

February 28, 2018ANNUAL INVESTOR CONFERENCE



Forward Looking Statements

This presentation contains certain statements that may be deemed "forward-looking statements" within the meaning of Section 21E of the Securities Exchange Act of 1934. All statements, other than statements of historical fact, that address activities, events or developments that we or our management intends, expects, projects, believes or anticipates will or may occur in the future are forward-looking statements, including statements regarding the timing of the spin-off transactions described herein, any dividends or liability allocation in connection with the spin-off transactions, cost savings to Honeywell or the separated businesses, and expected financial performance of the separated businesses including expected sales. Such statements are based upon certain assumptions and assessments made by our management in light of their experience and their perception of historical trends, available data regarding current economic and industry conditions, expected future developments and other factors they believe to be appropriate. Such assumptions include those regarding expected allocation of assets and liabilities of the separated businesses, the expected timing of the spin-off transactions and projected industry growth rates, regulatory environments and market trends in the geographic regions and markets that the separated businesses including but not limited to economic, competitive, governmental, regulatory and technological factors affecting our operations, markets, products, services and prices, and expectes, and expected, sees, and expected allocation structures and timing or at all. Such forward-looking statements are observices in a manner consistent with our intended transaction structures and timing or at all. Such forward-looking statements are not guarantees of future performance, and actual results, developments and businesses including with respect to any change attement of the proposed separations. We identify the principal risks and uncertainties that affect our performance in our Form 10-K and othe

Information regarding the impact of the Tax Cuts and Jobs Act of 2017 ("Tax Legislation") consists of preliminary estimates which are forward-looking statements and are subject to change, possibly materially, as the firm completes its financial statements. Information regarding the impact of Tax Legislation is based on our current calculations, as well our current interpretations, assumptions and expectations relating to Tax Legislation, which are subject to further change.

Non-GAAP Financial Measures

This presentation contains financial measures presented on a non-GAAP basis. Honeywell's non-GAAP financial measures used in this presentation are as follows: segment profit, on an overall Honeywell basis, a measure by which we assess operating performance, which we define as operating income adjusted for certain items as presented in the Appendix; segment margin, on an overall Honeywell basis, which we define as segment profit divided by sales; organic sales growth, which we define as sales growth less the impacts from foreign currency translation and acquisitions and divestitures for the first 12 months following transaction date; free cash flow, which we define as cash flow from operations less capital expenditures and which we adjust to exclude separation costs and with respect to forward looking measures, adjustments to the provisional charge related to Tax Legislation, if and as noted in the presentation; free cash flow conversion, which we define as free cash flow divided by net income attributable to Honeywell excluding pension mark-to-market expenses, separation costs, the provisional charge related to Tax Legislation, and with respect to forward looking measures, adjustments to such provisional charge; free cash flow conversion excluding pension and OPEB, which we define as free cash flow excluding pension cash contributions and other postretirement benefit payments divided by net income attributable to Honeywell excluding pension mark-to-market expense, separation costs, the provisional charge related to Tax Legislation, pension ongoing income and other postretirement (income) expense, and with respect to forward looking measures, adjustments to such provisional tax charge; EBITDA, which we define as income before taxes excluding pension mark-to-market expense and separation costs and adjusted for interest and other financial charges, interest income and depreciation and amortization; and earnings per share, which we adjust to exclude pension mark-to-market expenses, as well as for other components, such as divestitures, debt refinancings, and exclusion of separation costs, the provisional charge related to Tax Legislation, and with respect to forward looking measures, adjustments to such provisional charge, if and as noted in the presentation. Other than references to reported earnings per share, all references to earnings per share in this presentation are so adjusted. The respective tax rates applied when adjusting earnings per share for these items are identified in the presentation or in the reconciliations presented in the Appendix. Management believes that, when considered together with reported amounts, these measures are useful to investors and management in understanding our ongoing operations and in the analysis of ongoing operating trends. These metrics should be considered in addition to, and not as replacements for, the most comparable GAAP measure. Refer to the Appendix attached to this presentation for reconciliations of non-GAAP financial measures to the most directly comparable GAAP measures. Forward looking quantitative reconciliations herein exclude separation costs because management cannot reliably predict or precisely estimate, without unreasonable effort, those costs given the preliminary nature of the estimates and exclude any adjustments to the provisional charge related to Tax Legislation as such charge is provisional.





INTRODUCTION

February 28, 2018

Darius Adamczyk, President and CEO



Key Messages

February 28, 2018

• Outstanding performance in 2017 ... same will be true in 2018 and over the long-term

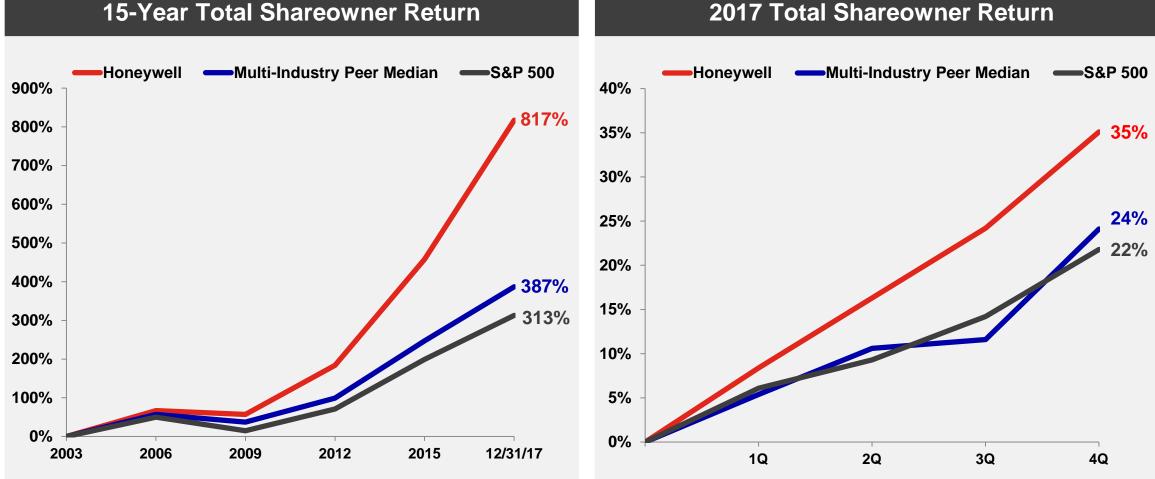
Outperformed peers and delivered on every financial commitment

• Well positioned for 2018 with improving backlog; growth and productivity acceleration

 Strategic priorities stay consistent: enhanced organic growth, margin expansion, cash generation, transformation to a software industrial, and capital deployment

Delivered in 2017 ... Positioned to Overdeliver in 2018 and Beyond

Shareowner Value Creation



Source: NASDAQ

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Multi-Industry peers include General Electric (GE), United Technologies (UTX), 3M (MMM), and Emerson (EMR)

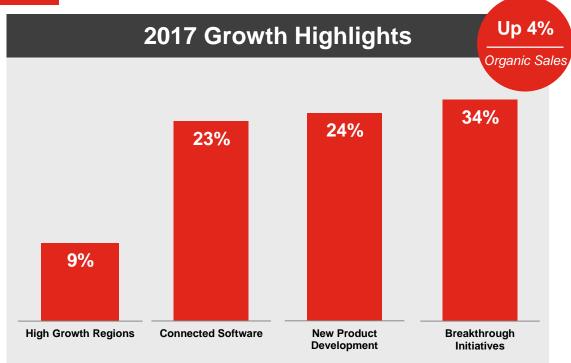
Consistently Outperforming Peers and Market

Key Priorities Update

		Commitment	2017 Result	Comments
1	Accelerate Organic Growth	1% - 3%	4%	 Realizing benefits from growth investments, capacity expansion, commercial excellence, and M&A Expanding backlog, strong order rates
2	Expand Margins /	70 - 110	70 bps	 Significant expansion in segment margin via value capture and productivity
Impr	Improve Cash Conversion	\$4.6B - \$4.7B	\$4.9B	• 90% FCF conversion, traction on working capital
3	Become a Software- Industrial Company	~20% CAGR for Software	23% Growth in Connected Software	 Deep domain knowledge in Honeywell's end markets driving value via software Leveraging Honeywell Sentience to build end market-centric solutions
4	More Aggressive Capital Deployment	~\$5B Excluding CapEx	\$5.1B Excluding CapEx	 Deployed \$2.9B to repurchase shares, 12% dividend increase M&A activity challenging, but added capabilities in cyber security, Fire, and China



Accelerate Organic Growth



- Growth in China (25%), India (19%), and all HGR countries outpacing GDP
- Increasing sales coverage for breakthroughs, geographies, and software

2018 Focus Areas

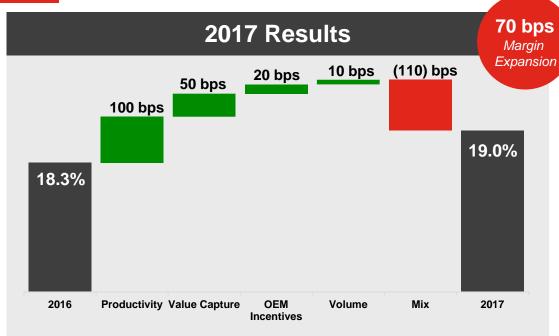
- Focus on key NPI metrics: 'Say/Do' and NPD as % of sales
- Revitalization of Velocity Product Development process with focus on new product development pipelines incorporating leading edge technologies
- Improving user experience through HUE
 - Targeting +10 point net promoter score improvement in 2018 (+2.4 point improvement in 2017)

Developing <u>impactful</u> breakthrough offerings

- All business units have 1 3 breakthrough growth pursuits
- Planning for 2X+ GDP growth in HGRs
 - China and India strategy maturing; Middle East and Latin America the next frontier

Focused on **Profitable** Top-Line Growth

2 Expand Margins and Improve Cash Conversion



- Over \$500M growth in segment profit contribution YoY
- Funded <u>significant</u> restructuring (~\$350M)
- 12% FCF growth; 90% full year FCF conversion
 - 109% conversion excluding impact of pension and OPEB
- Fixed cost reduction

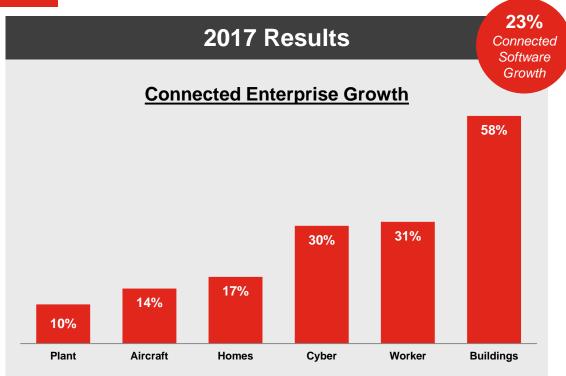
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2018 Focus Areas

- Continued emphasis on HOS; execution on restructuring projects
- Reduction in non-core footprint; ERP system rationalization
- Relentless accountability for improving working capital ... early wins encouraging
 - Targeting ~0.5 working capital turn improvement in 2018
 - Order to cash mapping across enterprise
- Aggressively eliminate stranded cost due to spins
 - ~\$100M executed to date
- Lower CapEx post heavy investment cycle in 2014 - 2017
- 1% fixed cost reduction underway to prepare for 2019

Continue Progress to ~23% Long-Term Segment Margin Target

3 Become a Software-Industrial Company



- ~\$1.5B of software sales
- Further buildout of Honeywell Sentience
 platform
- Secured key customer wins across all end market segments

2018 Focus Areas

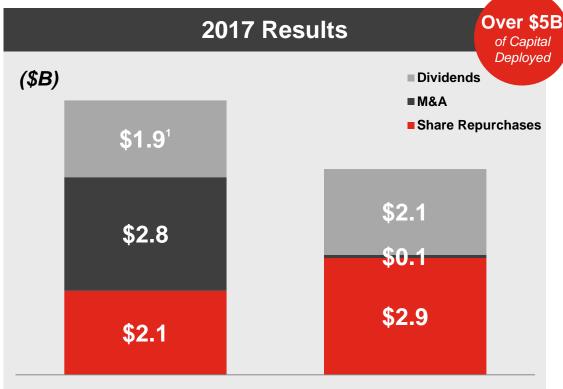
- ~20% CAGR in software sales
- Leveraging strong domain knowledge to build software for Connected offerings
- Integration of sensor and software into everything we develop
- Clear value propositions for all Connected offerings
- Customer partnerships to drive development of solutions which solve critical challenges
- Buildout of Connected ecosystem

Graph reflects YoY growth for each initiative

Software Businesses Accelerating

4 More Aggressive Capital Deployment

2017



2016

- Acquired NextNine (Process Solutions), SCAME Sistemi (Security and Fire), FLUX² (Productivity Solutions)
- Deployed over 100% of free cash flow

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Capital deployment figures in 2016 include ~\$238M purchase of remaining 30% stake in Thomas Russell ¹\$1.9B of 2016 dividends exclude ~\$515M AdvanSix spin-off share dividend ²FLUX investment and JV formation announced in December 2017 and closed in 1Q18

2018 Focus Areas

- Tax restructuring to enable efficient cash repatriation
- Dividend growth in-line with earnings growth post 2018
- M&A remains top priority for residual cash
 - More aggressive buybacks in absence of bolton M&A
 - At a minimum, maintain flat share count
- Shifting portfolio towards higher growth / higher margin end markets which drive superior cash generation

Disciplined but More Aggressive Approach to Capital Deployment

Building a Performance Culture

Principles

Behaviors

Integrity and Ethics

Supporting Diversity

Workplace Respect

Have a Passion for Winning

- Beat the competition
- Fearless accountability for getting results

Be a Zealot for Growth

- Obsess over growth and customers
- Understand what creates value for customers

Think Big ... Then Make It Happen

- Be willing to re-examine almost anything
- Innovate with agility

Act with Urgency

- Move with lightning speed
- Use speed as a differentiator

Be Courageous

- Confront problems directly and face adversity head on
- Take on seemingly impossible goals

Go Beyond

• Over deliver on commitments

Inspire Greatness

- Set high expectations
- Achieve things you and your team never thought possible

Become Your Best

- Seek and accept feedback
- Bounce back from disappointments

New Eight Behaviors Strengthen Organizational Alignment

2018 Guidance

	February Update	Outlook and Commentary			
Sales \$41.8B - \$42.5B 2% - 4% Organic Growth	 Strong short-cycle orders Improving long-cycle backlog 	 Narrow-body strength; growth in Connected Aircraft Robust U.S. defense volumes; turbo growth acceleration 			
Segment Margin 19.3% - 19.6% 30 - 60 bps Expansion	 Driving value capture and mitigating inflation Executing restructuring projects 	 Demand in High Growth Regions New product introductions in Homes and Fire 			
EPS \$7.75 - \$8.00 <i>Up 9% - 13%</i>	✓ On track	 Strong backlog conversion; Connected Plant adoption Continued Solstice[®] growth 			
Free Cash Flow \$5.2B - \$5.9B <i>Up 5% - 20%</i>	 Traction on working capital initiatives 	 Sensing and IoT business acceleration Intelligrated backlog conversion, int'l business capture 			

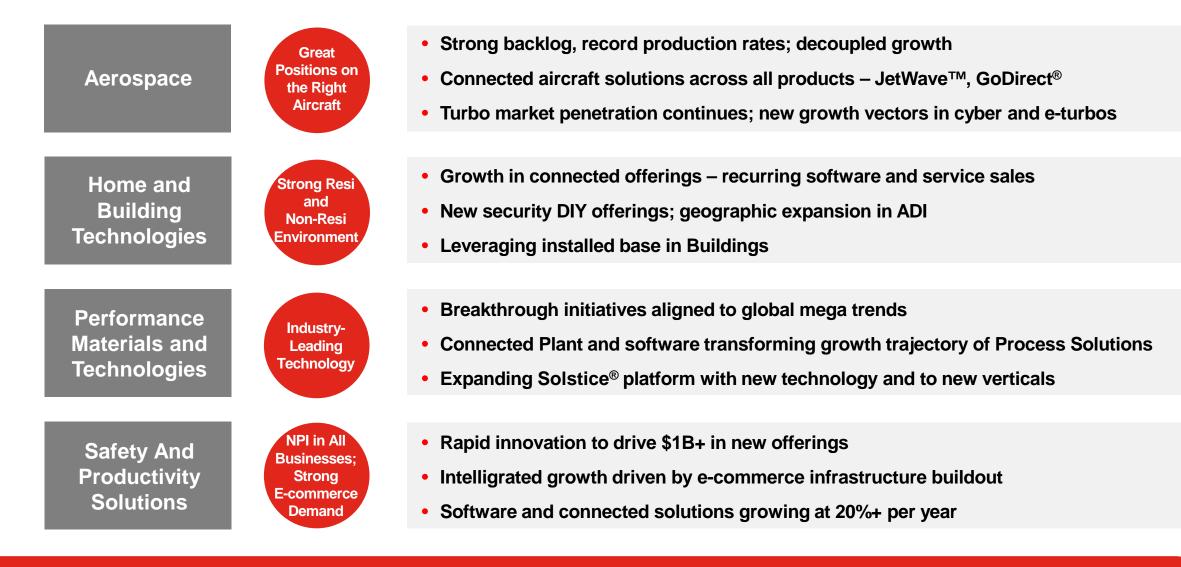
EPS, EPS V% exclude separation costs, the provisional charge related to tax legislation and adjustments to such charge Free cash flow, FCF v% exclude separation costs and impacts from tax legislation Guidance assumes high-end of expected full-year effective tax rate range of 22% - 23%

Value Creation Continues

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Organic Growth Drivers



Strong Growth Dynamics in All Businesses

Connected Enterprise

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Connected Enterprise Strategy	Portfolio – Industry-specific solutions Platform – Open architected, self-service, and scalable Partners – 3 rd party services and apps; new routes to market	Smart Investments to Drive Transformation and Profitable Growth
Organized for Speed and Scale	 Three complementary and critical components define the organization: IoT Development (Honeywell Sentience) – driving economies of scale, speed Software CoEs – agile development of next generation apps Dedicated sellers – value based, SaaS focused, digitally proficient 	3X Growth in Software Center of Excellence Talent
Delivering Strong Results	 ~ \$1.5B Software Sales and \$1B+ in Connected hardware \$4B+ pipeline with strong conversion - ~30% for Connected solutions 75+ key Connected software offerings across all enterprises 	23% YoY Connected Software Growth
Delivering Customer Value	Efficiency – 15% energy cut (Virgin Money); 4% fuel savings (Thomas Cook) Productivity – 50% reduction in maintenance-related delays (Cathay Pacific) Customer Satisfaction – 15% reduction in service calls (Wembley Stadium)	Measurable Value for All Solutions

Value Propositions Aligned and Iterated with End Customers

M&A Strategy

M&A Principles

- Enhance growth profile
- **Pipeline of bolt-on deals:** ideas generated and CEO-reviewed monthly
- Technology differentiation critical
 - Hybrid software / physical assets preferred
- Low cyclicality
- Strong alignment to mega trends
- Don't overpay

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• **Proven ability to integrate:** CEO reviews preclose, day 30-60-90, quarterly thereafter

Enhancements in 2018

- Target company identification
 - Right-to-play adjacencies
 - Industrial technology and software / connected
 - Aligned to key Honeywell business attributes
- Broaden M&A pipeline with focus on bolt-ons
- Redefine business development efforts to include JVs, minority investments, partnerships, etc., to enhance growth possibilities
- Relentless focus on cash generation in all acquisition assessments
- Accelerate venture investments to gain access to differentiated technologies

Disciplined and Thoughtful Approach to Enhancing Portfolio

Honeywell Ventures

Status

- Launched in 2017 with office established in Silicon Valley – two investments already made
- Focus on investments in early-stage companies, strategically aligned to HON's portfolio and software capabilities
- Already providing direct access to emerging technologies, start-up and VC ecosystem – 100's of new connections
- HON viewed as attractive partner via leverage of customer relationships, channels, and Honeywell Sentience platform



- Innovator in Industrial IoT (IIoT) edge ("fog") computing
- Unique analytics and machine learning technologies
- Predictive maintenance, asset performance management, and process optimization solutions

ELEMENT ANALYTICS

- Leading "digital twin" player for dynamic digital representations of physical equipment and assets
- Automates and accelerates ability to deliver data analytics in complex customer environments (e.g., process industry)
- Pioneer in processing, managing and integrating large volumes of data

Leveraging Honeywell Ventures to Access Innovation

Spins	s Update	*	.1B*
	Homes 2017 Sal		7 Sales <u>Comments</u>
Ducinação	 Home comfort solutions Residential security solutions 	 Superior technology across engine types 	 Targeting ~\$3B cash to Honeywell between both spins
Business Overview	 ADI, the leading wholesale distributor of security and low- voltage products 	 Technologies to address alternative powertrains (i.e., hybrid) Significant High Growth Region penetration 	 Potential economic tradeoff between legacy liability payments from spins and dividend payment to Honeywell
Strategy / Growth Drivers	 Connected Home Comprehensive home experience portfolio Expansion of ADI's distribution 	 Market leader in turbo technologies Increasing penetration across engine types and high growth regions Early player in automotive 	 Plan in place to eliminate 100% of stranded costs within 2 years Organization model and
Timing	 Expansion of ADI's distribution network End of 2018 	cybersecurity and software vehicle maintenance offeringsNow likely end of 3Q	leadership appointments underway

* Sales are preliminary and approximate estimates and subject to finalization of the contours of the spun-off businesses and finalization of the carve-out audits

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Spins on Track

U.S. Tax Reform Update

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• Enables greater cash mobility ... more optionality in capital deployment

• Lowers effective tax rate (now expected to be 22% - 23%)

