

## **Strength and growth** 2022 Half year results

## £1,355m

Operating profit from divisions H1 2021: £1,271m, **+7%**  21.3% Return on equity

H1 2021: 22.0%

212%

Solvency ratio

19.28p

Earnings per share

H1 2021 17.78p, **+8%** 



Interim dividend H1 2021: 5.18p, **+5%** 

### **Forward looking statements**

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## Strength and growth



## **Good financial performance and a strong balance sheet**

Strong profitability...

£1,355m

Operating profit from divisions H1 2021 £1,271m, **+7%**  Supported by a strong balance sheet...

212%

Solvency II coverage ratio H1 2021: 182% Driving strong shareholder returns

21.3%

**Return on equity** H1 2021: 22.0%

**19.28p** 

Earnings per share H1 2021: 17.78p, **+8%**  £0.9bn

SII operational surplus generation H1 2021: £0.8bn, **+14%**  **5.44p** 

Interim dividend H1 2021: 5.18p, **+5%** 

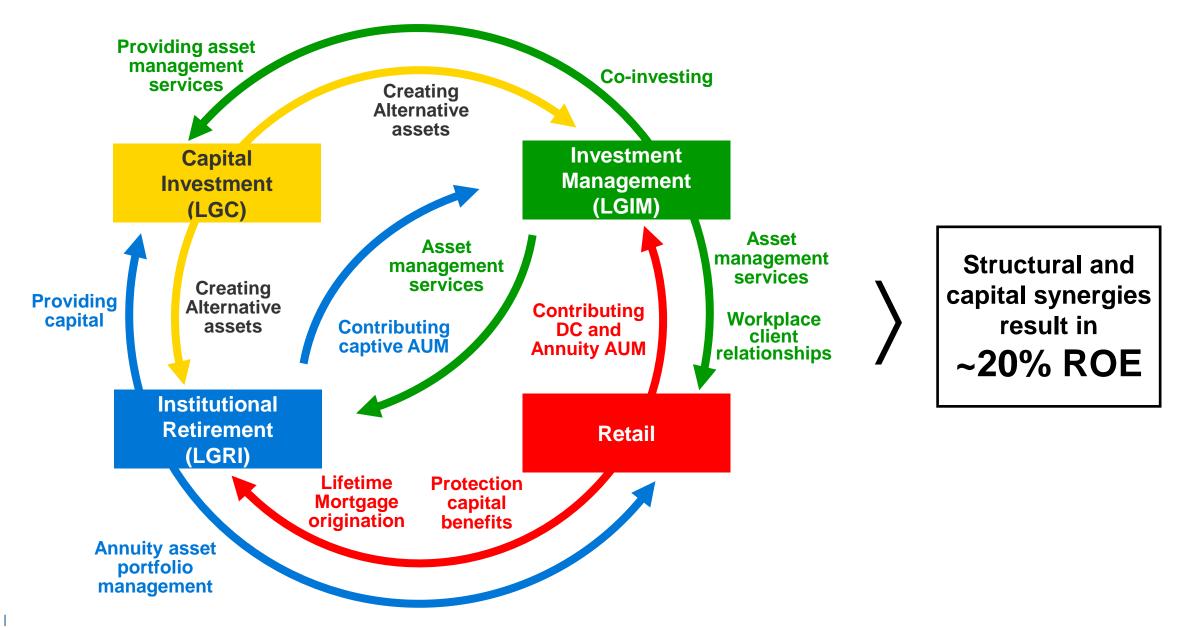
## We have four strong divisions, operating at scale

### H1 2022 operating profit by division

| Division | Provision                         | Description  | H1 2022<br>Operating<br>Profit (£m) |
|----------|-----------------------------------|--|-------------------------------------|
| LGC      | Asset Origination                 | An alternative asset origination platform, originating assets for L&G and for third parties, and generating attractive shareholder returns | 263                                 |
| LGIM     | Asset Management                  | A global £1.3tn asset manager with deep expertise in DB and DC pensions  | 200                                 |
| LGRI     | <b>Retirement Solutions</b>       | A leading multi-national manager of institutional Pension Risk<br>Transfer business  | 560                                 |
| Retail   | Retirement & Protection Solutions | A leading provider of UK retail retirement solutions and of UK and US life insurance & income protection                                   | 332                                 |

1,355

### The synergies between them underpin our 20%+ ROE



Collectively, these businesses have delivered good growth in operating profits, demonstrating resilience in volatile markets

### **Operating profit from divisions**

| £m                              | H1 2021 | H1 2022 | %   |
|---------------------------------|---------|---------|-----|
| LGRI                            | 525     | 560     | 7   |
| LGC                             | 250     | 263     | 5   |
| LGIM                            | 204     | 200     | (2) |
| Retail                          | 292     | 332     | 14  |
| Operating profit from divisions | 1,271   | 1,355   | 7   |
| Operating profit                | 1,079   | 1,160   | 8   |

## Our business is aligned to six long-term growth drivers, providing immunity to a low / no economic growth environment

| Growth drivers                 | Strategic priorities   | Market<br>opportunity | Primary<br>divisions       |
|--------------------------------|--|-----------------------|----------------------------|
| Ageing<br>demographics         | Be global leaders in <b>pensions de-risking</b> and <b>retirement income solutions</b> , building upon success in the UK and US  | \$57tn                | LGRI, Retail,<br>LGIM      |
| Globalisation of asset markets | Build a <b>global asset management business</b> , entering new markets and expanding our existing operations   | \$149tn               | LGIM                       |
| Investing in the real economy  | Be leaders in <b>long-term direct investments</b> , whilst benefitting society through <b>socially responsible</b> investments   | £100bn                | LGC, LGRI,<br>Retail, LGIM |
| Welfare<br>reforms             | Help people take responsibility for their own <b>financial security through</b><br>insurance, pensions and savings   | £1.6tn                | Retail, LGIM               |
| Technological innovation       | Be market leaders in the <b>digital provision</b> of insurance and other financial solutions   | \$30bn                | Retail                     |
| Addressing<br>climate change   | Support the <b>fight against climate catastrophe</b> through the positioning of our <b>own</b><br><b>investments</b> , our influence <b>as one of the world's largest asset managers</b> and<br>by <b>managing our own operational footprint</b> | \$20tn                | All                        |

Willis Towers Watson, Global Pensions Asset Study, 2022: \$53tn of global private DB and DC pension assets; BCG Global Asset Management 2022: \$149tn global AUM by 2026e; 400k (x £250k average selling price) homes to be built in the UK per annum by 2025; £1.6tn of UK DC assets and UK ISA AUM by 2025e; \$30bn US retail protection market by 2025e; \$20tn of investment needed by 2025 to achieve global net zero emissions by 2050

8

### We are well positioned to navigate the prevailing market environment

Indicative impact of prevailing market conditions on L&G

|   | Normalising interest rates   | Widening credit spreads   | <b>Rising inflation</b>  |
|---|--|---|--|
| + | Solvency ratio up =<br>greater capital optionality<br>Reduced DB scheme deficits<br>(for unmatched schemes) =<br>increased demand for PRT<br>Positive Insurance investment<br>variances = higher EPS | Reduced DB scheme deficits =<br>increased demand for PRT<br>Improved PRT<br>pricing and margins   | Annuity assets and<br>liabilities closely matched<br>Lower loan to value ratios<br>on lifetime mortgages =<br>greater security |
| - | LGIM fixed income and<br>LDI asset values down   | Greater market concern<br>over credit risk reflected<br>in our share price*<br>Spread of market-sourced direct<br>investments over credit is<br>temporarily lower | Wage inflation<br>Focus on managing construction<br>supply chain exposure  |

