



KNIGHT - SWIFT - AAA COOPER - BARR-NUNN - ABILENE - MME

Fourth Quarter 2022

## Disclosure

This presentation, including documents incorporated herein by reference, will contain forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended and Section 21E of the Securities Exchange Act of 1934, as amended. Such forward-looking statements are made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. Forward-looking statements are subject to risks and uncertainties that could cause actual results to differ materially from those contemplated by the forward-looking statements. Please review our disclosures in filings with the United States Securities and Exchange Commission.

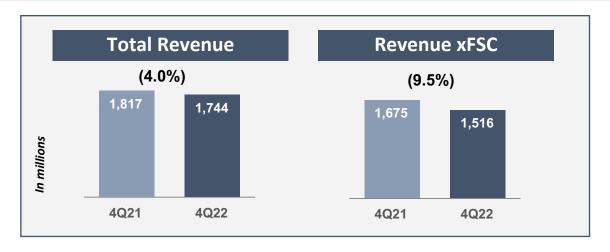
#### Non-GAAP Financial Data

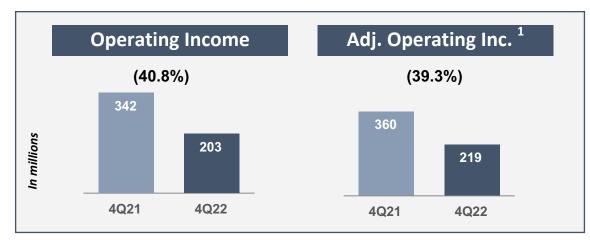
This presentation includes the use of adjusted operating income, operating ratio, adjusted operating ratio, adjusted earnings per share, adjusted income before taxes, adjusted operating expenses, return on net tangible assets, and free cash flow, which are financial measures that are not in accordance with United States generally accepted accounting principles ("GAAP"). Each such measure is a supplemental non-GAAP financial measure that is used by management and external users of our financial statements, such as industry analysts, investors and lenders. While management believes such measures are useful for investors, they should not be used as a replacement for financial measures that are in accordance with GAAP. In addition, our use of these non-GAAP measures should not be interpreted as indicating that these or similar items could not occur in future periods. In addition, adjusted operating ratio excludes truckload and LTL segment fuel surcharges from revenue and nets these surcharges against fuel expense.

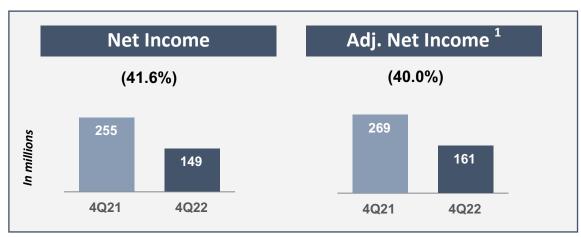


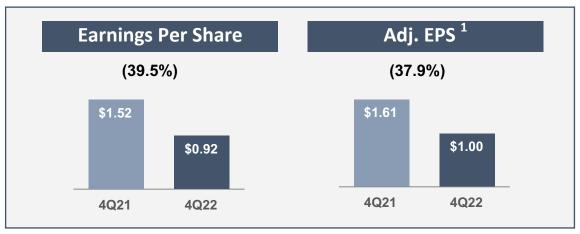
## **KNX Q4 2022 Comparative Results**

## Solid results in a challenging freight environment









#### **Adjustments**

- 1 See GAAP to non-GAAP reconciliation in the schedules following this presentation
- \$16.2M in Q4 2022 and \$15.8M in Q4 2021 of amortization expense from mergers and acquisitions
- \$0.4M in Q4 2021 of net legal accrual reversals
- \$1.5M in Q4 2021 of transaction fees related to MME
- \$0.3M in Q4 2021 of impairments



## Segment Overview

## Strong margins in a muted peak season

| Truckload                      |     |             |      |          |  |
|--------------------------------|-----|-------------|------|----------|--|
|                                | (   | Q4 2022     | F    | Y 2022   |  |
| Revenue xFSR <sup>2</sup>      | \$  | 920.8M      | \$ 3 | 3,811.6M |  |
| Adjusted Op Income 1           | \$  | 159.7M      | \$   | 747.9M   |  |
| Adjusted OR <sup>1</sup>       |     | 82.7 %      |      | 80.4 %   |  |
| ~ 13,465 irregular and         | 4,7 | 757 dedicat | ted  | tractors |  |
| ~ 78,686 trailers <sup>3</sup> |     |             |      |          |  |

| LC33-tilal                      | HUCKIC       | , u | A       |  |
|---------------------------------|--------------|-----|---------|--|
|                                 | Q4 2022      | F   | FY 2022 |  |
| Revenue xFSR                    | \$<br>204.0M | \$  | 867.3M  |  |
| Adjusted Op Income <sup>1</sup> | \$<br>29.6M  | \$  | 142.5M  |  |
| Adjusted OR <sup>1</sup>        | 85.5 %       |     | 83.6 %  |  |

Less-than-Truckload

~ Approximately 100 Service Centers

| Intermodal                      |    |         |    |        |  |
|---------------------------------|----|---------|----|--------|--|
|                                 | (  | Q4 2022 |    | Y 2022 |  |
| Revenue <sup>2</sup>            | \$ | 112.9M  | \$ | 485.7M |  |
| Adjusted Op Income <sup>1</sup> | \$ | 6.0M    | \$ | 48.2M  |  |
| Adjusted OR <sup>1</sup>        |    | 94.7 %  |    | 90.1 % |  |

