59.2) | \$ | 16.2 | \$ | (220.6) |

(1) Amounts may not foot due to rounding.
(2) Toys "R" Us Net Sales Reversal and Toys "R" Us Bad Debt Expense, Net are not presented as non-GAAP adjustments for the three and six months ended June 30, 2019 and 2018
 Administrative Expenses.
 $\$ 5.4$ million was a reduction to Net Sales for estimated retailer returns
 certain International affiliates were not tax effected because of the valuation allowance on deferred tax assets.

## Glossary of Non-GAAP Financial Measures

To supplement our financial results presented in accordance with generally accepted accounting principles in the United States ("GAAP"), Mattel presents certain non-GAAP financial measures within the meaning of Regulation G promulgated by the Securities and Exchange Commission. The non-GAAP financial measures that Mattel uses in this earnings release include Gross Sales, Adjusted Gross Profit, Adjusted Gross Margin, Adjusted Other Selling and Administrative Expenses, Adjusted Operating Income (Loss), Adjusted Earnings (Loss) Per Share, earnings before interest expense, taxes, depreciation and amortization ("EBITDA"), Adjusted EBITDA, and constant currency. Mattel uses these metrics to analyze its continuing operations and to monitor, assess and identify meaningful trends in its operating and financial performance, and each is discussed in detail below. Mattel believes that the disclosure of non-GAAP financial measures provides useful supplemental information to investors to be able to better evaluate ongoing business performance and certain components of the Company's results. These measures are not, and should not be viewed as, substitutes for GAAP financial measures. Reconciliations of the non-GAAP financial measures to the most directly comparable GAAP financial measures are attached to this earnings release as exhibits and to our earnings slide presentation as an appendix.

## Gross Sales

Gross Sales represent sales to customers, excluding the impact of Sales Adjustments. Net Sales, as reported, include the impact of Sales Adjustments, such as trade discounts and other allowances. Mattel presents changes in Gross Sales as a metric for comparing its aggregate, categorical, brand and geographic results to highlight significant trends in Mattel's business. Changes in Gross Sales are discussed because, while Mattel records the details of such Sales Adjustments in its financial accounting systems at the time of sale, such Sales Adjustments are generally not associated with brands and individual products, making Net Sales less meaningful. Since Sales Adjustments are determined by customer rather than at the brand level, Mattel believes that the disclosure of Gross Sales by categories and brand is useful supplemental information for investors to be able to assess the performance of its underlying brands (e.g., Barbie) and also enhances their ability to compare sales trends over time.

## Adjusted Gross Profit and Adjusted Gross Margin

Adjusted Gross Profit and Adjusted Gross Margin represent reported Gross Profit and Reported Gross Margin, respectively, adjusted to exclude asset impairments, severance and restructuring expenses and the impact of the inclined sleeper product recalls. Adjusted Gross Margin represents Mattel's Adjusted Gross Profit, as a percentage of Net Sales. Adjusted Gross Profit and Adjusted Gross Margin are presented to provide additional perspective on underlying trends in Mattel's core Gross Profit and Gross Margin, which Mattel believes is useful supplemental information for investors to be able to gauge and compare Mattel's current business performance from one period to another

## Adjusted Other Selling and Administrative Expenses

Adjusted Other Selling and Administrative Expenses represents Mattel's Reported Other Selling and Administrative Expenses, adjusted to exclude asset impairments, non-recurring executive compensation, severance and restructuring expenses, the impact of the inclined sleeper product recalls, and sale of assets, which are not part of Mattel's core business. Adjusted Other Selling and Administrative Expenses is presented to provide additional perspective on underlying trends in Mattel's core other selling and administrative expenses, which Mattel believes is useful supplemental information for investors to be able to gauge and compare Mattel's current business performance from one period to another.

## Adjusted Operating Income (Loss)

Adjusted Operating Income (Loss) represents Mattel's reported Operating Loss, adjusted to exclude the impact of asset impairments, non-recurring executive compensation, severance and restructuring expenses, sale of assets, and the impact of the inclined sleeper product recalls, which are not part of Mattel's core business. Adjusted Operating Income (Loss) is presented to provide additional perspective on underlying trends in Mattel's core operating results, which Mattel believes is useful supplemental information for investors to be able to gauge and compare Mattel's current business performance from one period to another

## Adjusted Earnings (Loss) Per Share

Adjusted Earnings (Loss) Per Share represents Mattel's Reported Diluted Earnings (Loss) Per Common Share, adjusted to exclude the impact of asset impairments, severance and restructuring expenses, and the impact of the inclined sleeper product recalls, which are not part of Mattel's core business. The aggregate tax effect of the adjustments is calculated by tax effecting the adjustments by the current effective tax rate, adjusting for certain discrete tax items, and dividing by the reported weighted average number of common shares. Adjusted Earnings (Loss) Per Share is presented to provide additional perspective on underlying trends in Mattel's core business. Mattel believes it is useful supplemental information for investors to gauge and compare Mattel's current earnings results from one period to another. Adjusted Earnings (Loss) Per Share is a performance measure and should not be used as a measure of liquidity.

## Glossary of Non-GAAP Financial Measures

## EBITDA and Adjusted EBITDA





 available to us to invest in the growth of our business. As a result, we rely primarily on our GAAP results and use EBITDA and Adjusted EBITDA only supplementally.

## Constant currency








 currency enhances investor's ability to compare financial results from one period to another.


[^0]:    (1) Amounts may not foot due to rounding.

