

INVESTOR PRESENTATION

DIAMONDROCK

JUNE 2022





Certain statements made during this presentation are forwardlooking statements that are subject to risks and uncertainties. Forward-looking statements generally include the words "believe," "expect," "anticipate," "plan," "estimate," "project," "will," "intend" or other similar expressions. Forward-looking statements include, without limitation, statements regarding, industry outlook, results of operations, cash flows, business strategies, growth and value opportunities, capital and other expenditures, financing plans, expense reduction initiatives and projected dispositions.

Factors that could cause actual results to materially differ from those contained in the forward-looking statements include, without limitation, national and local economic and business conditions, including the impact of COVID-19 on occupancy rates at the Company's hotels and the demand for hotel products and services, and those risks and uncertainties discussed in the most recent Annual Report on Form 10-K, which DiamondRock Hospitality Company (the "Company") has filed with the Securities and Exchange Commission, and which you should carefully review. The forward-looking statements made are based on our beliefs, assumptions and expectations of future performance, taking into account all information currently available to the Company. Actual results could differ materially from the forward-looking statements made in this presentation. The forward-looking statements made in this presentation are subject to the safe harbor of the Private Securities Litigation Reform Act of 1995.

Any forward-looking statement speaks only as of the date on which it is made. Although the Company believes the expectations reflected in such forward-looking statements are based upon reasonable assumptions, it can give no assurance that the expectations will be attained or that any deviation will not be material. All information in this presentation is as of the date of this presentation, and the Company undertakes no obligation to update any forward-looking statement to conform the statement to actual results or changes in the Company's expectations.

This presentation contains statistics and other data that has been obtained or compiled from information made available by thirdparty service providers and believed to be reliable, but the accuracy and completeness of the information is not assured. The Company has not independently verified any such information.

KEY TAKEAWAYS AND HIGHLIGHTS

KEY TAKEAWAYS

- 1. FY2022 Revenues Expected to Meet/Surpass FY2019 Comparable Revenues
- 2. Urban Hotels Are Largest Profit Opportunity
- 3. ROI Projects Outperforming Underwriting Planning for 2022-23 Projects Underway
- 4. Leading Q1 2022 Operating Results
- 5. ESG Leader Corporate Responsibility Report

2022 TRANSACTIONS

KIMPTON FORT LAUDERDALE BEACH RESORT

- Acquired the 96-room Kimpton Fort Lauderdale Beach Resort in Fort Lauderdale, Florida, proximate to our Westin Fort Lauderdale Beach Resort
 - 7.0%+ Hotel NOI yield in next twelve months
 - 8.0%+ estimated stabilized Hotel NOI yield

TRANQUILITY BAY BEACHFRONT RESORT

 Acquired commercial interest in the 103-unit Tranquility Bay Beachfront Resort in Marathon, Florida



2022 OUTLOOK

EXIT CREDIT FACILITY WAIVERS

 Expect full compliance with original, unmodified covenants in Q2 2022

RESTORING COMMON DIVIDEND

Expect to resume a common dividend in H2 2022

DIAMONDROCK

OPERATING UPDATE – SECTOR LEADING PERFORMANCE

Q1 2022 PEER PERFORMANCE

	РК	SHO	PEB	RLJ	XHR	HST	APLE	DRH
ADR Growth	0%	10%	18%	-7%	7%	14%	-2%	25%
Occupancy Growth	-33%	-35%	-36%	-20%	-25%	-28%	-9%	-23%
RevPAR Growth	-33%	-28%	-26%	-26%	-20%	-18%	-11%	-4%
Hotel EBITDA Growth	-54%	-42%	-41%	-39%	-28%	-18%	-14%	0%

Source: Company filings

2022 MONTHLY COMPARABLE OPERATING RESULTS(1)

	Occ (%)	ADR (\$)	RevPAR (\$)	RevPAR B/(W) 2019	Revenue (\$000s)	Revenue B/(W) 2019
Jan-22	41.3%	245.13	101.19	(21.5%)	45,356	(22.0%)
Feb-22	57.9%	283.49	164.25	0.7%	64,302	(2.2%)
Mar-22	68.4%	296.22	202.67	5.3%	87,605	6.2%
Apr-22 ⁽²⁾	72.4%	291.71	211.29	4.8%	86,320	4.4%
May-22 ⁽²⁾	72.7%	296.34	215.43	4.8%	95,085	6.8%

