NICE

Investors Presentation

February 2023



Forward Looking Statements Disclaimer

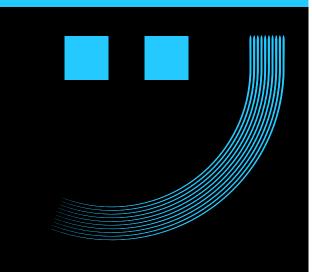
This presentation contains forward-looking statements as that term is defined in the Private Securities Litigation Reform Act of 1995. In some cases, forward-looking statements may be identified by words such as "believe," "expect," "seek," "may," "will," "intend," "should," "project," "anticipate," "plan," and similar expressions. Forward-looking statements are based on the current beliefs, expectations and assumptions of the Company's management regarding the future of the Company's business, future plans and strategies, projections, anticipated events and trends, the economy and other future conditions. Examples of forward-looking statements include guidance regarding the Company's revenue and earnings and the growth of our cloud, analytics and artificial intelligence business.

Forward looking statements are inherently subject to significant economic, competitive and other uncertainties and contingencies, many of which are beyond the control of management. The Company cautions that these statements are not guarantees of future performance, and investors should not place undue reliance on them. There are or will be important known and unknown factors and uncertainties that could cause actual results to differ materially from those expressed or implied in the forward-looking statements. These factors, include, but are not limited to, risks associated with changes in economic and business conditions, competition, successful execution of the Company's growth strategy, success and growth of the Company's cloud Software-as-a-Service business, difficulties in making additional acquisitions or effectively integrating acquired operations, products, technologies and personnel, the Company's dependency on third-party cloud computing platform providers, hosting facilities and service partners, rapidly changing technology, cyber security attacks or other security breaches against the Company, privacy concerns and legislation impacting the Company's business, changes in currency exchange rates and interest rates, the effects of additional tax liabilities resulting from our global operations, the effect of unexpected events or geo-political conditions, such as the COVID-19 pandemic, that may disrupt our business and the global economy and various other factors and uncertainties discussed in our filings with the U.S. Securities and Exchange Commission (the "SEC").

You are encouraged to carefully review the section entitled "Risk Factors" in our latest Annual Report on Form 20-F and our other filings with the SEC for additional information regarding these and other factors and uncertainties that could affect our future performance. The forward-looking statements contained in this presentation speak only as of the date hereof, and the Company undertakes no obligation to update or revise them, whether as a result of new information, future developments or otherwise, except as required by law.



Disclaimer



Explanation of Non-GAAP measures

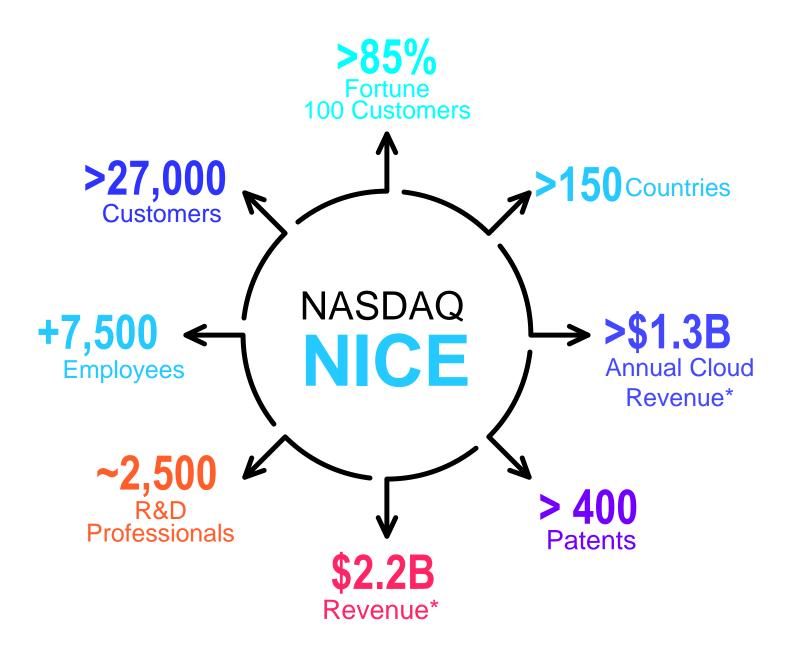
Non-GAAP financial measures are included in this press release. Non-GAAP financial measures consist of GAAP financial measures adjusted to exclude share-based compensation, amortization of acquired intangible assets, acquisition related expenses, amortization of discount on debt and loss from extinguishment of debt and the tax effect of the Non-GAAP adjustments. FASB issued an accounting update, ASU 2021-08, Business Combinations, in the fourth quarter of 2021. The amendments in ASU 2021-08 require acquiring entities to apply Topic 606 to recognize and measure contract assets and contract liabilities in a business combination. Before this guidance and through December 31, 2020, business combination accounting rules required recognizing a legal performance obligation related to a revenue arrangement of an acquired entity as a liability. The amount assigned to such liability was based on its fair value at the date of acquisition. Effective January 1, 2021, the Company early adopted the new guidance retroactively to the start of the year. The Company has applied the new guidance retrospectively to all business combinations for which the acquisition date occurred on or after January 1, 2021, and therefore comparative financials for periods during 2021 have been adjusted accordingly to recognize the full amount of revenue associated with acquisitions. The Company believes that these Non-GAAP financial measures, used in conjunction with the corresponding GAAP measures, provide investors with useful supplemental information about the financial performance of our business. We believe Non-GAAP financial measures are useful to investors as a measure of the ongoing performance of our business. Our management regularly uses our supplemental Non-GAAP financial measures internally to understand, manage and evaluate our business and to make financial, strategic and operating decisions. These Non-GAAP measures are among the primary factors management uses in planning for and forecasting future periods. Our Non-GAAP financial measures are not meant to be considered in isolation or as a substitute for comparable GAAP measures and should be read only in conjunction with our consolidated financial statements prepared in accordance with GAAP. These Non-GAAP financial measures may differ materially from the Non-GAAP financial measures used by other companies. Reconciliation between results on a GAAP and Non-GAAP basis is provided in a table immediately following the Consolidated Statements of Income. The Company provides guidance only on a Non-GAAP basis. A reconciliation of guidance from a GAAP to Non-GAAP basis is not available due to the unpredictability and uncertainty associated with future events that would be reported in GAAP results and would require adjustments between GAAP and Non-GAAP financial measures, including the impact of future possible business acquisitions. Accordingly, a reconciliation of the guidance based on Non-GAAP financial measures to corresponding GAAP financial measures for future periods is not available without unreasonable effort.