#### OTR 44% / Dedicated 16% ~ Terminal door count of 4,380 Logistics Q4 2022 FY 2022 Revenue<sup>2</sup> \$ 173.2M 910.6M Other 9% Intermodal 7% Adjusted Op Income <sup>1</sup> \$ 23.5M \$ 135.3M Adjusted OR <sup>1</sup> 86.4 % 85.1 %

~ 619 tractors, 12,490 containers

- 1 See GAAP to non-GAAP reconciliation in the schedules following this presentation
- 2 Excludes intersegment transactions
- 3 Includes 11,152 trailers related to leasing activities recorded within our non-reportable operating segments for the fourth quarter of 2022



LTL 13%

**Logistics 11%** 

**Q4 2022 Revenue Diversification** 

Truckload 60%

## **Operating Performance - Truckload**

## Truckload continuing to generate industry-leading margins

- 82.7% Adjusted Operating Ratio<sup>1</sup> in Q4 2022 compared to 74.7% the previous year
- 36.4% year-over-year decrease in Adjusted Operating Income<sup>1</sup>
- Largest truckload trailer fleet continues to grow and now nears 79,000
- Truckload revenue and margin negatively impacted by lack of seasonal project business and softer than normal freight demand











#### **Truckload Financial Metrics**

|  | Q4 2022   | Q4 2021             | Change   |
|--|-----------|---------------------|----------|
|  | (Do       | ollars in thousands | )        |
| Revenue xFSC                           | \$920,817 | \$992,692           | (7.2 %)  |
| Operating income                       | \$159,366 | \$250,953           | (36.5 %) |
| Adjusted Operating Income <sup>1</sup> | \$159,720 | \$251,318           | (36.4 %) |
| Operating ratio                        | 85.5%     | 77.3%               | 820 bps  |
| Adjusted Operating Ratio <sup>1</sup>  | 82.7%     | 74.7%               | 800 bps  |

### **Truckload Operating Statistics**

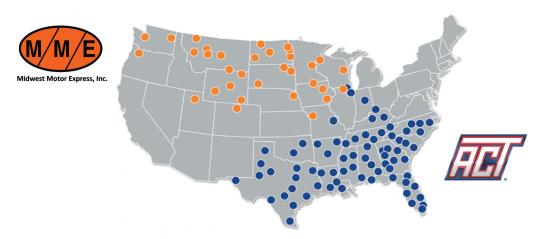
|                             | Q4 2022  | Q4 2021  | Change  |
|-----------------------------|----------|----------|---------|
| Average revenue per tractor | \$50,533 | \$55,288 | (8.6 %) |
| Average tractors            | 18,222   | 17,955   | 1.5 %   |
| Average trailers            | 78,686   | 69,096   | 13.9 %  |
| Miles per tractor           | 18,655   | 19,540   | (4.5 %) |



## Operating Performance - LTL

## Steady improvements continue while positioning for growth

- 85.5% Adjusted Operating Ratio<sup>1</sup> in Q4 2022
- \$29.6M of Adjusted Operating Income<sup>1</sup>
- 7.4% increase in LTL Revenue xFSC per shipment compared to Q4 2021
- 13.3% increase in revenue xFSR per hundredweight compared to Q4 2021



#### LTL Financial Metrics

|  | Q4 2022   | Q4 2021           | Change    |
|--|-----------|-------------------|-----------|
|  | (Do       | llars in thousand | s)        |
| Revenue xFSC                           | \$203,996 | \$177,885         | 14.7 %    |
| Operating income                       | \$25,606  | \$13,700          | 86.9 %    |
| Adjusted Operating Income <sup>1</sup> | \$29,564  | \$17,326          | 70.6 %    |
| Operating ratio                        | 89.8%     | 93.3%             | (350 bps) |
| Adjusted Operating Ratio <sup>1</sup>  | 85.5%     | 90.3%             | (480 bps) |

### LTL Operating Statistics

| _                                  | Q4 2022  | Q4 2021  | Change  |
|------------------------------------|----------|----------|---------|
| LTL shipments per day              | 17,254   | 16,445   | 4.9 %   |
| LTL weight per shipment            | 1,053    | 1,110    | (5.1 %) |
| LTL revenue xFSR per hundredweight | \$14.78  | \$13.05  | 13.3 %  |
| LTL revenue xFSR per shipment      | \$155.66 | \$144.92 | 7.4 %   |



## **Operating Performance - Logistics**

## Logistics finding success in a tough freight environment

- 86.4% Adjusted Operating Ratio<sup>1</sup> during the quarter, a 150 basis point improvement from the prior year; 40 basis point sequential improvement from Q3
- 22.1% Gross margin for Q4 representing a 140 basis point improvement from the prior year







## Logistics Financial Metrics

| _                                      | Q4 2022   | Q4 2021            | Change   |
|--|-----------|--------------------|----------|
|  | (Do       | ollars in thousand | s)       |
| Revenue ex intersegment                | \$173,155 | \$299,426          | (42.2 %) |
| Operating income                       | \$23,133  | \$44,859           | (48.4 %) |
| Adjusted Operating Income <sup>1</sup> | \$23,466  | \$45,193           | (48.1 %) |
| Operating ratio                        | 87.1%     | 85.3%              | 180 bps  |
| Adjusted Operating Ratio <sup>1</sup>  | 86.4%     | 84.9%              | 150 bps  |

|                  | Q4 2022 | Q4 2021 | Change   |
|------------------|---------|---------|----------|
| Revenue per load | \$1,994 | \$2,805 | (28.9 %) |
| Gross margin     | 22.1%   | 20.7%   | 140 bps  |