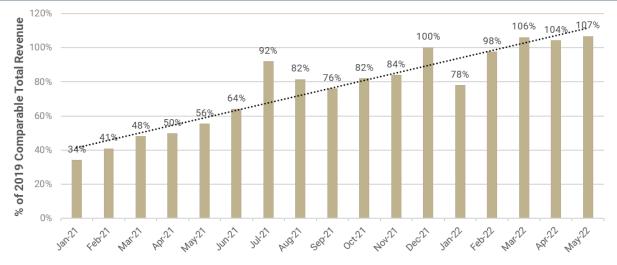
(1) Comparable operating information excludes the Kimpton Fort Lauderdale Beach Resort as it was not operating in 2019

(2) Preliminary results

OPERATING UPDATE

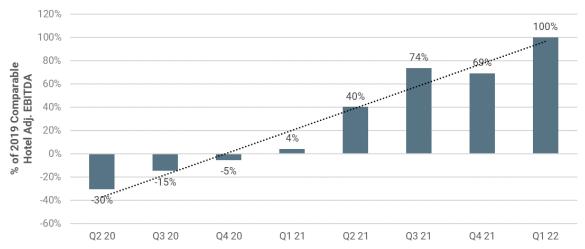


REVENUE RECOVERY ACCELERATING



Note: Excludes the Kimpton Ft. Lauderdale

ROBUST EBITDA RECOVERY



RECENT TRENDS & OUTLOOK

- PREPARE FOR TAKEOFF
 Leisure demand remains robust
- RETURN TO TRAVEL
 Corporate travel recovery aligns with return-to-office policies
- ENCOURAGING OUTLOOK Group activity returning to prepandemic levels. Profitable banquet business is rebuilding
- HOTEL EBITDA RECOVERY Strong quarter-on-quarter growth in recovery of Hotel Adjusted EBITDA
- HOTEL MARGINS
 We expect DRH's stabilized margins will be 200-300bp higher post-pandemic

WHY DIAMONDROCK





1 2022-2023 SETUP

- **2** COMPELLING ROI PIPELINE
- **3** STRONG/IMPROVING PORTFOLIO
- **MARGIN IMPROVEMENT POTENTIAL**
- **5 POWERFUL CAPITAL RECYCLING**



THE LODGE AT SONOMA

FOUR HOTEL UP-BRANDINGS

- Sonoma Autograph Collection
 Q3 2021
- The Hythe, The Luxury Collection
- Margaritaville Beach House
- Hotel Clio, The Luxury Collection
 Q1 2022

IMPROVING BUSINESS TRANSIENT

- Strong Expected Growth in 2022 Group Revenue
- City-wide room nights in 2022/2023 in major urban markets expected to see gains versus 2019

04 2021

04 2021

IMPROVING GROUP TRENDS

- Strong Expected Growth in 2022 Group Revenue
- 92% of Budgeted Group Nights On The Books

ROBUST LEISURE TRENDS

- Projected to add \$20MM+ to 2022E EBITDA
- Tranquility Bay Beachfront Resort Marathon, FL
- Henderson Beach Resort Destin, FL
- Henderson Park Inn Destin, FL
- Bourbon Orleans Hotel New Orleans, LA

MARGIN IMPROVEMENT POTENTIAL

200-300bp of long-term potential



HOTEL CLIO, A LUXURY COLLECTION HOTEL



TRANQUILITY BAY RESORT

RECENTLY COMPLETED PROJECTS





THE LODGE

• AT SONOMA •



VAIL

THE HYTHE



HOTEL

CLIO

PROJECT COST	\$9.8MM	PROJECT COST	\$8.4MM	PROJECT COST	\$3.5MM	PROJECT COST	\$3.6MM
IRR	25%	IRR	88%	IRR	82%	IRR	74%
Completed	Jul 2021	Completed	Nov 2021	Completed	Nov 2021	Completed	Mar 2022