Explanation of Constant Currency ("CC")

NICE presents constant currency information to provide a framework for assessing how our underlying businesses performed excluding the effect of foreign currency rate fluctuations. To present this information, current results for transactions in currencies other than United States dollars are converted into United States dollars using the average exchange rates from the comparative period rather than the actual exchange rates in effect during the current period.

Future expected results for transactions in currencies other than United States dollars are converted into United States dollars using the exchange rates in effect in the last month of the reporting period. NICE has provided this financial information to aid investors in better understanding our performance. These constant currency financial measures presented in this release should not be considered as a substitute for, or superior to, the measures of financial performance prepared in accordance with GAAP.







CUSTOMER ENGAGEMENT

FINANCIAL CRIME & COMPLIANCE

PUBLIC SAFETY

This is NCE



CREATING

Extraordinary Customer Experience

OUTSMARTING

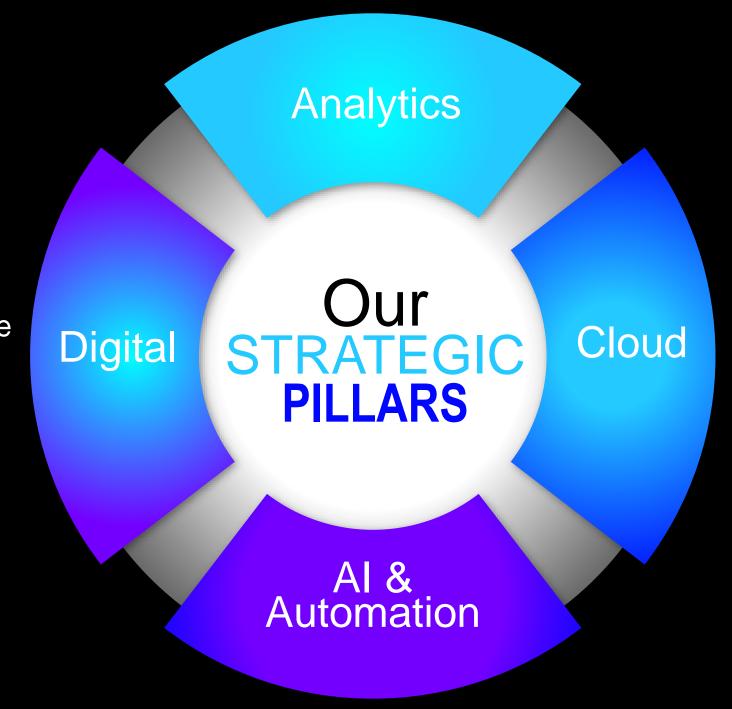
Financial Crime with Intelligent Solutions



DRIVING

Digital Policing Transformation





Transforming
EXPERIENCES to be
EXTRAORDINARY
and TRUSTED



Cloud-native
Open Platform

Powered by Analytics and Al

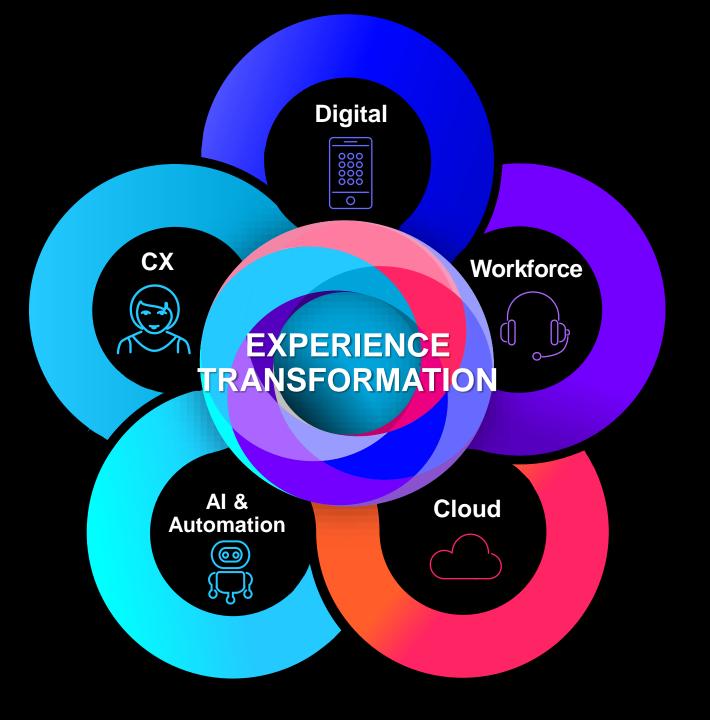
Covering All Markets and Segments

Large Ecosystem Scalability and Elasticity Serving Organizations of all sizes

CUSTOMER ENGAGEMENT



CUSTOMER EXPERIENCE MARKET FORCES







With CXone you can now take the next leap in customer experience to intelligently meet your customers wherever their journey begins, enable resolution through data driven self-service, and prepare agents to successfully resolve any needs event.