## Operating Performance - Intermodal

## Soft fourth quarter Intermodal demand

- 8.6% decrease in Revenue excluding intersegment transactions
- 94.7% operating ratio during Q4 2022 compared with 81.2% the prior year
- 2.5% year-over-year decrease in average revenue per load
- 6.3% reduction in load counts

#### Intermodal Financial Metrics

|                         | Q4 2022   | Q4 2021           | Change    |
|-------------------------|-----------|-------------------|-----------|
|                         | (Do       | ollars in thousan | ds)       |
| Revenue ex intersegment | \$112,916 | \$123,564         | (8.6 %)   |
| Operating income        | \$5,991   | \$23,247          | (74.2 %)  |
| Operating ratio         | 94.7%     | 81.2%             | 1,350 bps |

### Intermodal Operating Statistics

|                          | Q4 2022 | Q4 2021 | Change  |
|--------------------------|---------|---------|---------|
| Average revenue per load | \$3,358 | \$3,444 | (2.5 %) |
| Load count               | 33,624  | 35,877  | (6.3 %) |
| Average tractors         | 619     | 572     | 8.2 %   |
| Average containers       | 12,490  | 10,857  | 15.0 %  |



## Tapping into New Growth Verticals while Diversifying

## 69% revenue growth in 2022

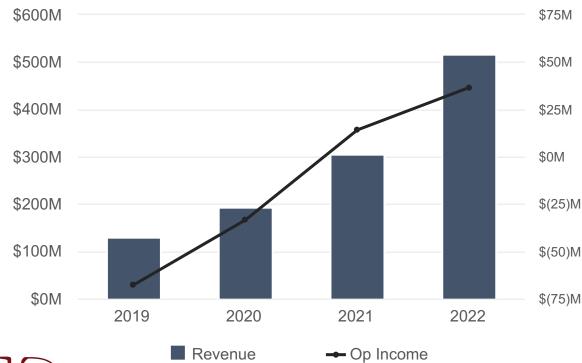
### **Q4 Non-Reportable Performance:**

- 32.1% increase in revenue to \$131.5M
- (\$11.6M) in operating loss
  - (\$15.4M) adjustment in third-party insurance reserves due to increased severity and frequency in full-year 2022 claims

#### 2023 Non-Reportable Outlook:

- Margin expansion and double digit revenue growth within Iron Insurance Services due to increased customers and higher premiums
- Easing trailer lease demand from lower inventory overhang and muted freight conditions
- Revenue and margin growth in warehousing

#### Non Reportable Revenue and Operating Income Trends

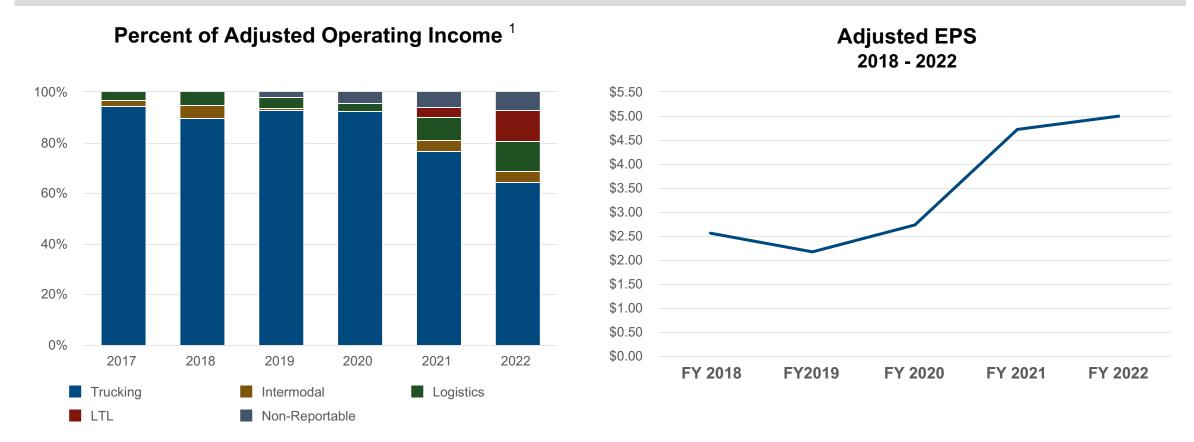






## **Diversification Leading to Consistent Performance**

Continued focus on growing LTL network and less asset intensive services while leveraging core Truckload business



<sup>2017</sup> Pro forma historical information includes the results of Swift prior to the 2017 merger. This information has not been prepared in accordance with the rules of the Securities and Exchange Commission, including Article 11 of Regulation S-X, and it therefore does not reflect any of the pro forma adjustments that would be required by Article 11 of Regulation S-X