# We are on track to achieve or beat our cumulative cash and capital ambitions

#### Illustrative growth in cash and capital

| £bn                           | Growth from<br>2H 2022 to 2024 at | 2020a | 2021a | 2022 | 2023 | 2024 | 2020-2024<br>Ambition |
|-------------------------------|-----------------------------------|-------|-------|------|------|------|-----------------------|
|                               | 0%                                | 1.5   | 3.2   | 5.1  | 6.8  | 8.5  |                       |
| Cumulative cash generation    | 5%                                | 1.5   | 3.2   | 5.1  | 7.0  | 8.9  | 8.0 - 9.0             |
|                               | 10%                               | 1.5   | 3.2   | 5.2  | 7.1  | 9.3  |                       |
|                               | 0%                                | 1.5   | 3.1   | 4.9  | 6.7  | 8.5  |                       |
| Cumulative capital generation | 5%                                | 1.5   | 3.1   | 4.9  | 6.8  | 8.8  | 8.0 - 9.0             |
|                               | 10%                               | 1.5   | 3.1   | 4.9  | 6.9  | 9.1  |                       |

We are confident that we will consistently grow cash and capital faster than our dividend commitment. Widening "jaws" over the dividend create positive capital optionality. Even zero growth in cash and capital generation from now to 2024 would see us meet our ambitions.

Cash generation: Actuals to H1 2022. From H2 2022 onwards, assumes variously 0%, 5% and 10% annual growth from 2021 baseline

10 Capital generation: Actuals to H1 2022. FY 2022 capital generation of £1.8bn and from 2023 onwards assumes variously 0%, 5% and 10% annual growth from 2022 baseline These do not represent forecasts and are for illustrative purposes only

# We achieved self-sustainability on the UK annuity portfolio (and for Group) in 2020, 2021 and expect to do so again in 2022

### UK annuity portfolio: self-sustainability

| Cho                                  | UK annuity portfolio |       |           | Group |       |           |
|--------------------------------------|----------------------|-------|-----------|-------|-------|-----------|
| £bn                                  | 2020                 | 2021  | 2022      | 2020  | 2021  | 2022      |
| UK PRT and Retail Annuity Volumes    | 8.5                  | 7.2   | 8.0-12.0  |       |       |           |
| Operational Surplus Generation (OSG) | 1.0                  | 1.1   | 1.2       | 1.5   | 1.6   | 1.8       |
| New Business Strain                  | (0.3)                | (0.3) | (0.3-0.5) | (0.3) | (0.4) | (0.4-0.6) |
| Net Surplus Generation               | 0.8                  | 0.8   | 0.9-0.7   | 1.2   | 1.3   | 1.4-1.2   |
| Dividend                             | (0.7)                | (0.7) | (0.7)     | (1.0) | (1.1) | (1.1)     |
| Net Surplus Generation – Dividend    | 0.1                  | 0.1   | 0.2-0     | 0.1   | 0.2   | 0.3-0.1   |

- We expect to achieve selfsustainability again in 2022, driven by double digit growth in OSG (i.e. capital generation) to c£1.8bn
- Our growing annuity portfolio generates increasing OSG year on year, increasing dividend headroom

#### Notes:

The UK annuity portfolio OSG figures also include contributions from LGIM and LGC, reflecting the total Group value of writing UK PRT. Management actions are also included

11 | Whilst we may choose not to prioritise self-sustainability in every discrete year, our ambition is for net surplus generation to exceed dividends for the Group over the period 2020-2024 Numbers in the table above do not sum due to rounding

# Our newly created Retail division has multiple growth opportunities across protection, retirement and fintech

| L&G Retail                           | Multiple Attractive Markets  | L&G Position                                 |
|--------------------------------------|--|--|
| Workplace Savings                    | Workplace DC stock expected to grow 140% over next 10 years from £515bn to c£1.25tn – fuelled by growth into Master Trust                        | c.15% Master Trust<br>market share           |
| Retirement Income                    | c£32bn at-retirement annual flows <sup>1</sup> of which c.£4bn from annuity. Market growth from improving annuity rates and growth in DC savings | c.21% Annuity<br>market share                |
| Home Finance<br>(Later life lending) | UK: c£5bn growing at 20%+; over-55's hold c£2.6tn housing equity. Inevitable source of retirement funding worldwide                              | c.17% market share                           |
| Retail Protection                    | Est. £7bn <sup>2</sup> total in-force premiums; modest single digit growth   | c.25% market share<br>(New business)         |
| Group Protection                     | c£2.8bn total in-force premiums, increasing with salary inflation  | c.14% market share<br>(New business)         |
| US Protection                        | \$30bn <sup>3</sup> total annual premium market<br>Highly fragmented – over 500 carriers – slowly digitising                                     | <b>c.4% market share</b><br>(New business)   |
| FinTech                              | Over 2,500 UK FinTechs, which saw over \$37.3bn in investment in 2021 – up seven fold from 2020  | 9 strategic<br>investments                   |
| Mortgage Services                    | Over 1.2m UK mortgages arranged per year, >75% intermediated   | c.30% market share<br>(intermediary lending) |

12 | Notes: Market data and L&G position are 2021 unless stated otherwise. 1 – Estimated for end 2020. 2 – Assuming c.£350 average per policy and c.20.7m total in-force policies (ABI). 3 – Internal estimate. Sources: ABI, FCA Retirement Income Data, FCA PSD, SwissRE, Broadridge UK DC and RI Navigator Report, Savills, Equity Release Council, Deloitte FinTech Landscape, KPMG, UK Finance

# Our strategy is underpinned by a clear purpose and a focus on execution

| Our purpos  | To improve the lives of our customers, build a better society for the long term and create value for our shareholders. We use our long-term assets in an economically effective and socially useful way to benefit everyone in society  |
|-------------|---|
| ESHG approa | <ul> <li>We think about the long-term ESHG impact of our businesses in terms of:</li> <li>How we invest our £88bn of proprietary assets<sup>1</sup></li> <li>How we influence as one of the world's largest asset managers with £1.3tn AUM</li> <li>How our businesses operate</li> </ul>                             |
| → Environme | <ul> <li>Decarbonising the assets on our balance sheet to align with the Paris objective</li> <li>Committed to the Science Based Target Initiative</li> <li>Investments in onshore and offshore wind, ground source heat pump technology and electric vehicles</li> </ul>   |
|             | <ul> <li>Addressing the affordable housing shortage, e.g. building 3,000 affordable homes by 2023</li> <li>Housing for the homeless, e.g. in partnership with Croydon council</li> <li>Creating a stronger society, e.g. Advanced Care research investment at Edinburgh University</li> </ul>                         |
| Heal        | <ul> <li>Established a partnership with Sir Michael Marmot to address UK health inequality</li> <li>Continuing to invest in pioneering health VC start-ups, e.g. CMR Surgical, Hinge Health</li> <li>£5m gift to Newcastle City Council to pioneer new post-COVID approach to elderly care</li> </ul>                 |
| Governa     | <ul> <li>Engaging with investee companies, e.g. promoting Board diversity, director independence</li> <li>Improving diversity and inclusion at L&amp;G, e.g. addressing areas of under-representation</li> <li>Maintaining focus on our supply chain, modern slavery, human rights and health &amp; safety</li> </ul> |
|             | Long-term, sustainable strategy delivering for our stakeholders   |