Complete CXi platform for every journey

NICE - CXOO

Digital Entry Points

- Expert
- ContactEngine
- Guide
- Mobile/SDK

Journey Orchestration

- Omnichannel Routing
- Enlighten Al Routing
- 30+ Channels
- Virtual Agent Hub
- Personal Connection
- Customer Authentication

Smart Self-Service

- SmartAssist (Bot Builder, Amelia, BYOB)
- IVR
- Expert
- Enlighten XO (Experience Optimization)
- Self-Service Analytics

Prepared Agents

- MAX Agent
- CRM-native Agents
- Expert
- Real-Time Guidance
- Agent Assist Hub
- NEVA / RPA

Complete Performance

- Workforce Mgmt.
- Quality Mgmt.
- · Performance Mgmt.
- Interaction Analytics
- Feedback Mgmt.
- Interaction/Screen Recording



Open Cloud Platform



Reliable. Secure. Carrier grade.

The only CXi cloud platform to globally power your customer experience



Unmatched **SLAs**

99.99% uptime, multi-network connectivity
Voice quality SLA MOS 4.0+

Unmatched **Security & Compliance**























Unmatched
Openness &
Extensibility

Programable CPaaS with hundreds of APIs
Over 130 pre-integrated partner apps
Try and buy e-commerce marketplace



19 global inbound carriers

17 active POPs

14 global outbound carriers

CXone Platform

FedRAMP CXone
Platform & Voice POP

& Voice POP

Voice POP

NICE the Only Vendor Named a Leader by Gartner for Both Workforce Engagement Management and Contact Center as a Service

Gartner

Magic Quadrant for Contact Center as a Service, 2022*

Magic Quadrant

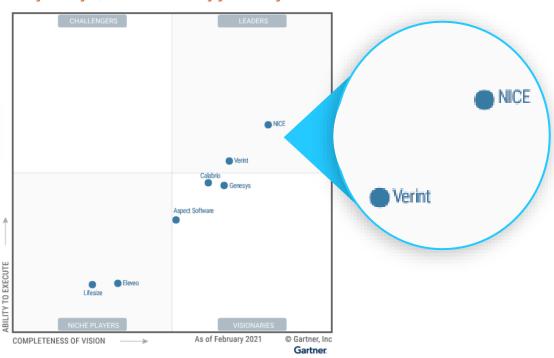
Figure 1: Magic Quadrant for Contact Center as a Service



Gartner

Magic Quadrant for Workforce Engagement Management, 2021*

Figure 1: Magic Quadrant for Workforce Engagement Management



Source: Gartner (August 2022)



CUSTOMER ENGAGEMENT: Selected Customers

10/10 TOP U.S. Health Insurance

5/5 TOP U.S. Telco

9/10 TOP GLOBAL Financial Services

6/10

Fortune 10









tr⊌panion™









































CREATING EXTRAORDINARY EXPERIENCE The NICE Advantage

Completeness

End-to-end comprehensive digital-first CX solutions for organizations of all sizes

Market Leadership

Industry recognized leader with a proven track record of innovation & financial stability, chosen by more than 85 of the Fortune 500

Cloud Platform Foundation

World's leading cloud-native open CCaaS platform, offering a unified & scalable suite of CX applications

Domain **Expertise**

Empowering unique customer and employee experiences for over 35 years

Advanced Analytics & Al

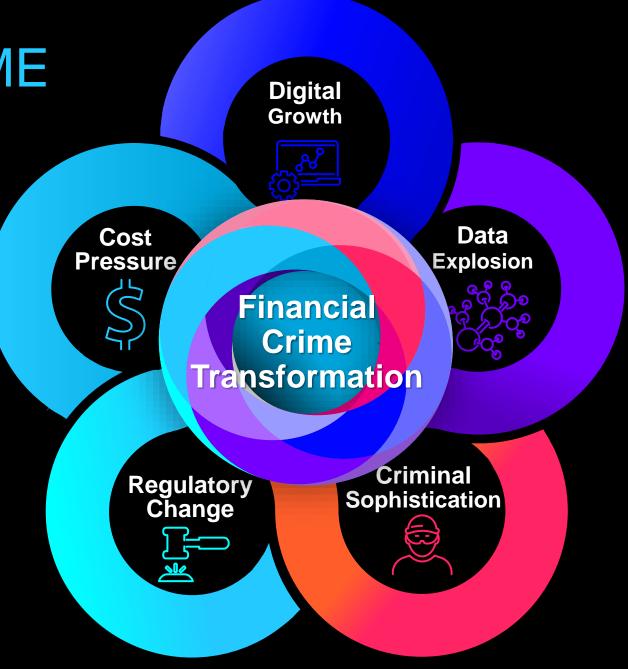
Analytics-driven CX solutions fueled with Artificial Intelligence and Machine Learning



