# Fourth Quarter

## **CFO Commentary**

As reflected in our earnings release, there are a number of items that impact the comparability of our results with those in the trailing guarter and prior quarter of last year. The discussion of our results may exclude these items to give you a better sense of our operating results. As always, the operating information we provide to you should be used as a complement to GAAP numbers. For a complete reconciliation between our GAAP and non-GAAP results, please refer to release earnings and the earnings our reconciliation found at the end of this document.

The following reported and non-GAAP information included in this CFO commentary is unaudited and should be read in conjunction with the company's 2020 Annual Report on form 10-K as filed with the Securities and Exchange Commission.

Full-year 2020 cash provided by operating activities of \$1.36 billion.



## Fourth-Quarter Summary

Record fourth-quarter sales were above the high end of our prior expectation as demand for electronic components and information technology solutions strengthened. Arrow is continuing to help customers and suppliers solve complex multi-region supply chain challenges. Customers are choosing to do more business with Arrow to drive growth, reduce time to market for their products, and help securely capture valuable insights from their data. Higher sales and focused execution produced record fourth-quarter net income and earnings per share.

During the fourth quarter, demand for electronic components increased in all three regions compared to the prior quarters of 2020. Demand was exceptionally strong in the Asia region where Arrow's long-term efforts to gain scale have led sales to double over the last five years. Strong transportation demand continued in all regions, and nearly all key industries showed improvement. Operational controls helped operating margin increase year over year.

For the enterprise computing solutions business, work and learn from home drove demand for infrastructure software and security solutions, resulting in sales that were above the midpoint of our prior expectation. Operating income increased year over year, and operating margin returned to the highest level since 2017, aided by a more favorable mix of products and solutions for margins.

Proactive working capital and balance sheet management resulted in return on working capital and return on invested capital increasing year over year in both the fourth quarter and the full year. Cash flows from operating activities totaled \$200 million for the quarter and \$1.36 billion for the year. In 2020, cash flows were used to reduce debt by \$715 million and return a record \$475 million to shareholders through our share repurchase program. At the end of 2020, remaining repurchase authorization totaled approximately \$463 million.

Record fourthquarter sales, net income, and earnings per share on a diluted basis.

# **Consolidated Overview**

## Fourth Quarter 2020

P&L Highlights*	Q4 2020	Y/Y Change	Y/Y Change Adjusted for Wind Down & Currency	Q/Q Change
Sales	\$8,454	15%	13%	17%
Gross Profit Margin	10.9%	(30) bps	(50) bps	flat
Operating Income	\$321	35%	25%	35%
Operating Margin	3.8%	60 bps	40 bps	50 bps
Non-GAAP Operating Income	\$336	18%	14%	37%
Non-GAAP Operating Margin	4.0%	10 bps	flat	60 bps
Net Income	\$236	111%	60%	42%
Diluted EPS	\$3.08	126%	72%	45%
Non-GAAP Net Income	\$243	34%	28%	50%
Non-GAAP Diluted EPS	\$3.17	44%	37%	52%

\* \$ in millions, except per share data; may reflect rounding.

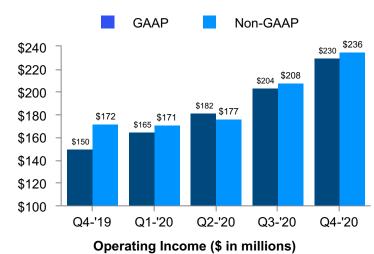
- Consolidated sales were \$8.45 billion
  - Above the high end of the prior expectation of \$7.45-\$8.05 billion
  - Changes in foreign currencies positively impacted sales growth by \$161 million year over year
  - The prior sales expectation included an anticipated \$110 million benefit to growth; the weakening of the U.S. dollar within the quarter resulted in an additional \$51 million benefit
- Consolidated gross profit margin was 10.9%
  - Down 30 basis points year over year due to a higher mix of Asia components sales and customer mix in Europe components partially offset by higher enterprise computing solutions gross margin from product and solution mix