13 1. As at 30<sup>th</sup> June 2022, excluding derivatives, cash & cash equivalents and loans; please see the appendix for further quantitative data on our ESHG progress and commitments

# L&G has a strong balance sheet and is well positioned to continue to deliver profitable growth

- 1. Our six long-term strategic growth drivers are as relevant today as they have ever been. They also help to immunise our business to a low / no growth economic environment
- 2. Year to date operating performance is in line with our expectations. Operating profit and EPS are both up 8%, cash and capital generation up double digits, and DPS up 5%
- 3. Solvency is strong at 212% (FY 2021: 187%). Our annuity portfolio continues to perform resiliently with no defaults. 100% of scheduled DI cash-flows were paid in H1
- The market environment is accelerating global demand for PRT. H1 2022 volumes were written at good margins and low capital strain. The UK annuity business (and Group) was self-financing in 2020, 2021 and is expected to be self-financing again in 2022
- 5. LGC continues to perform strongly and remains on track to achieve our stated 2025 ambitions: operating profits of at least £600-700m and fee-generating third party capital of £25-30bn



## **Financial highlights**

Jeff Davies Chief Financial Officer



## **Strong financial performance**

| Metric                                    | H1 2021 | H1 2022 | %  |
|---|---------|---------|----|
| Operating profit from divisions (£m)      | 1,271   | 1,355   | 7  |
| Group debt costs (£m)                     | (120)   | (108)   |    |
| Group investment projects & expenses (£m) | (72)    | (87)    |    |
| Operating profit (£m)                     | 1,079   | 1,160   | 8  |
| Investment & other variances (£m)         | 241     | 207     |    |
| Profit before tax (£m)                    | 1,320   | 1,367   |    |
| Earnings per share (p)                    | 17.78   | 19.28   | 8  |
| Return on equity (%)                      | 22.0    | 21.3    |    |
| SII operational surplus generation (£bn)  | 0.8     | 0.9     | 14 |
| SII coverage ratio (%)                    | 182     | 212     |    |

## LGRI: Consistently delivering strong profits

| Financial Highlights                 | H1 2021 | H1 2022                  |
|--------------------------------------|---------|--------------------------|
| Operating profit (£m)                | 525     | 560                      |
| Investment and other variances (£m)  | 75      | 133                      |
| Profit before tax (£m)               | 600     | 693                      |
| Total LGRI new business (£m)         | 3,072   | 4,449                    |
| Total annuity AUM <sup>1</sup> (£bn) | 85.8    | <b>78.8</b> <sup>2</sup> |

- Operating profit of £560m, reflecting:
  - The scale of the business as prudential margins unwind from the back book
  - An effective ongoing asset strategy including the allocation of some Direct Investment assets to our back-book – that is increasing the total yield on our portfolio
  - £4.4bn of PRT new business written at attractive margins
- H1 2021 result included positive variances driven by COVID-driven excess deaths which have not been repeated at the same scale in H1 2022

## LGRI: Disciplined approach for value

| Total Sales (£m)                                 | H1 2021 | H1 2022 |
|--|---------|---------|
| UK PRT <sup>1</sup>                              | 2,965   | 3,715   |
| US PRT   | 107     | 593     |
| Other International PRT                          | -       | 141     |
| Total LGRI New Business                          | 3,072   | 4,449   |
| Solvency II New business value <sup>2</sup> (£m) | 241     | 323     |
| Solvency II New business margin <sup>2</sup> (%) | 8.7     | 8.7     |

- Strong H1 2022 volumes: £4.4bn of global PRT across 25 transactions
- In the UK, continued momentum and financial discipline, despite a competitive market:
  - LGRI achieved consistent SII new business margin supported by good asset origination and reinsurance terms. Volumes were written at a capital strain of less than 4%
  - c£3.7bn of UK PRT premium across 20 transactions. Committed presence across all market segments, writing our smallest deal of less than £1m through to our largest deal of c£2.2bn (a follow-on transaction with British Steel pension scheme under an umbrella agreement)
- **\$0.7bn of US PRT** across 4 transactions including our largest transaction at over \$550m. Another Canadian deal (for CAD\$230m) building on our strategic partnerships in that market
- c£25bn pipeline leading into H2 2022 and 2023. We are delivering against our five-year ambition of £40-50bn UK PRT and \$10bn of International PRT

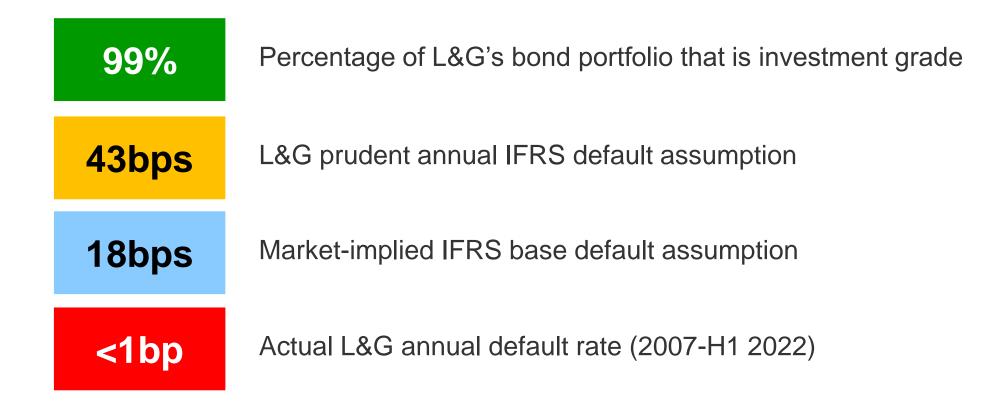
# Annuity assets: Diversified bond portfolio complemented by high quality direct investments