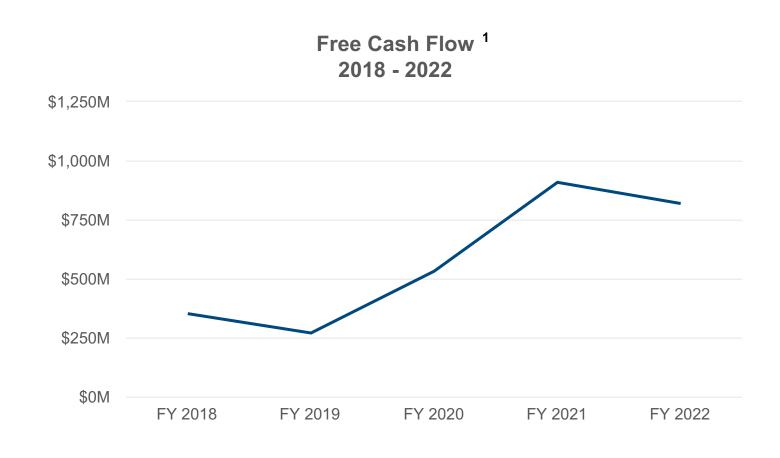


## **Capital Allocation**

## Significant reduction in debt and leases while increasing value to shareholders

#### Full Year 2022:

- Generated Free Cash Flow<sup>1</sup> of \$818.7M
- Increased dividend 20% to \$0.12 generating a total return to shareholders of \$78.3M
- Repurchased \$300M of shares
- Paid down \$394.7M in long-term debt and leases
  - \$212.7M in long-term debt
  - \$77.0M in revolving credit facilities
  - \$62.1M in finance lease liabilities
  - \$42.9M operating lease liabilities
- Significant available liquidity for M&A opportunities





## **KNX Creating Value for Shareholders**

Internal investments and acquisitions have driven a FY 2022 return on net tangible assets <sup>1</sup> of 19.0%

#### Growing less asset intensive business

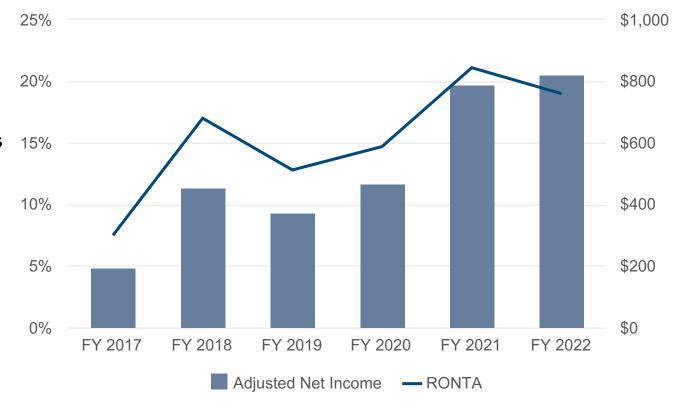
- Power Only
- Logistics
- Iron Services
- Warehousing

#### Acquiring businesses and improving results

- Swift 2017
- AAA Cooper 2021
- Abilene 2018
- MME 2021
- Hayes 2020
- Eleos 2021
- UTXL 2021

### Expanding existing business

- Improving core Truckload business
- Building nationwide LTL network
- Equipment Leasing





## **Market Outlook 2023**

- Continued softness in freight demand with few non-contract opportunities through the first half of 2023 as shippers work through higher inventory levels
- Freight volumes improve in the 2nd half of the year with a more typical peak season
- Spot pricing troughs in Q1 and builds throughout the year
- Demand continues for trailer pools
- Small carriers continue to exit as a result of lower spot rates and significantly higher operating costs
- LTL demand pressured but remains more stable than truckload
- LTL improvement in revenue per hundredweight year-over-year
- Inflationary pressures ease in many cost areas but remain elevated on a year-over-year basis
- Demand in the used equipment market weakens as small carriers struggle



## 2023 Guidance

### Expected Adjusted EPS for 2023 to be in the range of \$4.05 - \$4.25

### **2023 Guidance Assumptions**

- Truckload rates continue to be pressured with year-over-year decreases in the mid-to-high single digits before inflecting positive in the fourth quarter
- Truckload tractor count stable with miles per tractor improving on a year-over-year basis in the 2nd half of the year
- LTL revenue increases modestly year-over-year with relatively stable margin profile and typical seasonality
- Logistics revenue per load and load volumes down from the fourth quarter to the first quarter and then improving on a sequential basis for the rest of the year
- Logistics operating ratio in the high 80's to low 90's
- Intermodal Operating Ratio in the mid 90's for the full year
- Continued growth in revenue and operating income in non-reportable
- Easing inflationary pressure on costs
- Equipment gains to be in the range of \$10M to \$15M quarterly
- Sequential increase in interest expense due to higher rates
- Net cash capex for the full year 2023 expected range of \$640M \$690M
- Expected tax rate to be approximately 25% for the full year 2023