Requires global tax restructuring and enables legal entity consolidation

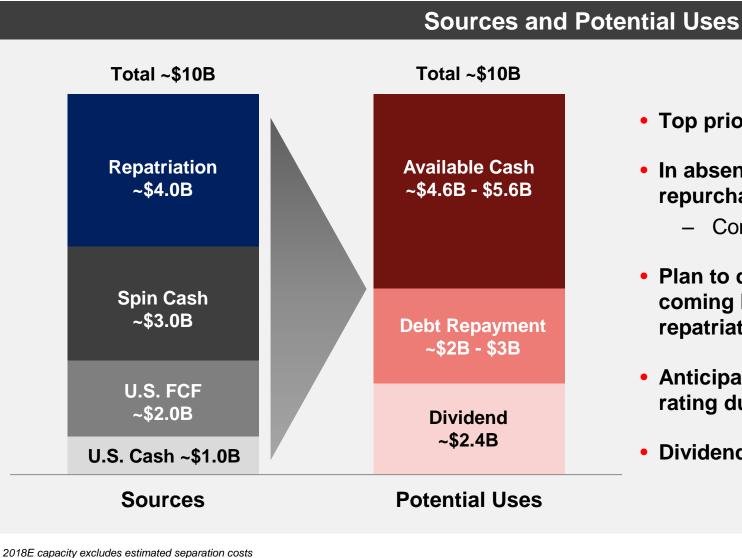
- ~1,000 global legal entities, opportunity to strengthen and simplify
- Continue to plan for ~\$7B cash repatriation over two years

U.S. becomes a more appealing market for investment

Enables benefit to U.S. employees by increasing 401K match

Tax Reform Enables Greater Value Creation Optionality

2018 U.S. Cash Availability



Comments

- Top priority is bolt-on M&A
- In absence of M&A, use cash for share repurchases
 - Committed to flat share count YoY at a minimum
- Plan to deploy ~\$7B of non-U.S. cash (~60% coming back in 2018) within 24 months of repatriation
- Anticipate debt repayment to maintain credit rating due to impact of spin-offs
- Dividend growth in-line with earnings growth

Aggressively Deploying Capital

Long-Term Financial Plan

		Long-Term Targets
Strong Growth	 Continued organic sales growth and margin expansion EPS growth greater than peers 	3% - 5% * Organic Growth
Robust Cash Generation	 Targeting ~100% FCF cash conversion World-class working capital management 	30 - 50 bps Margin Expansion per Year
Aggressive Capital Deployment	 Prioritizing high-ROI investments (CapEx, M&A) Continued dividend growth and opportunistic share repurchases; however, first priority is bolt-on M&A 	~100% Free Cash Flow Conversion
Balance Sheet	 Target 2.3X - 2.5X gross leverage (per Moody's) Maintain premium credit rating 	Dividend Growth In-Line with Earnings Growth

Foundation for Long-Term Value Creation

*Given current economic conditions

Summary

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Outstanding performance in 2017	4% 2017 Organic Sales Growth	90% 2017 Free Cash Flow Conversion		
Strategic priorities stay consistent, initiatives are working	20%+ Growth in Connected Enterprises	90% - 100% 2018E Free Cash Flow Conversion		
Significant balance sheet firepower	~\$7B Cash to Be Repatriated	\$21B - \$22B Cash Available to Deploy Over Next Three Years		

Delivered in 2017 ... Positioned to Overdeliver in 2018 and Beyond

Today's Presenters

Performance Materials and Technologies	Aerosp	ace	Home and E Technolo		Safety and Productivity Solutions
Rajeev Gautam	Tim Mah		Gary Mi	chel	John Waldron
President and CEO	President an	nd CEO	President ar	nd CEO	President and CEO
Commercial E and Connected		High Grov	vth Regions	Financ	ial Review
Que Da Chief Commer		Pres	Tedjarati sident Growth Regions	Senior V	Szlosek /ice President Financial Officer

Strong Team Focused on Execution and Outperformance

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What You Will See Today

Connected Aircraft

- Connected Aircraft
- Connected Cockpit
- Connected Cabin
- Connected Maintenance



Connected Home / Building

- Connected Home Experience
- Connected Buildings
 - Preventative Maintenance
 - Space Utilization



Air and Water Solutions

Connected Plant

- Connected Enterprise
- Connected Process
 - Connected Assets / People

Connected Supply Chain

- Connected Freight, Transportation, and Logistics
- Distribution Center / Vocollect
- Retail and Delivery
- Connected Worker Safety Suite



Our Software-Industrial Transformation Is Gaining Traction



PERFORMANCE MATERIALS AND TECHNOLOGIES

Honeywell The power of connected

Rajeev Gautam, President and CEO

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PMT | Key Messages

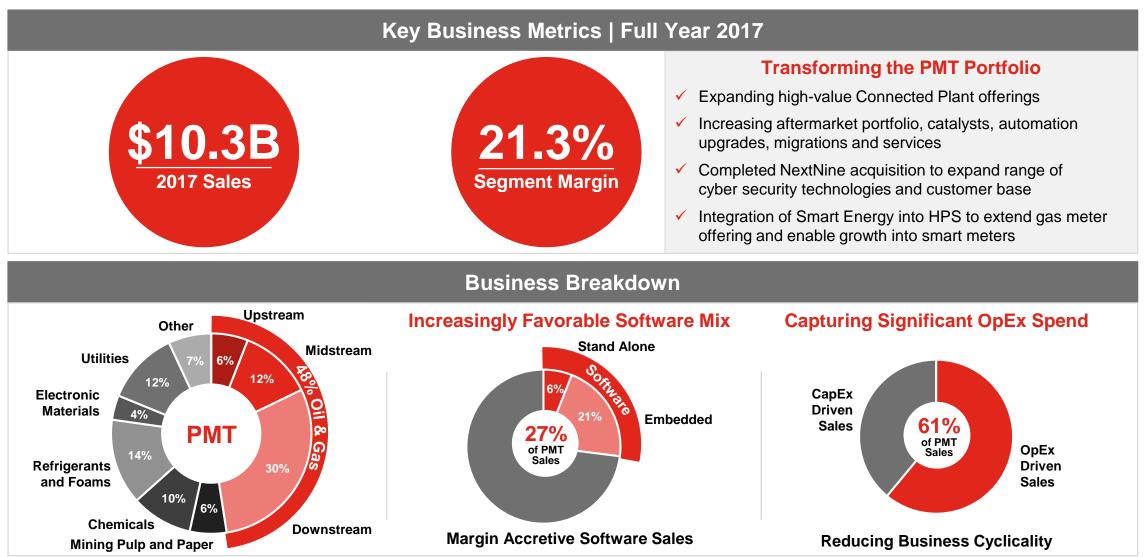
Strong Outlook	 2017 organic sales growth +8%, winning in the market – outpaced peer group in sales, margin expansion Long-cycle backlog +8% in 2017 – technology differentiation increasing win rates Tailwinds from stabilizing oil prices and alignment to high-growth market segments
Portfolio Positioned for Growth	 HPS transforming the automation market through connected/software enabled offerings Plastics demand, clean fuels, natural gas reshaping energy mix – UOP positioned to capture opportunity Solstice[®] growth >50% – expanding the platform increases the available market opportunity by 4x

Long-Term Segment Margin Expansion

- Acyclical growth vectors succeeding margin expansion through the oil and gas market cycle
- Technology aligned to mega trends: connectivity, petrochemicals, clean energy, sustainability
- Monetization of large and growing installed base through services and software

Positioned for Near and Long-Term Growth

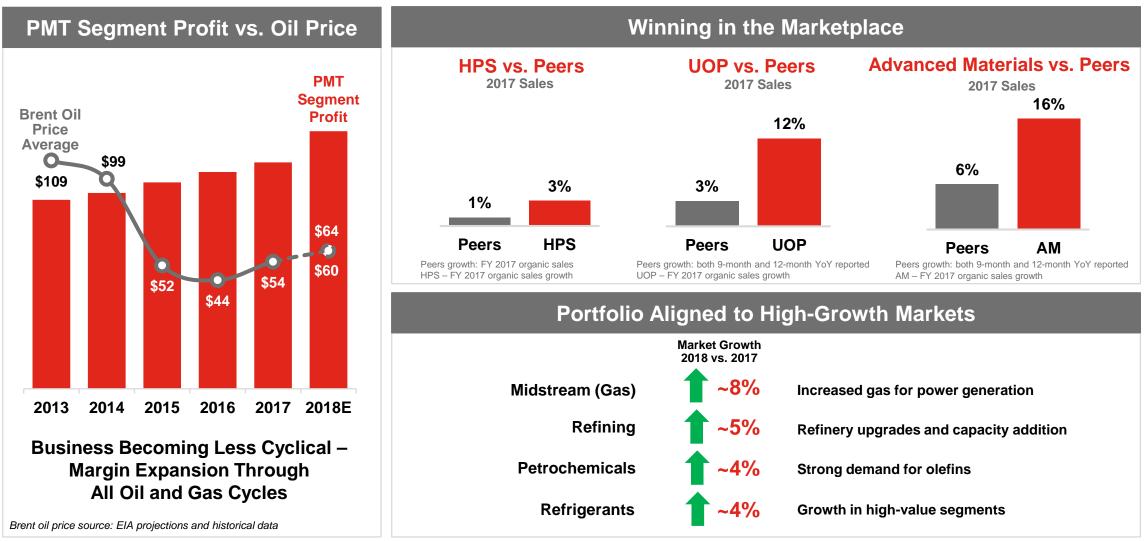
PMT | Business Overview



Figures and charts representative of FY 2017 and include Smart Energy (now part of PMT)

Strong Portfolio Across Multiple Target Verticals

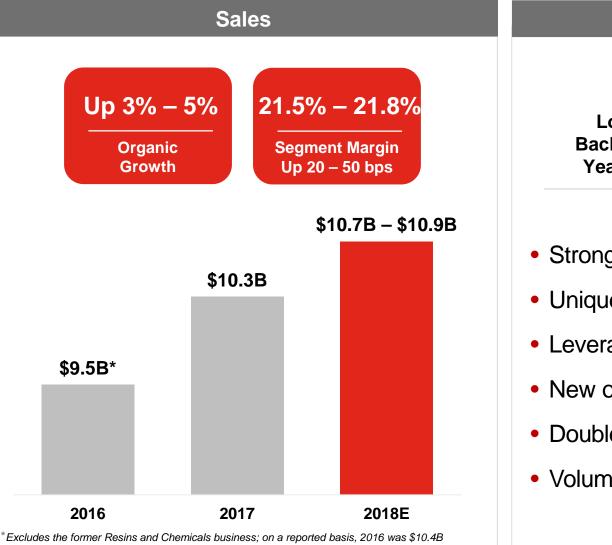
PMT | Strong Growth Outlook



PMT sales and segment profit has been adjusted to exclude the former Resins and Chemicals business

PMT Will Outperform in All Markets

PMT | 2018 Plan Overview

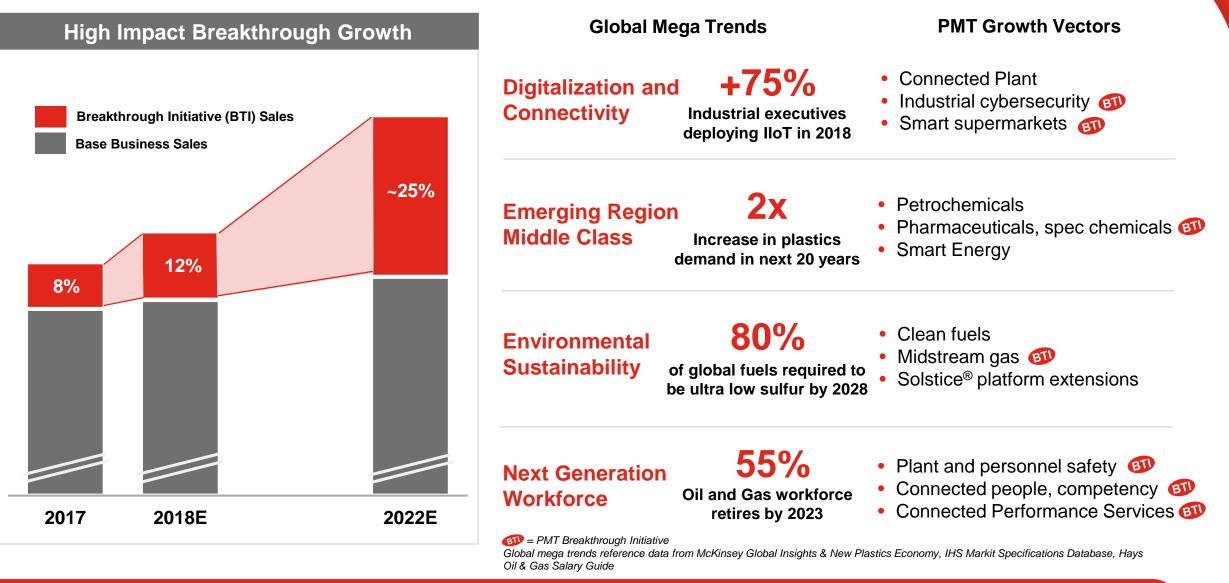




- Unique technology positions
- Leveraging installed base for aftermarket growth
- New offerings for Connected Plant and software
- Double-digit sales growth in High Growth Regions
- Volume leverage of new asset base

Clear Plan to Achieve 2018

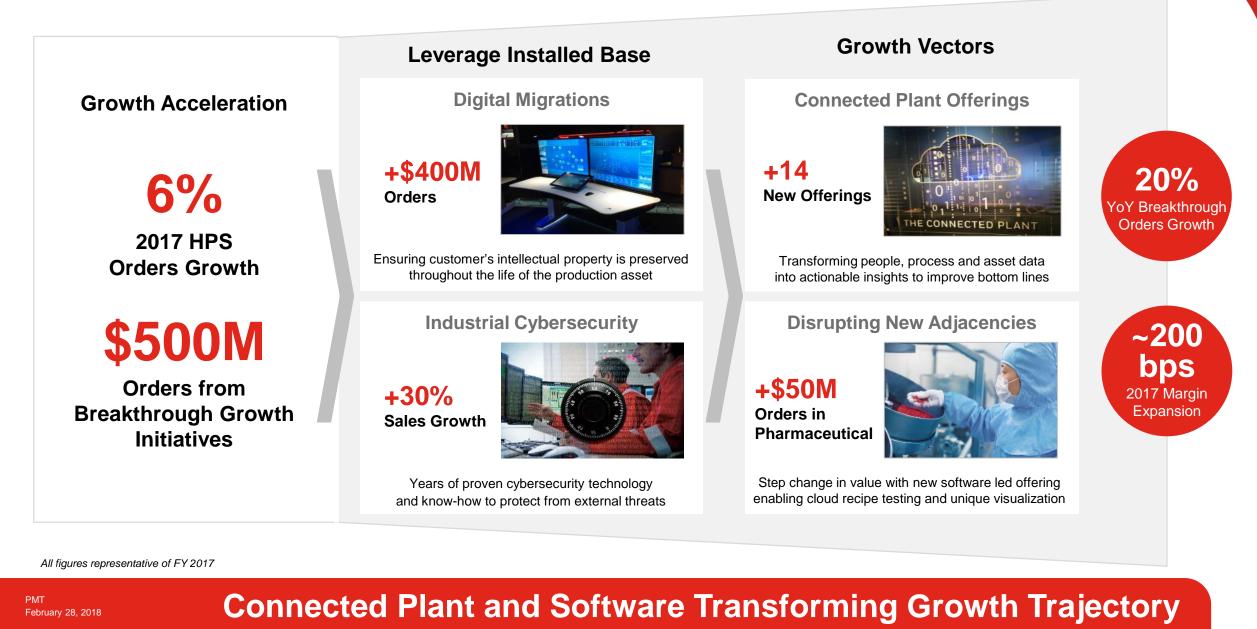
PMT | Positioned for Long-Term Growth



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Breakthrough Growth Initiatives Enabling Outperformance

PMT | HPS – Transforming to Software-Industrial

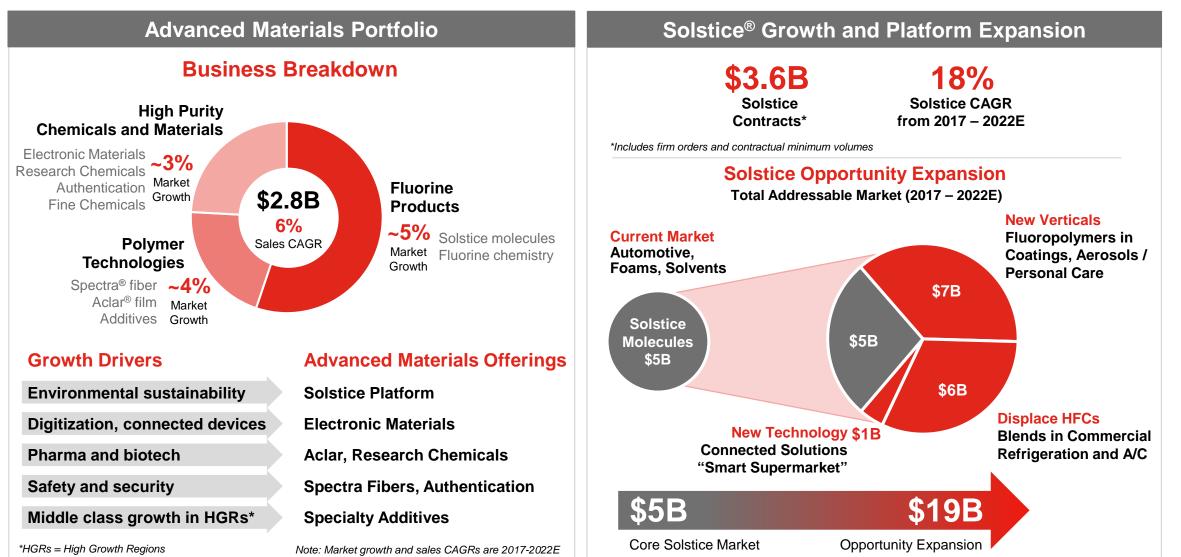


PMT | UOP – Winning Portfolio Driving Growth

UOP Sales Growth	Market Trends	UOP Winning Positions			
Renewables and Natural Gas 4% Market Growth	 Demand shift to renewable fuels and sustainable energy + Renewable fuels and plastics + Shift from coal to natural gas for power + Need for clean air and water solutions 	 Modular gas plants Renewable diesel and jet Water remediation and Low NO_x Technologies UOP Russell™ Callidus 12% UOP 2017 			
Renewables and Natural GasPetrochem and Detergents4% Demand GrowthPetrochem and Dotergents7%10%	 Growing demand from developing market middle class and expanded use of plastics + Light-weighting new vehicles + Food and drink packaging + Biodegradable detergents 	 Enhanced capacity and feedstock utilization Energy efficient processes New gas-to-chemicals technology 			
Detergents Refining 7% Refining 1.5% Demand Growth 2017 UOP Sales CAGR 2022E	As oil demand slows, reconfiguration is needed to meet new supply / demand + Clean fuel regulations +/- Increasing fuel efficiency standards - Electric and hybrid powertrains	 +2,500 engineers developing unique solutions Technologies for clean fuels and higher octane Bottom of the barrel upgrading Uniflex™ Hydrotreating 			

UOP Technology Highly Aligned to Changing Market Needs

PMT | Advanced Materials – Strong Positions in Growth Markets



Growth in Major Markets, ~4x Solstice Opportunity Expansion

PMT | Long-Term Margin Expansion Opportunities

	Margin Drivers		Segme	nt Margin T	Fargets	
Growth in High Value Offerings	 Connected Plant / SaaS across portfolio Solstice[®], petrochemicals, software / cyber 					26% - 27%
Commercial Excellence	 Investments in salesforce productivity Value position enables inflation pass- through 	20.2%	21.3%	21.5% - 21.8%		
Productivity / Operational Excellence	 Volume leverage from '15 - '17 plant CapEx Procurement and integrated supply chain productivity 					
Fixed Cost Reduction	 Core / non-core optimization Flawless execution of restructuring 					
Leverage Installed Base	 Rapidly growing profitable installed base Value creation with outcome-based services 	2016	2017	2018E		Long Term

Runway for Margin Expansion

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Value Creation Continues, Will Outperform Market and Peer Group



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AEROSPACE Tim Mahoney, President and CEO



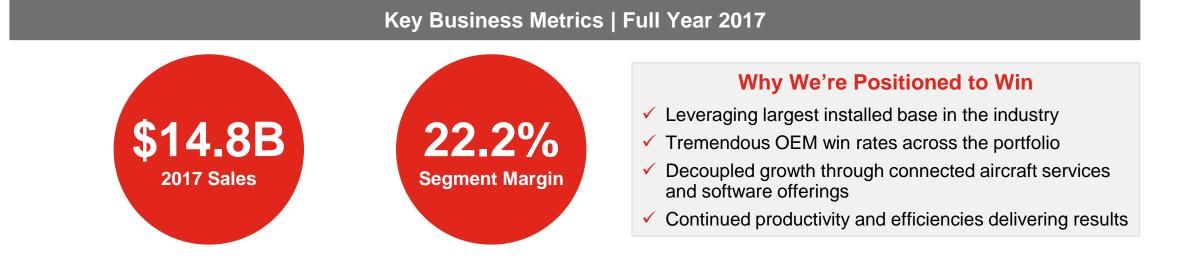
Key Messages

Near-Term Growth	 Strong aftermarket growth (6%) and industry-leading margin expansion (+190 bps) in 2017 Core OEM growth – good positions (>75% win rate last 5 years) and production rate increases in all markets Installed base growth – full service solutions and long-term contracts (>\$800M GoDirect[®] Maintenance wins in '17) Accelerated, double-digit growth from connected, software, upgrades and High Growth Regions
How We're Differentiated	 Leading connected aircraft revolution, launching >80 connected offerings by 2019 World-class HOS Gold delivering 2X - 3X material and labor productivity and industry-leading margin expansion Unmatched Transportation Systems portfolio across all engine types; >45% win rate
Long-Term Outlook	 Connected network on and off the aircraft – fully integrated GoDirect Maintenance, Flight and Cabin services Breakthrough growth into new markets – new business wins in drone services, industrial sensors and coatings Software-industrial transformation driving double-digit growth