#### Annuity Bond Portfolio: £73.2bn (out of £78.8bn)

| H1 2022<br>£73.2bn          | <ul> <li>Defensively positioned, high quality portfolio.</li> <li>£2.7bn IFRS credit default reserve remains<br/>unutilised</li> </ul>          | Direct investments<br>by type  |   |
|-----------------------------|---|--|---|
| AAA, 10% (£7.1bn)           | <ul> <li>Approximately two-thirds A-rated or better.</li> <li>Only 12% of BBB are BBB-</li> </ul>   | 27%  | <sup>3%</sup> Across these<br>asset classes, the<br>primary exposure                            |
| AA, 21% (£15.3bn)           | <ul> <li>14% of bonds in Sovereign-like assets</li> </ul>   | 11%  | is to high quality  |
|                             | <ul> <li>8% high quality Lifetime Mortgage book:<br/>average customer age 74; weighted average<br/>loan-to-value of c.28.5%</li> </ul>          | 12%  | <ul> <li>counterparties,<br/>not to property<br/>valuations: 89% of<br/>DI portfolio</li> </ul> |
| A, 33% (£24.2bn)            | <ul> <li>Lower-rated, cyclical exposures kept to a<br/>minimum: &lt;1% airlines, hotels, leisure and<br/>traditional retail combined</li> </ul> | <ul><li>Bond - Government</li><li>Bond - Social Infrastructure</li></ul> | <ul> <li>Bond - Economic Infrastructure (incl. renewables)</li> <li>Bond - Utilities</li> </ul> |
|                             | Geographically diversified portfolio  | Bond - Private Corporate Debt (other)                                    | Bond - Real Estate (debt)   |
| ×                           | (49% UK, 33% US, 10% EU, 8% RoW)  | Property - Vacant Value  | Long-term Rental Income   |
|                             | Sovereigns, Supras and Sub-Sovereigns, <1%  |  | iled cash-flows paid. Primary exposure  |
| BBB, 35% (£25.5bn)          | Utilities, Commodities, Energy, 10%   |  | enant on rental income, e.g. Amazon,<br>thirds of portfolio rated 'A' or above                  |
|                             | Non-cyclical consumer goods and services, 5%  |  | •   |
|                             | Infrastructure, 6%  | Originated £1.6bn of new, high q     2022, Continue to benefit from I    | GC ESG-focused asset creation via   |
|                             | Technology, Telecoms and Industrials, 5%  | Affordable Homes, Build to rent  |   |
| BB or below, 1%<br>(£1.1bn) | Other, 9%   |  | and orban regeneration  |

Annuity DI portfolio: £20.5bn, 26% of total assets

L&G invests primarily in investment grade credit. We adopt a prudent default assumption. Default experience has been low



L&G prudent annual IFRS default assumption is for corporate bonds and direct investments and equivalent to £2.7bn IFRS default reserve

20 | Actual L&G annual default rate of 0.9bps equivalent to £25m of defaults since 2007 Market-implied IFRS base default assumption is for credit assets. Note: we assume a buy and maintain strategy as opposed to a "straight to default" assumption

### We have improved the quality of our portfolio as it has grown. Investment variances are net positive

| Annuity bond portfolio                | 2007 | Today |
|---------------------------------------|------|-------|
| Assets under management (£bn)         | 16.2 | 73.2  |
| % of assets that are investment grade | 90   | 99    |
| Credit default reserve (£bn)          | 0.5  | 2.7   |
| Credit default reserve as % of AUM    | 3.1  | 3.7   |

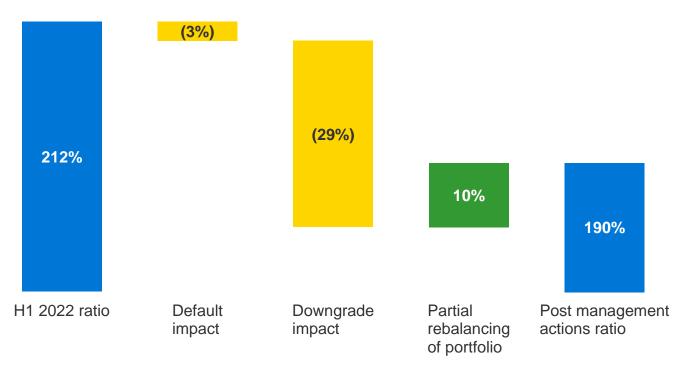
| 2007 to H1-2022            | Cumulative |
|----------------------------|------------|
| Actual default losses (£m) | 25         |
| Investment variances (£m)  | 720        |

Since 2007:

- Our annuity book has more than quadrupled in size
- The quality of the assets backing the portfolio has increased
- The credit default provision has grown in line with the portfolio
- We have experienced:
  - Actual default losses of just £25m, and none since 2008
  - Net positive investment variances: £720m

# Our balance sheet is well positioned to absorb a significant credit event, should it occur

Indicative impact of a significant credit event on L&G's solvency ratio



- We apply a potential credit stress scenario to our current balance sheet. We assume a credit scenario broadly in line with 2001/2002:
  - Default rates: 1.0% of credit assets default pre-recoveries (0.03% AA defaults, 0.7% A defaults, 1.4% BBB defaults and 7% sub-investment grade defaults). 40% assumed recoveries
  - Downgrades: an immediate big letter downgrade on 20% of all assets<sup>1</sup>
  - Note: we do not recognise any benefit from widening credit spreads. Indicatively, 100bps widening of credit spreads would increase the solvency ratio by 12pp
- In this scenario we would see a decline in our solvency ratio. We could improve the impact by c10pp from a partial rebalancing of sub-investment grade assets<sup>2</sup>
- We could therefore reasonably expect the solvency ratio to be at c190% shortly after this scenario

The main impact on the ratio from downgrades is from assets downgraded to sub-IG. Our assumption is consistent with the aggregate level of IG assets being downgraded to sub-IG experienced in 2001/2002.
 We assume portfolio rebalancing to replace downgraded BBB assets, including the rebalancing of all Traded assets, and 50% of Direct Investments, downgraded to sub-IG.

## LGC: On track to achieve ambitious targets

| Financial Highlights                | H1 2021 | H1 2022 |
|-------------------------------------|---------|---------|
| Operating profit (£m)               | 250     | 263     |
| - Alternative asset portfolio       | 195     | 202     |
| - Traded portfolio and Treasury     | 55      | 61      |
| Investment and other variances (£m) | 48      | (308)   |
| Profit before tax (£m)              | 298     | (45)    |
| Assets (£m)                         | 8,656   | 8,250   |
| - Alternative asset portfolio       | 3,426   | 3,739   |
| - Traded portfolio                  | 2,380   | 1,979   |
| - Cash and Treasury assets          | 2,850   | 2,532   |

- Strong commitment to **ESG-aligned investing**, with proven asset expertise in clean energy, residential property, digital infrastructure and SME finance
- Recent successful origination for LGRI and Retail Retirement in Urban regeneration, Build to Rent, Affordable Homes and Alternative Finance. Remain on track to deliver close to £1bn of new assets for the annuity portfolio over 2022
- Announced first US investment: a 50:50 partnership with US retail estate developer, Ancora, to create a real estate platform driving life science, research and technology growth across the US

- Operating profit of £263m, up 5%, principally reflecting profits from our alternative asset portfolio
- Alternative asset profits of £202m were driven by continued valuation increases over H1 2022, notably in the Venture Capital portfolio and Pemberton, complemented by another period of strong trading performance from Cala and Affordable Homes. Note: the prior year included a conservative valuation uplift of Pod Point ahead of its IPO
  - The alternative asset portfolio is up 9% to £3,739m (H1 2021: £3,426m). Net portfolio return of 9.3% (H1 2021: 10.7%)
- **Profit before tax £(45)m,** reflecting volatile global equity market performance in H1 2022
- Our ambition is to build our diversified alternative AUM to c.£5bn (H1 2022: £3.7bn) with a target blended portfolio return of 10-12% and to increase third party capital to over £25bn (H1 2022: £15.6bn). We therefore expect to manage over £30bn of alternative AUM by 2025 and deliver £600-700m of operating profit