FINANCIAL CRIME & COMPLIANCE



FINANCIAL CRIME MARKET FORCES





FINANCIAL CRIME & COMPLIANCE: Selected Customers

10/10 TOP U.S. Banks

10/10 TOP Global Investment Banks

10/10 TOP EI Banks

4/5

TOP APAC
Banks























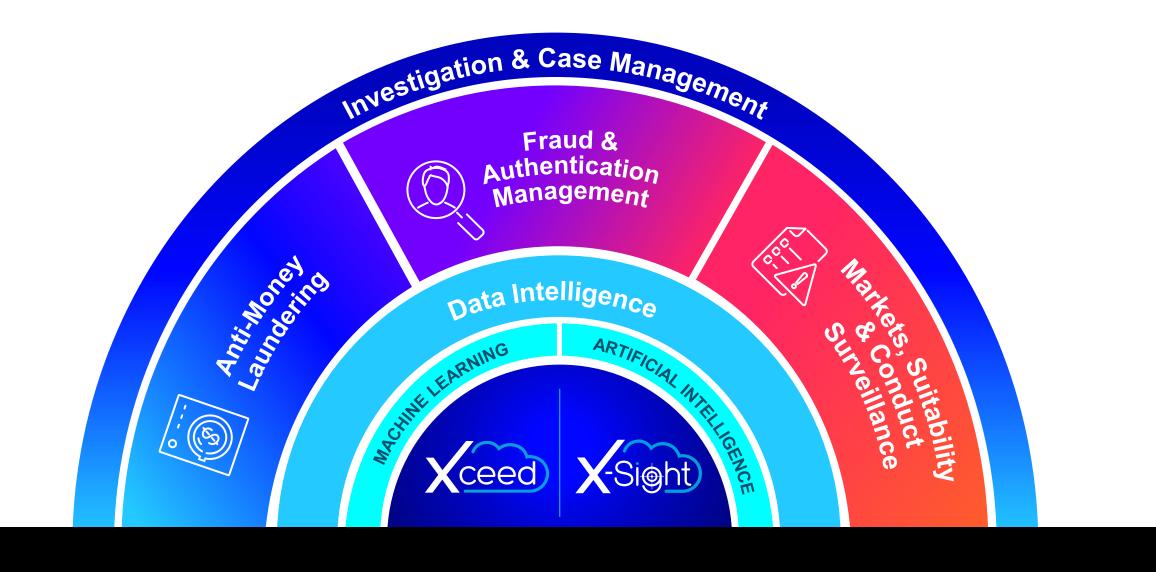












FINANCIAL CRIME TRANSFORMATION FRAMEWORK

Fraud

Empowers fraud teams with boundless data, agile analytics and transformed operations to prevent fraud in the digital era, while increasing operational efficiencies and frictionless customer experiences

Data Intelligence

AML

Empowers a new level of customer centricity with streamlined investigations and trusted, actionable intelligence - resulting in improved risk scoring and faster decisioning

xceed X-Sight

NICE Actimize Financial Crime Transformation

bringing together Al, machine learning, and robotic process automation (RPA) to combat money-

laundering and terrorist financing

Transforms AML programs by

OUR PORTFOLIO

Investigations & Case Management

Transforms investigations and compliance operations with advanced analytics and automation - reducing investigation time by up to 70%

Markets and Conduct Surveillance

Drives compliance with a true holistic surveillance solution that uncovers risky behavior, all powered by advanced analytics and advanced visualization tools



Flexible



High-End Market

- Industrialized and extensible platform
- Self-service tools
- Open for customer and partner development

PLATFORMS WITH A PURPOSE

Fully Packaged



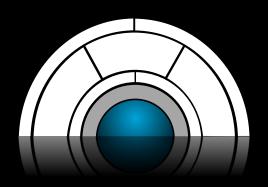
Mid-Market

- Out-of-the-box
- Quick time to value
- Cost effective



Financial Crime Risk Management Platform-as-a-Service







Offers choice in analytics, powered by the security of the cloud, to supercharge Actimize solutions



Enables smarter, faster decisions throughout the customer lifecycle with the power of data and analytics

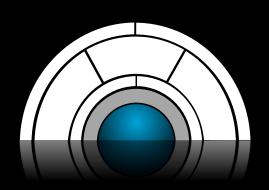


Powers the **first** financial crime and compliance ecosystem



Integrated Fraud & AML on the Cloud







Brings together best-in-class data intelligence, analytics, and insights on a single native cloud platform



Offers simplified cloud deployments while optimizing resource efficiency



Delivers **real-time contextual insights** for end-end financial crime risk management



Enables higher detection accuracy and lower false positives, **fueled by Al**



NICE Actimize Recognized as a Market Leader

FORRESTER®

The Forrester Wave™: **Enterprise Fraud Management, Q3 2021**



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FORRESTER®

The Forrester Wave™: Anti-Money-Laundering Solutions, Q3 2022



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FINANCIAL CRIME & COMPLIANCE The NICE Actimize Advantage

End-to-End Protection

Most advanced and complete financial crime risk management coverage for organizations of all sizes

Advanced Analytics & Al

Sophisticated analytics drive fast and accurate decisioning, fueled by superior AI and machine learning

Cloud Platform

Best in class capabilities in the cloud, built for scalability

Ecosystem

Industry's first and only ecosystem of financial crime solution providers:

X-Sight Marketplace

Leadership

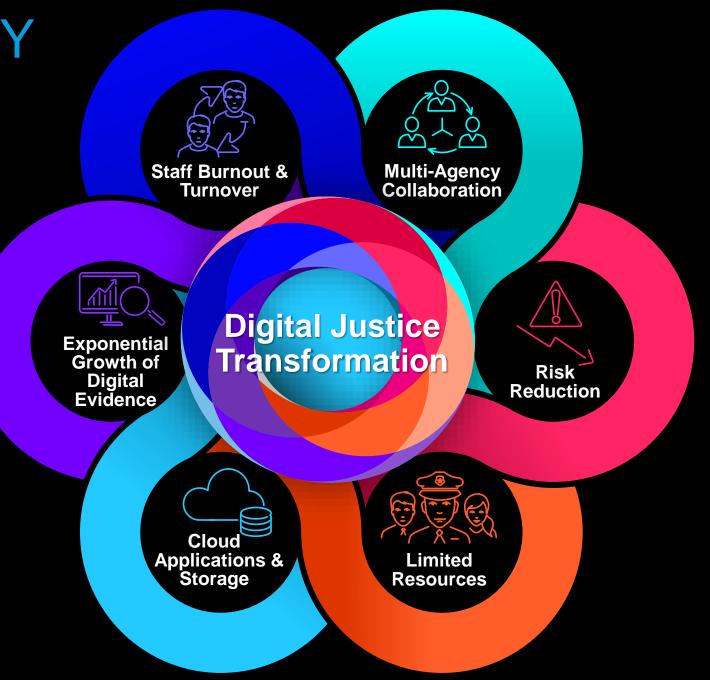
Recognized globally as THE industry leader – 20+ years of protecting with innovation & domain expertise