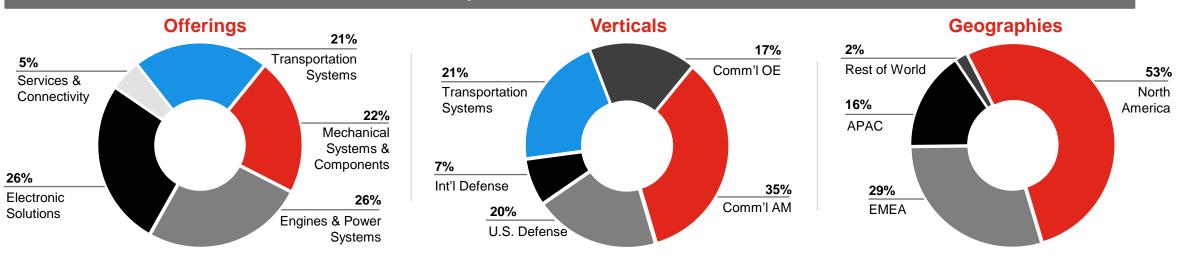
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Delivered in 2017; Positioned for Strong 2018 and Beyond

Aerospace Business Overview







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OEM Positions, Services and Software Offerings Fueling Growth

Aerospace Industry Dynamics

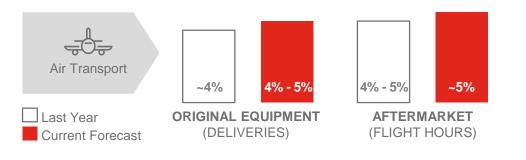
Dimensions	Key Trends	Honeywell Strategy
Customers	 Legacy OEMs consolidating; new global customers emerging OEMs vertically integrating and targeting installed base Airline core / non-core streamlining growing service demand 	 Technology differentiation, compelling customer value Agreements with end customers around the world Full service offerings; unique connected solutions
Competitors	 Active mergers and acquisitions to expand portfolios Distracted by mergers and development program difficulties In early stages of building services and surplus businesses 	 Demonstrated track record connecting broad portfolio Excellence in development program execution Expanding existing leading services and surplus businesses
New Markets / Entrants	 Drones, hybrid electric aircraft and urban mobility Big data analytics from non-traditional competitors Increase in new OEMs 	 Invest in disruptive technologies, products and processes Continued discipline to pick the winners Leverage Honeywell Sentience platform
Suppliers	 Vertical integration in certain areas Critical material and capacity issues Trading off installed base growth for OEM content 	 Core / non-core supply chain strategy Rate readiness, flexible factories Full life-cycle support/focus

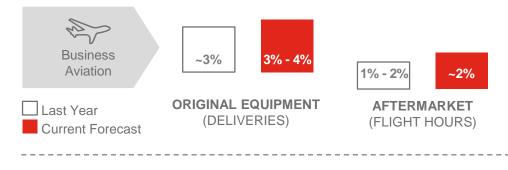
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Honeywell Strategy Harnesses Industry Dynamics

Aerospace Industry Market Environment

Market Outlook – 2017 - 2022E CAGR







Source: Honeywell Market Projections O&M – Operations and Maintenance; OCO – Overseas Contingency Operations

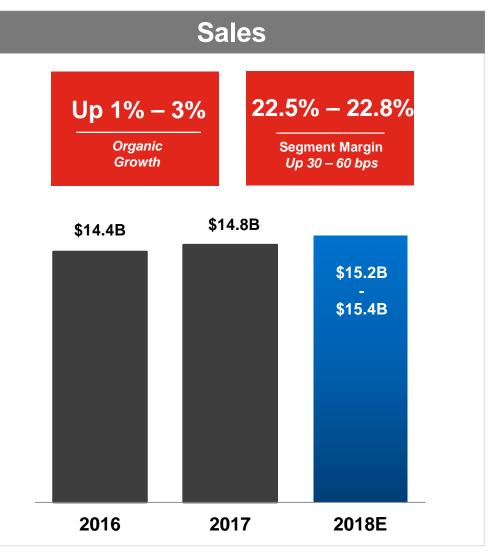
Key Drivers

- + Strong backlog, record production rates and new models drive growth
- + Healthy flight hour growth drives installed base consumption
- + Upgrades driven by mandates and insatiable demand for connectivity
- Growth moderated by in-warranty and legacy aircraft retirement
- + Signs of recovery with new platforms and renewed international demand
- + Slow but steady flight hour growth due to fleet demographics
- + Robust upgrades for connectivity, software and new technologies
- Decrease in used inventory but continued price and demand pressures
- + Healthy defense budget growth led by Department of Defense upcycle
- + International defense growth driven by indigenous programs
- + Near-term missiles / munitions sales strong
- Civil helicopter demand weak; recovery led by medium / heavy classes

Favorable Environment Across Platforms

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Aerospace 2018 Plan Overview





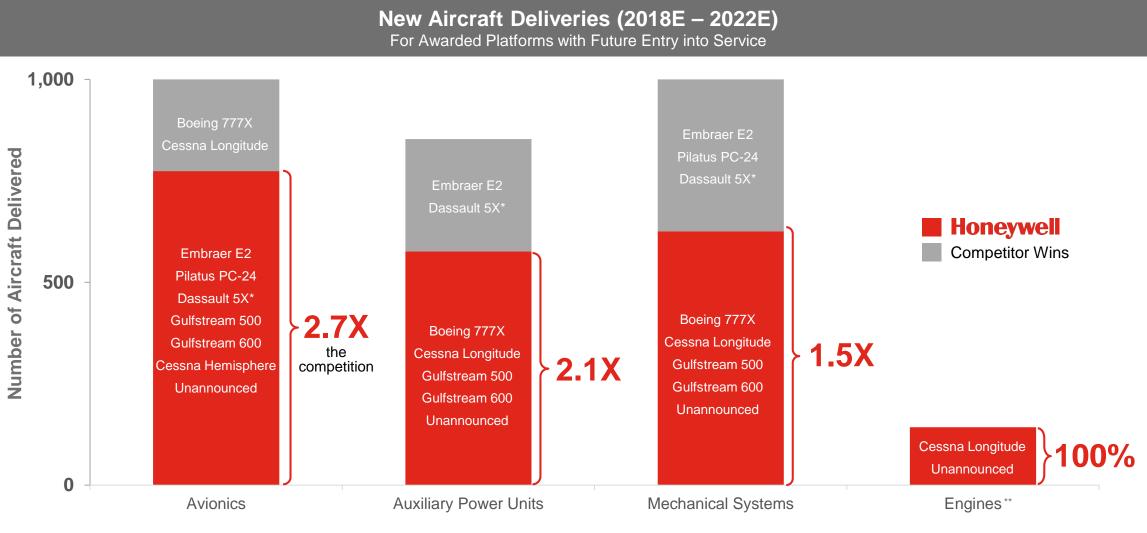
- Increasing narrow-body aircraft production rates
- Strong commercial installed base growth
- Continuing shift to integrated services
- Robust U.S. defense volumes, growing international demand
- Lower customer incentives
- Substantial savings from repositioning activities

Aero sales for 2016 have been adjusted to exclude the divestiture of HTSI. On a reported basis, 2016 was \$14.8B. The difference between reported and the value presented above is due to this adjustment.

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Positive Market, Portfolio Breadth and HOS Accelerating Performance

Unprecedented Wins Delivering Growth



^{*}Dassault 5X - no anticipated change to avionics, just replaced Silvercrest with PW800 engine

**Segments where Honeywell competes

Winning on Impactful Platforms – 2X Deliveries of Competition

Aerospace Growth Drivers



Growth Drivers

Decoupled Growth

- Connected aircraft and vehicle
 - Connected solutions across ALL products
 - Wide range of GoDirect[®] Services leveraging connectivity (Maintenance, Productivity)

Software

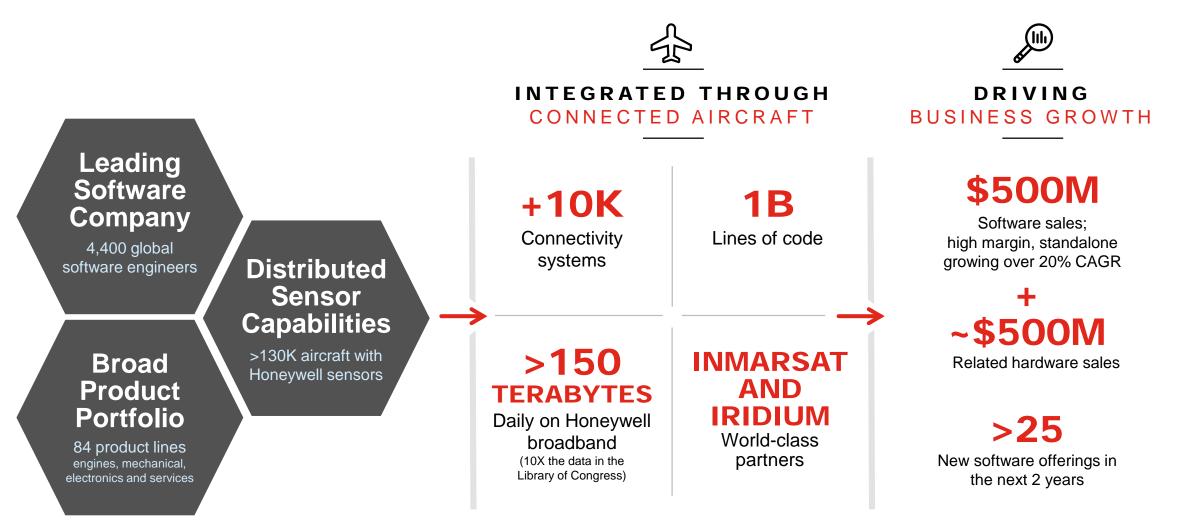
- Standalone software and services rapidly growing; many sold with monthly subscriptions (Connected FMS)
- Embedded software and products
- Upgrades
 - Top 4 mandates alone > \$1B opportunity
 - Robust upgrade pipeline (digital cockpits for legacy aircraft, wireless data connectivity)

Core – Coupled Growth

- Value-added products on impactful platforms
- Retain and extend conventional installed base
- Headwind from legacy aircraft retirements
- Presence on new, emerging OEMs (COMAC, UAC)

Installed Base Strategy Driving Portfolio Growth

Aerospace Software Growth



Leading the Software-Industrial Revolution

8

Aerospace February 28, 2018

Creating the Connected Market

Connecting 80% of (109) Honeywell Aerospace products by 2019

CONNECTED STRATEGY

Honeywell equipment

GoDirect[®] Services for Honeywell products

Airtime sales

GoDirect Services for third-party equipment

Digitizing 30K APUs, 25K Engines, 20K Braking Systems, 20K Flight Management Systems.

LEGEND



Aerospace February 28, 2018

Number of connected products in applicable business enterprise

Connected opportunities with non-Honeywell products



Connecting Hundreds of Honeywell and Competitors' Products

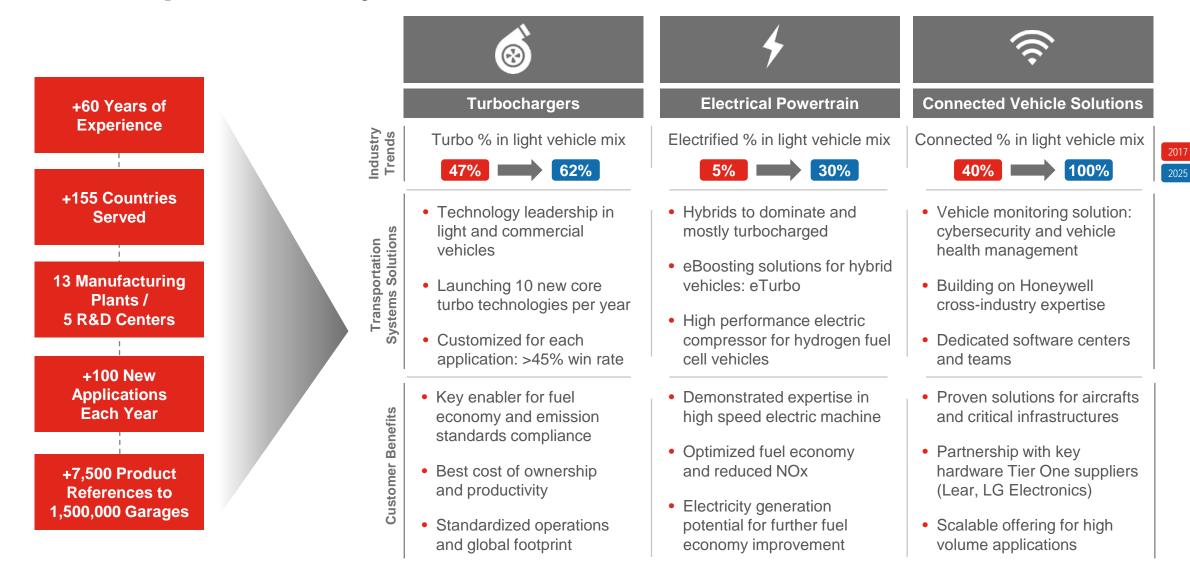
The Power of Connected: Real-World Solutions

	Value Proposition	Estimated Market Size	2018E Growth	2018E - 2022E CAGR
Passenger	 Honeywell's GoDirect[®] Cabin In-air Wi-Fi as fast as your home or office Control the cost – save up to \$100K per aircraft per year Global coverage → even over oceans 	\$1.4B	50%	24%
Pilot	 Honeywell's GoDirect Flight Services Up to 50% time reduction in flight planning Reduce fuel consumption and emissions by up to 5% per year Avoid weather and turbulence → get there on time 	\$3.3B	7%	17%
Maintainer	 Honeywell's GoDirect Maintenance Services 99% success rate predicting potential failures No fault found rate reduced to 1.5% Avoid unplanned disruption → happy and comfortable passengers 	\$4.4B	45%	56%

Growth Through Connected Value-Added Services

10

Transportation Systems Overview



Increasing Penetration Across All Engine Types

11

Long-Term Margin Expansion Opportunities

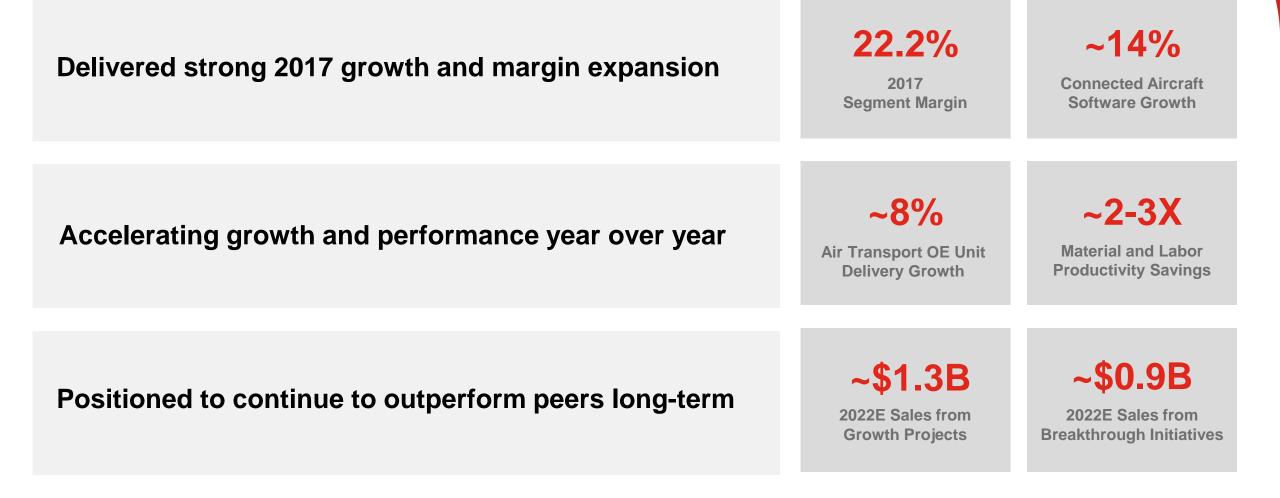
Margin Drivers			Segmen	t Margin	Targets	5
Growth In High Value Offerings	 Core business volume; increasing content per aircraft HGR mass-market, low cost carrier wins Growth in software, services and connectivity 					
Commercial Excellence	 Advance our sales excellence, tools and capability Process focus: HOS Gold, user experience, product development, pricing Differentiated breakthrough, greenhouse and new product launches 	20.3%	22.2%	22.5% - 22.8%		~25%
Productivity / Operational Excellence	 Order-to-cash cycle time improvement Unlocking cash from labor, material and indirect focus Improved producibility fueling 2X material productivity vs. 2017 Continuous supplier engagement; 30% reduction in supply base 					
Fixed Cost Reduction	 Substantial benefits from restructuring 45% reduction in non-core footprint 3X increase in labor productivity 1% reduction in fixed costs per year 					
Drive to 25	 Unprecedented number of big wins ~70% reduction in incentives Continuous improvement in business processes 	2016	2017	2018E		Long- Term

Multiple Levers Driving Margin Expansion

Aerospace February 28, 2018

Summary

Aerospace February 28, 2018



Delivered in 2017; Positioned for Strong 2018 and Beyond



HOME AND BUILDING TECHNOLOGIES

Honeywell The power of connected

Gary Michel, President and CEO

February 28, 2018

HBT | Key Messages

Strong Outlook	 Core markets strong and growing (commercial buildings, homes, and distribution) Segment margin expansion through value selling, value engineering, and footprint and SKU simplification Strong NPI pipeline in growth segments addressing markets (cooling, connected, smart cities) totaling \$120B High Growth Regions (HGR) continuing to be double-digit growth driver
Portfolio Positioned for Growth	 Large installed base (10M buildings and 150M homes), loyal channels, brand strength, and broad portfolio Deep domain knowledge in critical systems (energy, comfort, maintenance, and security) driving solutions for owners, operators, users, and installers / servicers Extensive offerings and new product introductions engine in HGR (East-for-East) extending to developed markets (East-for-Rest)
Long-Term Outlook	 Offerings tied to megatrends: urbanization, energy efficiency, air and water quality, and IoT Installed base and robust channels enabling growth in next generation connected solutions, already growing +20% Executing strategy for Homes to excel as standalone business

Strongly Positioned for Growth and Margin Expansion

1

HBT | Driving Improvement from 2017 to 2018

Americas Intrusion market decline due to shift to DIY solutions

- Slow to launch NPIs to compete in new growth segments
- Margin compression due to competitive pricing, complex footprint, and SKU proliferation
- Too slow to align organization to customer segments (Homes, Buildings)

	 Restructured organization aligned with customer segments
Actions Taken	 Productivity programs, improved pricing analytics, and fixed cost reductions implemented
	 Revitalized lean, operational excellence, Honeywell Operating System (HOS) deployment, commercial excellence, and SKU/footprint rationalization
	 Streamlined product platforms improving cycle time and results in fire, commercial security and video, and building management systems

Source: IHS, Parks Associate

2017 Situation

Re-Built Foundation - Ready for Profitable Growth

HBT | Business Overview

Key Business Metrics | Full Year 2017

Honeywell Installed Base

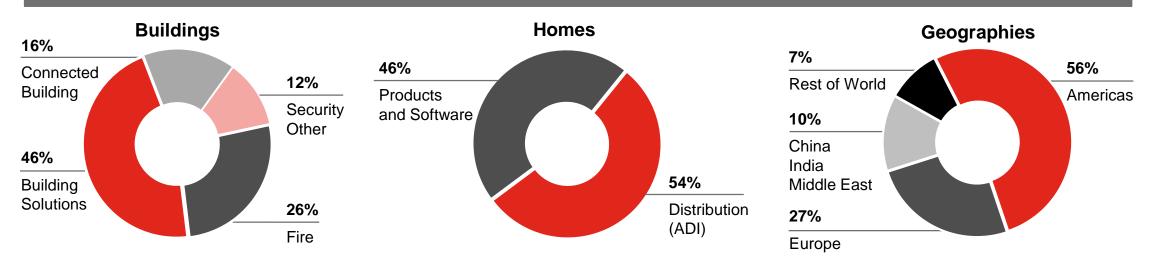
\$9.8B 2017 Sales **16.9%** Segment Margin

Why We're Positioned To Win

- Strong market positions
- Connected ecosystem servicing building owners, operators, end users, service providers
- Deep domain knowledge in homes and buildings
- Products optimized for critical systems and the entire building

150 MILLION homes 10 MILLION buildings

Key Business Breakdown



Strong Position Across Markets and Geographies

HBT | Homes Overview

Products and Solutions

Largest global provider of products, solutions, and technologies that control energy efficiency, safety, security, and rich partner ecosystem



Connected Homes

Strong and growing portfolio of connected devices and software with ecosystem partnerships

Safety and Security

Distribution

Pre-eminent global wholesale distributor of security and low voltage products



Comfort and Care



Precise controls and optimization of heating, cooling, and humidity functions, home health monitoring, and related software to empower consumers and make homes more energy efficient and comfortable



Self-monitored solutions for intrusion alarms and home video surveillance, water leak detection and prevention controls, and related software

Professionally installed and monitored intrusion alarm systems; including video surveillance and video alarm verification equipment, PaaS, and fire/CO alarms, and related software



Distribution

Wholesale distributor of security and low voltage products including video surveillance, intrusion detection, fire detection, and access control systems

Source: IHS

Enviable Positions with Offerings and Access to Market

HBT | Buildings Overview

Building Products and Technologies

Leading portfolio of building controls, connected solutions and software for fire, security, environmental and energy management

Connected Buildings

Enabling new business models with strong and growing connected offerings

Building Solutions

Global leader in installation, commissioning and maintenance of systems promoting safety, security, comfort, productivity and energy efficiency



including fire panels, smoke/ CO detectors, public address systems, and alarms, aspirating fire detection and voice alarms

optimization of energy usage, heating, cooling, humidity, space utilization, and related building management software Monitoring and control for indoor air quality through air purification and ventilation controls, and water quality through filter and purification controls and related software