## LGIM: Resilient performance despite market volatility

| Financial Highlights                        | H1 2021 | H1 2022 |
|---|---------|---------|
| Asset management revenue <sup>1</sup> (£m)  | 480     | 494     |
| Asset management expenses <sup>1</sup> (£m) | (276)   | (294)   |
| Total LGIM operating profit (£m)            | 204     | 200     |
| Closing AUM (£bn)                           | 1,327   | 1,290   |
| International AUM (£bn)                     | 434     | 468     |
| UK DC AUM (£bn)                             | 125     | 129     |
| Wholesale AUM (£bn)                         | 45      | 46      |
| External net flows (£bn)                    | 27.4    | 65.6    |
| Asset management cost:income ratio (%)      | 58      | 59      |

- Continue to build on credentials as a **responsible investor** and **remain committed to addressing environmental and social challenges** 
  - As at H1 2022, £271.2bn managed in responsible investment strategies explicitly linked to ESG criteria<sup>3</sup>

- Operating profit down 2% to £200m following significant moves in interest rates, inflation and global equity markets impacting asset values in our Index, Fixed Income and LDI Portfolios
- Record **net flows of £66bn** combined with disciplined approach to cost management leading to cost:income ratio of 59%
- AUM down 3% to £1.3tn, due to falling markets
  - International AUM of £468bn, 36% of total AUM
  - A market leader in UK DC with £129bn of AUM, and 4.7m
     Workplace members
  - Wholesale AUM at £46bn with gross inflows of £4.1bn. Top 3 in both gross and net UK retail sales<sup>2</sup> over Q2 2022
- Continuing to make progress across our three strategic pillars:
  - Modernise: Continued execution of the transformation of our strategic operating model through partnership with State Street and use of their Charles River technology
  - Diversify: Expansion of ESG product range; preparing for launch of new renewable infrastructure equity offering in partnership with NTR (first close expected in Q4 2022)
  - Internationalise: >50% of net flows from International channels and continued investment in expanding European footprint and building out US product proposition

1. Revenue and expenses exclude income and costs of £15m in relation to the provision of 3rd party market data (H1 2021: £18m)

2. Pridham Report Q2 2022

24 3. AUM in responsible investment strategies represents only the AUM from funds or client mandates that feature a deliberate and positive expression of ESG criteria, in the fund documentation for pooled fund structures or in a client's Investment Management Agreement.

## LGIM: Record net flows in volatile markets

#### (0.9) 65.6 (196.5)1,421.5 1,289.7 Internal Flows & HY 2022 FY 2021 External Markets & Other **PRT** transfers flows Movements 34.9 22.5 1.3 6.9 UK DB UK DC Wholesale International

AUM progression from FY21 to HY22 (£bn)

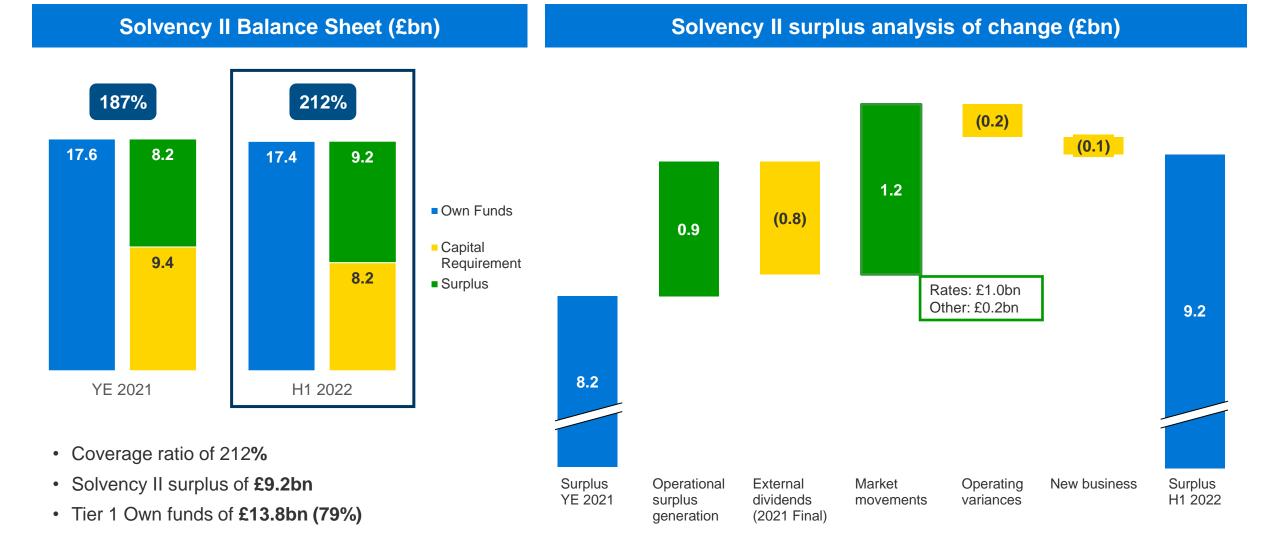
- Record external net flows of £65.6bn driven by:
  - International flows of £34.5bn, representing 53% of the total, reflecting deepening strategic relationships with clients across Asia, Japan and US
  - Strong UK DB flows into LDI/Active Fixed Income of £27.0bn as clients seek to de-risk in volatile markets and benefit from LGIM's growing Responsible Investing product range
  - UK DC external net flows of £6.9bn with 22 scheme wins in H1 2022. The default strategy for the majority of schemes is multi-asset or target date funds
- Annualised Net New Revenue of £13m from these net flows reflecting continued growth in higher margin areas including multi-asset, ETFs and index solutions

## **Retail: Robust Trading Performance**

| Financial Highlights                  | H1 2021 | H1 2022 |
|---------------------------------------|---------|---------|
| Operating profit (£m)                 | 292     | 332     |
| - UK & US Insurance                   | 134     | 185     |
| - Retail Retirement                   | 158     | 147     |
| Investment and other variances (£m)   | 260     | 670     |
| Profit before tax (£m)                | 552     | 1,002   |
| Protection Annual premium (£m)        | 203     | 196     |
| Protection Gross written premium (£m) | 1,500   | 1,605   |
| Retirement new business (£m)          | 897     | 791     |
| Workplace Savings net flows (£bn)     | 6.0     | 4.3     |
| Solvency II New business value (£m)   | 164     | 124     |
| - UK & US Protection                  | 131     | 92      |
| - Individual annuities                | 33      | 32      |

- **Operating Profit of £332m, up 14%,** driven by the on-going release from the growing UK protection and individual annuity portfolios, in addition to valuation uplifts in two of our retail Fintech businesses over H1 2022
- US Insurance continued to experience significant adverse mortality experience, in line with the wider market, with total Covid claims in line with the £57m provision set up at year end
- Profit before tax up to £1bn, with investment variance driven by the formulaic impact on reserves of rising government yields in both the UK and US
- Insurance gross written premium up 7% to £1.6bn, reflecting robust new business volumes across all businesses
- Individual annuity volumes of £453m. Lifetime mortgage and RIO<sup>1</sup> mortgage advances of £338m, achieved in highly competitive retail markets
- Solvency II NBV down 24% to £124m, reflecting lower volumes in Retail Protection, after a strong first half in 2021 aided by the buoyant housing market
- \$114m dividend paid by LGIA on 3<sup>rd</sup> March 2022 (2021: \$111m)