- Operating income margin was 3.8% and non-GAAP operating income margin was 4.0%
  - Operating expenses as a percentage of sales were 7.0%, down 70 basis points year over year
  - Non-GAAP operating expenses as a percentage of sales were 7.0%, down 40 basis points year over year
- Interest and other expense, net was \$32 million
  - Slightly below our prior expectation of \$33 million

- Effective tax rate was 20.0%, and non-GAAP effective tax rate was 19.4%
  - Non-GAAP effective tax rate was below the prior expectation of 23.5% and the target long-term target range of 23% - 25% due to timing of discrete tax items
- Diluted shares outstanding were 77 million
  - In line with the prior expectation
- Diluted earnings per share were \$3.08
  - Above the prior expectation of \$2.42 \$2.58
- Non-GAAP diluted earnings per share were \$3.17
  - Above the prior expectation of \$2.57 \$2.73
  - Changes in foreign currencies positively impacted earnings per share by approximately \$.11 compared to the fourth quarter of 2019
  - The prior earnings per share expectation included an anticipated \$.07 million benefit to growth; the weakening of the U.S. dollar within the guarter resulted in an additional \$.04 benefit

A reconciliation of non-GAAP financial measures, including sales, sales for each segment and in each region, gross profit, operating income, income before income taxes, provision for income taxes, net income, net income attributable to shareholders, net income per share, return on working capital, and return on invested capital to GAAP financial measures is presented in the reconciliation tables included herein.

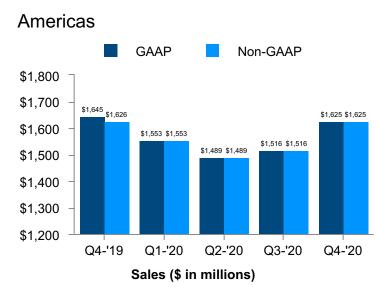
Global





- Fourth-quarter sales increased 25% year over year
  - Sales increased 23% year over year adjusted for changes in foreign currencies and for the wind down of the PC and mobility asset disposition business
- Lead times increased year over year and increased slightly compared to the third quarter
- · Backlog increased year over year
- · Book-to-bill was above parity in all regions
- Operating margin of 3.9% increased 70 basis points year over year
- Non-GAAP operating margin of 4.0% increased 40 basis points year over year
  - Margins increased in Asia, Americas, and Europe year over year
- Return on working capital increased year over year

Global components fourth-quarter sales increased 25% year over year.



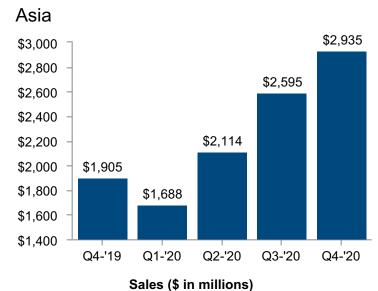


- Fourth-quarter sales decreased 1% year over year
  - Sales were flat year over year adjusted for the wind down of the PC and mobility asset disposition business
  - Consumer products and industrial sales increased year over year
  - Computer/data processing, aerospace and defense, consumer and transportation sales increased significantly compared to the third quarter

Americas components sales decreased 1%

V Five Years Out

year over year.



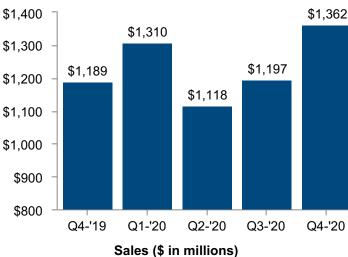


#### Fourth-quarter sales increased 54% year over year

- Sales increased 53% year over year adjusted for changes in foreign currencies
- Record fourth-quarter sales
- Earlier onset of the COVID-19 pandemic and a rapid return to manufacturing operations drove strong demand for electronic components
- Transportation, wireless, and power management sales increased significantly year over year and compared to the third quarter

Asia components sales increased 54% year over year.