|   | <br>Quarter-to-Dat | e Dec                  | ember 31,   |    | mber 31,    |    |             |
|---|--------------------|------------------------|-------------|----|-------------|----|-------------|
|   | 2022               |                        | 2021        |    | 2022        |    | 2021        |
| GAAP Presentation                           |                    | (Dollars in thousands) |             |    |             |    |             |
| Total revenue                               | \$<br>1,743,623    | \$                     | 1,816,859   | \$ | 7,428,582   | \$ | 5,998,019   |
| Total operating expenses                    | <br>(1,541,100)    |                        | (1,474,623) |    | (6,336,754) |    | (5,032,322) |
| Operating income                            | \$<br>202,523      | \$                     | 342,236     | \$ | 1,091,828   | \$ | 965,697     |
| Operating ratio                             | <br>88.4 %         |                        | 81.2 %      |    | 85.3 %      | _  | 83.9 %      |
| Non-GAAP Presentation                       |                    |                        |             |    |             |    |             |
| Total revenue                               | \$<br>1,743,623    | \$                     | 1,816,859   | \$ | 7,428,582   | \$ | 5,998,019   |
| Truckload fuel surcharge                    | (227,849)          |                        | (141,518)   |    | (920,417)   |    | (466,129)   |
| Revenue, excluding truckload fuel surcharge | 1,515,774          |                        | 1,675,341   |    | 6,508,165   |    | 5,531,890   |
| Total operating expenses                    | 1,541,100          |                        | 1,474,623   |    | 6,336,754   |    | 5,032,322   |
| Adjusted for:                               |                    |                        |             |    |             |    |             |
| Truckload fuel surcharge                    | (227,849)          |                        | (141,518)   |    | (920,417)   |    | (466,129)   |
| Amortization of intangibles <sup>3</sup>    | (16,208)           |                        | (15,847)    |    | (64,843)    |    | (55,299)    |
| Impairments <sup>4</sup>                    | _                  |                        | (299)       |    | (810)       |    | (299)       |
| Legal accruals <sup>5</sup>                 | _                  |                        | (403)       |    | (415)       |    | 2,481       |
| Transaction fees <sup>6</sup>               | _                  |                        | (1,479)     |    | _           |    | (4,445)     |
| Adjusted Operating Expenses                 | <br>1,297,043      |                        | 1,315,077   |    | 5,350,269   |    | 4,508,631   |
| Adjusted Operating Income                   | \$<br>218,731      | \$                     | 360,264     | \$ | 1,157,896   | \$ | 1,023,259   |
| Adjusted Operating Ratio                    | 85.6 %             |                        | 78.5 %      |    | 82.2 %      |    | 81.5 %      |



- 1 Pursuant to the requirements of Regulation G, this table reconciles consolidated GAAP operating ratio to consolidated non-GAAP Adjusted Operating Ratio.
- 2 The reported results do not include the results of operations of ACT and its subsidiary prior to its acquisition by Knight-Swift on July 5, 2021 in accordance with the accounting treatment applicable to the transaction. The reported results do not include the results of operations of MME and its subsidiaries prior to its acquisition by Knight-Swift on December 6, 2021 in accordance with the accounting treatment applicable to the transaction.
- 3 "Amortization of intangibles" reflects the non-cash amortization expense relating to intangible assets identified in the 2017 Merger, the July 5, 2021 ACT acquisition and other acquisitions.
- 4 "Impairments" reflect the following non-cash impairments:
  - 2022 impairment of building improvements (within our non-reportable segments).
  - Fourth quarter 2021 impairments related to certain revenue equipment held for sale (within the non-reportable segments and Truckload segment).
- 5 "Legal accruals" are included in "Miscellaneous operating expenses" in the condensed consolidated statements of comprehensive income and reflect the following:
  - During the second and third quarters of 2022, the Company decreased the estimated exposure related to certain accrued legal matters previously identified as probable and estimable in prior periods based on recent settlement agreements. Additional 2022 legal costs relate to certain lawsuits arising from employee and contract related matters.
  - Third quarter 2021 reversal related to an accrued legal matter previously identified as probable in 2019. This was based on the recent decision of the appellate court, resulting in a change to a remote likelihood that a loss was incurred. Additional 2021 legal costs relate to certain class action lawsuits arising from employee and contract related matters.
- 6 "Transaction Fees" consisted of legal and professional fees associated with the acquisitions of UTXL, ACT, and MME. The transaction fees are included within "Miscellaneous operating expenses" in the condensed statements of comprehensive income.



### Adjusted Net Income Attributable to Knight-Swift and Adjusted EPS 12 (Unaudited)

|  |      | Quarter-to-Dat | te De | ecember 31,          | Year-to-Da           | Year-to-Date December 31, |           |  |  |  |
|--|------|----------------|-------|----------------------|----------------------|---------------------------|-----------|--|--|--|
|  | 2022 |                | 2021  |                      | 2021 2022            |                           | 2021      |  |  |  |
|  |      |                | (D    | ollars in thousands, | except per share dat | a)                        |           |  |  |  |
| GAAP: Net income attributable to Knight-Swift              | \$   | 148,701        | \$    | 254,616              | \$ 771,32            | 5 9                       | 743,388   |  |  |  |
| Adjusted for:  |      |                |       |                      |                      |                           |           |  |  |  |
| Income tax expense attributable to Knight-Swift            |      | 42,445         |       | 72,716               | 249,38               | 8                         | 230,887   |  |  |  |
| Income before income taxes attributable to Knight-Swift    |      | 191,146        |       | 327,332              | 1,020,71             | 3                         | 974,275   |  |  |  |
| Amortization of intangibles <sup>3</sup>                   |      | 16,208         |       | 15,847               | 64,84                | 3                         | 55,299    |  |  |  |
| Impairments <sup>4</sup>                                   |      | _              |       | 299                  | 81                   | 0                         | 299       |  |  |  |
| Legal accruals <sup>5</sup>                                |      | _              |       | 403                  | 41                   | 5                         | (2,481)   |  |  |  |
| Transaction fees <sup>6</sup>                              |      | _              |       | 1,479                | _                    | _                         | 4,445     |  |  |  |
| Write-off of deferred debt issuance costs <sup>7</sup>     |      | _              |       | _                    | _                    | _                         | 1,024     |  |  |  |
| Adjusted income before income taxes                        |      | 207,354        |       | 345,360              | 1,086,78             | 1                         | 1,032,861 |  |  |  |
| Provision for income tax expense at effective rate         |      | (46,177)       | )     | (76,690)             | (265,58              | 5)                        | (244,680) |  |  |  |
| Non-GAAP: Adjusted Net Income Attributable to Knight-Swift | \$   | 161,177        | \$    | 268,670              | \$ 821,19            | 6 5                       | 788,181   |  |  |  |