### **Robust Solvency II Balance sheet**



#### 27 Operating variances include the impact of experience variances, changes to model calibrations, and management actions



# £1,160m

**Operating profit** H1 2021: £1,079m, **+8%** 



**Return on equity** H1 2021: 22.0%

- We have delivered a strong set of results, and are confident in achieving our five year ambitions
- Our balance sheet is strong and resilient to market events
- For FY 2022 we expect to deliver:
  - Full year operating profit growth in line with H1
  - £1.8bn of capital generation (OSG)

## 212%

Solvency II coverage ratio H1 2021: 182%

# £0.9bn

SII operational surplus generation H1 2021: £0.8bn, +14%



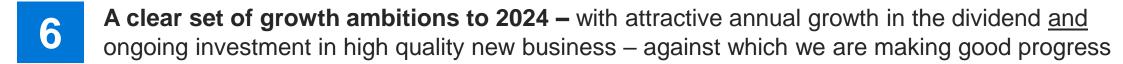
## **Strong and growing**

Sir Nigel Wilson Chief Executive Officer



## A compelling investment case

- An established track record of consistent and profitable growth: between HY11-HY22 we delivered 11% CAGR in EPS, 11% CAGR in DPS and 8% CAGR in Book Value per Share
- 2 A highly synergistic and growth-oriented business model, driving c20% ROE, and strongly aligned to six long-term, macro growth drivers. Delivering domestic and international growth
- **3** Long-term and predictable value creation: very long duration business (30-40 years), with earnings driven by a growing stock of accumulated assets
- 4 A proven robust and resilient balance sheet: with no defaults and 100% of scheduled cash flows from Direct Investments
- 5 A clear purpose, a longstanding commitment to Inclusive Capitalism and a leader in ESG, with a focus on execution and delivery



1



## **Strength and growth** 2022 Half year results

## £1,355m

Operating profit from divisions H1 2021: £1,271m, **+7%**  21.3% Return on equity

H1 2021: 22.0%

212%

#### **Solvency ratio** H1 2021: 182%

19.28p

Earnings per share

H1 2021 17.78p, **+8%** 



Interim dividend H1 2021: 5.18p, **+5%** 

### **Investment grade credit rarely defaults**

S&P Market Default Rates (%)

| Veer    |     | Sub-IG |     |     |     |
|---------|-----|--------|-----|-----|-----|
| Year    | AAA | AA     | А   | BBB | BB  |
| 2000    | -   | -      | 0.3 | 0.4 | 1.2 |
| 2001    | -   | -      | 0.3 | 0.3 | 3.0 |
| 2002    | -   | -      | -   | 1.0 | 2.9 |
| 2003    | -   | -      | -   | 0.2 | 0.6 |
| 2004    | -   | -      | 0.1 | -   | 0.4 |
| 2005    | -   | -      | -   | 0.1 | 0.3 |
| 2006    | -   | -      | -   | -   | 0.3 |
| 2007    | -   | -      | -   | -   | 0.2 |
| 2008    | -   | 0.4    | 0.4 | 0.5 | 0.8 |
| 2009    | -   | -      | 0.2 | 0.6 | 0.8 |
| 2010    | -   | -      | -   | -   | 0.6 |
| 2011    | -   | -      | -   | 0.1 | -   |
| 2012    | -   | -      | -   | -   | 0.3 |
| 2013    | -   | -      | -   | -   | 0.1 |
| 2014    | -   | -      | -   | -   | -   |
| 2015    | -   | -      | -   | -   | 0.2 |
| 2016    | -   | -      | -   | 0.1 | 0.5 |
| 2017    | -   | -      | -   | -   | 0.1 |
| 2018    | -   | -      | -   | -   | -   |
| 2019    | -   | -      | -   | 0.1 | -   |
| 2020    | -   | -      | -   | -   | 0.9 |
| 2021    | -   | -      | -   | -   | -   |
| Average | -   | 0.0    | 0.1 | 0.2 | 0.6 |

## We have improved the quality of our portfolio as it has grown. Our default experience is low and investment variances net positive

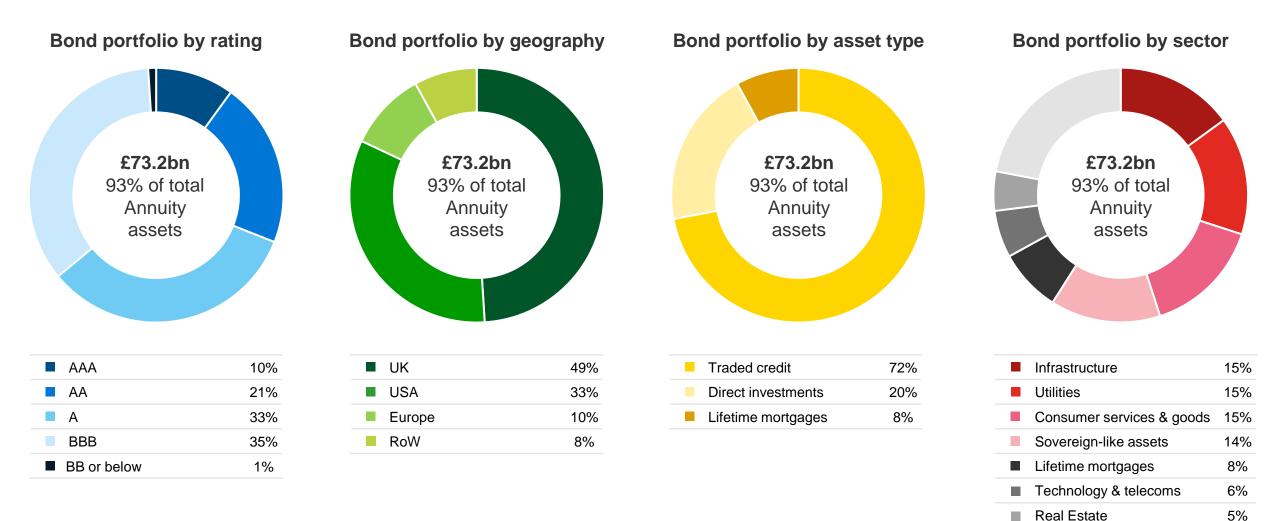
Annuity bond portfolio ratings, credit default reserve and investment variance

|                              | 2007 | 2008  | 2009  | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | H1-22 |
|------------------------------|------|-------|-------|------|------|------|------|------|------|------|------|------|------|------|------|-------|
| Annuity bond portfolio (£bn) | 16.2 | 17.1  | 21.4  | 23.4 | 26.3 | 29.3 | 30.0 | 40.7 | 39.4 | 49.9 | 52.5 | 57.4 | 70.1 | 80.4 | 81.8 | 73.2  |
| % that is investment grade   | 90   | 90    | 89    | 91   | 92   | 91   | 89   | 88   | 97   | 98   | 99   | 99   | 99   | 98   | 99   | 99    |
| Credit default reserve (£bn) | 0.5  | 1.2   | 1.5   | 1.5  | 1.6  | 1.7  | 1.8  | 2.3  | 2.2  | 2.7  | 2.7  | 2.9  | 3.2  | 3.5  | 3.4  | 2.7   |
| Actual default losses (£m)   | 1    | 24    | 0     | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0     |
| Investment Variance (£m)     | (9)  | (204) | (168) | 102  | 172  | (3)  | 63   | 67   | 78   | 37   | 4    | 95   | 43   | 15   | 242  | 186   |

#### Investment variances have netted positive £720m over this time period

33 | Note: Investment variances for 2007-2012 are for the Risk division which incorporated Annuities, UK Protection and General Insurance business We had c£130m of Russian exposures in the bond portfolio at FY21. These were subsequently downgraded from BBB to un-rated and have now been marked at c£35m. They have not yet defaulted.