Estimated IRRs are calculated assuming a 3-year stabilization period and a 10.0x terminal multiple

ROI PIPELINE: \$90MM+ of ROI Projects at 40%+ IRRs

1 DIAMONDROCK HOSPITALITY

PROPERTY	PROJECT	ESTIMATED Capital Spend ⁽¹⁾	UNDERWRITTEN Incremental ebitda ⁽¹⁾	ESTIMATED IRR ⁽²⁾	ESTIMATED Completion	
LODGE AT SONOMA	Autograph Collection Conversion	\$9.8	\$1.4	25%	Completed	
THE HYTHE, LUXURY COLLECTION	Luxury Collection Conversion	\$8.4	\$3.4	88%	Completed	
CHARLESTON RENAISSANCE	F&B Repositioning	\$2.1	\$0.5	52%	Completed	
MARGARITAVILLE BEACH HOUSE	Rebranding	\$3.5	\$1.3	82%	Completed	
EMBASSY SUITES BETHESDA	Brand Conversion	\$3.3	\$0.5	28%	Completed	
HOTEL CLIO, LUXURY COLLECTION	F&B and Public Space Renovation	\$2.5	\$0.5	42%	Completed	
HUTEL GLIO, LUXUNT GULLEGHUN	Luxury Collection Conversion	\$3.6	\$1.2	74%	Completed	
	Recently Completed	\$33.2	\$8.8	59%		
ORCHARDS INN	Resort Repositioning	\$19.8	\$2.6	22%	2023	
BOSTON HILTON	Third Floor Reconfiguration	\$6.0	\$1.0	33%	2023	
THE LANDING	Additional 14 Keys	\$6.1	\$1.2	42%	2023	
BURLINGTON HILTON	Soft brand Conversion	\$2.6	\$0.8	75%	2023	
	F&B Repositioning	\$1.3	\$0.4	69%	2023	
	Total in Planning	\$35.8	\$6.1	34%		
	Recently Completed & Active ROI Pipeline	\$69.0	\$14.9	47%		
	Shadow ROI Pipeline	\$25	6MM of Capital Spend	Estin	Estimated 20%+ IRR	

Estimated Capital Spend and Estimated Incremental EBITDA based upon management proformas Estimated IRRs are calculated assuming a 3-year stabilization period and a 10.0x terminal multiple 1.

2.

IMPROVING GROUP TRENDS

WELL-POSITIONED FOR GROUP RECOVERY

- ENCOURAGING CITY-WIDE TRENDS Convention centers in major-markets positioned to surpass 2019 room nights
- GROUPS ARE LOOKING TO MEET Group sales activity for DRH portfolio was 36% ahead of pre-pandemic periods. No demand for "hybrid" meetings
- LUCRATIVE BANQUETS RETURNING Quality of group demand on-the-books improves as we move through the year
- ROOM NIGHTS RECOVERED Room night leads in Q1 2022 was in line with pre-pandemic volume
- AVERAGE EVENT SIZE IS SMALLER... The average lead in Q1'22 was 30% smaller than pre-pandemic periods, favors DRH's hotel profile

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MARKET	% of 2019A EBITDA	2019	2022E	2023E
BOSTON	15%	349,030	330,296	438,015
CHICAGO	15%	1,141,525	1,189,447	1,106,314
WASHINGTON, DC	6%	387,442	394,486	366,818
SAN DIEGO	4%	732,411	692,376	697,265
PHOENIX	3%	290,541	293,139	289,888
TOTALS ⁽¹⁾	43%	2,900,949	2,899,744	2,898,300

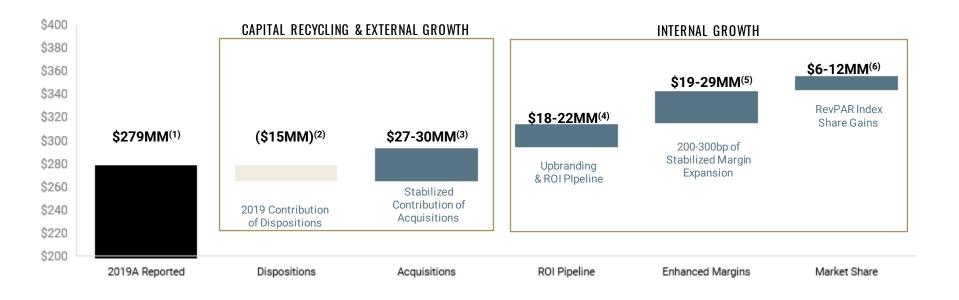
(1) As of May 5, 202. Source: Convention & Visitor Bureaus