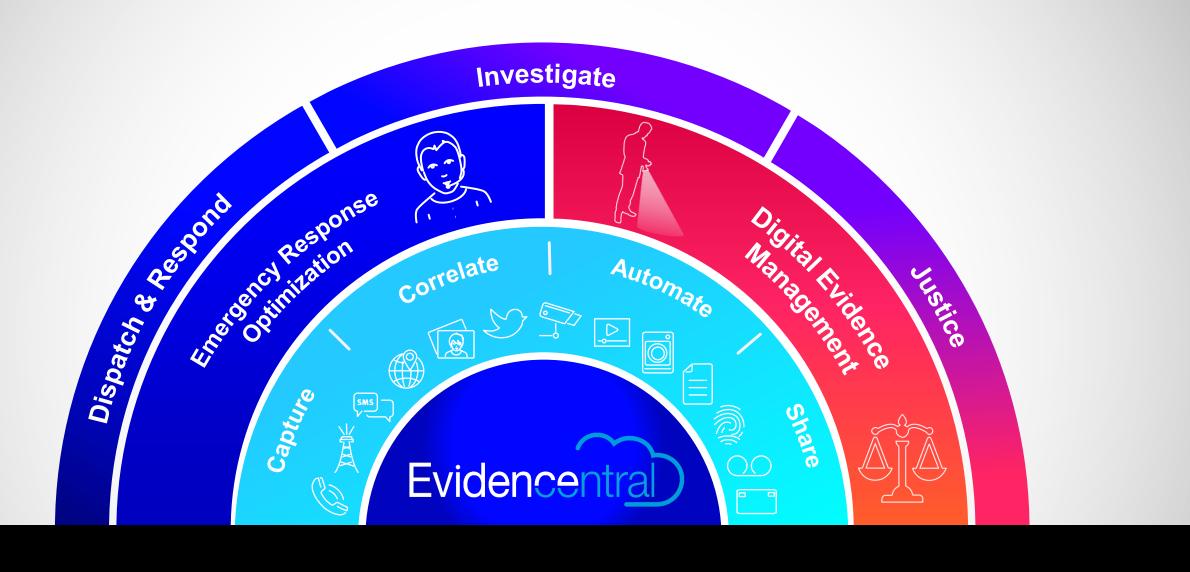
PUBLIC SAFETY



PUBLIC SAFETY & JUSTICE MARKET FORCES





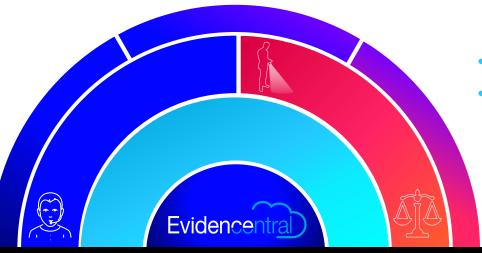


NICE DIGITAL JUSTICE TRANSFORMATION

Emergency Response Optimization

NICE Inform

- Next Generation 9-1-1 Ready
- Multimedia Incident Reconstruction and Sharing
- CAD-Driven Automated Reconstruction, Quality Assurance and Reporting
- Real-time Incident
 Performance Dashboards



Digital Evidence Management

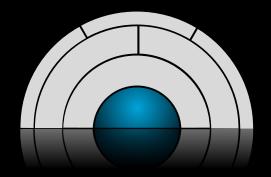
NICE • Investigate **NICE** • Justice

- Breaks down information siloes
- Automates the collection and analysis of digital evidence
- Mobile access to emergency calls and digital evidence enhances situational awareness
- Built-in investigation tools
- Secure sharing with DAs and criminal justice partners

NICE Digital Justice Transformation
OUR PORTFOLIO

Digital Evidence Management Platform-as-a-Service







unified experience

Single solution breaks down data siloes

– connect to, store and manage all
incident information and evidence



rapid insights

Get clearer insights, search across everything and streamline workflow with scalable, cloudbased analytics and automation



simple sharing

Grant access or share content securely with external parties

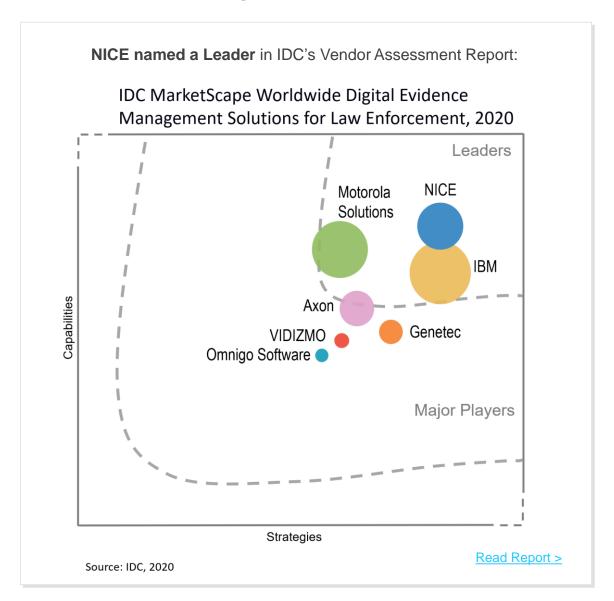


secure cloud

Secure, cloud-native platform with chain of custody audit trail



NICE Recognized as a Leader in Public Safety





NICE was recognized by American Security Today in 2022 for seventh consecutive year:

- NICE Inform Elite awarded Best 911 Recording & Analytics
- NICE Evidencentral awarded Best Investigation/Surveillance/ Detection



NICE recognized by Frost & Sullivan:

- NICE Public Safety Software Solution Customer Value Leadership
- NICE Inform Public Safety
 Answering Point (PSAP) Solutions
 Product Leadership Award
- NICE Investigate Investigation and Evidence Management Solutions Technology Leadership Award



PUBLIC SAFETY: Selected Customers

85% TOP U.S. & Canadian Cities

94% U.K Police Forces

100% Australian States























































PUBLIC SAFETY – The NICE Advantage

Innovation

From IP radio recording to cloud-based digital evidence management, we have led the way

Breadth & Depth

Widest and deepest technology integrations and analytical capabilities across public safety and policing

Scalability

We deliver digital transformation and analytics to over 3,000 agencies, from the smallest to the largest public safety agencies

Domain **Expertise**

For over 30 years, we have focused purely on mission-critical Public Safety – all day, every day

Market Leadership

#1 incident intelligence provider worldwide and 1st digital evidence transformation platform

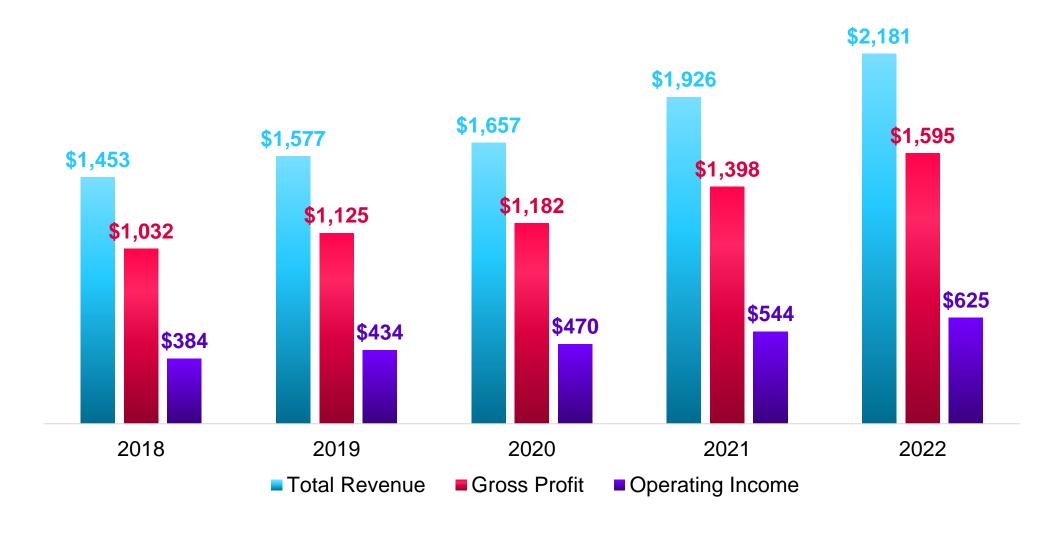


FINANCIAL OVERVIEW



Increasing Revenue and Profit Trends*

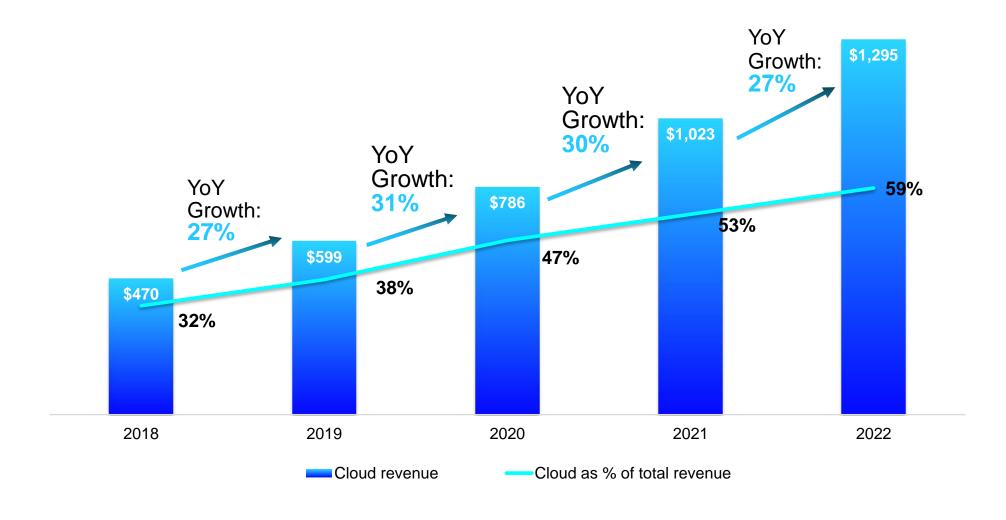
(\$ in millions)





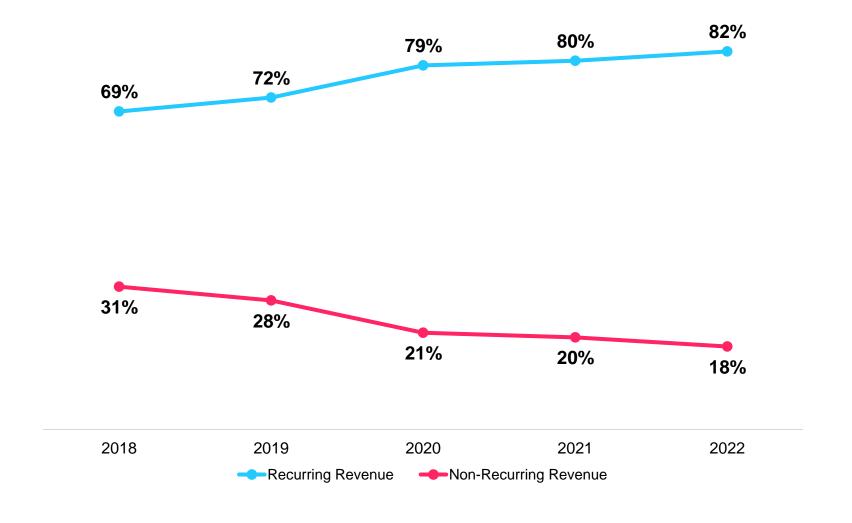
Cloud Revenue Driving Accelerated Total Revenue Growth*