- 1 Pursuant to the requirements of Regulation G, these tables reconcile consolidated GAAP net income attributable to Knight-Swift to non-GAAP consolidated Adjusted Net Income Attributable to Knight-Swift.
- 2 Refer to Non-GAAP Reconciliation (Unaudited): Adjusted Operating Income and Adjusted Operating Ratio footnote 2.
- Refer to Non-GAAP Reconciliation (Unaudited): Adjusted Operating Income and Adjusted Operating Ratio footnote 3.
- 4 Refer to Non-GAAP Reconciliation (Unaudited): Adjusted Operating Income and Adjusted Operating Ratio footnote 4.
- 5 Refer to Non-GAAP Reconciliation (Unaudited): Adjusted Operating Income and Adjusted Operating Ratio footnote 5.
- 6 Refer to Non-GAAP Reconciliation (Unaudited): Adjusted Operating Income and Adjusted Operating Ratio footnote 6.
- 7 "Write-off of deferred debt issuance costs" is included within "Other (expense) income, net" in the condensed consolidated statements of comprehensive income for 2021. The loss was incurred as a result of replacing the 2017 Debt Agreement with the 2021 Debt Agreement in September 2021.



### Adjusted Net Income Attributable to Knight-Swift and Adjusted EPS 12 (Unaudited)

|   | <br>Quarter-to-Dat | e December 31, | Year-to-Date December 31, |         |  |  |  |
|---|--------------------|----------------|---------------------------|---------|--|--|--|
|   | 2022               | 2021           | 2022                      | 2021    |  |  |  |
| GAAP: Earnings per diluted share                        | \$<br>0.92         | \$ 1.52        | \$ 4.73                   | \$ 4.45 |  |  |  |
| Adjusted for:   |                    |                |                           |         |  |  |  |
| Income tax expense attributable to Knight-Swift         | <br>0.26           | 0.43           | 1.53                      | 1.38    |  |  |  |
| Income before income taxes attributable to Knight-Swift | <br>1.18           | 1.96           | 6.25                      | 5.83    |  |  |  |
| Amortization of intangibles <sup>3</sup>                | 0.10               | 0.09           | 0.40                      | 0.33    |  |  |  |
| Impairments <sup>4</sup>                                | _                  | _              | _                         | _       |  |  |  |
| Legal accruals <sup>5</sup>                             | _                  | _              | _                         | (0.01)  |  |  |  |
| Transaction fees <sup>6</sup>                           | _                  | 0.01           | _                         | 0.03    |  |  |  |
| Write-off of deferred debt issuance costs <sup>7</sup>  | _                  | _              | _                         | 0.01    |  |  |  |
| Adjusted income before income taxes                     | 1.28               | 2.06           | 6.66                      | 6.18    |  |  |  |
| Provision for income tax expense at effective rate      | (0.29)             | (0.46)         | (1.63)                    | (1.46)  |  |  |  |
| Non-GAAP: Adjusted EPS                                  | \$<br>1.00         | \$ 1.61        | \$ 5.03                   | \$ 4.72 |  |  |  |

Note: Because the numbers reflected in the table above are calculated on a per share basis, they may not foot due to rounding.

- 1 Pursuant to the requirements of Regulation G, these tables reconcile consolidated GAAP diluted earnings per share to non-GAAP consolidated Adjusted EPS.
- 2 Refer to Non-GAAP Reconciliation (Unaudited): Adjusted Operating Income and Adjusted Operating Ratio footnote 2.
- Refer to Non-GAAP Reconciliation (Unaudited): Adjusted Operating Income and Adjusted Operating Ratio footnote 3.
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|   | Quarter-to-Dat  | e Dec | ember 31,              |    | Year-to-Date | Dece | mber 31,    |
|---|-----------------|-------|------------------------|----|--------------|------|-------------|
| Truckload Segment   | 2022            |       | 2021                   |    | 2022         |      | 2021        |
| GAAP Presentation   |                 |       | (Dollars in thousands) |    |              |      |             |
| Total revenue   | \$<br>1,101,040 | \$    | 1,107,868              | \$ | 4,531,115    | \$   | 4,098,005   |
| Total operating expenses  | (941,674)       |       | (856,915)              |    | (3,784,534)  |      | (3,313,569) |
| Operating income  | \$<br>159,366   | \$    | 250,953                | \$ | 746,581      | \$   | 784,436     |
| Operating ratio   | 85.5 %          |       | 77.3 %                 |    | 83.5 %       |      | 80.9 %      |
| Non-GAAP Presentation   |                 |       |                        |    |              |      |             |
| Total revenue   | \$<br>1,101,040 | \$    | 1,107,868              | \$ | 4,531,115    | \$   | 4,098,005   |
| Fuel surcharge  | (179,878)       |       | (115,001)              |    | (718,155)    |      | (415,606)   |
| Intersegment transactions                                       | (345)           |       | (175)                  |    | (1,361)      |      | (1,128)     |
| Revenue, excluding fuel surcharge and intersegment transactions | 920,817         |       | 992,692                |    | 3,811,599    |      | 3,681,271   |
|   |                 |       |                        |    |              |      |             |
| Total operating expenses  | 941,674         |       | 856,915                |    | 3,784,534    |      | 3,313,569   |
| Adjusted for:   |                 |       |                        |    |              |      |             |
| Fuel surcharge  | (179,878)       |       | (115,001)              |    | (718,155)    |      | (415,606)   |
| Intersegment transactions                                       | (345)           |       | (175)                  |    | (1,361)      |      | (1,128)     |
| Amortization of intangibles <sup>2</sup>                        | (354)           |       | (324)                  |    | (1,325)      |      | (1,295)     |
| Impairments <sup>3</sup>  | _               |       | (41)                   |    |              |      | (41)        |
| Adjusted Operating Expenses                                     | 761,097         |       | 741,374                |    | 3,063,693    |      | 2,895,499   |
| Adjusted Operating Income                                       | \$<br>159,720   | \$    | 251,318                | \$ | 747,906      | \$   | 785,772     |
| Adjusted Operating Ratio  | 82.7 %          |       | 74.7 %                 |    | 80.4 %       |      | 78.7 %      |