Europe





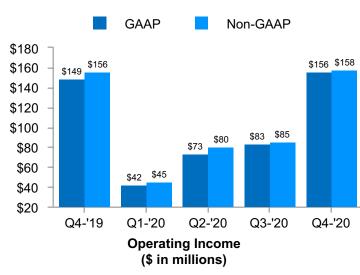
- Fourth-quarter sales increased 15% year over year
  - Sales increased 7% year over year adjusted for changes in foreign currencies and for the wind down of the PC and mobility asset disposition business
  - Transportation and lighting sales increased year over year
  - Transportation increased significantly compared to the third quarter

Europe components sales increased

15% year over year.

# **Enterprise Computing Solutions**

### Global

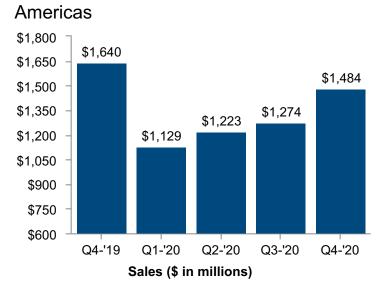




- Fourth-quarter sales decreased 3% year over year
  - Sales decreased 5% year over year adjusted for changes in foreign currencies
- Billings increased at a low-single-digit rate year over year
- Operating income increased 5% year over year
  - Non-GAAP operating income increased 2% year over year
- Operating margin of 6.2% increased 50 basis points year over year; non-GAAP operating margin of 6.3% increased 30 basis points year over year
- · Return on working capital remains favorable

Enterprise computing solutions operating income increased 5% year over year.

# **Enterprise Computing Solutions**

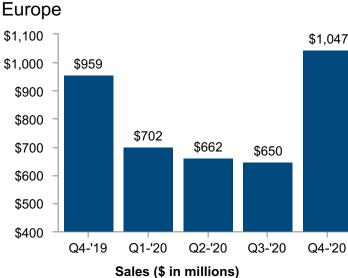




- Fourth-quarter sales decreased 10% year over year
  - Growth in infrastructure software across the portfolio, security, storage, and industrystandard servers year over year
  - Proprietary servers and networking decreased year over year

Enterprise Computing Solutions Americas sales decreased 10% year over year.

# **Enterprise Computing Solutions**





- Fourth-quarter sales increased 9% year over year
  - Sales increased 2% year over year adjusted for changes in foreign currencies
  - Strong growth in services and industrystandard servers year over year
  - Growth in infrastructure software across the portfolio, security, storage, and networking year over year
  - Proprietary servers decreased year over year
  - Operating income increased year over year

Enterprise Computing Solutions Europe sales increased 9% year over year.

# **Consolidated Overview**

#### Full-Year 2020

P&L Highlights*	2020	Y/Y Change	Y/Y Change Adjusted for Wind Down, Dispositions, & Currency
Sales	\$28,673	(1)%	flat
Gross Profit Margin	11.1%	(30) bps	(40) bps
Non-GAAP Gross Profit Margin	11.1%	(50) bps	(50) bps
Operating Income	\$895	731%	216%
Operating Margin	3.1%	270 bps	210 bps
Non-GAAP Operating Income	\$937	(11)%	(12)%
Non-GAAP Operating Margin	3.3%	(40) bps	(40) bps
Net Income	\$584	NM	NM
Diluted EPS	\$7.43	NM	NM
Non-GAAP Net Income	\$610	(4)%	(6)%
Non-GAAP Diluted EPS	\$7.75	3%	1%

\* \$ in millions, except per share data; may reflect rounding

- Consolidated full-year sales were flat year over year adjusted for the wind down of the PC and mobility asset disposition business
  - Sales decreased 1% year over year as reported
- GAAP gross margin decreased 30 basis points year over year; non-GAAP gross margin decreased 50 basis points year over year
  - Gross margin decreased principally due to higher mix of sales from the Asia components region
- Reported operating income margin increased 270 basis points due to the wind down of the PC and mobility asset disposition business and an impairment of goodwill and other long-lived assets in 2019 by global components in the Americas and Asia-Pacific regions
  - Non-GAAP operating income margin decreased 40 basis points year over year
  - Lower operating expenses partially offset lower gross profit