	DIAMONDROCK PORTFOLIO GROUP SALES LEAD ACTIVITY ⁽²⁾					
	LEADS (#)		<u>LEADS (ROOM</u>	NIGHTS <u>)</u>		
PERIOD	(000S)	% OF Q1'20	(MILLIONS)	% OF Q1'20		
Q1 2020	11.8	100%	2.9	100%		
Q2 2020	4.3	36%	1.0	34%		
Q3 2020	4.1	35%	0.7	25%		
Q4 2020	4.3	36%	0.7	24%		
Q1 2021	8.2	69%	1.2	41%		
Q2 2021	11.2	95%	1.7	59%		
Q3 2021	12.4	105%	2.1	72%		
Q4 2021	12.1	103%	2.0	69%		
Q1 2022	16.1	136%	2.8	97%		

⁽²⁾ As of May 5, 2022 Source: DiamondRock hotel portfolio

280 Average Room Count of DRH Hotel Portfolio 2022 Budgeted Group Rooms On-The-Books as of May 31st

\$55-75 MILLION OF POTENTIAL INCREMENTAL HOTEL ADJUSTED EBITDA



⁽¹⁾ 2019A reported Hotel Adjusted EBITDA

⁽²⁾ Contribution to 2019A Hotel Adjusted EBITDA from The Lexington and Frenchman's Reef. These assets were sold in 2021.

⁽³⁾ Proforma stabilized Hotel Adjusted EBITDA of Henderson Beach Resort, Henderson Park Inn, Bourbon Orleans and Tranquility Bay. These assets were acquired in 2021-2022.

⁽⁴⁾ Proforma stabilized Hotel Adjusted EBITDA of Upbranding & ROI pipeline: 2022 Budget vs. 2019A for completed projects and proforma for remainder.

(5) Estimated potential increase to stabilized Hotel Adjusted EBITDA margins for DRH portfolio. Stabilized increase to industry-wide margins estimated to be 0-100bp

⁽⁶⁾ RevPAR Index Share gains for select hotels

ACQUIRED KIMPTON FORT LAUDERDALE BEACH (FORT LAUDERDALE, FLORIDA)



ACQUISITION DATE PURCHASE PRICE LOCATION NUMBER OF ROOMS

4/1/22 \$35.3 MILLION FORT LAUDERDALE, FL 96



KEY DEAL HIGHLIGHTS

- Off-market acquisition of a lifestyle resort property with dedicated beach amenities and services for guests
- Fee simple, unencumbered by management.
- Reopened mid-2021 after a complete rehabilitation to current building and hurricane codes while preserving historic Art Deco architecture
- Price/key is 40% below AC Hotel (\$600k/key, Feb 2022)
- Only IHG Hotels & Resorts or Kimpton in the market.
- Forecast stabilization at an 8% NOI yield.

UPSIDE OPPORTUNITIES

- Revenue and expense synergies with DiamondRock's Westin Fort Lauderdale Beach Resort two blocks away
- Significant profit upside in resort
 - Enhance revenue management
 - Un-utilized rooftop bar and swimming pool with panoramic views of the Intracoastal
 - Revenue opportunity in resort fees
 - Improve marketing of hotel and F&B outlets
- Profit potential in adjacent Tiffany House residences (not included in underwriting)
 - Opportunity to collect parking revenue from 230+ space parking garage (DRH owned) with mandatory valet access for guests and residents.
 - Create RMA program for condo-owners

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ACCOLADES FOR FORT LAUDERDALE

- Third highest occupancy market in Florida
- Top 25 Popular U.S. Destinations (TripAdvisor)
- Best U.S. Destination for Meetings & Conventions (Prevue)