<sup>1</sup> Pursuant to the requirements of Regulation G, this table reconciles GAAP operating ratio to non-GAAP Adjusted Operating Ratio.

<sup>2 &</sup>quot;Amortization of intangibles" reflects the non-cash amortization expense relating to intangible assets identified in historical Knight acquisitions.

<sup>3</sup> Refer to non-GAAP Reconciliation (unaudited); Adjusted Operating Ratio - footnote 4.

|  |          | Quarter-to-Date | nber 31,    |           | ıber 31, |           |    |           |
|--|----------|-----------------|-------------|-----------|----------|-----------|----|-----------|
| LTL Segment <sup>2</sup>                 |          | 2022            |             | 2021      |          | 2022      |    | 2021      |
| GAAP Presentation                        |          |                 | (Dollars in | thous     | ands)    |           |    |           |
| Total revenue                            | \$       | 251,967         | \$          | 204,402   | \$       | 1,069,554 | \$ | 396,308   |
| Total operating expenses                 | <u> </u> | (226,361)       |             | (190,702) |          | (942,945) |    | (365,139) |
| Operating income                         | \$       | 25,606          | \$          | 13,700    | \$       | 126,609   | \$ | 31,169    |
| Operating ratio                          |          | 89.8 %          |             | 93.3 %    |          | 88.2 %    |    | 92.1 %    |
| Non-GAAP Presentation                    |          |                 |             |           |          |           |    |           |
| Total revenue                            | \$       | 251,967         | \$          | 204,402   | \$       | 1,069,554 | \$ | 396,308   |
| Fuel surcharge                           |          | (47,971)        |             | (26,517)  |          | (202,262) |    | (50,523)  |
| Revenue, excluding fuel surcharge        | _        | 203,996         |             | 177,885   |          | 867,292   |    | 345,785   |
| Total operating expenses                 |          | 226,361         |             | 190,702   |          | 942,945   |    | 365,139   |
| Adjusted for:                            |          |                 |             |           |          |           |    |           |
| Fuel surcharge                           |          | (47,971)        |             | (26,517)  |          | (202,262) |    | (50,523)  |
| Amortization of intangibles <sup>3</sup> |          | (3,958)         |             | (3,626)   |          | (15,930)  |    | (7,124)   |
| Adjusted Operating Expenses              |          | 174,432         |             | 160,559   |          | 724,753   |    | 307,492   |
| Adjusted Operating Income                | \$       | 29,564          | \$          | 17,326    | \$       | 142,539   | \$ | 38,293    |
| Adjusted Operating Ratio                 | <u> </u> | 85.5 %          |             | 90.3 %    |          | 83.6 %    |    | 88.9 %    |

<sup>1</sup> Pursuant to the requirements of Regulation G, this table reconciles GAAP operating ratio to non-GAAP Adjusted Operating Ratio.

<sup>2</sup> Refer to Non-GAAP Reconciliation (Unaudited): Adjusted Operating Income and Adjusted Operating Ratio – footnote 2.

<sup>3 &</sup>quot;Amortization of intangibles" reflects the non-cash amortization expense relating to intangible assets identified in the ACT and MME acquisitions.

|  |    | Quarter-to-Date December 31, |    |             |       | Year-to-Date December 3 |    |           |  |  |
|--|----|------------------------------|----|-------------|-------|-------------------------|----|-----------|--|--|
| Logistics Segment                            |    | 2022                         |    | 2021        |       | 2022                    |    | 2021      |  |  |
| GAAP Presentation                            |    |                              |    | (Dollars in | thous | ands)                   |    |           |  |  |
| Total revenue                                | \$ | 179,333                      | \$ | 305,041     | \$    | 920,707                 | \$ | 817,003   |  |  |
| Total operating expenses                     |    | (156,200)                    |    | (260,182)   |       | (786,765)               |    | (723,083) |  |  |
| Operating income                             | \$ | 23,133                       | \$ | 44,859      | \$    | 133,942                 | \$ | 93,920    |  |  |
| Operating ratio                              |    | 87.1 %                       |    | 85.3 %      |       | 85.5 %                  |    | 88.5 %    |  |  |
| Non-GAAP Presentation                        |    |                              |    |             |       |                         |    |           |  |  |
| Total revenue                                | \$ | 179,333                      | \$ | 305,041     | \$    | 920,707                 | \$ | 817,003   |  |  |
| Intersegment transactions                    |    | (6,178)                      |    | (5,615)     |       | (10,098)                |    | (18,314)  |  |  |
| Revenue, excluding intersegment transactions | _  | 173,155                      |    | 299,426     |       | 910,609                 |    | 798,689   |  |  |
| Total operating expenses                     |    | 156,200                      |    | 260,182     |       | 786,765                 |    | 723,083   |  |  |
| Adjusted for:                                |    |                              |    |             |       |                         |    |           |  |  |
| Intersegment transactions                    |    | (6,178)                      |    | (5,615)     |       | (10,098)                |    | (18,314)  |  |  |
| Amortization of intangibles <sup>2</sup>     |    | (333)                        |    | (334)       |       | (1,336)                 |    | (765)     |  |  |
| Adjusted Operating Expenses                  |    | 149,689                      |    | 254,233     |       | 775,331                 |    | 704,004   |  |  |
| Adjusted Operating Income                    | \$ | 23,466                       | \$ | 45,193      | \$    | 135,278                 | \$ | 94,685    |  |  |
| Adjusted Operating Ratio                     |    | 86.4 %                       |    | 84.9 %      |       | 85.1 %                  |    | 88.1 %    |  |  |