- Interest and other expense, net was \$137 million
  - Decreased \$67 million year over year primarily due to lower debt balances and lower interest rates
- Effective tax rate was 22.8%
- Non-GAAP effective tax rate was 22.9%
  - Slightly below our long-term target range of 23% to 25% due to the timing of discrete items that were recognized during the fourth quarter

#### Cash Flow from Operations

Cash flow from operating activities was \$200 million in the fourth quarter and was \$1.36 billion in 2020.

#### Working Capital

The company reports return on working capital ("ROWC") and ROWC (non-GAAP) to provide investors an additional method for assessing working capital. The company uses ROWC to measure economic returns to help the company evaluate the effectiveness of investments in the inventories we chose to buy and the business arrangements we have with our customers and suppliers. ROWC was 28.2% in the fourth quarter, up 880 basis points year over year, and was 19.7% in 2020, up 1760 basis points from 2019. ROWC (non-GAAP) was 29.5% in the fourth quarter, up 630 basis points year over year, and was 20.6% in 2020, up 40 basis points from 2019.

#### Return on Invested Capital

The company reports return on invested capital ("ROIC") and ROIC (non-GAAP) to provide investors an additional method for assessing operating income. Among other uses, the company uses ROIC to measure economic returns relative to our cost of capital in evaluating overall effectiveness of our business strategy. ROIC was 14.7% in the fourth quarter, up 650 basis points year over year, and was 9.7% in 2020, up 740 basis points from 2019. ROIC (non-GAAP) was 15.5% in the fourth quarter, up 400 basis points year over year, and was 10.2% in 2020, up 40 basis points from 2019.

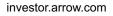
#### Share Buyback

We repurchased approximately 1.1 million shares for \$100 million in the fourth quarter. Total cash returned to shareholders in 2020 was approximately \$475 million.

#### Debt and Liquidity

Net debt totaled \$1.88 billion. Total liquidity was \$3.6 billion when including cash of \$374 million.

Repurchased approximately \$100 million of stock in the fourth quarter, bringing total cash returned to shareholders in 2020 to approximately \$475 million.



# **Arrow Electronics Outlook**

## Guidance

We are expecting the average USD-to-Euro exchange rate for the first quarter of 2021 to be \$1.23 to  $\leq$ 1 compared to \$1.10 to  $\leq$ 1 in the first quarter of 2020. We estimate changes in foreign currencies to have positive impacts on growth of approximately \$235 million on sales, and \$.12 on earnings per share on a diluted basis compared to the first quarter of 2020.

#### First-Quarter 2021 Guidance

Consolidated Sales	\$7.625 billion to \$8.225 billion
Global Components	\$5.825 billion to \$6.125 billion
Global ECS	\$1.8 billion to \$2.1 billion
Diluted Earnings Per Share*	\$2.02 to \$2.18
Non-GAAP Diluted Earnings Per Share*	\$2.17 to \$2.33
Interest and other expense, net	\$31 million
Diluted shares outstanding	76 million

\* Assumes an average tax rate of approximately 24.5% compared to the 23% to 25% long-term target range.

#### First-Quarter 2021 Guidance Reconciliation

	Reported GAAP measure	Intangible amortization expense	Restructuring & integration charges	Non-GAAP measure
Net income per diluted share	\$2.02 to \$2.18	\$.09	\$.06	\$2.17 to \$2.33

## **Quarter Closing Dates**

Beginning and ending dates may impact comparisons to prior periods

#### **Quarter Closing Dates**

	First	Second	Third	Fourth
2020	Mar. 28	Jun. 27	Sep. 26	Dec. 31
2021	Apr. 3	Jul. 3	Oct. 2	Dec. 31

## **Risk Factors**

The discussion of the company's business and operations should be read together with the risk factors contained in Item 1A of its 2020 Annual Report on Form 10-K, filed with the Securities and Exchange Commission, which describe various risks and uncertainties to which the company is or may become subject. If any of the described events occur, the company's business, results of operations, financial condition. liquidity, or access to the capital markets could be materially adversely affected.