## We have a high quality, diversified investment grade book



Other

22%

34

## **Our BBB exposure is to high quality names**

### Annuity Portfolio: Top 10 BBB exposure

|    | Counterparty               | Sector                      | Country of Risk | Investment<br>value (£m) |
|----|----------------------------|-----------------------------|-----------------|--------------------------|
| 1  | National Grid PLC          | Utilities                   | UK              | 558                      |
| 2  | E.ON SE                    | Utilities                   | Germany         | 481                      |
| 3  | FGP TopCo Ltd              | Economic Infrastructure     | UK              | 343                      |
| 4  | CK Hutchison Holdings Ltd  | Economic Infrastructure     | UK              | 300                      |
| 5  | Severn Trent PLC           | Utilities                   | UK              | 297                      |
| 6  | Bayer AG                   | Consumer, Non-cyclical      | Germany         | 225                      |
| 7  | Quadgas Holdings Topco Ltd | Utilities                   | UK              | 220                      |
| 8  | Kemble Water Holdings Ltd  | Utilities                   | UK              | 210                      |
| 9  | Verizon Communications Inc | Communications & Technology | USA             | 206                      |
| 10 | Centrica PLC               | Utilities                   | UK              | 203                      |
|    |                            |                             |                 |                          |

3,043

12% of BBB portfolio

## **Our Direct Investments are with high quality counterparties**

### Annuity Portfolio: Top 15 Direct Investments by exposure\*

|      | Counterparty                                  | Sector  | Year of<br>Investment | Investment value<br>(£m) |
|------|---|---|-----------------------|--------------------------|
| 1    | HMRC  | Government                                    | 2016-2019             | 1,347                    |
| 2    | Amazon  | Communications & Technology                   | 2016-2020             | 922                      |
| 3    | Other UK Government                           | Government                                    | 2017-2020             | 871                      |
| 4    | Corporate Media                               | Media   | 2015-2017             | 326                      |
| 5    | Comcast Corp                                  | Communications & Technology                   | 2020                  | 321                      |
| 6    | Places for People Group Ltd                   | Social Infrastructure                         | 2014                  | 319                      |
| 7    | UK Water Utility                              | Utilities                                     | 2018-2021             | 314                      |
| 8    | Railway Transportation                        | Economic Infrastructure                       | 2021                  | 306                      |
| 9    | Tesco PLC                                     | Consumer, Non-cyclical                        | 2012-2021             | 291                      |
| 10   | UK Water Utility                              | Utilities                                     | 2018-2019             | 279                      |
| 11   | Hornsea Offshore Wind Farm                    | Economic Infrastructure                       | 2018                  | 272                      |
| 12   | F&C Commercial Trust                          | Real Estate (Debt)                            | 2014                  | 263                      |
| 13   | Thames Tideway                                | Economic Infrastructure                       | 2016-2019             | 254                      |
| 14   | London Gateway                                | Economic Infrastructure                       | 2016                  | 247                      |
| 15   | Walney Offshore Wind Farm                     | Economic Infrastructure                       | 2017                  | 237                      |
| Asse | ets are predominantly in city locations, with | long duration cash flows secured against high | Total                 | 6,570                    |

quality tenants, with limited downside valuation risk e.g. HMRC, Amazon, BBC

32% of DI portfolio

**36** | \* Based on direct investments sourced in the UK \*\* Based on a weighted average

## **ESG at L&G: Ratings and collaborations**

The following slides provide a data-driven overview of environment, social and governance (ESG) activity at L&G. We demonstrate achievements to date, key metrics and some of our future commitments but these slides do not cover all ESG activity. Please refer to the Group's Climate Report (published in March) and Sustainability Report (published in May) for further details.

### **ESG** ratings

|                                 | Year ended 31 December      |                             |                             |  |  |  |  |
|---------------------------------|-----------------------------|-----------------------------|-----------------------------|--|--|--|--|
|                                 | 2019                        | 2020                        | 2021                        |  |  |  |  |
| Sustainalytics <sup>1</sup>     | 17.5 (Low Risk)             | 16.0 (Low Risk)             | 16.5 (Low Risk)             |  |  |  |  |
| CDP                             | В                           | A-                          | В                           |  |  |  |  |
| DJSI / RobecoSAM                | 32 <sup>nd</sup> percentile | 74 <sup>th</sup> percentile | 79 <sup>th</sup> percentile |  |  |  |  |
| MSCI <sup>2</sup>               | AA                          | AA                          | AAA                         |  |  |  |  |
| Bloomberg Gender Equality Score | 79%                         | 79%                         | 79%                         |  |  |  |  |
| FTSE4Good                       | 78 <sup>th</sup> percentile | 89 <sup>th</sup> percentile | 91 <sup>st</sup> percentile |  |  |  |  |

### Third party collaborations

- Aldersgate Group
- ClimateAction 100+ (LGIM)
- Get Nature Positive
- Glasgow Financial Alliance for Net Zero
- UN Global Compact
- UN Net Zero Asset Managers Initiative (LGIM)
- UN Net-Zero Asset Owner Alliance
- UN Principles for Responsible Investment
- Race to Zero
- Science-based targets initiative (SBTi)

### **Disclosure frameworks**

- Task Force on Climate-related Financial Disclosures (TCFD)
- Global Reporting Initiative (GRI)
- Sustainability Accounting Standards Board (SASB)

1. Sustainalytics risk rating from 0 (negligible risk) to >40 (severe risk)

37 | 2. The use by Legal & General of any MSCI ESG Research LLGC or its affiliates ("MSCI") data, and the use of MSCI logos, trademarks, service marks or index names herein, do not constitute a sponsorship, endorsement, recommendation, or promotion of Legal & General by MSCI. MSCI services and data are the property of MSCI or its information providers and are provided 'as-is' and without warranty. MSCI names and logos are trademarks or service marks of MSCI.