Detection systems and related software including intrusion, access control, video surveillance and alarm verification for critical building and infrastructure

Integrated software and hardware offering for complex buildings and structures, focusing on installation, integration and service

Source: IHS

Leveraging Large Installed Base for Connected Solutions

HBT | 2018 Plan Overview



HBT

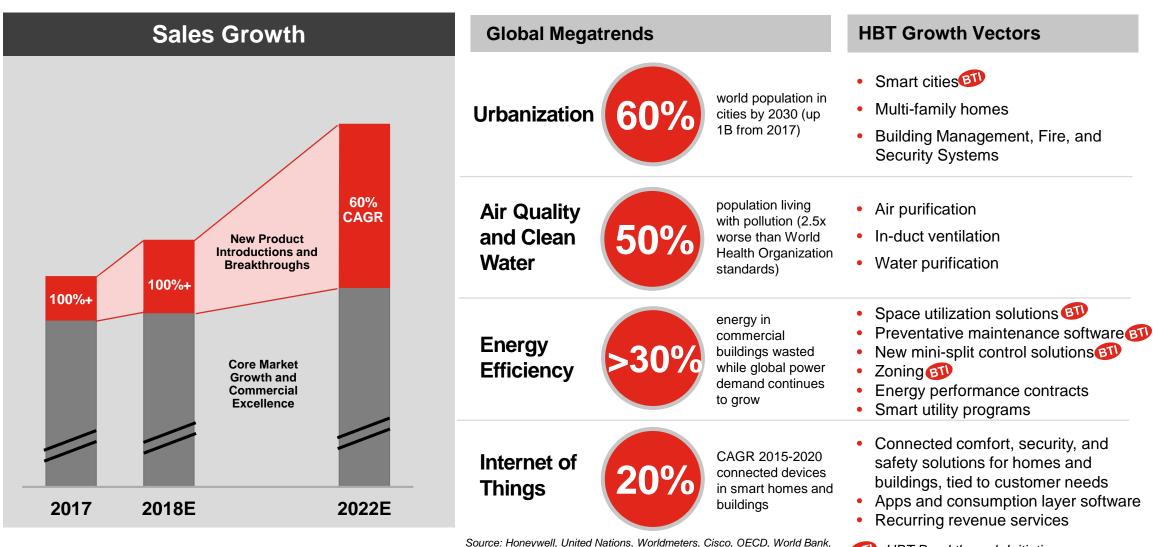
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2018 Growth Drivers ~20% 130 15%+ Software Sales Growth Mew Connected Launches Growth in HGRS

- Strong NPI pipeline in fast growing segments, aligned to global megatrends
- New offerings in new addressable markets totaling +\$120B (cooling, connected buildings, and smart cities)
- Continued global market growth in core segments (fire, security, comfort)
- Continued strength in China and India; prior investments drive performance in other high growth regions
- East-for-Rest strategies leveraging investment across regions

New Offerings and Connected Software Fueling Profitable Growth

HBT | Sales Growth



IDC 2016, EY2015, EnergyStar

Megatrends Underscore Attractive Growth Vectors

HBT | Software Industrial Transformation

Growth Acceleration

CAGR 2018E-2022E New Product Introductions and Breakthroughs \$1 billion market growing 10.3%

Secures home with all-in-one ease. Features audio analytics, Alexa voice control, smart sensors, facial recognition

\$76 billion

ductless mini-split market growing 15% in N. America

Intuitive control and monitoring through touchpad or app, simplifies experience for consumers and contractors

Air and

Water

\$1.3 billion China water market Air quality market growing 77%

77 11_1

Ductless

Mini-Split

Controller

Air and water purification provides safety, comfort and peace of mind with features uniquely addressing market needs

Source: Gensler, Cushman & Wakefield, Jones Lang LaSalle, the British Council for Offices, Navigant, IHS, BRISA

Preventive Maintenance



\$20 billion savings potential

Machine learning predicts breakage, reduces downtime, shows building performance and delivers savings from day one



Honeywell occupant engagement, sensors, and data improve building use and open APIs expand capabilities

High-Value Offerings Expanding in 2018

HBT | Margin Expansion Opportunities

Margin Drivers Segment Margin Targets Growth in New offerings aligned to megatrends • **High Value** Expansion of connected offerings yielding • ~20% Offerings recurring revenue 17.1% -Commercial Channel expansion for connected offerings 17.4% 17.1% Excellence East-for-Rest for value segments 16.9% Productivity / • Stronger value capture and program analytics Operational Value engineering and platforming Excellence Material productivity improvements **Fixed Cost** • Footprint consolidation: entities, factories Reduction 1% fixed cost reduction annually 2016 2017 2018 Long Term

Significant Margin Expansion Opportunity

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HBT

HBT | Summary

2017 set strategic course for more profitable growth	+20% 2017 Software Growth Rate	+15% 2017 China and India Sales Growth
Delivering margin expansion in 2018 through Connected offerings	17.1% - 17.4% 2018E Segment Margin	~20% 2018E Software Growth
Attractive new markets fueling long-term growth	\$120B Market Size for New Markets Entered 2017-18	∼\$1B Connected Buildings Sales by 2022E

Leveraging Strengths and Megatrends to Deliver Value

10



SAFETY AND PRODUCTIVITY SOLUTIONS

February 28, 2018

John Waldron, President and CEO



Key Messages

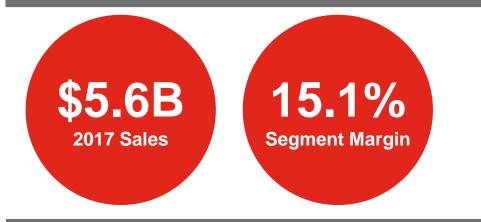
Strong Growth Outlook	 Connected Worker applications in growing high-risk safety environment Strong double-digit bookings, backlog, and sales growth at Intelligrated IIoT and digitization driving growth in sensors, data collection, and mobility
How We're Differentiated	 Leading Connected Worker, Supply Chain, and Distribution Center (DC) solutions – all on Honeywell Sentience World-class NPI machine, with \$1B+ in new offerings annually; anchored in China and HGR Leading Intelligrated warehouse automation technologies and solutions growing at 2X the market
	 Simplifying footprint and supply chain to reduce non-core by 50% long-term

- Long-Term Margin Expansion
- Simplifying toolphilt and supply chain to reduce non-core by 50% long-term
- Software and Connected growing at 20%+ per year
- HOS World-Class delivering 50+ bps in annual productivity

Well-Positioned to Deliver Strong Growth and Margin Expansion

SPS Business Overview

Key Business Metrics | Full Year 2017



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SPS

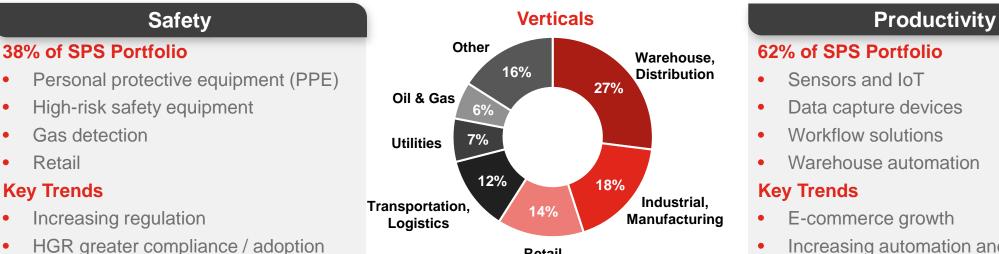
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Why We're Positioned to Win

- Large, growing global installed base in expanding markets
- Deep domain, application, and solution expertise
- Robust pipeline of new product offerings and breakthrough initiatives \checkmark
- Differentiated technology in voice, sensing, safety, and automation

Key Business Breakdown

Retail



- Workflow solutions
- Warehouse automation
- E-commerce growth
- Increasing automation and IIoT

Portfolio Aligned to Global Trends, Diversified Across Industries

SPS Portfolio

Safety Solutions

Fall protection, respiratory, personal protective equipment and gas detection

~\$26B

TAM³

~\$17B

GAS SENSORS



Sensing and IoT

High-precision sensors, switches and

controls

LOAD CELL

PRESSURE

SENSOR

~\$14B **Productivity Solutions**

Mobile computers, printers, data capture devices, and software solutions to improve worker productivity

Intelligrated Solutions

Hardware, software and services to improve warehouse efficiency





~\$29B

там*

TAM*

- operational efficiency
- 60% increase in DC labor productivity

Connected Solutions

Connected Worker Solutions

- 20% reduction in • safety incidents
- 30% increase in worker productivity



Connected Supply Chain Solutions

- 10% reduction in freight loss
- 20% increase in workflow productivity

Connected Distribution 30% increase in

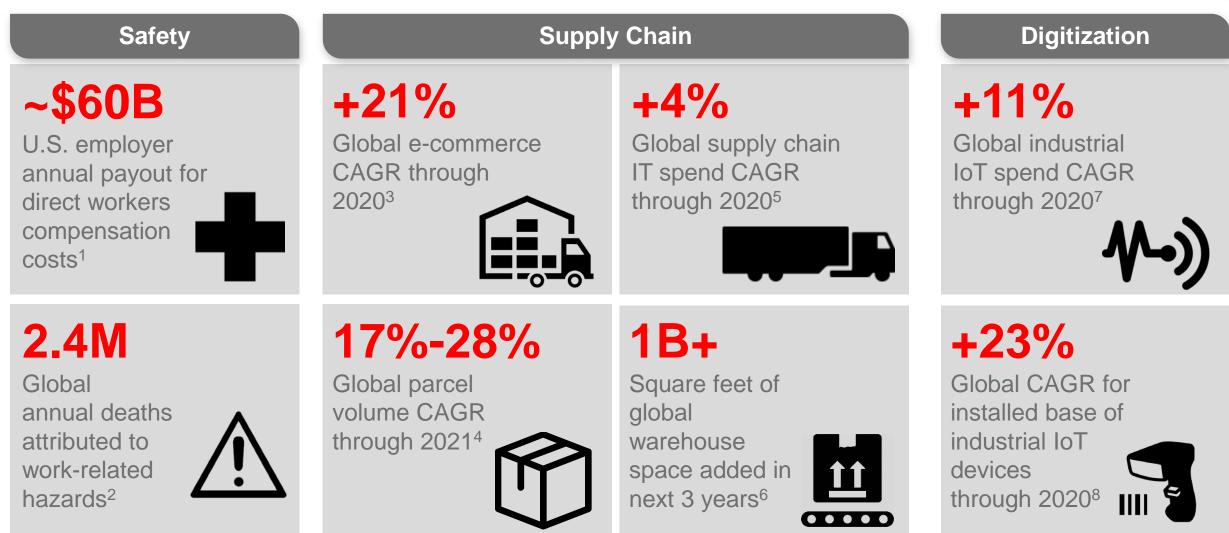


Substantial Opportunity to Grow in ~\$86B Space

*TAM = total addressable market

LIMIT SWITCHES

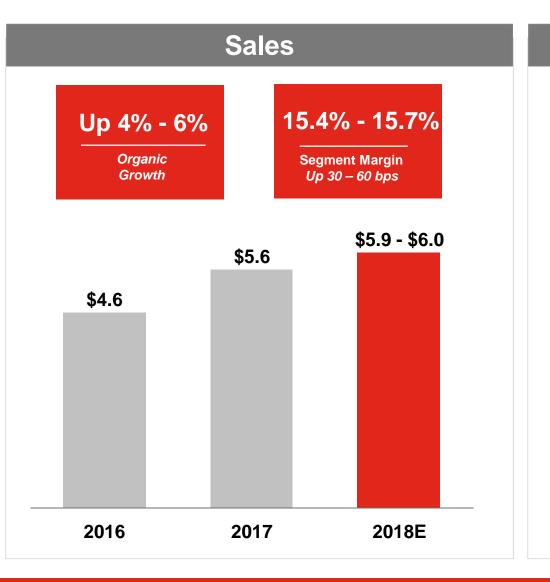
Industry Macro Trends



Sources: 1) Liberty Mutual 2) ILO 3) eMarketer 4) Pitney Bowes 5) IT Spend in Retail, Wholesale and Transportation, IDC 6) JLL, Dodge, CBRE 7) PWC based on IDC data. Includes IoT market in manufacturing 8) IHS Markit

Targeting High-Growth Segments in Total Available Market

SPS 2018 Plan Overview



2018 Growth Drivers

\$1B+ New Offerings

+21% +20% E-commerce Connected Solutio

commerce Connected Solutions and Growth Breakthrough Growth

- Safety megatrends in regulation, compliance, and adoption
- Productivity Products next-generation mobility computing platform
- Robust Intelligrated orders and backlog
- Acceleration of Connected Worker, Supply Chain, and DC solutions
- Continued double-digit growth in China, India, and HGRs
- Strong productivity from HOS and Core / Non-Core

Confident in 2018 Outlook

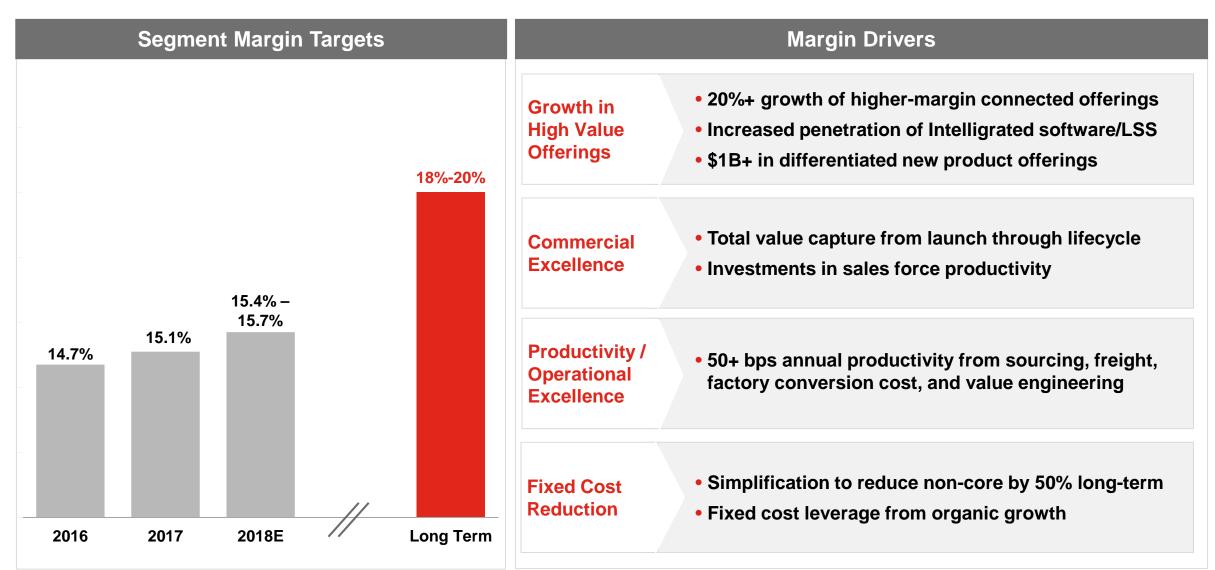
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Positioned for Long-Term, Mid-Single-Digit Growth

Long-Term Growth Drivers **Sales Growth Base** Rapid innovation to drive \$1B+ in new offerings Innovation ~20% Connected ~5%+ Growth and Rigorous sales and channel deployment actions CAGR Solutions. Overall Execution Breakthrough Initiatives **Accelerate** • HGR E2R offerings targeting mass mid-segment China, India, China logistics software targeting 10M+ wholesalers ~15% **HGR Growth** HGRs CAGR Worker safety, compliance, field inspection solutions New Core ~7% Connected Supply Chain track/trace, delivery, and retail Offerings CAGR **Solutions** Connected DC reliability, throughput, productivity ~2-3% Base CAGR Execute on \$10B+ DC automation opportunity in Europe/China Breakthrough \$1B+ upside in 2022 from breakthrough initiatives Initiatives 2017 2018E 2022E

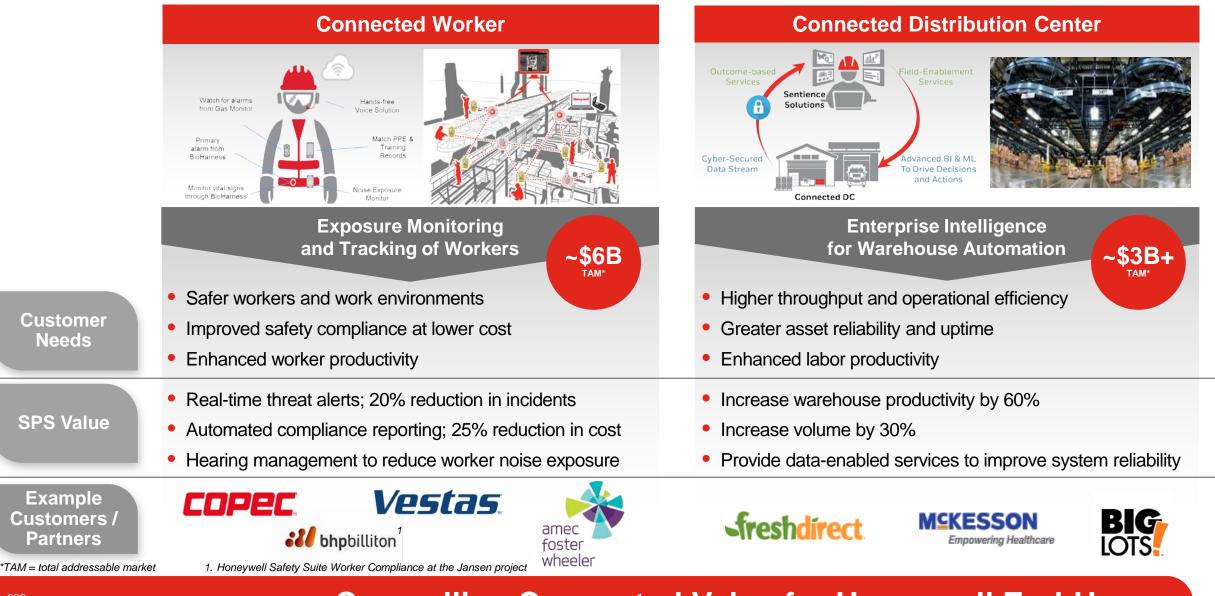
Strong Commercial and New Offering Plan to Deliver Growth

Long-Term Margin Expansion



Robust Execution Plan to Achieve Commitments

The Power of Connected: Real-World Solutions



SPS February 28, 20<u>18</u>

Compelling Connected Value for Honeywell End-Users

Connected Worker: Amec Foster Wheeler



Leading engineering procurement company serving energy and industrial segments

	 Multi-year \$11B oil refinery construction project
Project Scope	 Ramping to 6,000 workers in 2018
ocope	 Multiple sub-contractors
	-

		 Ensuring employee and contractor safety
C	hallenge	 Enforcing health, safety, and environment compliance
		 Labor availability and productivity
C	hallenge	

Honeywell Safety Suite software platform
Training, PPE, and compliance management
Plant and labor management software

Safety Suite Delivers Labor Management Transformation



Benefits



- Efficient safety verifications / risk assessments, saving 30+ minutes per worker per day
- 2. Automatic worker readiness checks; training record and PPE inspection confirmation
- **3.** Digital worker / asset records, enabling managers to check compliance anytime, anywhere

Connected Distribution Center: Fresh Direct

-freshdíre	Online grocer focused on fresh format	
Project Scope	 New 400,000 sq. ft. distribution center Supplying direct delivery to NYC and surrounding area Connected solution from initial order to delivery 	
Challenge	 Customer demands same day, on-time delivery Order assembled from frozen, chilled, ambient areas Tight fulfillment window to ensure freshness and quality 	1
Honeywell Solution	 Fully integrated system processing 800K items per day Labor management to direct 300+ employees per shift Route-based shipments for 800+ trucks per day 	3



Benefits ~\$8M+ Savings per Site

- Improved labor productivity through automation
- 2. Greater throughput, enabling Fresh Direct to grow customer orders by 50%+ by 2021
- 3. More accurate forecasting of shipping route times, improving customer service levels

Connected Distribution Center Driving Business Transformation

Driving Breakthrough Growth Initiatives



- Solution to instantly and accurately measure 3-D objects
- Reduces time to measure by 80%
- 1% lower shipping costs

SPS

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Intelligrated Expansion



International Warehouse Automation Opportunities

- Intelligrated is 90%+ U.S.-centric today
- Globalizing offer with local supply chain
- Targeting Europe, China, other HGRs

Global FLUX JV



FLUX Warehouse Management Software

- 500+ customers in China today
- Software solution aligned with Connected Distribution Center strategy
- Expand in China and take globally

Exciting New Adjacencies, New Applications, and New Technologies

Summary

Delivered in 2017 on margin expansion, Intelligrated growth	+180 bps Margin Expansion (ex-M&A)	Double-Digit+ Intelligrated Growth
2018 growth supported by megatrends and new offerings	+21% E-commerce Industry Growth	\$1B+ New Offerings
Long-term Connected solutions and breakthrough growth	20% Connected / Breakthrough Growth	18% - 20% Long-Term Margin Target

Positioned to Deliver in 2018 and Beyond

12



COMMERCIAL EXCELLENCE AND CONNECTED ENTERPRISES



February 28, 2018

Que Dallara, Chief Commercial Officer

Our Foundation for Growth

From Individual Efforts...