# Information Relating to Forward-Looking Statements

This press release includes "forward-looking" statements, as the term is defined under the federal securities laws, including but not limited to statements regarding: Arrow's future financial performance, including its outlook on financial results for the first quarter of fiscal 2021, such as sales, net income per diluted share, non-GAAP net income per diluted share, average tax rate, average diluted shares outstanding, interest expense, average USD-to-Euro exchange rate, impact to sales due to changes in foreign currencies, intangible amortization expense per diluted share, restructuring & integration charges per diluted share, and expectation regarding market demand. These forward-looking statements are subject to numerous assumptions, risks, and uncertainties, which could cause actual results or facts to differ materially from such statements for a variety of reasons, including, but not limited to: potential adverse effects of the ongoing global COVID-19 coronavirus pandemic, including actions taken to contain or treat COVID-19, the speed and effectiveness of COVID-19 vaccine and treatment developments and deployment, potential mutations of COVID-19, industry conditions, changes in product supply, pricing and customer demand, competition, other vagaries in the global components and global enterprise computing solutions markets, changes in relationships with key suppliers, increased profit margin pressure, changes in legal, tax and regulatory matters, non-compliance with certain regulations, such as export, anti-trust, and anti-corruption laws, foreign tax and other loss contingencies, and the company's ability to generate cash flow. For a further discussion of these and other factors that could cause the company's future results to differ materially from any forward-looking statements, see the section entitled "Risk Factors" in the company's Form 10-K and subsequent filings made with the Securities and Exchange Commission. Shareholders and other readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date on which they are made. The company undertakes no obligation to update publicly or revise any of the forward-looking statements.

## **Certain Non-GAAP Financial Information**

In addition to disclosing financial results that are determined in accordance with accounting principles generally accepted in the United States ("GAAP"), the company also provides certain non-GAAP financial information relating to sales, operating income, net income attributable to shareholders, and net income per basic and diluted share.

The company provides non-GAAP sales, sales for each segment and in each region, gross profit, operating income, income before income taxes, provision for income taxes, net income, net income attributable to shareholders, net income per share on a diluted basis, return on working capital, and return on invested capital which are GAAP measures adjusted for the impact of changes in foreign currencies (referred to as "changes in foreign currencies") by re-translating prior-period results at current-period foreign exchange rates, the impact of dispositions by adjusting the company's operating results for businesses disposed, as if the dispositions had occurred at the beginning of the earliest period presented (referred to as "dispositions"), the impact of the company's personal computer and mobility asset disposition business (referred to as "wind down"), the impact of inventory write-downs and recoveries related to the digital business (referred to as "digital inventory write-downs, net"), and the impact of notes receivable reserves and recoveries and inventory write-downs related to the AFS business (referred to as "AFS notes receivable reserves and recoveries" and "AFS inventory write-downs", respectively). Non-GAAP operating income excludes identifiable intangible asset amortization, restructuring, integration, and other charges, loss on disposition of businesses, net, AFS notes receivable reserves and recoveries and inventory write-downs, digital inventory write-downs, net, the impact of non-cash charges related to goodwill, trade names, and long-lived assets, and the impact of wind down. Net income attributable to shareholders, and net income per basic and diluted share as adjusted to exclude identifiable intangible asset amortization, restructuring, integration, and other charges, loss on disposition of businesses, net, AFS notes receivable reserves and recoveries and inventory writedowns, digital inventory write-downs, net, gains and losses on investments, net, the impact of non-cash charges related to goodwill, trade names, and long-lived assets, certain tax adjustments, pension settlement gain (loss) and the impact of wind down. A reconciliation of the company's non-GAAP financial information to GAAP is set forth in the tables below.