(\$ in millions)

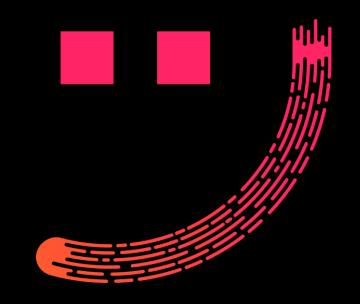




Recurring Revenue as a % of Total Revenue

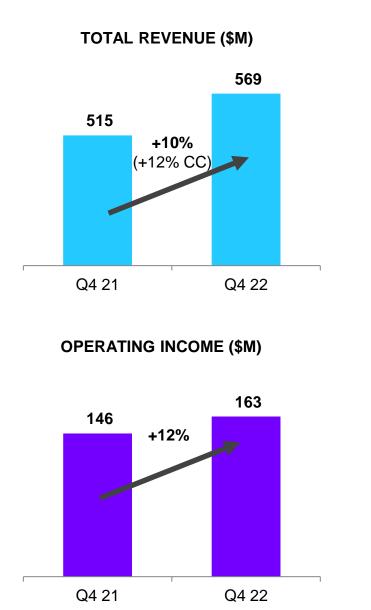


Recurring
Revenue
Expansion
Provides Great
Visibility and
Predictability

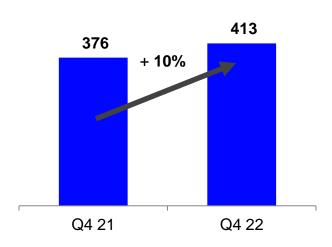




Q4 2022 Non-GAAP Financial Results





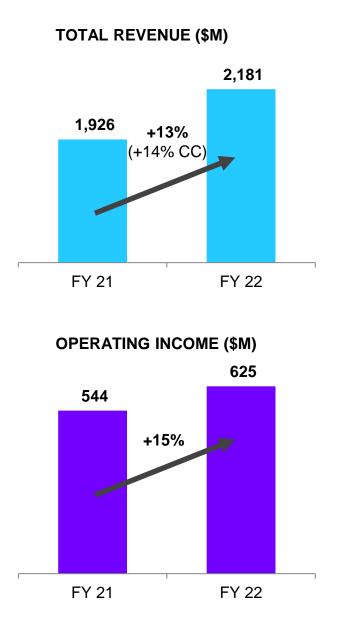


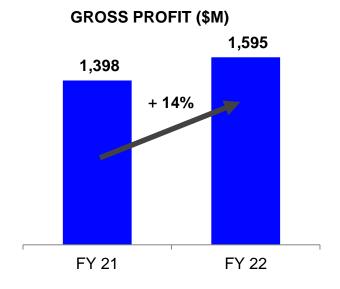
EARNING PER SHARE (\$)

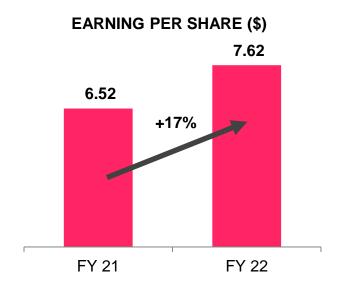




Record Results Full Year 2022 (Non-GAAP)