- ~40 Gold Business Enterprises
- Many org structures and practices
- Limited functional leadership
- 30 HUE Studios
 - ~300 industrial designers
 - 50 PB (petabytes) of data
- ~9,000 cross-selling teams
- ~2,000 marketers
- ~9,000 customer service reps

...To a Networked and Integrated Organization



- New Chief Commercial Officer role driving new growth capabilities in HOS Gold
- Strategy, marketing, sales and service all linked.
 Organization alignment from top to bottom across all functions
- Integrating people, process, technology
- Digitally enhance our go-to-market
- New tools, practices and KPIs **deployed consistently** across all Gold Business Enterprises
- Rationalizing and reallocating **go-to-market** investment

Off to a Strong Start Driving Organic Growth

How We Are Driving Growth Above Market

Growth Strategy

- Shift to high-growth and high-value markets
- Systematically expanding Honeywell's addressable markets through breakthroughs
- Investment in bigger, bolder, innovative new products
- Digitally enhance the customer's journey through excellent marketing, sales and service
- Develop critically connected software offerings

Execution Priorities

Enhancing Organic Growth



Velocity Product Development (VPD)



Breakthrough Initiatives (BTIs)



Commercial Excellence



Customer Experience



High Growth Regions (HGRs)



Software-Industrial Transformation

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Driving All Growth Levers for Superior Performance

Velocity Product Development



- Agile development with rapid prototyping and early customer engagement
- Sensors, software and emerging technologies in new offerings



 Invigorate ideation to generate impactful offerings aligned with mega trends and solving unmet customer needs (including focus on software and services in NPD pipeline) ~**\$8B** NPD Pipeline Annualized Sales

2017 Impact

+3%

Increase in NPI Vitality* (introduction

of new metric)



- Match value propositions to targeted customer segments
- Training and alignment of sales force to higher value offerings Shift to **higher value solution sales** to maximize value capture

+25% YoY NPI Sales

* NPI vitality defined as sales from last 3 years of NPIs as % of total sales

Reinvigorating Innovation to Drive Top-Line Growth

2 Breakthrough Initiatives

Bolder BTIs	

- Robust hurdle levels (\$50M \$100M sales) and review process
- Stepping out of comfort zone into new adjacencies and software initiatives
- Pipeline Discipline
- 8:4:2, i.e. 8 ideas, 4 BTIs under incubation and 2 active BTIs per Gold Business Enterprise
- Accountability and KPIs for movement within the pipeline



Green House

Approach

- Dedicated teams unterthered from the core for faster speed to market
- Stretch goals and metrics to encourage entrepreneurial spirit



- Monthly review and accountability discussion with CCO
- Alignment with **CEO priorities**

+40% YoY Average Sales per BTI*

2017 Impact

+8% YoY

Number

of BTIs

+39% YoY

Businesses with BTIs

* Numbers calculated for "sales-generating" BTIs that exclude long-cycle opportunities with no sales initially

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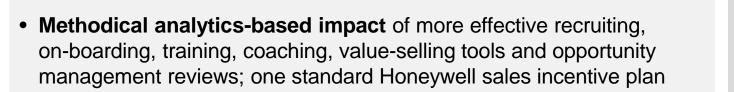
Systematic Expansion of Honeywell's Addressable Market





 Increased analytical support to sales force deployment based on share of demand for breakthroughs, geographies and software funded by smart resource re-allocation, reducing manager spans and driving performance management actions







• Significant expansion of the future funnel from creating more deals with both new and existing accounts and **rigorous CRM health check** tracking; Enterprise-level metrics consistently applied to each Gold Business Enterprise and selling unit

+28% YoY Pipeline \$ Loading

2017 Impact

+4% YoY

Sales

Census

+4.4% YoY

Sales \$

per Seller



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• **New prospects** from more global sales capacity, targeted campaigns and shift to outcome-based solutions

+26% YoY New Account Growth

Commercial Excellence Bringing Rigor and Consistency to Sales Performance Management and Connected Enterprises

S Commercial Excellence Use Case Examples

Challenge

Commercial Excellence

February 28, 2018



SPS Sensing and IoT

Indirect (manufacturers' sales agents) unable to drive sensor demand



Direct solution selling approach: Results co-designed new sensor applications with direct customer engagement

> \$76M New Sales from Direct Channel in First 6 Months

\$520M **New Pipeline** Built in 12 Months



Aerospace

Unable to capture large R&M aftermarket with under resourced global sales team

Rapid ramp-up of 176 new sales staff

(recruiting, training and value selling experience) to capture underserved opportunities

Comprehensive Sales Excellence

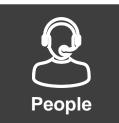
operations improving seller capability, KPIs, tools and whitespace analysis

> +52% YoY Seller Census Global Adds

\$345M Year 1 Sales 28% Above Plan

Commercial Excellence Already Demonstrating Results and Impact and Connected Enterprises

4 Customer Experience



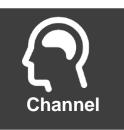
 Expanding customer experience team, established Customer Service Academy with hundreds of training modules, upgrading talent



Improvement



• Digital is key. Analytics and productivity tools, branded ecommerce, omni-channel customer tools, automation as an efficiency driver, lower cost to serve Self-Service



 Establish common marketing platform, presence in key channels, 360° data lake for customer analytics and personalization, standard metrics, toolkits/processes, driving productivity and efficiency
 Cost Savings Cross-HON marketing



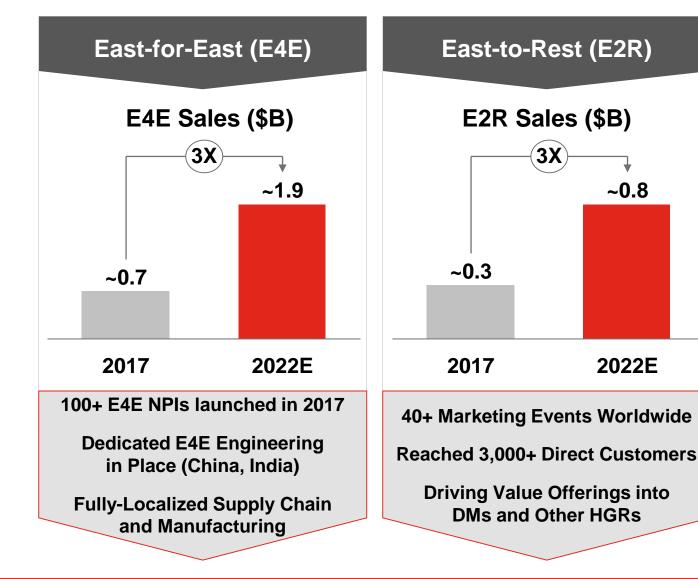
 Investing in tools, skills and platforms to deliver a simplified customer experience, process excellence and self-service support ~5% Decrease in Customer Effort*

*Measured through CES (Customer Effort Score) that indicates ease of doing business with Honeywell

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Making It Easier to Do Business with Honeywell

5 HGR Focus on Local NPIs and Commercial Excellence



Commercial Excellence in HGRs

- Monthly ROI growth tracking by target country
- Channel partner expansion
 and support program
- Digital CE playbook deployed
- Localized training and tailored incentive programs to reinforce the right behaviors

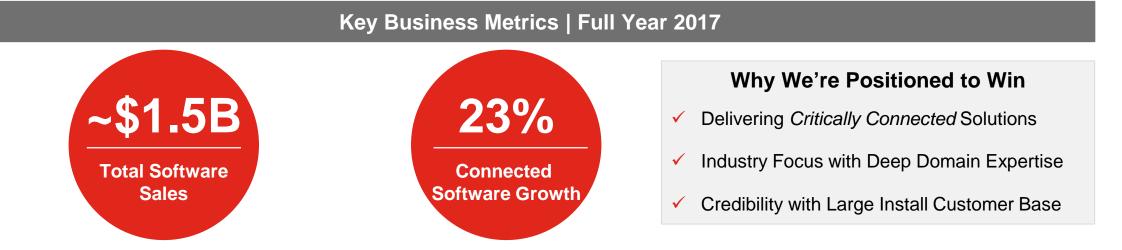
+8% Growth YoY in HGR Sales \$ per Seller (2016-17)

Target HGR Total Sales Productivity Increase (\$/FTE) by >7% YoY (2017-18)

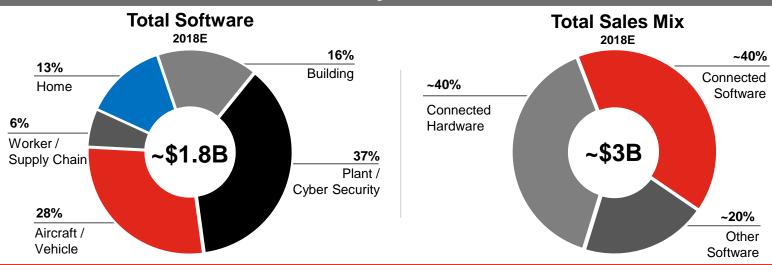
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HGR Investment Enabling Local and Global Growth

6 Connected Enterprises and Software Across Our Segments



Key Business Breakdown for 2018



Highlights

- 75+ Software Offerings
- \$4B+ 2017 YE Pipeline
- 3X Growth in Developers
- 50PB of Identified Data

Commercial Excellence and Connected Enterprises February 28, 2018

Profitable Growth While Investing in IoT and Software Solutions

6 Connected Enterprises | What Makes Us Different

Leveraging Our Strengths...

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Strong track record in **data collection** and **control science**



Experienced team with deep domain



Focusing on industries we understand and have customer access

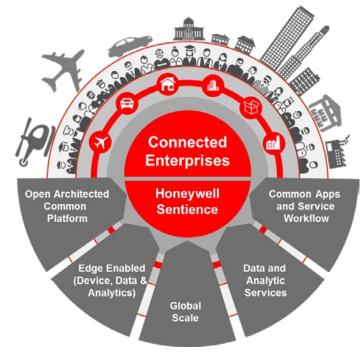


Rigorous execution: high Say / Do ratio



Investment closely tied to returns

... To Deliver End to End Customer Value



Connected Aircraft • Connected Vehicle • Connected Building Connected Home • Connected Plant • Connected Worker Connected Supply Chain • Cyber Security

Delivering Profitable Growth and Software Transformation

6 Connected Enterprises | Critically Connected Solutions



• Safety

People

Process

Assets

- Compliance
- Productivity
- Efficiency
- Effectiveness
- Visibility
- Utilization
- Optimization
- Management

- Connected Worker (Remote Worker) Real-time monitoring addressing ~3 million preventable deaths annually
- **Connected Plant (Competency)** Competency programs increase retention from 30% to 70%
- Connected Plant (AR/VR Operator Training) Worker training helps reduce error rates by up to 40%
- Connected Worker (Maintenance and Inspection) interactive voice 30% labor productivity increase
- Connected Supply Chain (Freight Monitoring) Real time traceability reduces freight loss by up to 50%
- Connected Plant (Optimization Advisor) Monitoring plant processes to improve uptime by as much as 5%
- **Connected Buildings (OBS)** Identify maintenance issues 100 days sooner
- Connected Aircraft (Predictive Maintenance) Real-time alerts reduce premature service by 15%
- **Connected Plant (Thermal IQ)** Monitor combustion equipment increasing uptime ~5X







Delivering Value Through Critically Connected Solutions

6 Connected Enterprises | Examples

Direct Store Delivery (DSD) for Coca-Cola

- **Challenge:** Manage critical operations of delivery, inventory management, and invoice reconciliation and settlement
- Coca:Cola
- **Solution:** Provide best migration path and other critical information regardless of mobile device, either WinCE, IOS, or Android
- Utilize Movilizer platform to connect delivery drivers, full-service vending drivers, and field service technicians to system of record, SAP



System Availability

Online / Offline

20K+

400K+ DSD Routes in North America

\$10M+

Recurring Revenue

Pipeline

GoDirect® Connected Maintenance at Cathay Pacific

• **Challenge:** Inoperative auxiliary power units (APU) in the summer causing delays and hot cabins for passengers



- **Solution:** Advanced analytics on aircraft and enterprise data to prevent schedule disruptions due to imminent part failure
- Launched GoDirect Maintenance for APUs to monitor system performance through algorithms to generate predictive alerts



\$10M+ in New Product Expansion Opportunities

13 Additional Predictive Solutions in Trial

Commercial Excellence and Connected Enterprises February 28, 2018 Customer-Iterated Value Propositions Solving Real-World Problems

6 Connected Enterprises | 2018 Focus and Tactics

Commercial Excellence

and Connected Enterprises February 28, 2018

\$ Deliver Financially	 Deploy software as a service business models Profitably invest in capabilities and talent Drive innovation in High Growth Regions 	20%+ Sales Profitable Growth
Accelerate Connected Offerings	 Focus on ABCs – Analytics, Big Data, and Cyber Security Deliver real-time solutions at the edge Partner support for new micro-services and apps 	Deploy Critically Connected Industry-Specific Solutions
Advance Honeywell Sentience	 Open architected – self-service and scalable Deep semantic models – data, asset and analytics Edge insights and visualization 	Scale World Class Software and IIoT Platform
Build Out Centers of Excellence	 Accelerate software expertise in global CoEs IoT closed-loop training and certification Advance university and early career programs 	Increase Software Talent and Deliver India and China CoEs

Accelerating Growth and Continuing to Build Out Capabilities

Summary

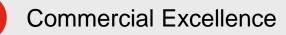
Enhancing Organic Growth



Velocity Product Development (VPD)



Breakthrough Initiatives (BTIs)





6

Commercial Excellence

and Connected Enterprises February 28, 2018

Customer Experience



Software-Industrial Transformation

2018 Priorities

NPI Vitality +1%; commercial launch rigor

Roadmap to achieve BTI sales of +10% by 2023

Sales productivity +5%; account growth >10%

Improve Net Promoter and First Contact Resolution

Sales productivity +7%; sales conversion >2%

Sales growth >20%; launch new Connected NPIs

Enhancing Organic Growth and Innovation

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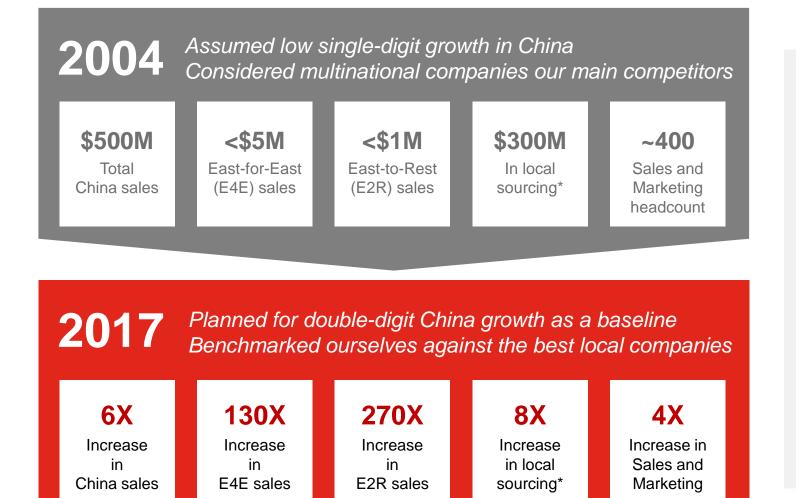
HIGH GROWTH REGIONS



Shane Tedjarati, President

February 28, 2018

A Look Back to Where It All Began: China



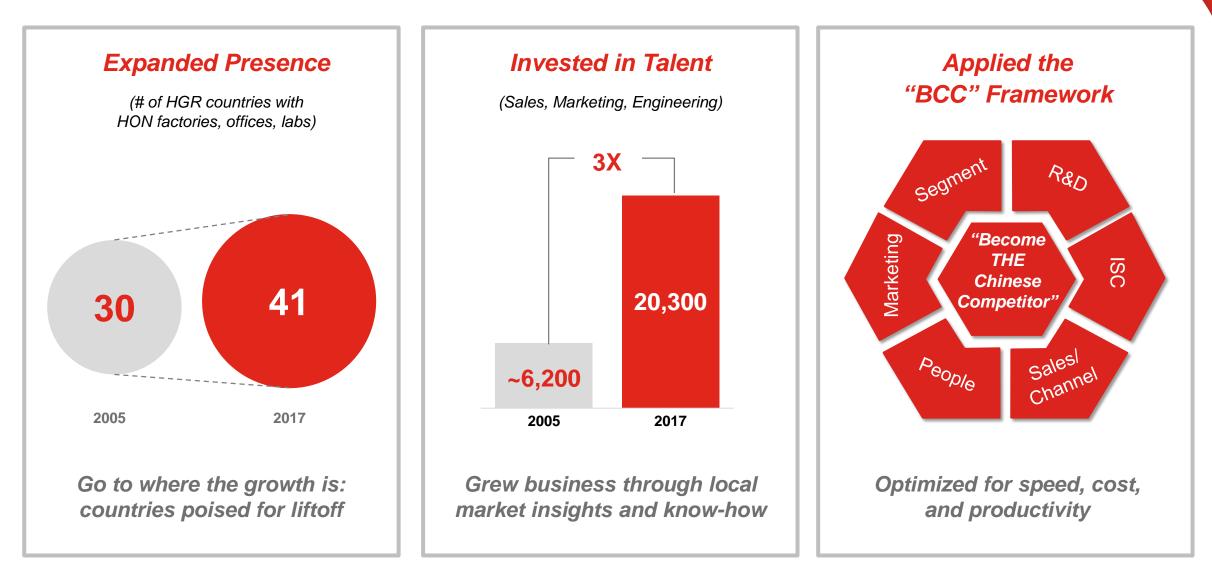
What Did We Do Differently?

- Local leadership with profit-and-loss responsibility
- Local engineering, supply chain, and manufacturing
- Local, differentiated offerings in tune with local needs
- Local sales managers and deeper sales coverage
- Local speed and execution

*Total HON procurement in China

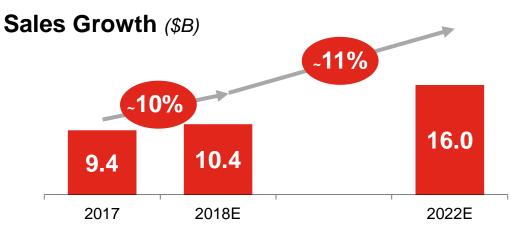
Local Empowerment and Resources Drove Dramatic Change

Extended the "China Playbook" to Rest of HGRs



Focused Approach Enabled 3X Sales Growth over Past 12 Years

HGR Continues to Deliver Strong Financial Performance

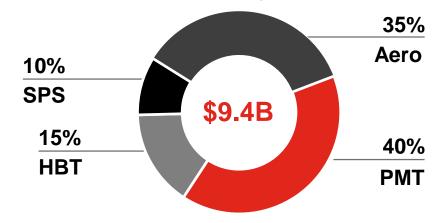


Regional Highlights

	2017 Sales (\$B)	YoY Organic Growth	2022E Sales (\$B)	2018E - 2022E Growth
CHINA	2.9	25%	5.0	11%
INDIA	0.8	19%	1.6	15%
MERTA*	2.9	10%	4.5	9%

*Middle East, Russia, Turkey and Africa

2017 HGR Sales by Business



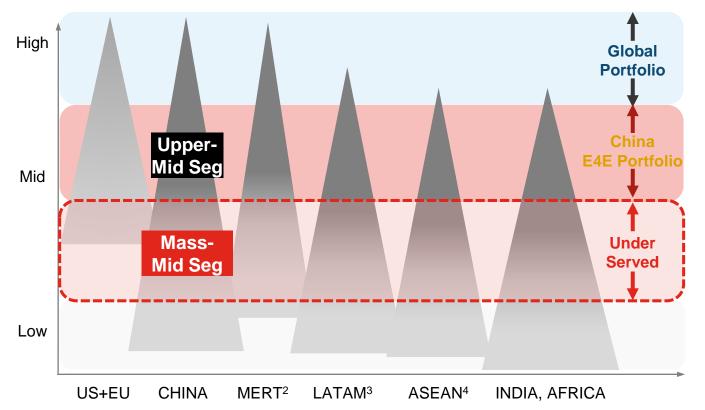
Key Growth Drivers

- Government investments in "Belt and Road Initiative"
- "Made in China 2025" (advanced manufacturing)
- Industrial IoT upgrades to commercial buildings, transportation infrastructure
- Urban infrastructure efficiency (100 smart cities, smart meter rollouts)
- Sustainability regulations (auto emissions, air purification)
- Goods/services tax reform, digital initiatives ("India stack")
 - Saudi Vision 2030, NEOM new mega city, Dubai Expo 2020, Qatar FIFA 2022
- Turkish contractors expansion, large Aero/defense opportunities
- Skikda Refinery and petrochem complex, Tangier Industrial and Tech City

Positive Macros, Strong Record of Profitable Growth

3

The Mass-Mid Segment Opportunity



Sizeable Underserved Segments in HGRs and DMs¹

- Global and China-developed portfolios got us part of the way
 - China mid segment ≠ HGR mid segment
 - Mass-mid segment ≠ de-featuring China offerings
- Expanding E4E portfolio to address underserved segments
 - Including new effort on designing specifically for "mass-mid"
- Embracing strategic opportunity to sell
 "value-oriented" E2R offerings into DMs

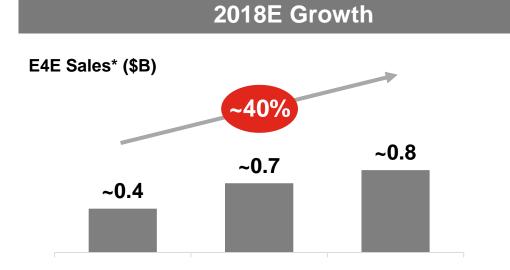
¹ Developed markets

² MERT = Middle East, Russia and Turkey; ³ LATAM = Mexico, Brazil, Central and South America;

⁴ ASEAN = Malaysia, Philippines, Indonesia, Thailand, Vietnam, Laos, Myanmar

Evolving E4E and E2R to Capture Upside Growth Opportunities

East-for-East: Go Bigger, Faster, Bolder



Key Accelerators for 2018 Growth:

- Addition of China PMT E4E portfolio
- New "mass-mid segment" offerings from India
- Software NPIs designed to capitalize on HGR digitalization trends

Key E4E Achievements in 2017

India E4E

- India E4E teams set up in early 2017 across 4 businesses; 100+ dedicated engineers
- 30+ projects in execution phase, 10 launched in 2017
- Over 50% of projects focused on mass-mid segment