Management believes that providing this additional information is useful to the reader, as a supplement to the GAAP measures, to better assess and understand the company's operating performance, especially when comparing results with previous periods. Management typically monitors these non-GAAP measures in addition to GAAP results to understand and compare operating results across accounting periods for forecasting purposes, operating plans, and evaluating our financial performance. However, analysis of results on a non-GAAP basis should be used as a complement to, and in conjunction with, data presented in accordance with GAAP.

The company believes that such non-GAAP financial information is useful to investors to assist in assessing and understanding the company's operating performance.

## **Earnings Reconciliation**

## (\$ in thousands, except per share data)

			Three mo	onths ended Dec	ember 31, 202	20				
	Reported GAAP measure	Intangible amortization expense	Restructuring & Integration charges	AFS Reserves & Recoveries	Digital Write Downs & Recoveries	Impairments	Impact of Wind Down	Non-recurring tax items	Other <sup>(1)</sup>	Non-GAAP measure
Sales \$ 8	8,454,192	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ _ ;	\$ _ \$	8,454,192
Gross Profit	923,686	_	—	_	_	_	(33)	_	_	923,653
Operating income	321,412	9,376	6,340	(840)	_	_	(417)	_	_	335,871
Income before income taxes	296,318	9,376	6,340	(840)	_	_	(412)	_	(8,531)	302,251
Provision for income taxes	59,342	2,405	(918)	(201)	_	_	102	_	(2,053)	58,677
Consolidated net income	236,976	6,971	7,258	(639)	_	_	(514)	_	(6,478)	243,574
Noncontrolling interests	905	148	_	_	_	_	_	_	_	1,053
Net income attributable to \$ shareholders	236,071	\$ 6,823	\$ 7,258	\$ (639)	\$ —	\$ —	\$ (514)	\$ _ ;	\$ (6,478) \$	242,521
Net income per diluted share <sup>(7)</sup> \$	3.08	\$ 0.09	\$ 0.09	\$ (0.01)	\$ —	\$ —	\$ (0.01)	\$ _ ;	\$ (0.08) \$	3.17
Effective tax rate	20.0 %									19.4 %

	Three months ended December 31, 2019																			
		Reported GAAP measure	an	ntangible nortization xpense <sup>(2)</sup>	8	Restructuring & Integration charges <sup>(2)</sup>	AFS Reserves & Recoveries		Digital Write Downs & Recoveries		Impairments		Impact of Wind Down <sup>(2)</sup>		No ta	n-recurring ax items <sup>(3)</sup>	0 Other <sup>(4)</sup>			Non-GAAP measure
Sales	\$	7,338,190	\$	_	\$	_	\$	_	\$	_	\$	_	\$	(19,375)	\$	_	\$	_	\$	7,318,815
Gross Profit		822,943		_		_		_		1,117		_		5,388		_		_		829,448
Operating income		238,108		14,311		16,350		2,850		1,117		_		10,912		_		1,002		284,650
Income before income taxes		169,648		14,311		16,350		2,850		1,117		_		10,942		_		17,919		233,137
Provision for income taxes		57,460		4,050		3,042		607		156		_		(18,380)		1,806		2,700		51,441
Consolidated net income		112,188		10,261		13,308		2,243		961		_		29,322		(1,806)		15,219		181,696
Noncontrolling interests		175		138		_		_		_		_		_		_		_		313
Net income attributable to shareholders	\$	112,013	\$	10,123	\$	13,308	\$	2,243	\$	961	\$	_	\$	29,322	\$	(1,806)	\$	15,219	\$	181,383
Net income per diluted share <sup>(7)</sup>	\$	1.36	\$	0.12	\$	0.16	\$	0.03	\$	0.01	\$	_	\$	0.36	\$	(0.02)	\$	0.18	\$	2.20
Effective tax rate		33.9%																		22.1%