DIAMONDROCK

Annual Formula 1 event scheduled for 2022-2028



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ACQUIRED TRANQUILITY BAY BEACHFRONT RESORT (MARATHON, FLORIDA)



ACQUISITION DATE 1/6/22 PURCHASE PRICE \$63 MII LOCATION MARATI NUMBER OF UNITS 103

S63 MILLION MARATHON, FL 103



KEY DEAL HIGHLIGHTS

- 2021 TripAdvisor Traveler's Choice Award and consistently among the top hotels in Marathon, FL.
- 12 oceanfront acres with 1,000 feet of shoreline
- Strict development ordinances constrain supply and supports the highest RevPAR of any major U.S. market
- >\$645 ADR (2021E), nearly 3x the portfolio average
- >11% capitalization rate on trailing 2021 proforma NOI or over \$50,000/key in Hotel EBITDA
- Investment comprised of (1) fee simple ownership of 16 units and all resort amenities and infrastructure and (2) durable, long-term rental management agreements for 84 third-party owned beach homes and (3) majority of three vacation rental units.

UNIT COMPOSITION

103 Units	231 Bedrooms	970 Sq. Ft.
41 Units	123 Bedrooms Three Bedroom	1,320 Sq. Ft.
46 Units	92 Bedrooms Two Bedroom	840 Sq. Ft.
16 Units	16 Bedrooms One Bedroom	450 Sq. Ft.

UPSIDE OPPORTUNITIES

- Significant revenue upside
 - Entitled for marina development
 - Enhanced F&B programming at pool and beach area
 - Initiate wedding-market programming
 - Enhanced revenue management
 - · Benefit from clustering with other DRH Resorts



DIAMONDROCK

RESORT MAP



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ACQUIRED HENDERSON BEACH RESORT (DESTIN, FLORIDA)



ACQUISITION DATE	12/23/21
PURCHASE PRICE	\$112.5 MILLION
LOCATION	DESTIN, FL
NUMBER OF ROOMS	170
NUMBER OF RMAs:	46
EVENT SPACE	40,000 SQ FT



KEY DEAL HIGHLIGHTS

- AAA Four Diamond Award in 2019. Consistently recognized by Travel + Leisure, US News & World Report and other periodicals as one of the best resorts in Florida.
- Best located resort in the market; A+ beach access to the white sands of Florida's "Emerald Coast"
- Explosive population growth in feeder markets (Houston, Dallas, Atlanta, Nashville, Birmingham); outpaced U.S. growth 2.5-to-1
- >\$430 ADR (2021E), 80%+ above the portfolio average
- 6.4% capitalization rate on 2021E NOI; stabilization at 8% NOI yield or \$53,000/key in Hotel EBITDA

UPSIDE OPPORTUNITIES

- Significant revenue upside
 - Enhanced revenue management
 - Room segmentation strategies
 - Operating synergies with Henderson Park Inn
 - · Benefit from clustering with other DRH Resorts
 - Improve F&B programming
 - Enhance group sales penetration
 - Yield management of 46 onsite condo units operated under Rental Management Agreements (RMA)

DIAMONDROCK

LOCATION AND FEEDER MARKETS



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LOWEST EXPOSURE TO LONG-TERM, BRAND-MANAGED CONTRACTS



% BRAND MANAGED

COMPANY	PERCENT OF Management Contracts	
XHR	86%	
HST	84%	
РК	81%	
SHO	59%	
PEER AVERAGE	57%	
PEB	25%	
DRH-Prior	24%	1
DRH-Current	6%	

Source: Company filings, Robert W. Baird & Co

Note: DRH Prior is prior to the disposition of Frenchman's Reef and The Lexington Hotel, and the six Marriott-managed hotels converted to franchise agreements.