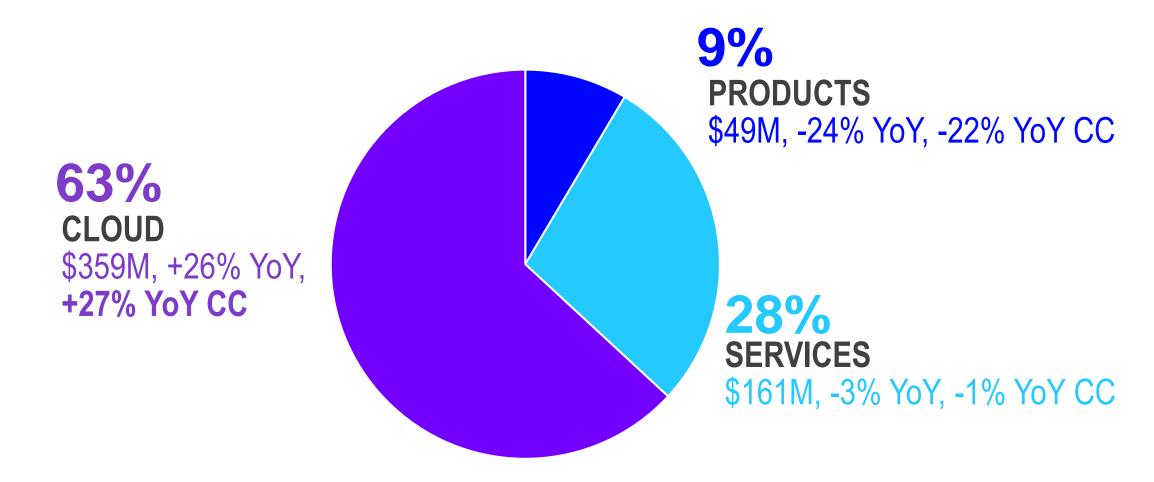






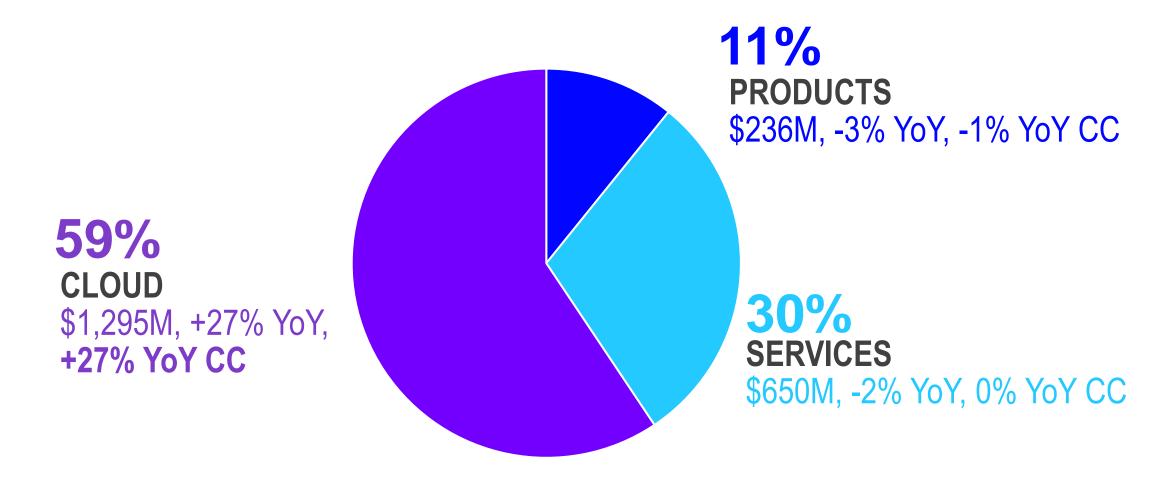
Q4 2022

Revenue Breakdown by Business Model (Non-GAAP)



FY 2022

Revenue Breakdown by Business Model (Non-GAAP)



Q4 2022

Revenue Breakdown by Business Unit (Non-GAAP) **82%**CUSTOMER
ENGAGEMENT
\$467M, +11% YoY,
+12% YoY CC



18% FINANCIAL CRIME & COMPLIANCE \$102M, +6% YoY, +9% YoY CC

FY 2022

Revenue Breakdown by Business Unit (Non-GAAP) 81% CUSTOMER ENGAGEMENT \$1,769M, +13% YoY +13% YoY CC

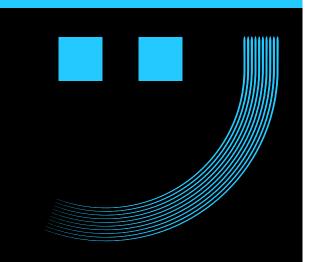


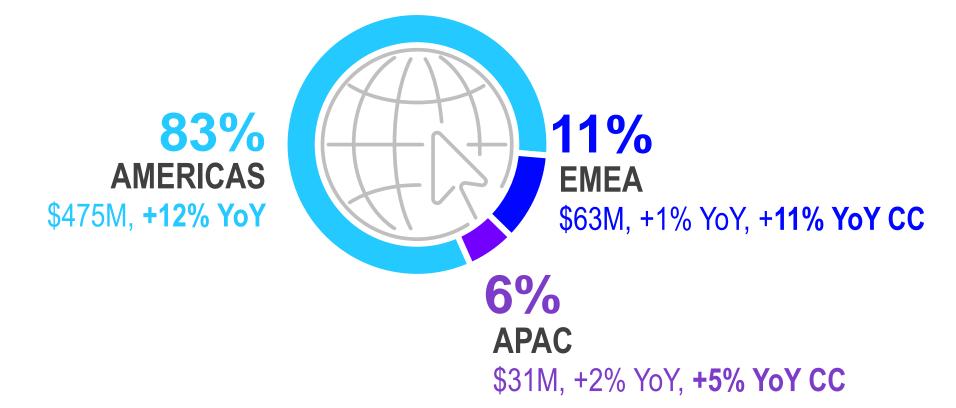
19% FINANCIAL CRIME & COMPLIANCE \$412M, +17% YoY +19% YoY CC



Q4 2022

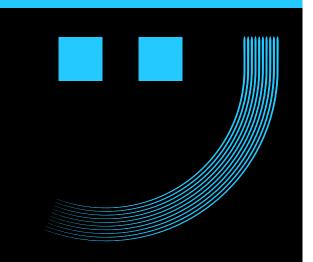
Revenue Breakdown by Region (Non-GAAP)

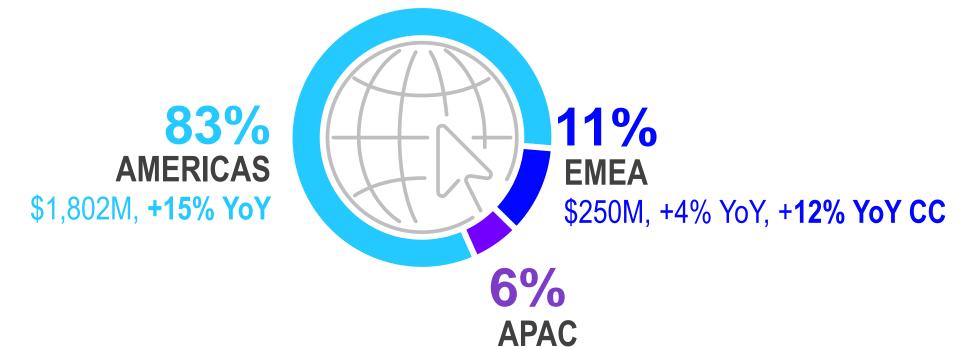




FY 2022

Revenue Breakdown by Region (Non-GAAP)





\$129M, +13% YoY, **+16% YoY CC**

Thank You