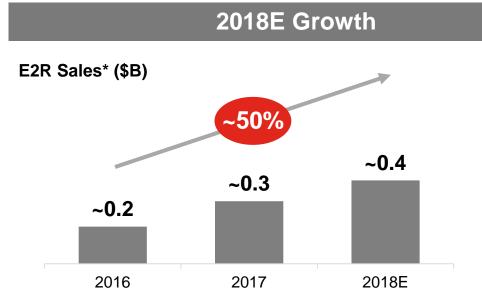
China E4E

- 100+ China E4E NPI projects launched in 2017
- Focused on bigger impact, software-only NPIs
- Reduced NPI cycle time: concept-to-launch in 6-9 months
- Increased NPI vitality rates (up to 30%)

*Total China E4E sales from HBT (not including ADI), SPS, PMT, and TS

Broaden E4E Portfolio with Software, PMT and India Offerings

East-to-Rest: Taking It to Rest of the World

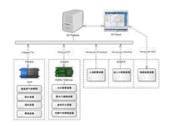


Key Accelerators for 2018 Growth:

- Streamlined supply chain and logistics
- Tighter integration into HON global portfolios
- Investment in destination country resources
- Proactive and focused push into DMs

Key E2R Achievements in 2017

- More than 7,000 E2R SKUs available today
- Held 40+ marketing events worldwide, reached over 3,000 direct customers
- Expanded into more HGRs: East Africa, South America
- Validated DM market demand, e.g. with PA/VA** sales in U.S. and Germany; Fire in Japan and Korea



Integrated Utility Tunnel (IUT) Software



Morley

Fire Alarm

Panel



EDA 60K

Handheld

Scanner





Single Cartridge Air Purifying Respirator (APR)

Wind Energy Harness

*Total external sales in destination countries **Public address and voice alarm systems

E2R Now a Global Initiative; Not Just for HGRs

Software: Driving the Connected Enterprise in HGRs

HON Connected Enterprise Wins



Connected Plant solutions for enhanced asset performance and integrated IT systems across all Abu Dhabi refineries



ADNOC Refining



Command Control Center and proprietary surveillance software (DVM) for improved city management



Rajkot Smart City



Integrated software suite (Experion, Unisim, Sentinel, CPM) to enable large-scale remote operations center



Kairos Mining

Enabling Software Development

- Industrial Cyber Security Tech Center launched in Dubai
- Standing up 2 new software development centers in India and China
- "Software Multipliers" program to identify and groom highoutput, top-caliber developers

Dubai Cyber Security Center



Acquiring Critical Capabilities

Integrating complementary technologies and new software talent via strategic acquisitions

China smart logistics and connected warehouse solution

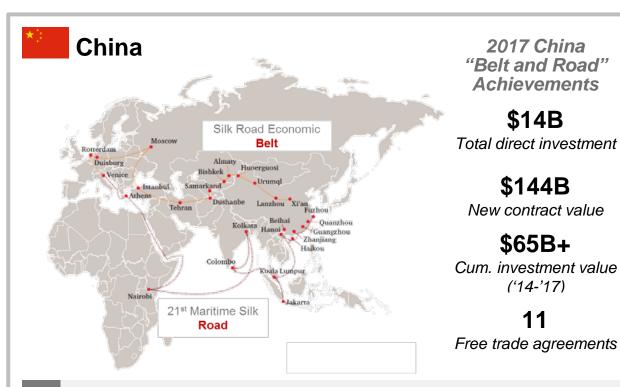


Israel cyber security solution for industrial environments

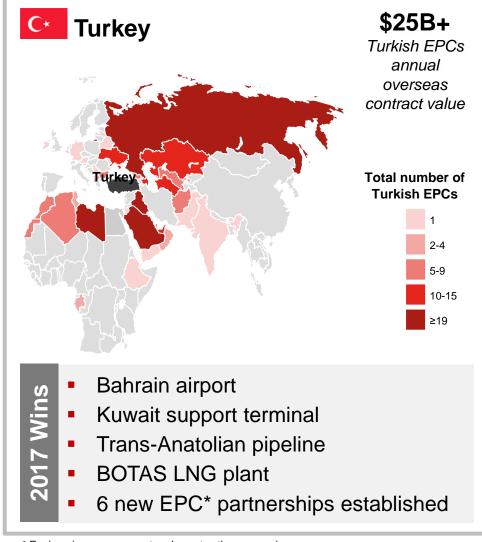


Fueling Organic Software Growth, Bolstered by Strategic M&A

"Follow-the-Growth" to Win in Frontier Markets



- Ethiopia Bole airport
- Malabo airport
 Kuwait military
 - Kuwait military academy
 - New internal direct sales channels from China to Africa
 - Vendor-of-choice for new airport infrastructure build-out



* Engineering, procurement and construction companies

Source: China MOFCOM, ENR, HON analysis

2017

30%+ FTG Sales Growth from Key Wins over Next 5 Years

HGR Summary

Delivered in 2017, outpaced GDP growth	\$9.4B 2017 HGR Sales	+9% 2017 Organic Sales Growth
Gaining significant traction for E4E and E2R in 2018	+\$1B 2018E E4E and E2R Sales	+10% 2018E Sales Growth
Solid growth trajectory with key strategies in place	\$16B 2022E HGR Sales	+11% 2018E - 2022E Sales Growth

HGR Remains the Growth Engine for HON



FINANCIAL REVIEW

February 28, 2018

Thomas A. Szlosek, Senior Vice President and Chief Financial Officer



Financial Review

Perspectives on 2017

What to Expect in 2018

Portfolio

Balance Sheet and Capital Deployment

Spin Updates

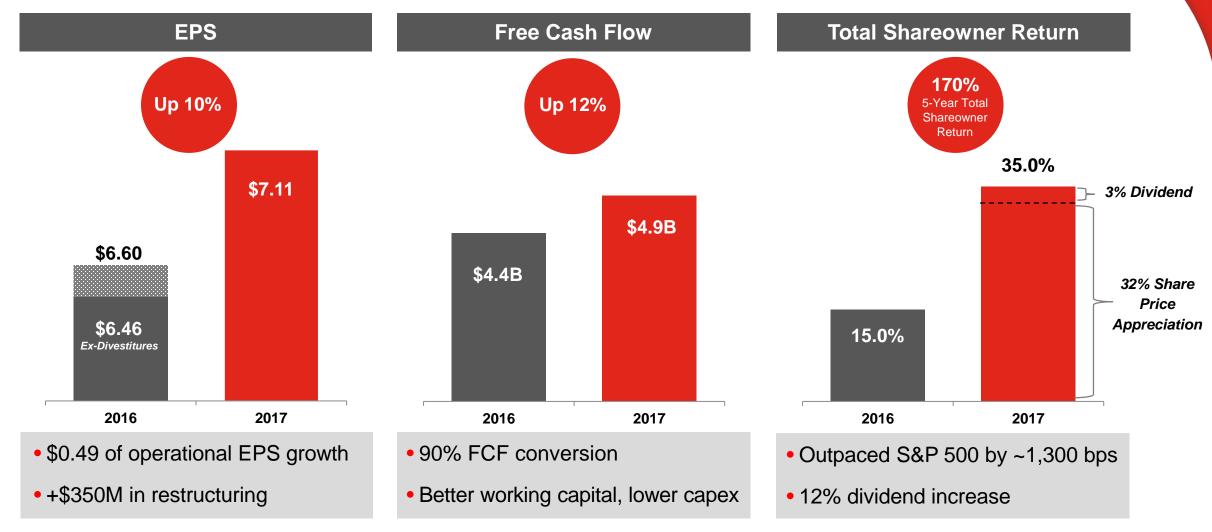


Perspectives on 2017



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2017 Performance



Operational EPS growth utilizes segment profit growth, weighted average shares of 775.3 million, and tax rate of 24.7%

All EPS figures exclude pension mark-to-market; 2016 EPS excludes 4Q16 debt refinancing and, where indicated, 2016 divestitures; 2017 EPS excludes separation costs and the provisional charge related to tax legislation 2017 EPS V% exclude pension mark-to-market, 2016 divestitures, 4Q16 debt refinancing, 2017 separation costs, and the provisional charge related to tax legislation

Outperformance Continues

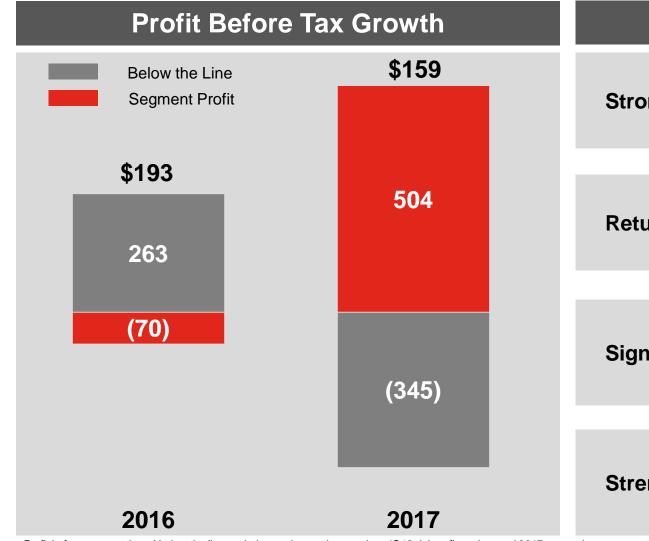
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Organic Sales Growth

	2016	2017	
UOP	(16%)	+12%	Outpaced market recovery and peers
Productivity Solutions	(11%)	+6%	Intelligrated growth, mobility improving
Safety	(2%)	+4%	Growth in HGRs, new product introductions
Defense & Space	(6%)	+1%	Robust backlog, core U.S. defense demand
Commercial Aviation OE	(12%)	(2%)	Air transport +2%, business aviation (-9%)
All Other	+4%	+4%	
Total	(1%)	+4%	

Growth Improvement Across the Portfolio

High-Quality Earnings



What Is Different?

Strong turnaround on sales growth

Return to significant segment margin performance

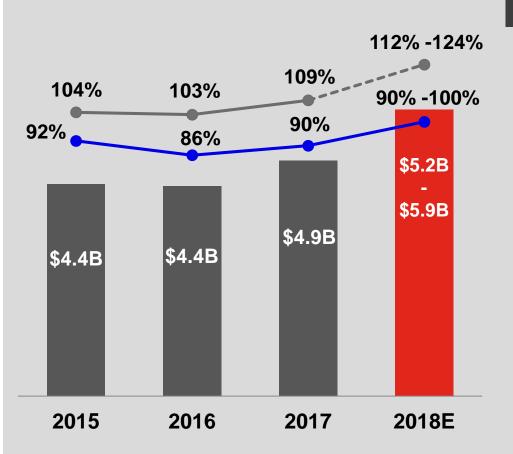
Significant investments for growth and profitability

Strengthened portfolio for outperformance

Profit before tax growth and below the line exclude pension mark-to-market, 4Q16 debt refinancing, and 2017 separation costs

Long-Term Emphasis on Segment Profit Performance

Free Cash Flow



- Free cash flow conversion %

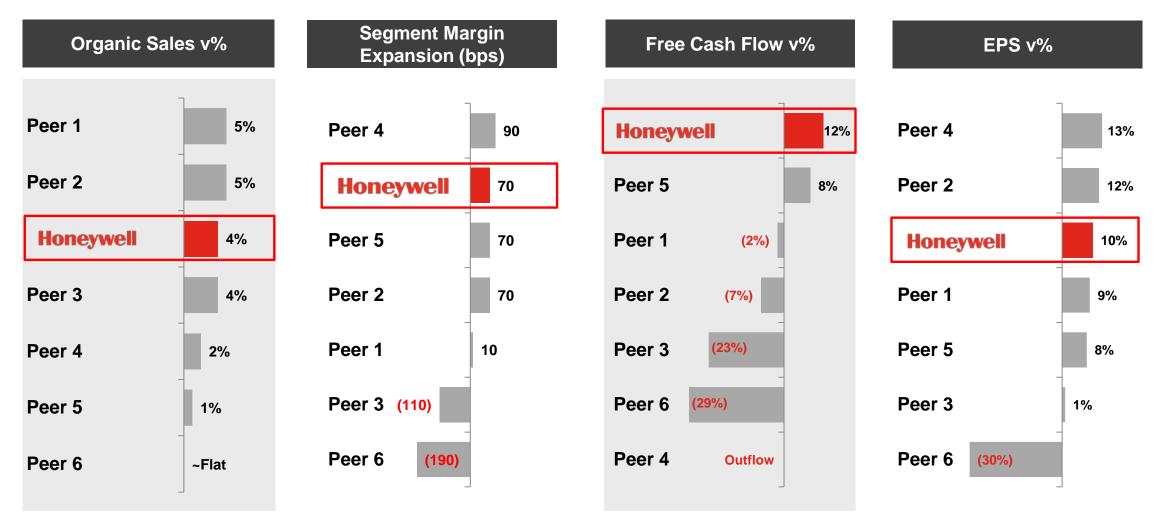
- Free cash flow conversion % ex-pension and OPEB

Achieving 100% Conversion

- Normalizing CapEx
- " "All hands on deck" working capital focus
 - Terms and past dues management
 - Order-to-cash cycle time reduction
 - Strong suppliers network
- Pension income moderation improves conversion
- Over half of management compensation tied to FCF

Steady Progress on Key Valuation Driver

2017 Comparison Vs. Peers



Peers include EMR, GE, IR, JCI, MMM, UTX

Peer organic sales, segment margin, free cash flow, and EPS reflects adjusted (non-GAAP) results

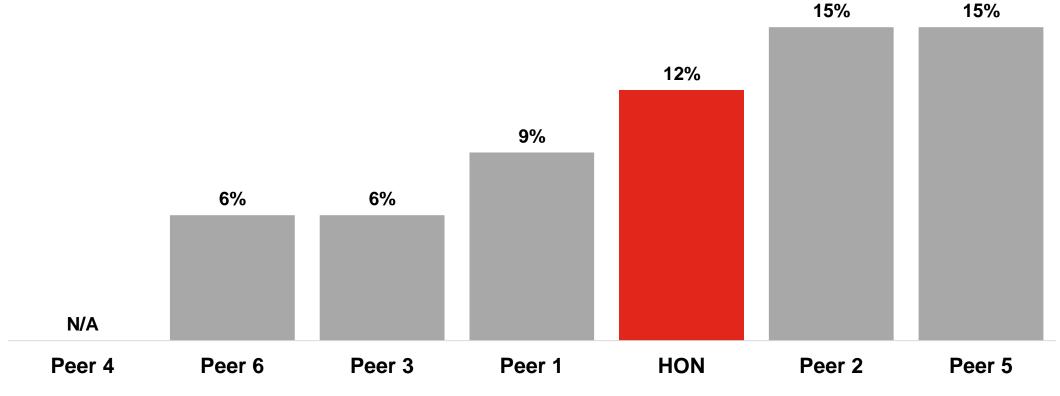
HON 2017 EPS V% excludes pension mark-to-market, 2016 divestitures, 4Q16 debt refinancing, 2017 separation costs, and the provisional charge related to tax legislation

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Exceptional Performance Across All Metrics

2017 Free Cash Flow Vs. Peers

Free Cash Flow % of Sales



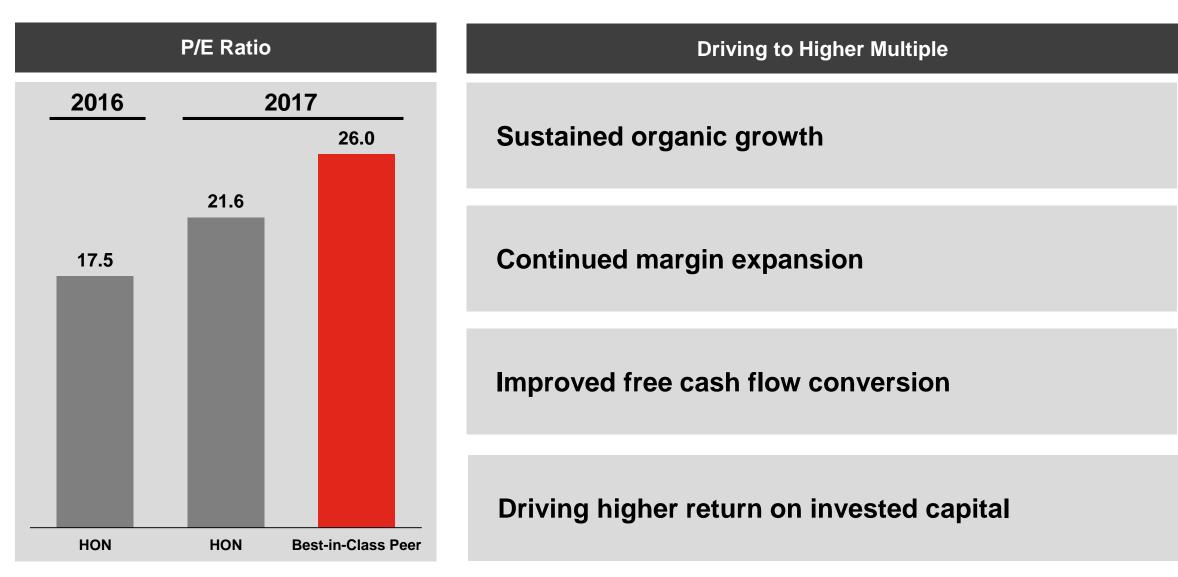
Peers include EMR, GE, IR, JCI, MMM, UTX

Top-Tier Free Cash Flow Performance

8

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HON Multiple



Focused on <u>Earning</u> Higher Multiple

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What to Expect in 2018



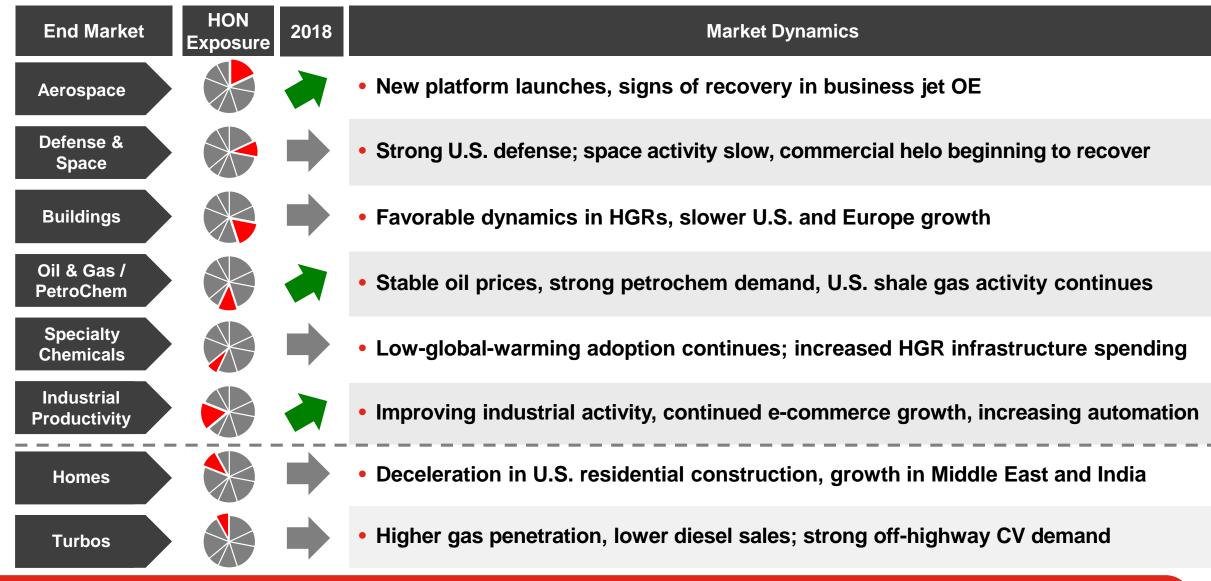
2018 Planning Backdrop

Macro Environment	 Global GDP growth strong (~3.3%) HON-served markets stable + 5%* in 2018 flight hours; strong U.S defense, space activity slow Stable oil prices (~\$60 per barrel)*, low-global-warming adoption continues Deceleration in U.S. residential construction U.S. tax legislation adding momentum to growth
HON Growth Dynamics	 Strong organic growth rate exiting 2017 (+6% in 4Q) Long-cycle backlog encouraging, but limited visibility on 2H18 short-cycle trends Favorable dynamics in HGRs, slower U.S. and Europe Growth Neutral F/X impact to P&L
Strong Operating Plan *Source: Honeywell estimate, E	 Critical focus on top-line execution, productivity, and cost control Solid tailwind from previously funded restructuring

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Strong Foundation for 2018 Performance

2018 Outlook by End Market



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Favorable Growth Environment; Good Long-Cycle Momentum

Impact of U.S. Tax Reform

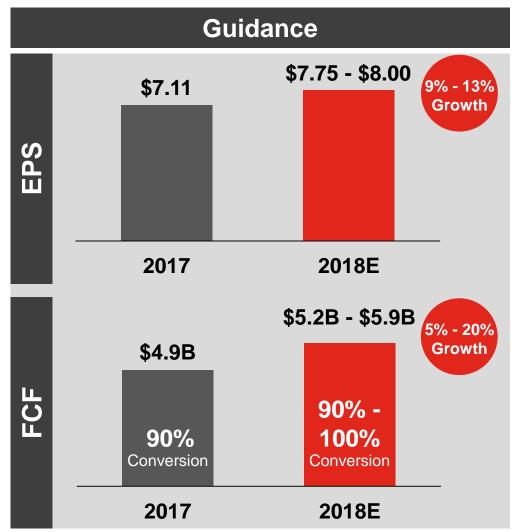
	Historical	Future
Effective Tax Rate	~26.5%	~22% - 23%
U.S. Taxation of Foreign Earnings	Majority deferred from U.S. taxation	Base broadening subjects substantial portion to U.S. taxation
Non-U.S. Withholdings on Earnings	Immaterial - permanently reinvested	Being assessed, requires careful planning and restructuring
Capital Structure	Excess liquidity in foreign cash	Improved access to global cash to fund aggressive U.S. deployment
Legal Entity Structure	Complicated with many entities	Simpler, with fewer entities and less administrative costs
Operations	Significant non-U.S. IP ownership and operations	Greater flexibility in location of IP ownership and operations