BENEFITS OF LOW EXPOSURE

SUPERIOR COST CONTROLS

- Utilize most cost-effective procurement & sourcing
- Identify cost-effective product alternatives

OWNER-CENTRIC CASH/CAPITAL MANAGEMENT

- Owner dictates cash management and distribution
- Owner dictates capital investment / purchasing decisions

. SUPERIOR LABOR MANAGEMENT

- Management staff levels and compensation
- Non-exempt staff levels, scheduling, and compensation

LOWER COST OF OPERATIONS

- Management fee differential
- Operating cost savings
- Measurably enhance profitability

CREATES VALUE ENTERPRISE / ASSET VALUE

- Source of value to self-managed portfolio/asset buyers
- Buyers value ability to execute their strategy
- Expands audience of prospective buyers
- Unencumbered hotels worth 15-20% over encumbered



PORTFOLIO



DIAMONDROCK AT A GLANCE



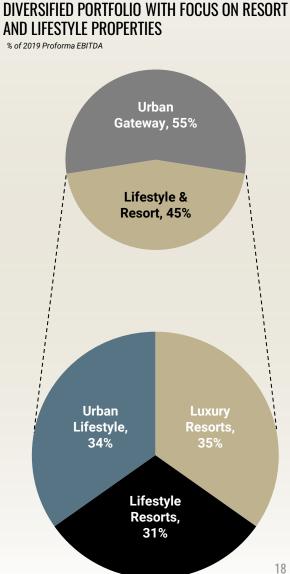


34 PROPERTIES

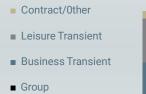


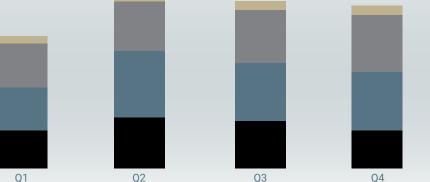
DIVERSIFIED	GEOGRAPHICAL	SOURCES OF	EBITDA
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LOCATION	EBITDA	LOCATION	EBITDA
Boston, MA	15%	Denver, CO	3%
Chicago, IL	15%	Phoenix, AZ	3%
New York, NY	6%	Burlington, VT	3%
Ft. Lauderdale, FL	6%	Sonoma, CA	2%
Washington, D.C.	6%	New Orleans, LA	2%
Ft. Worth, TX	5%	Charleston, SC	2%
Key West, FL	5%	Huntington Beach, CA	2%
San Diego, CA	4%	Atlanta, GA	2%
Salt Lake City, UT	4%	Destin, FL	2%
Sausalito, CA	4%	Lake Tahoe, CA	1%
Vail, CO	4%	San Francisco, CA	1%
Sedona, AZ	3%		



VARIOUS SOURCES OF REVENUE



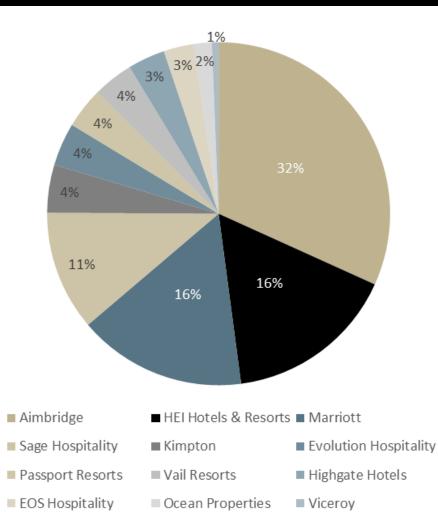


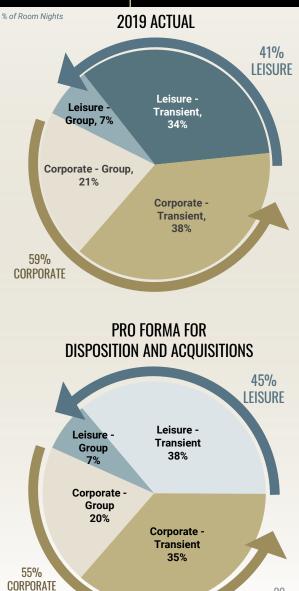
NOTE: All operating information is based on 2019 results, pro forma for all acquisitions and dispositions.