	Three months ended September 26, 2020																			
		Reported GAAP measure		Intangible mortization expense		Restructuring & Integration credits		AFS Reserves & Recoveries		Digital Write Downs & Recoveries		Impairments <sup>(5</sup>		Impact of wind down		Non-recurring tax items		Other <sup>(6)</sup>	Non-GAAF measure	
Sales	\$	7,231,260	\$	_	\$	_	\$	_	\$	_	\$	; —	\$	_	\$	_	\$	_	\$	7,231,260
Gross Profit		788,590		_		_		_		_		_		(475)		_		_		788,115
Operating income		238,182		9,352		(2,840)		(233)		_		2,305		(2,487)		_		_		244,279
Income before income taxes		211,103		9,352		(2,840)		(233)		_		2,305		(2,478)		_		(4,495)		212,714
Provision for income taxes		44,707		2,396		(665)		(56)		—		556		(583)		4,887		(1,090)		50,152
Consolidated net income		166,396		6,956		(2,175)		(177)		—		1,749		(1,895)		(4,887)		(3,405)		162,562
Noncontrolling interests		336		146		_		—		—		—		_		—		—		482
Net income attributable to shareholders	\$	166,060	\$	6,810	\$	(2,175)	\$	(177)	\$	_	\$	5 1,749	\$	(1,895)	\$	(4,887)	\$	(3,405)	\$	162,080
Net income per diluted share <sup>(7)</sup>	\$	2.13	\$	0.09	\$	(0.03)	\$	_	\$	_	\$	0.02	\$	(0.02)	\$	(0.06)	\$	(0.04)	\$	2.08
Effective tax rate		21.2%																		23.6%

<sup>(1)</sup>Other includes gain on investments, net.
 <sup>(2)</sup>Amounts for restructuring, integration, and other charges, identifiable intangible asset amortization, loss on disposition of businesses, net, certain tax adjustments, and impairments related to the personal computer and mobility asset disposition business are included in "impact of wind down" above.
 <sup>(3)</sup>Includes income tax expense related to legislation changes and other non-recurring tax adjustments.
 <sup>(4)</sup>Other includes loss on disposition of businesses, net, gain on investments, net, interest related to uncertain tax position related to legislation changes, and pension settlement loss.
 <sup>(4)</sup>Other includes loss on disposition of businesses, net, gain on investments, net, interest related to uncertain tax position related to legislation changes, and pension settlement loss.
 <sup>(6)</sup>Intra includes \$2,305 in impairment charges related to various other long-lived assets unrelated to the personal computer and mobility asset disposition business.
 <sup>(7)</sup>Other includes gain on investments, net appendix other long-lived assets unrelated to the personal computer and mobility asset disposition business.
 <sup>(7)</sup>Other includes gain on investments, net appendix other long-lived assets unrelated to the personal computer and mobility asset disposition business.
 <sup>(7)</sup>The sum of the components for non-GAAP diluted EPS may not agree to totals, as presented, due to rounding.



# **Return on Working Capital Reconciliation**

## (\$ in thousands)

		Quarte	r End	led	Year Ended								
	D	ecember 31, 2020	D	ecember 31, 2019	D	ecember 31, 2020	D	ecember 31, 2019					
Numerator:		(unaudited)		(unaudited)		(unaudited)		(unaudited)					
Consolidated operating income, as reported	\$	321,412	\$	238,108	\$	894,511		107,696					
		x4		x4		x1		x1					
Annualized consolidated operating income, as reported	\$	1,285,648	\$	952,432	\$	894,511	\$	107,696					
Non-GAAP consolidated operating income	\$	335,871	\$	284,650	\$	936,915	\$	1,056,785					
		x4		x4		x1		x1					
Annualized non-GAAP consolidated operating income	\$	1,343,484	\$	1,138,600	\$	936,915	\$	1,056,785					
Denominator:													
Accounts receivable, net <sup>(1)</sup>	\$	9,205,343	\$	8,482,687	\$	8,283,552	\$	8,229,824					
Inventories <sup>(1)</sup>		3,287,308		3,477,120		3,351,088		3,638,159					
Less: Accounts payable <sup>(1)</sup>		7,937,889		7,046,221		7,092,575		6,627,807					
Working capital	\$	4,554,762	\$	4,913,586	\$	4,542,065	\$	5,240,176					
Return on working capital		28.2 %		19.4 %	•	19.7 %		2.1 %					
Return on working capital (non-GAAP)		29.5 %		23.2 %	,	20.6 %		20.2 %					

(1) The year ended balance is an average balance based on the addition of the account balance at the end of the five most recently-ended quarters and dividing by five.