~\$0.20 of 2018E EPS and Enhanced Capital Mobility

13

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2018 Overview



Critical Elements

Make Growth More Pervasive

- 70% of businesses to grow >5%
- NPI Say/Do of 100%, VPD revitalization

Make Growth More Profitable

- Growth investments, commercial excellence
- Focus on material and operational productivity

Strong Cash and Working Capital

- Focus on 100% free cash flow conversion, normalized CapEx
- Targeting ~0.5 working capital turn improvement

Execute Transformation

- Become a software industrial leverage HON Ventures
- Support day 1 readiness of SpinCos

EPS, EPS V% exclude separation costs, the provisional charge related to tax legislation and adjustments to such charge

Free cash flow, FCF v% exclude separation costs and impacts from tax legislation

Guidance assumes high-end of expected full-year effective tax rate range of 22% - 23%

Attractive Plan Requiring Focused Execution

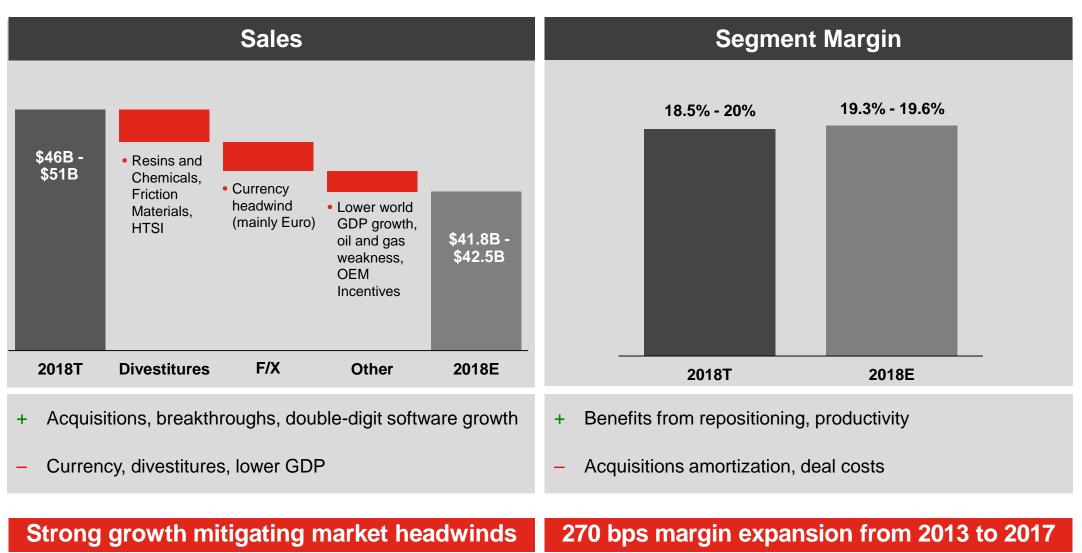
1Q 2018 Update

Total Ho	oneywell	What We Are Seeing
Sales	Segment Margin	+ Robust U.S. defense and Commercial Aftermarket
\$9.9B - \$10.1B Up 4% - 6%	19.1% - 19.4% Up 30 - 60 bps	+ Strong backlog, good short cycle order rate
2% - 4% Organic		en ong baokieg, geea onorr eyele oraor rate
EPS	Other	+ Continued Solstice [®] and Intelligrated growth
\$1.87 - \$1.93	Effective Tax Rate: 22% - 23%	
Up 9% - 13%	22 /0 - 23 /0	 Lower early-quarter volumes in Aero and PMT

EPS, EPS V% exclude separation costs and adjustments to the provisional charge related to tax legislation

Tracking to Q1 Guidance

5-Year Plan Update





Portfolio

HON Portfolio Model

Installed Base Expansion

Longer-cycle businesses

Deployment of new technology

Formidable barriers to entry

Credible positions with customers

Includes:

- Commercial Aviation OE
- Defense & Space
- UOP technology and equipment
- Building Solutions and Process Solutions projects
- Intelligrated

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Commercial buildings

40% of Portfolio (~249

(~12% Average Segment Margin)

60% of Portfolio

(~24% Average Segment Margin)

Leveraging Installed Base

Shorter-cycle businesses

Traditional services and parts

Innovative outcome-based models

Software and other upgrades

Includes:

- Commercial Aviation Aftermarket
- UOP catalysts and Connected Plant
- Building Solutions and Process Solutions software and services
- Intelligrated

Lower Margin IB Build Enables Long-Term Services/Software Model

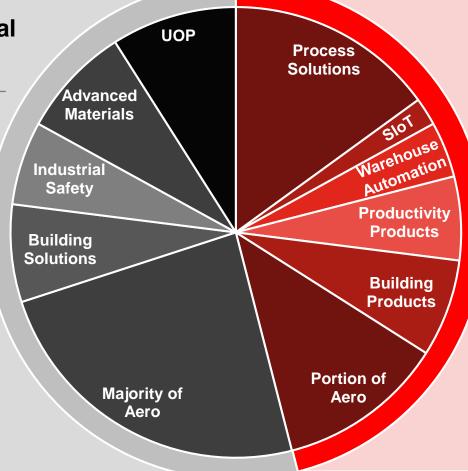
Future Honeywell Portfolio (After Spin-Offs)

Less Susceptible to Digital Disruption

GDP+ Growth

Growth Drivers

- Urbanization
- Clean fuels/energy
- High Growth Regions
- Software experience
 enhancement



Enables Digital Transformation

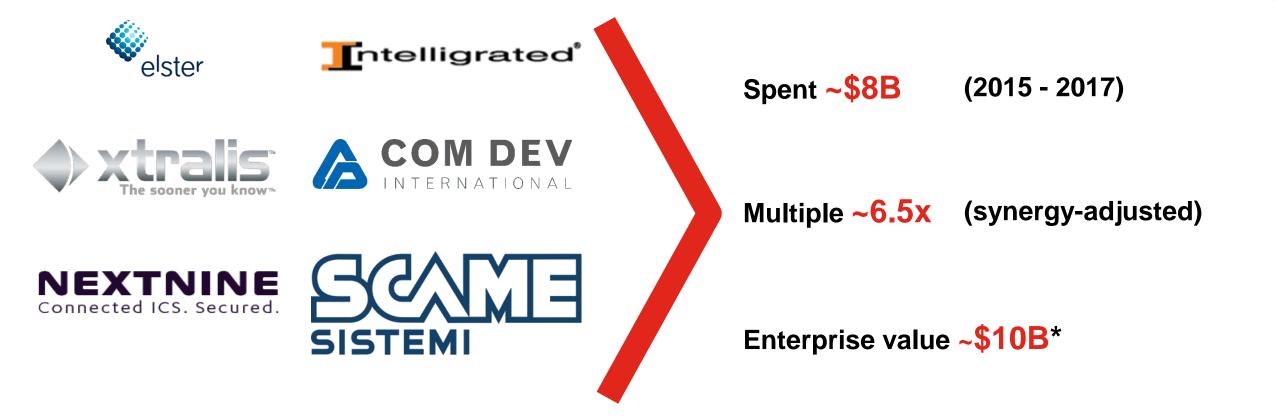
MSD Growth

Growth Drivers

- Software
- Focus on user experience vs. selling products
- Leverage leading-edge technologies; augmented reality, machine learning, data analytics

Portfolio Positioned for Growth

Impact of Recent Acquisitions



*Based on EBITDA multiple of ~13X as of 2/21/2018

Financial Review February 28, 2018 **Disciplined Process and Criteria Driving M&A Success**

Balance Sheet and Capital Deployment



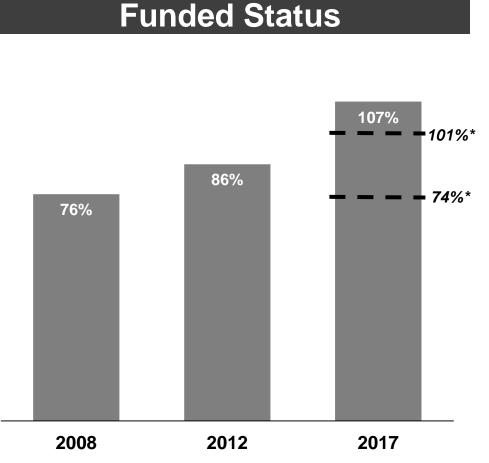
Balance Sheet

Cash and Short- Term Investments (\$11B)	 Globally invested with appropriate risk considerations Significant mobility enhancement from U.S. tax reform
	 S&P A, Moody's A2
Debt (\$18B)	 Lowest weighted average cost of outstanding debt in peer group
	 Lowered by SpinCo deleveraging, increased by EBITDA growth
	 U.S. qualified pension plan (71% of global PBO) currently 110% funded
Pension	 50% de-risking of U.S. plan
	No impact to 2018 EPS guidance
U.S. qualified pension plan funded status reflective of $2/2$	21/2018

U.S. qualified pension plan funded status reflective of 2/21/2018

Healthy Balance Sheet

Market De-Risking U.S. Qualified Pension Plan



*Represents peer funded status range for all U.S. plans; HON represents qualified plan only Data as of 12/31/2017 3M, UTX , JCI, and GE included in peer comparison

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Plan Profile:

- ~75% of pension benefit obligation (PBO) relates to inactive employees and retirees
- No new entrants since 2013; benefit formulas moderated

De-Risking:

- Assets historically invested on return-seeking basis (~80% equity and other investments)
- Asset portfolio performance has enabled market de-risking opportunity
- Re-weight assets to ~50% fixed income (Matched with liability profile)
- Expect modest impact on 2019 non-cash earnings (No impact to 2018 EPS guidance)
- SpinCos absorb PBO at 100% funding

Fully Funded Status and Reducing Market Risk

Global Capital Deployment Priorities (2018 - 2022)

Sources and Potential Uses \$39B - \$41B \$39B - \$41B Surplus Cash Balance (end of 2017) ~\$8B Available Cash \$22B - \$24B **Free Cash Flow** \$31B - \$33B Flat share count ~\$3B Dividend ~\$14B **Potential Uses** Sources

Commentary

Accelerating free cash flow growth

Preference for growth CapEx and bolt-on M&A

• Growing dividend in-line with EPS growth

Opportunistic share repurchases

Continued strong credit rating

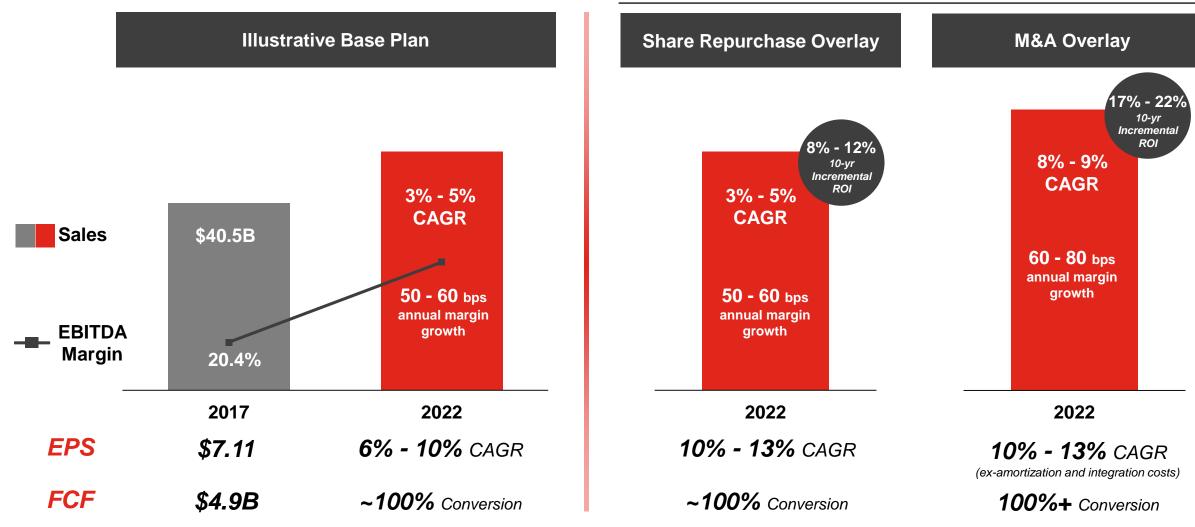
Surplus cash is cash and short-term investments in excess of \$3B

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~\$40B of Capital Available for Deployment

Illustrative Capital Deployment Scenarios

Illustrative deployment of ~75% of available capital



2017 EPS excludes pension mark-to-market, 2017 separation costs, and the provisional charge related to tax legislation

Better Long-Term Returns from M&A

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Spin Updates



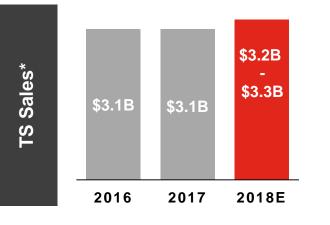
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Critical Separation Activity

	TS	Homes
Integrated Supply Chain (Commingled factories requiring separation)	-	~20
Global Real Estate (Commingled sites requiring separation)	~15	~30
Key Research and Development Centers	~5	~25
Carve-Out Financials Preparation	Substantially complete	Underway
Legal Entities Affected	~100	~225
Organization Model and Leadership	Largely complete	Key staffing underway
Information Technology (ERPs requiring carve out)	2	~20
	Separation Critical to C	btain Tax-Free Status

Targeting Completion by Year End

SpinCo Dimensions – Current View



\$4.5B

2017

\$4.4B

2016

\$4.6B

\$4.7B

2018E

Key Value Drivers

- Global footprint and scale
- Superior technology across engine types
- Productivity and cost leadership
- High Growth Regions position
- Superior customer value proposition

- Unparalled installed base
- Market-leading positions in its core spaces
- Comprehensive Connected Home offering
- Leading global distribution channel in ADI

2018 Outlook

- Accelerated growth driven by gas
- Continued strength in commercial vehicles
- Modest decline in diesel

- New product introductions
- Geographic and product expansion
- Strong demand for Connected offerings

*Sales are preliminary and approximate estimates and subject to finalization of the contours of the spun-off businesses and finalization of the carve-out audits

Homes Sales*

Summary

• Outperformance in 2017 driven by emphasis on profitable growth, cash generation, and portfolio

• Attractive plan for 2018, continuing growth acceleration, maintaining margin expansion rigor

• Portfolio transformation in process, intend to accelerate cash deployment in next 24 months

• Healthy balance sheet with significant firepower

• Executing on key seed-planting initiatives



APPENDIX

February 28, 2018

Reconciliation of Non-GAAP Measures to GAAP Measures



Reconciliation of Segment Profit to Operating Income and Calculation of Segment Profit and Operating Income Margins

(\$M)	2016	2017
Aerospace	\$14,751	\$14,779
Home and Building Technologies	9,490	9,777
Performance Materials and Technologies	10,436	10,339
Safety and Productivity Solutions	4,625	5,639
Net Sales	\$39,302	\$40,534
Aerospace	\$2,991	\$3,288
Home and Building Technologies	1,621	1,650
Performance Materials and Technologies	2,112	2,206
Safety and Productivity Solutions	680	852
Corporate	(218)	(306)
Segment profit	\$7,186	\$7,690
Stock compensation expense ⁽¹⁾	(184)	(176)
Repositioning and other ^(2,3)	(679)	(1,010)
Pension ongoing income ⁽¹⁾	601	713
Pension mark-to-market expense ⁽¹⁾	(273)	(87)
Other postretirement income ⁽¹⁾	32	21
Operating income	\$6,683	\$7,151
Segment profit	\$7,186	\$7,690
÷Sales	\$39,302	\$40,534
Segment profit margin %	18.3%	19.0%
Operating income	\$6,683	\$7,151
÷Sales	\$39,302	\$40,534
Operating income margin %	17.0%	17.6%

(1) Included in cost of products and services sold and selling, general and administrative expenses.

(2) Includes repositioning, asbestos, environmental expenses and equity income adjustment.

(3) Included in cost of products and services sold, selling, general and administrative expenses, and other income/expense.

We define segment profit as operating income, excluding stock compensation expense, pension ongoing income or expense, pension mark-to-market expense, other postretirement income or expense, and repositioning and other charges. We believe these measures are useful to investors and management in understanding our ongoing operations and in analysis of ongoing operating trends.

A quantitative reconciliation of segment profit, on an overall Honeywell basis, to operating income has not been provided for all forward-looking measures of segment profit and segment margin included herewithin. Management cannot reliably predict or estimate, without unreasonable effort, the impact and timing on future operating results arising from items excluded from segment profit, particularly pension mark-to-market expense as it is dependent on macroeconomic factors, such as interest rates and the return generated on invested pension plan assets. The information that is unavailable to provide a quantitative reconciliation could have a significant impact on our reported financial results. To the extent quantitative information becomes available without unreasonable effort in the future, and closer to the period to which the forwardlooking measures pertain, a reconciliation of segment profit to operating income will be included within future filings.



Reconciliation of Segment Profit to Operating Income and Calculation of Segment Profit and Operating Income Margins

(\$M)	2013
Net Sales	\$39,055
Segment profit	\$6,351
Stock compensation expense ⁽¹⁾	(170)
Repositioning and other ^(2,3)	(699)
Pension ongoing income ⁽¹⁾	90
Pension mark-to-market expense ⁽¹⁾	(51)
Other postretirement income ⁽¹⁾	(20)
Operating income	\$5,501
Segment profit	\$6,351
÷Sales	\$39,055
Segment profit margin %	16.3%
Operating income	\$5,501
÷Sales	\$39,055
Operating income margin %	14.1%

(1) Included in cost of products and services sold and selling, general and administrative expenses.

(2) Includes repositioning, asbestos, environmental expenses and equity income adjustment.

(3) Included in cost of products and services sold, selling, general and administrative expenses, and other income/expense.

We define segment profit as operating income, excluding stock compensation expense, pension ongoing income or expense, pension mark-to-market expense, other postretirement income or expense, and repositioning and other charges. We believe these measures are useful to investors and management in understanding our ongoing operations and in analysis of ongoing operating trends.



Appendix

February 28, 2018

Reconciliation of EPS to EPS, Excluding Pension Mark-to-Market Expense, Debt Refinancing Expense, Separation Costs, Impacts from Tax Legislation ("Tax Reform") and Earnings Attributable to 2016 Divestitures

	2016 ⁽¹⁾	2017 ⁽²⁾	2018E
Earnings per share of common stock - assuming dilution (EPS)	\$6.20	\$2.14	TBD
Pension mark-to-market expense	0.28	0.09	TBD
Debt refinancing expense	0.12	-	TBD
Separation costs	-	0.02	TBD
Impacts from Tax Reform	-	4.86	TBD
EPS, excluding pension mark-to-market expense, debt refinancing expense,			
separation costs, and impacts from Tax Reform.	\$6.60	\$7.11	\$7.75 - \$8.00
Earnings attributable to 2016 divestitures	(0.14)	-	-
EPS, excluding pension mark-to-market expense, debt refinancing expense,			
separation costs, impacts from Tax Reform, and 2016 divestitures	\$6.46	\$7.11	\$7.75 - \$8.00

(1) Utilizes weighted average shares of 775.3 million. Pension mark-to-market expense uses a blended tax rate of 21.3%. Debt refinancing expense uses a tax rate of 26.5%. Earnings attributable to 2016 divestitures uses a blended tax rate of 33.9%.

(2) Utilizes weighted average shares of 772.1 million. Pension mark-to-market expense uses a blended tax rate of 23%.

We believe EPS, excluding pension mark-to-market expense, debt refinancing expense, separation costs, impacts from Tax Reform, and earnings attributable to 2016 divestitures is a measure that is useful to investors and management in understanding our ongoing operations and in analysis of ongoing operating trends.

We believe earnings per share, excluding pension mark-to-market expense, separation costs and impacts from Tax Reform is a measure that is useful to investors and management in understanding our ongoing operations and in analysis of ongoing operating trends. For forward looking information, management cannot reliably predict or estimate, without unreasonable effort, the pension mark-to-market expense as it is dependent on macroeconomic factors, such as interest rates and the return generated on invested pension plan assets, the separation costs given the preliminary nature of the estimates, and any adjustments to charges from Tax Reform as the charges are provisional. We therefore do not include an estimate for the pension mark-to-market expense, separation costs, or adjustments to charges from Tax Reform in this reconciliation. Based on economic and industry conditions, future developments and other relevant factors, these assumptions are subject to change.

Reconciliation of EPS to EPS, Excluding Pension Mark-to-Market Expense, Separation Costs, and Impacts from Tax Reform

	1Q17	1Q18E
Earnings per share of common stock - assuming dilution (EPS)	\$1.71	TBD
Pension mark-to-market expense	-	-
Separation costs	-	TBD
Impacts from Tax Reform	-	TBD
EPS, Excluding pension mark-to-market expense, separation costs,		
and impacts from Tax Reform	\$1.71	\$1.87 - \$1.93

We believe earnings per share, excluding pension mark-to-market expense, separation costs and impacts from Tax Reform is a measure that is useful to investors and management in understanding our ongoing operations and in analysis of ongoing operating trends. For forward looking information, management cannot reliably predict or estimate, without unreasonable effort, the pension mark-to-market expense as it is dependent on macroeconomic factors, such as interest rates and the return generated on invested pension plan assets, the separation costs given the preliminary nature of the estimates, and any adjustments to charges from Tax Reform as the amounts are provisional. We therefore do not include an estimate for the pension mark-to-market expense, separation costs, or adjustments to charges from Tax Reform in this reconciliation. Based on economic and industry conditions, future developments and other relevant factors, these assumptions are subject to change.