	KEYS	REVPAR (\$)	TREVPAR (\$)	REVENUE/KEY (\$000s)	EBITDA/KEY (\$000s)	% of 2019A EBITDA
LUXURY RESORT	930	\$281	\$489	\$179	\$48	15%
LIFESTYLE RESORT	1,312	\$185	\$302	\$110	\$32	15%
LIFESTYLE URBAN	1,491	\$185	\$256	\$93	\$29	15%
RESORT/LIFESTYLE	3,733	\$209	\$330	\$120	\$35	45%
URBAN GATEWAY	5,815	\$176	\$240	\$88	\$27	55%
TOTAL	9,548	\$189	\$275	\$100	\$30	100%

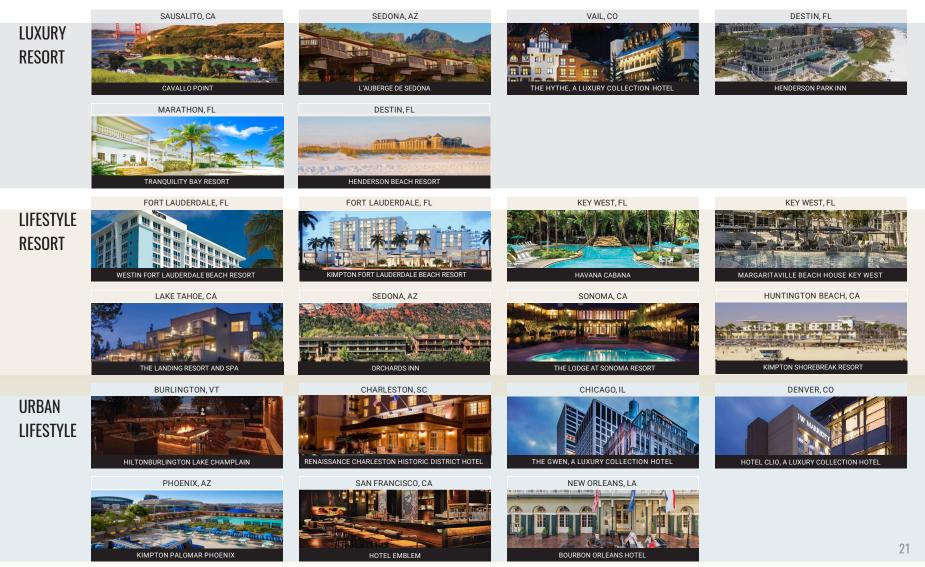
PORTFOLIO: OPERATOR AND GUEST MIX DIVERSIFICATION



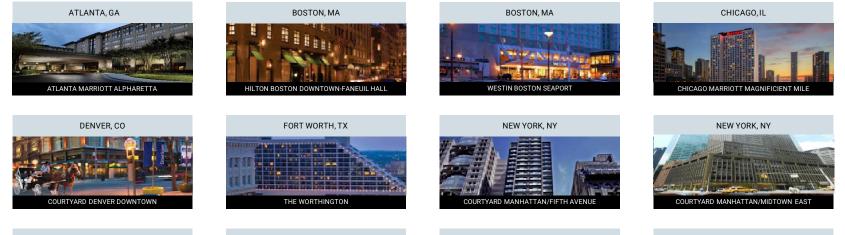


Note: % of 2019 proforma EBITDA, 2022 projected EBITDA used for Kimpton Ft. Lauderdale

OVER 60% OF HOTELS LOCATED IN DESTINATION LEISURE MARKETS



NEARLY 40% OF HOTELS LOCATED IN TOP GATEWAY MARKETS



NEW YORK, NY











WASHINGTON, DC



The Hythe Vail, A Luxury Collection Hotel Vail, Colorado





RESPONSIBLE CORPORATE CITIZEN

GRESE ANNUAL RESULTS



UNESD ANNOAL NESOLIS						
	2017	2018	2019	2020	2021	
DRH GRESB Score	53	75	81	84	86	
Peer Score Average ⁽¹⁾	57	58	69	69	72	
Index to Peer Score Average	93%	129%	117%	122%	119%	

ISS ESG RANKINGS⁽²⁾

ISS-ESG CORPORATE RANKING





ENVIRONMENTAL







GOVERNANCE



OP %

Currently Ranked in Top 1% of all US Real estate companies

DiamondRock ranks in the top 5% of the Worldwide Real Estate Sector, earning an ISS ESG Prime designation

> 2021 CORPORATE RESPONSIBILITY REPORT







GRESB REAL ESTATE sector leader 2021





GRESB