<sup>1</sup> Pursuant to the requirements of Regulation G, this table reconciles GAAP operating ratio to non-GAAP Adjusted Operating Ratio.

<sup>2 &</sup>quot;Amortization of intangibles" reflects the non-cash amortization expense relating to intangible assets identified in the UTXL acquisition.

|  | Quarter-to-Date December 31, |           |    |             |       | Year-to-Date December |    |           |  |
|--|------------------------------|-----------|----|-------------|-------|-----------------------|----|-----------|--|
| Intermodal Segment                           |                              | 2022      |    | 2021        |       | 2022                  |    | 2021      |  |
| GAAP Presentation                            |                              |           |    | (Dollars in | thous | sands)                |    |           |  |
| Total revenue                                | \$                           | 112,916   | \$ | 123,622     | \$    | 485,786               | \$ | 458,867   |  |
| Total operating expenses                     |                              | (106,925) | _  | (100,375)   |       | (437,619)             |    | (416,807) |  |
| Operating income                             | \$                           | 5,991     | \$ | 23,247      | \$    | 48,167                | \$ | 42,060    |  |
| Operating ratio                              |                              | 94.7 %    |    | 81.2 %      |       | 90.1 %                |    | 90.8 %    |  |
| Non-GAAP Presentation                        |                              |           |    |             |       |                       |    |           |  |
| Total revenue                                | \$                           | 112,916   | \$ | 123,622     | \$    | 485,786               | \$ | 458,867   |  |
| Intersegment transactions                    |                              | _         |    | (58)        |       | (47)                  |    | (284)     |  |
| Revenue, excluding intersegment transactions |                              | 112,916   |    | 123,564     |       | 485,739               |    | 458,583   |  |
|  |                              |           |    |             |       |                       |    |           |  |
| Total operating expenses                     |                              | 106,925   |    | 100,375     |       | 437,619               |    | 416,807   |  |
| Adjusted for:                                |                              |           |    |             |       |                       |    |           |  |
| Intersegment transactions                    |                              |           |    | (58)        |       | (47)                  |    | (284)     |  |
| Adjusted Operating Expenses                  |                              | 106,925   |    | 100,317     |       | 437,572               |    | 416,523   |  |
| Adjusted Operating Income                    | \$                           | 5,991     | \$ | 23,247      | \$    | 48,167                | \$ | 42,060    |  |
| Adjusted Operating Ratio                     |                              | 94.7 %    |    | 81.2 %      |       | 90.1 %                |    | 90.8 %    |  |

<sup>1</sup> Pursuant to the requirements of Regulation G, this table reconciles GAAP operating ratio to non-GAAP Adjusted Operating Ratio.



### Return on Net Tangible Assets 1 (Unaudited)

|   | Decen         | nber 31,      |
|---|---------------|---------------|
|   | 2022          | 2021          |
|   | (Dollars in   | thousands)    |
| Total Assets  | \$ 10,951,666 | \$ 10,655,500 |
|   |               |               |
| Adjusted for:   |               |               |
| Intangible assets, net  | (1,776,569)   | (1,831,049)   |
| Goodwill  | (3,519,339)   | (3,515,135)   |
| Tangible Assets   | \$ 5,655,758  | \$ 5,309,316  |
|   |               |               |
| Total Liabilities   | \$ 3,996,385  | \$ 4,112,050  |
| Adjusted for:   |               |               |
| Revolving line of credit, finance lease obligations, and long-term debt     | (1,483,511)   | (1,816,141)   |
| Accounts receivable securitization  | (418,561)     | (278,483)     |
| Deferred income tax liabilities   | (907,893)     | (874,877)     |
| Non-Interest Bearing Liabilities, excluding deferred income tax liabilities | \$ 1,186,420  | \$ 1,142,549  |
|   |               |               |
| Net Tangible Assets   | \$ 4,469,338  | \$ 4,166,767  |
| Average Net Tangible Assets   | \$ 4,318,053  |               |
| Adjusted Net Income   | \$ 821,196    |               |
| Return on Net Tangible Assets   | 19.0 %        |               |

<sup>1</sup> Pursuant to the requirements of Regulation G, this table reconciles Total Assets and Total Liabilities to Average Net Tangible Assets.

### Free Cash Flow <sup>1</sup> (Unaudited)

|  | ear-to-Date<br>mber 31, 2022 |
|--|------------------------------|
| GAAP: Cash flows from operations   | \$<br>1,435,853              |
| Adjusted for:  |                              |
| Proceeds from sale of property and equipment, including assets held for sale | 183,421                      |
| Purchases of property and equipment  | (800,563)                    |
| Non-GAAP: Free cash flow   | \$<br>818,711                |

1 Pursuant to the requirements of Regulation G, this table reconciles cash flows from operations to Free Cash Flow.