## **ESG at L&G: Journey to net zero**

|           | Commitments <sup>1</sup>  | Date | Achievements to date  |
|-----------|---|------|---|
| Invest    | By the start of 2025, we will reduce portfolio greenhouse gas emission intensity by 18.5% <sup>2</sup> and increase financing of low carbon technology and infrastructure.                    | 2025 | We reduced the greenhouse gas emission intensity of our proprietary assets by 17.0% <sup>3</sup> compared to last year.   |
|           | We are targeting a net zero carbon footprint asset portfolio by 2050 and continue to evolve our interim targets against this objective.   | 2050 | Coal exclusions extended, including avoiding investment in new coal mining, plant or business operations.   |
| Influence | LGIM are committed to working in partnership with our clients to reach net zero greenhouse gas emissions by 2050 or sooner across all assets under management.                                | 2050 | We continue to develop investment solutions which support the low-carbon transition and a number of funds have set accelerated net zero targets. We continue to use our Climate Impact Pledge to drive change through engagement. |
|           | All homes delivered by CALA will be designed to meet the LETI and RIBA 2030 target for embodied carbon standards from 2025 <sup>4</sup> .   | 2025 | CALA are already delivering new homes in Scotland which meet LETI and RIBA 2030 targets for embodied carbon <sup>4</sup> .  |
| Operate   | We will set science-based targets in accordance with the Science<br>Based Target initiative (SBTi) by the end of 2022 and publish them<br>in 2023 (once SBTi verification has been achieved). | 2022 | We are building out our target metric suite, covering both our core operational and our proprietary investment-financed emissions.  |

|   | Year ended 31 December |        |        |  |  |  |
|---|------------------------|--------|--------|--|--|--|
| Environmental metrics   | 2019                   | 2020   | 2021   |  |  |  |
| Scope 1 and Scope 2 emissions (tCO <sub>2</sub> e) <sup>5</sup> | 38,942                 | 31,640 | 30,706 |  |  |  |
| Balance sheet investments (tCO <sub>2</sub> e/£m) <sup>6</sup>  | 120                    | 89     | 74     |  |  |  |
| Business travel (tCO <sub>2</sub> e)                            | 7,223                  | 3,045  | 2,070  |  |  |  |

1. See Climate Report and Sustainability Report for full list of achievements to date and commitments in detail.

2. From a 2019 baseline.

3. This was driven in part by COVID-19 and market volatility impacts. In particular, the impact of COVID-19 on 2020 emissions is seen in the 2021 numbers due to the carbon data lag. We may see a partial reversal in future years.

4. LETI 2030 target: <300kgCO<sub>2</sub>/m<sup>2</sup> Upfront carbon A1-5, excl sequestration. RIBA 2030 target: <625kgCO<sub>2</sub>/m<sup>2</sup> Embodied carbon A1-5, B1-5, C1-4, incl sequestration.

38 5. Calculated using The Greenhouse Gas Protocol Corporate Accounting and Reporting Standard. Emission Factors are from the UK Government Emissions Conversion Factors for Greenhouse Gas Company reporting (BEIS 2020).

6. 2019 calculated using Enterprise Value (EV); 2020 and 2021 calculating using Enterprise Value including Cash (EVIC) on updated methodology and emissions dataset.

## ESG at L&G: Building a better society

#### What have we achieved so far

Our affordable homes business now has a pipeline of 5,500 homes across the UK

We established a multi-million pound charitable fund with the University College of London (UCL) to address UK health inequalities

We support community causes, including educational programmes and charity partnerships, and continued to match employee charity funding

|  | Year ended 31 December |      |      |
|--|------------------------|------|------|
| Products   | 2019                   | 2020 | 2021 |
| Number of pension customers ('000)                           | 758                    | 765  | 764  |
| Life insurance payments (£m)                                 | 392                    | 460  | 479  |
| Percentage of life insurance claims paid (%)                 | 97                     | 97   | 98   |
| Critical illness payments (£m)                               | 224                    | 203  | 209  |
| Percentage of critical illness claims paid (%)               | 92                     | 92   | 93   |
| Number of employees of businesses whose lives we insure (m)  | 2.0                    | 2.1  | 1.8  |
| Amount paid to group protection customers who have died (£m) | 232                    | 243  | 252  |

| Commitments <sup>1</sup>  | Date    |
|---|---------|
| We will measure social value across 20% of our property assets by value   | 2023    |
| We will deliver 3,000 new affordable homes each year  | 2023    |
| LGIM will engage with investee companies on themes that create more resilient societies, including diversity, income inequality and financial inclusion | Ongoing |

## ESG at L&G: Growing our business responsibly

#### What have we achieved so far

Our employee satisfaction score is 76, remaining above pre-pandemic levels

We improved ethnic minority representation on our Board in response to the Parker Review

We continue to make progress in narrowing the Gender Pay Gap to 24.1% (2020: 26.6%)

We have improved the D&I data we hold on our employees, increasing the number of employees for whom we hold ethnicity data to 67.9% (2020: 52.6%)

|   | Year ended 31 December |                 |        |
|---|------------------------|-----------------|--------|
| Our people  | 2019                   | 2020            | 2021   |
| Number of employees   | 8,507 <sup>1</sup>     | 10,099          | 10,743 |
| UK employees on permanent contracts (%)                                       | 87.4                   | 95.3            | 95.3   |
| Female Board directors (%)  | 36                     | 30              | 30     |
| Female middle/senior management (%)   | 38                     | 35 <sup>2</sup> | 36     |
| Difference in median hourly rate of pay between male and female employees (%) | 28.5                   | 26.6            | 24.1   |
| Investment in UK employee learning and development (£m)                       | 4.5                    | 5.3             | 4.4    |
| Employee satisfaction index (%)   | 72                     | 77              | 76     |
| Number of RIDDOR accidents  | 17 <sup>1</sup>        | 27              | 25     |

| Commitments <sup>3</sup>   | Date    |
|--|---------|
| Continue to report progress on narrowing our gender pay gap  | Ongoing |
| Continue to improve the data we hold on our people, including on ethnicity and other protected characteristics   | Ongoing |
| As a signatory of the Women in Finance Charter, we have committed to achieving overall workforce gender balance by 2025; 40% female representation among managers and senior managers; and 33% female representation on our Board. | 2025    |

<sup>1.</sup> Excludes employees of smaller LGC businesses.

**40** | 2. 2020 impacted by the sale of our Mature Savings and General Insurance businesses, which had a more equal gender balance.

3. See Sustainability Report for full list of commitments.

## ESG at L&G: Growing our business responsibly

#### **LGIM Active Ownership**

|  | Year ended 31 December |         |         |
|--|------------------------|---------|---------|
|  | 2019                   | 2020    | 2021    |
| Number of companies covered by our Climate Impact Pledge                 | c.80                   | c.1,000 | c.1,000 |
| Number of company engagements from our Investment Stewardship team       | 739                    | 891     | 773     |
| Number of worldwide resolutions on which we voted <sup>1</sup>           | 50,900                 | 66,037  | 67,551  |
| Number of directors whose election we opposed due to governance concerns | 4,055                  | 4,700   | 5,379   |
| Number of new responsible investment strategies launched                 | 14                     | 20      | 37      |
| AUM in responsible investment strategies (£bn)                           | 150                    | 207     | 290     |

### **Exclusions**

- Coal and oil sands<sup>2</sup>
- Controversial weapons
- UN Global Compact violation (LGIM)

#### Additional resources

We release further details on ESG at L&G in our annual reporting, including our Climate Report (prepared in line with TCFD recommendations) and Gender Pay Gap Report (published later in March) and Sustainability Report (published later in the year). These can be found using the below links:

- Results, reports and presentations
- Sustainability reporting centre

1. Voting instructions for main FTSE pooled funds.

41 | 2. See our Climate Report for our coal and oil sands policy.