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Reconciliation of Organic Sales % Change

UOP	2016	2017
Reported sales % change	(17%)	12%
Less: Foreign currency translation, Acquisitions and divestitures, net	(1%)	-
Organic sales % change	(16%)	12%
Productivity Solutions	(40/)	200/
Reported sales % change Less: Foreign currency translation, Acquisitions and divestitures, net	(1%)	36%
	10%	(30%)
Organic sales % change	(11%)	6%
Safety		
Reported sales % change	(3%)	5%
Less: Foreign currency translation, Acquisitions and divestitures, net	(1%)	1%
Organic sales % change	(2%)	4%
Defense and Space		
Reported sales % change	(7%)	(7%)
Less: Foreign currency translation, Acquisitions and divestitures, net	(1%)	(8%)
Organic sales % change	(6%)	1%
Commercial Aviation OE		
Reported sales % change	(13%)	(2%)
Less: Foreign currency translation, Acquisitions and divestitures, net	(1%)	-
Organic sales % change	(12%)	(2%)
All Other		
Reported sales % change	9%	1%
Less: Foreign currency translation, Acquisitions and divestitures, net	5%	(3%)
Organic sales % change	4%	4%
Heneverell		
Honeywell Reported sales % change	2%	3%
Less: Foreign currency translation, Acquisitions and divestitures, net	2% 3%	3% (1%)
		4%
Organic sales % change	(1%)	4%

We define organic sales percent as the year-over-year change in reported sales relative to the comparable period, excluding the impact on sales from foreign currency translation and acquisitions, net of divestitures. We believe this measure is useful to investors and management in understanding our ongoing operations and in analysis of ongoing operating trends.

A quantitative reconciliation of reported sales percent change to organic sales percent change has not been provided for forward-looking measures of organic sales percent change because management cannot reliably predict or estimate, without unreasonable effort, the fluctuations in global currency markets that impact foreign currency translation, nor is it reasonable for management to predict the timing, occurrence and impact of acquisition and divestiture transactions, all of which could significantly impact our reported sales percent change.

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Reconciliation of Organic Sales % Change

Honeywell	4Q17
Reported sales % change	9%
Less: Foreign currency translation, Acquisitions and divestitures, net	3%
Organic sales % change	6%

We define organic sales percent as the year-over-year change in reported sales relative to the comparable period, excluding the impact on sales from foreign currency translation and acquisitions, net of divestitures. We believe this measure is useful to investors and management in understanding our ongoing operations and in analysis of ongoing operating trends.



Reconciliation of Organic Sales % Change

Performance Materials and Technologies	2017
Reported sales % change	(1%)
Less: Foreign currency translation, Acquisitions and divestitures, net	(9%)
Organic sales % change	8%
Process Solutions	
Reported sales % change	3%
Less: Foreign currency translation, Acquisitions and divestitures, net	-
Organic sales % change	3%

We define organic sales percent as the year-over-year change in reported sales relative to the comparable period, excluding the impact on sales from foreign currency translation and acquisitions, net of divestitures. We believe this measure is useful to investors and management in understanding our ongoing operations and in analysis of ongoing operating trends.

Calculation of Organic Sales % Change of Advanced Materials, Excluding Resins & Chemicals (spinoff)

Advanced Materials	2017
Reported sales % change	(16%)
Less: Foreign currency translation, Acquisitions and divestitures, net	(27%)
Organic sales % change	11%
Excluding Resins & Chemicals	(5%)
Organic sales % change, excluding Resins & Chemicals	16%



Calculation of Segment Profit Margin Excluding Mergers and Acquisitions

(\$M)	2017
Safety and Productivity Solutions	
Segment profit excluding mergers and acquisitions	\$805
 Sales excluding mergers and acquisitions 	\$4,867
Segment profit margin excluding mergers and acquisitions %	16.5%



Reconciliation of Cash Provided by Operating Activities to Free Cash Flow and Calculation of Free Cash Flow Conversion, Excluding Pension Mark-to-Market Expense, Separation Costs, Impacts from Tax Reform, and Debt Refinancing Expense

(\$M)	2015 ⁽¹⁾	2016 ⁽²⁾	2017 ⁽³⁾
Cash provided by operating activities	\$5,519	\$5,498	\$5,966
Expenditures for property, plant and equipment	(1,073)	(1,095)	(1,031)
Free Cash Flow	\$4,446	\$4,403	\$4,935
Net Income attributable to Honeywell	\$4,768	\$4,809	\$1,655
Pension mark-to-market expense, net of tax	43	215	67
Separation costs, net of tax	-	-	14
Impacts from Tax Reform	-	-	3,754
Debt refinancing expense, net of tax	-	93	-
Net income attributable to Honeywell, excluding pension mark-to-market expense,			
separation costs, impacts from Tax Reform, and debt refinancing expense	\$4,811	\$5,117	\$5,490
Cash provided by operating activities	\$5,519	\$5,498	\$5,966
÷ Net Income attributable to Honeywell	\$4,768	\$4,809	\$1,655
Operating cash flow conversion %	116%	114%	360%
Free Cash Flow	\$4,446	\$4,403	\$4,935
÷ Net income attributable to Honeywell, excluding pension mark-to-market expense,			
separation costs, impacts from Tax Reform and debt refinancing expense	\$4,811	\$5,117	\$5,490
Free cash flow conversion %, excluding pension mark-to-market expense,			
separation costs, impacts from Tax Reform and debt refinancing expense	92%	86%	90%

(1) Pension mark-to-market expense uses a blended tax rate of 36.1%

(2) Pension mark-to-market expense uses a blended tax rate of 21.3%, debt refinancing expense uses a tax rate of 26.5%.

(3) Pension mark-to-market expense uses a blended tax rate of 23%

We define free cash flow as cash provided by operating activities less cash expenditures for property, plant and equipment.

We believe that this metric is useful to investors and management as a measure of cash generated by business operations that will be used to repay scheduled debt maturities and can be used to invest in future growth through new business development activities or acquisitions, pay dividends, repurchase stock or repay debt obligations prior to their maturities. This metric can also be used to evaluate our ability to generate cash flow from business operations and the impact that this cash flow has on our liquidity.



Reconciliation of Cash Provided by Operating Activities to Free Cash Flow Excluding Separation Costs and Impacts from Tax Reform And Calculation of Free Cash Flow Conversion Excluding Pension Mark-To-Market, Separation Costs, and Impacts from Tax Reform

(\$B)	2018E
Cash provided by operating activities	TBD
Separation costs	TBD
Impacts from Tax Reform	TBD
Expenditures for property, plant and equipment	~(0.9)
Free cash flow, excluding separation costs and impacts from Tax Reform	~\$5.2 - \$5.9
Net Income attributable to Honeywell	TBD
Pension mark-to-market expense, net of tax	TBD
Separation costs, net of tax	TBD
Impacts from Tax Reform	TBD
Net income attributable to Honeywell, excluding pension mark-to-market expense,	~\$5.9
separation costs, and impacts from Tax Reform	
Free Cash Flow	~\$5.2 - \$5.9
÷ Net income attributable to Honeywell, excluding pension mark-to-market expense,	
separation costs, and impacts from Tax Reform	~\$5.9
Free Cash Flow Conversion %	~90% - 100%

We define free cash flow as cash provided by operating activities less cash expenditures for property, plant and equipment.

We believe that this metric is useful to investors and management as a measure of cash generated by business operations that will be used to repay scheduled debt maturities and can be used to invest in future growth through new business development activities or acquisitions, pay dividends, repurchase stock or repay debt obligations prior to their maturities. This metric can also be used to evaluate our ability to generate cash flow from business operations and the impact that this cash flow has on our liquidity. For forward looking information, management cannot reliably predict or estimate, without unreasonable effort, the separation costs given the preliminary nature of the estimates or the amounts from Tax Reform as the charges are provisional. We therefore do not include an estimate for the separation costs or impacts from Tax Reform in this reconciliation.



Calculation of Free Cash Flow Excluding Pension Cash Contributions and Other Postretirement Benefit Payments, and Free Cash Flow Conversion, Excluding Pension Mark-to-Market Expense, Separation Costs, Impacts from Tax Reform, Debt Refinancing Expense, and Pension Ongoing and Other Postretirement (Income) Expense

(\$M)	2015	2016	2017	2018E _(\$B)
Free Cash Flow	\$4,446	\$4,403	\$4,935	~\$5.2 - \$5.9
Pension cash contributions and other postretirement benefit payments	164	209	269	~0.2
Free Cash Flow, excluding pension cash contributions and other postretirement				
benefit payments	\$4,610	\$4,612	\$5,204	~\$5.4 - \$6.1
Net income attributable to Honeywell, excluding pension mark-to-market expense,				
separation costs, impacts from Tax Reform, and debt refinancing expense	\$4,811	\$5,117	\$5,490	~\$5.9
Pension ongoing (income) expense	(430)	(601)	(713)	~(1.0)
Other postretirement (income) expense	40	(32)	(21)	~-
÷ Net income attributable to Honeywell, excluding pension mark-to-market expense,				
separation costs, impacts from Tax Reform, debt refinancing expense,				
and pension ongoing and other postretirement (income) expense	\$4,421	\$4,484	\$4,756	~\$4.9
Free cash flow conversion %, excluding pension mark-to-market expense,				
separation costs, impacts from Tax Reform, debt refinancing expense,				
and pension ongoing and other postretirement (income) expense	104%	103%	109%	~112% - 124%



Reconciliation of Income Before Taxes to EBITDA

(\$M)	2017
Income before taxes	\$6,902
Pension mark-to-market expense	87
Separation costs	16
Adjusted Income before taxes	7,005
Interest and other financial charges	316
Interest Income	(151)
Depreciation and Amortization	1,115
EBITDA	\$8,285

Net Sales

\$40,534

We define EBITDA as Income before taxes adjusted for Interest and other financial charges, Interest income, and Depreciation and amortization.

We believe EBITDA is a measure that is useful to investors and management in understanding our ongoing operations and in analysis of ongoing operating trends.



Reconciliation of Income Before Taxes to Income Before Taxes Excluding Pension Mark-to-Market, Debt Refinancing Expense and Separation Costs, and to Segment Profit

(\$M)	2015	2016	2017
Segment profit	\$7,256	\$7,186	\$7,690
Other income (expense) ⁽¹⁾	38	197	44
Interest and other financial charges	(310)	(338)	(316)
Stock compensation expense ⁽²⁾	(175)	(184)	(176)
Pension ongoing income ⁽²⁾	430	601	713
Other postretirement income (expense) ⁽²⁾	(40)	32	21
Repositioning and other charges ⁽²⁾	(546)	(648)	(971)
Income before taxes excluding pension mark-to-market, debt refinancing expense and separation costs	6,653	6,846	7,005
Pension mark-to-market expense (2)	(67)	(273)	(87)
Debt refinancing expense ⁽¹⁾	-	(126)	-
Separation costs ⁽¹⁾	-	-	(16)
Income before taxes	\$6,586	\$6,447	\$6,902

(1) Equity income (loss) of affiliated companies is included in Segment Profit; excluding 4Q16 debt refinancing expense and 4Q17 separation costs

(2) Amounts included in cost of products and services sold and selling, general and administrative expenses.



February 28, 2018 **SPEAKER BIOGRAPHIES**





Darius Adamczyk President and Chief Executive Officer

Darius Adamczyk became President and CEO of Honeywell in April 2017 and was elected to the Company's Board of Directors in 2016. Previously, Adamczyk served as Honeywell's President and Chief Operating Officer, responsible for driving continued profitable growth of the Company's operating businesses through HOS Gold breakthrough growth strategies, including advanced software offerings that complement a diverse technology portfolio.

Prior to this role, Adamczyk served as President and CEO of Honeywell Performance Materials and Technologies (PMT), a global leader in the development of high-performance products and solutions, including low global warming refrigerants, specialty films for healthcare, leading technologies for the global refining and petrochemicals industry, and process solutions with \$9.3 billion in revenue in 2015. He also served as President of Honeywell Process Solutions (HPS), one of the world's leading suppliers of automation and control systems designing advanced software solutions that control and optimize refineries, oil and gas installations, pulp and paper mills, chemical, pharmaceutical, and power plants around the globe. HPS was incorporated into Honeywell PMT under Adamczyk's leadership.

Adamczyk became the President of Honeywell Scanning & Mobility in 2008 when Metrologic, where he was serving as Chief Executive Officer, was acquired by Honeywell. Adamczyk has held various leadership positions with Ingersoll Rand, including President of Air Solutions Group, President of the Heavy Industrial Business Segment, and Vice President of Business Development. From 1995 to 1999, Adamczyk served as a senior associate at global strategy and technology consulting firm Booz Allen Hamilton. He began his professional career as an electrical engineer at General Electric in 1988.

Adamczyk was born in Poland and emigrated to the United States at age 11. He has an MBA from Harvard University, a master's degree in computer engineering from Syracuse University, and a bachelor's degree in electrical and computer engineering from Michigan State University. Adamczyk also completed the GE Edison Engineering Program, as well as numerous executive development courses at Wharton and Duke, among other institutions.





Rajeev Gautam President and CEO, Performance Materials and Technologies

Dr. Rajeev Gautam is President and CEO of Honeywell Performance Materials and Technologies (PMT), a global leader in providing advanced materials, process technologies and automation solutions, with sales of \$10.3 billion in 2017.

PMT delivers high-performance products and solutions including low-global-warming-potential refrigerants, automation and software for process industries, and process technologies for the refining, petrochemical and gas processing industries. The business also delivers a portfolio of advanced solutions via Honeywell Connected Plant, which helps the company's industrial customers turn data into insight that enables plants to run more efficiently and reliably.

Prior to this role, Gautam served as President of Honeywell UOP, one of the leading suppliers of process technologies that have formed the foundation for most of the world's refiners, efficiently producing gasoline, diesel, jet fuel, petrochemicals and renewable fuels. He also served as Vice President and Chief Technology Officer of PMT. During the last 30 years he has held key positions within UOP, spanning research and development, engineering, and marketing, including Vice President and Chief Technology Officer of UOP.

Gautam began his career with Union Carbide in 1978 and became part of UOP through a joint venture in 1988. Throughout his career Gautam has championed innovative solutions for industry needs and has been responsible for the development and commercialization of a broad range of catalytic and separations applications for the refining, petrochemical and gas processing industries.

Gautam earned a bachelor's degree in chemical engineering from the Indian Institute of Technology and a master's degree in chemical engineering from Drexel University. Additionally, he holds a doctorate in chemical engineering from the University of Pennsylvania and an MBA from the University of Chicago.



Tim Mahoney President and CEO, Aerospace

Tim Mahoney is President and Chief Executive Officer of Honeywell Aerospace, Honeywell's largest business group. Headquartered in Phoenix, Arizona, Honeywell Aerospace is an innovative product and services leader serving the air transport, airline, business jet, defense, general aviation, helicopter, space and automotive markets. Aerospace is managed through five businesses: Electronic Solutions, Engines and Power Systems, Mechanical Systems and Components, Services and Connectivity, and Transportation Systems.

Prior to becoming CEO of Honeywell Aerospace, Mahoney served four years on the business's leadership team -- as President of the Business & General Aviation business, President of the Air Transport and Regional business, and as Chief Technology Officer. As Chief Technology Officer, Mahoney had global responsibilities for engineering, research and new product development, managing the company's R&D programs and more than 12,000 employees, and improving operational efficiency and engineering alignment for delivering new products to the market.

Previously, in his role leading the Air Transport and Regional business unit that serves the OEM, airline, and aftermarket segments of commercial aviation, Mahoney strengthened customer relationships and development program execution on major systems for new aircraft platforms. A 35-year veteran of the aerospace industry, Mahoney previously worked for Sikorsky Aircraft, where he held a series of increasingly significant leadership roles.

Mahoney earned a Bachelor of Science degree in mechanical engineering from the University of South Florida. Later in his aerospace career, he graduated from the Defense Systems Management College and Harvard Business School's highly regarded Program for Management Development.





Gary Michel President and CEO, Home and Building Technologies

Gary Michel is President and CEO of Honeywell Home and Building Technologies, which develops connected offerings for homes and buildings, with products and technologies that operate in more than 150 million homes and 10 million buildings worldwide. Michel joined Honeywell in October 2017 from Ingersoll-Rand Company, where he has held a series of large leadership roles over 32 years.

Most recently, he served as Senior Vice President and President, Residential Solutions, a \$2.7 billion segment that he turned around over six years with substantial improvements in revenue, operating income, share gain, rapid-cycle commercialization processes and expansion of the technology platform. Michel has also led Ingersoll-Rand's Club Car; Road Development / Construction Technologies; and Utility Equipment / Construction Technologies businesses. Michel has held several other roles, including Executive Director, Corporate Development, and General Manager, Aftermarket Division, for Europe, the Middle East and Africa.

Michel earned his B.S. in mechanical engineering at Virginia Tech and his M.B.A. at the University of Phoenix. He serves as an independent director for Cooper Tire and Rubber Company.





John Waldron President and CEO, Safety and Productivity Solutions

John Waldron is President and CEO of Honeywell's Safety and Productivity Solutions (SPS) business group. With \$5.6 billion in 2017 revenues, SPS technologies support the productivity and safety of more than half a billion workers worldwide with offerings such as rugged mobile computers, voice-enabled software and workflows, warehouse automation, bar-code scanners, printing solutions, gas sensing technologies and personal protective equipment.

Previously, Waldron served as President of Honeywell Sensing and Productivity Solutions, a leading global provider of sensor, switch and control solutions serving customers in the aerospace, medical, transportation, industrial and test equipment markets; high-performance data collection solutions; and life-cycle software and services solutions serving customers in vertical markets including retail, healthcare, transportation and logistics.

Waldron's prior roles include President of Honeywell Scanning and Mobility (HSM), Vice President and General Manager of the Americas region for HSM, and Vice President of Global Marketing for HSM, where Waldron was responsible for the overall direction and execution of the marketing function and served as Marketing Integration Leader for the acquisitions of Hand Held Products, Metrologic Instruments and EMS Technologies.

Waldron previously held a number of sales and marketing leadership positions in Honeywell Security Group and in the software industry. He began his professional career as an electrical engineer.

Waldron holds an MBA from the University of Notre Dame and a bachelor's degree in electrical engineering from the University of Dayton.





Que Dallara Chief Commercial Officer

Que Thanh Dallara is Honeywell's Chief Commercial Officer. Dallara is responsible for helping Honeywell grow faster than the market through the development and delivery of strategy, marketing, and sales practices to consistently improve Honeywell's product portfolio, pricing, salesforce effectiveness, and customer decision journey. She is responsible for developing and operationalizing our strategic plan (STRAP) and annual operating plan (AOP); and leading HOS Gold, Honeywell's business system, which involves bringing together all our best practices, tools, and frameworks. Dallara is also responsible for helping Honeywell become a premier software-industrial company and for Honeywell's Connected Enterprises, including Honeywell Sentience, our IoT platform.

Prior to Honeywell, Dallara served in roles of increasing responsibility at TE Connectivity, a \$12.2 billion global leader in connectivity and sensor solutions. Most recently, she served as Senior Vice President, Corporate Strategy and Analytics, where she led the strategic growth process, performance management of business units, and big data analytics. Prior to that, she was Vice President and General Manager of TE Connectivity's Managed Connectivity business, where she turned around and scaled up an incubator business in intelligent cabling systems.

Earlier, Dallara was Vice President and General Manager of the Energy Americas business. Before TE Connectivity, Dallara served Microsoft Corporation as Senior Director, Strategy, M&A, Integration and Governance, for the Consumer Software & Services divisions. She drove strategies for Microsoft to enter mobile, search, online advertising, cloud services, and China. Dallara also held positions at itv|world, Telstra Corporation, and McKinsey & Company in Sydney, Australia.

Dallara earned a B.S. in Applied Mathematics and a Bachelor of Commerce, Finance, at the University of New South Wales, Australia, and an MBA at INSEAD in France.





Shane Tedjarati President, Global High Growth Regions

Shane Tedjarati is responsible for driving Honeywell's business expansion in High Growth Regions of the world: Asia, Africa, Latin America, the Middle East and Eastern Europe.

Tedjarati has been instrumental in engineering Honeywell's success story, starting in China and India, and expanding globally to the High Growth Regions of the world where today Honeywell drives the majority of its growth.

Before coming to Honeywell, Tedjarati accumulated more than 20 years of consulting experience in various industries. He was the regional managing director for Deloitte Consulting (Greater China), where he worked with Chinese stated-owned enterprises and multi-national corporations to help them formulate and execute strategies for sustainable growth in China and abroad.

Tedjarati is a Henry Crown Fellow of Aspen Institute and also the co-founder of its Middle East Leadership Initiative and China Fellowship Program; special advisor to Chongqing and Wuhan Mayors; member of the advisory board of Antai College of Economics and Management Shanghai Jiao Tong University; and industry Co-Chair of China Leaders for Global Operations (CLGO), a dual master's degree program by MIT and Shanghai Jiao Tong University.

Tedjarati is an avid aviator. He has lived in China for more than 20 years and speaks six languages.





Thomas A. Szlosek

Senior Vice President and Chief Financial Officer

Tom Szlosek is Senior Vice President and Chief Financial Officer of Honeywell, a \$40 billion diversified technology and manufacturing leader, serving customers worldwide with products and software that address some of the world's most critical challenges around energy, safety, security, productivity and global urbanization.

Prior to this role, Szlosek was Vice President of Corporate Finance responsible for corporate tax, treasury, investor relations, audit, financial planning, and back office areas. From 2007 to 2013, Szlosek was Chief Financial Officer for Honeywell's largest business group at the time, Automation and Control Solutions (ACS), where he helped lead ACS to 50 percent growth in sales and a doubling of operating profits. He also helped transact 15 acquisitions valued at over \$3 billion. He served as Vice President and Controller of Honeywell from 2004 to 2007.

Prior to joining Honeywell, Szlosek spent eight years with General Electric Company, where he held various finance leadership roles, including CFO of GE Medical Systems Asia and CFO of GE Consumer Finance Europe. He was in the audit practice with Price Waterhouse for 10 years before joining GE.

Szlosek holds a bachelor's degree in accounting from the State University of New York at Geneseo and is a Certified Public Accountant.