## **Return on Invested Capital Reconciliation**

## (\$ in thousands)

		Quarte	er End	ed		Year	d			
	D	ecember 31, 2020	D	ecember 31, 2019	C	ecember 31, 2020	D	ecember 31, 2019		
Numerator:		(unaudited)		(unaudited)		(unaudited)		(unaudited)		
Consolidated operating income, as reported	\$	321,412	\$	238,108	\$	894,511	\$	107,696		
Equity in losses of affiliated companies <sup>(1)</sup>		(839)		(610)		(531)		(2,765)		
Less: Noncontrolling interests (1)		905		175		2,026		3,919		
Consolidated operating income, as adjusted		319,668		237,323		891,954		101,012		
Less: Tax effect <sup>(2)</sup>		64,193		80,461		203,511		(82,903)		
After-tax consolidated operating income, as adjusted		255,475		156,862		688,443		183,915		
		x4		x4		x1	x1			
Annualized after-tax consolidated operating income, as adjusted	\$	1,021,900	\$	627,448	\$	688,443	\$	183,915		
Non-GAAP consolidated operating income	\$	335,871	\$	284,650	\$	936,915	\$	1,056,785		
Equity in losses of affiliated companies <sup>(1)</sup>		(839)		(610)		(531)		(2,765)		
Less: Noncontrolling interests (1)		905		175		2,026		3,919		
Non-GAAP consolidated operating income, as adjusted		334,127		283,865		934,358		1,050,101		
Less: Tax Effect <sup>(3)</sup>		65,037		62,868		214,779		256,112		
After-tax non-GAAP consolidated operating income, as adjusted		269,090		220,997		719,579		793,989		
		x4		x4		x1		x1		
Annualized after-tax non-GAAP consolidated operating income, as adjusted	\$	1,076,360	\$	883,988	\$	719,579	\$	793,989		
Denominator:										
Average short-term borrowings, including current portion of long-term $debt^{(4)}$	\$	162,381	\$	344,137	\$	255,538	\$	270,475		
Average long-term debt <sup>(4)</sup>		2,097,841		2,791,211		2,231,394		3,110,940		
Average total equity <sup>(4)</sup>		4,993,362		4,805,320		4,850,535		5,062,226		
Less: Average cash and cash equivalents		300,317		281,179		261,513		338,714		
Invested capital	\$	6,953,267	\$	7,659,489	\$	7,075,954	\$	8,104,927		
Return on invested capital		14.7 %		8.2 %		9.7 %		2.3 %		
Return on invested capital (non-GAAP)		15.5 %		11.5 %		10.2 %		9.8 %		

(1) Operating income, as reported, and non-GAAP operating income is adjusted for noncontrolling interest and equity in losses of affiliated companies to include the pro-rata ownership of non-wholly owned subsidiaries.

(2) The tax effect is calculated by applying the effective tax rate for the three months and year ended December 31, 2020 and 2019 to consolidated operating income, as adjusted less interest expense.

(3) The tax effect is calculated by applying the non-GAAP effective tax rate for the three months and year ended December 31, 2020 and 2019 to non-GAAP consolidated operating income, as adjusted less interest expense.

(4) The quarter ended average is based on the addition of the account balance at the end of the most recently-ended quarter to the account balance at the end of the prior quarter and dividing by two. The year ended average is based on the addition of the account balance at the end of the five most recently-ended quarters and dividing by five.

